

2009-2012 STRATEGIC PLAN

EXECUTIVE SUMMARY

**The complete Strategic Plan document is available
at the Superintendent's office or on the Website
www.ms281.org**

Approved 10/20/10

FOCUS AREA: Communication

GOAL: Our District will create a coordinated and effective communication process, in an atmosphere of trust and respect, throughout the District and community.

- A. Maintain this Public Information Plan to keep parents, staff, and community members informed.
- B. Gather public opinion to promote receptiveness to community and parent concerns.
- C. Strengthen our relationship with our community to enhance communications, responsiveness, and participation.

S.M.A.R.T. Goal: *During the 2010-2011 school year, as part of the beginning of a long-range planning process, the Moscow School District will organize and carry-out facility tours in all buildings to provide information to stakeholders regarding the current condition of all physical plants in the district. Reports will be provided by the Superintendent as information items at monthly Board of Trustees meetings as the tours are completed.*

Note:

S.M.A.R.T. Goals are: Specific, Measurable, Attainable, Results oriented, and Time bound

FOCUS AREA: Student Achievement – Curriculum/ Instruction/Assessment

GOAL: Our District will focus on continuously increasing student achievement by providing a research-based, sequential, K-12 curriculum, instruction, and assessment process, that is aligned with state and local achievement standards.

- A. Implement the district-wide curriculum process.
- B. Enhance instructional effectiveness.
- C. Implement the district-wide assessment system.

S.M.A.R.T. Goal: *During the 2010-2011 school year the Moscow School District and its schools will reach Adequate Yearly Progress (AYP) targets for students by: 1) attaining required proficiency levels as measured by the spring ISAT or through the use of safe harbor and 2) a minimum graduation rate of 90%. This year's targets are as follows: Reading 90.4%; Language Usage 83.4%; Mathematics 88.7%.*

FOCUS AREA: Student Achievement – Special Services

GOAL: Our District will focus on continuously improving student achievement maintaining an ongoing commitment to identify and provide a wide range of student support services and ensure that services are connected inside and outside our District.

A. Coordinate special services through district-wide review and program development, staff training and workshops throughout the school year.

S.M.A.R.T. Goal: *During the 2010-2011 school year all instructional staff in the Moscow School District will implement instructional strategies that will increase the number of special education students who reach math and reading proficiency on either the spring ISAT or the spring ISAT-Alt by four percentage points and five percentage points in math to reach safe harbor.*

FOCUS AREA: Student Achievement – Technology

GOAL: Our District will focus on continuously increasing student achievement and will improve the overall quality and effectiveness of curriculum, instruction, assessment, and administrative programs, by integrating a variety of technology based resources; thus providing rich opportunities for learning in a variety of formats and increasing the efficiency of all district operations.

1. Utilize technology to improve academic achievement and teacher effectiveness.
2. Promote the collaboration of schools, state agencies, organizations, business and industry, post secondary institutions, and public virtual learning environments to meet the needs of all learners.
3. Improve the efficiency of day-to-day district operations through the appropriate and/or applicable use of technology.
4. Assessment, Evaluation, and Publication: Assess, evaluate, and publicize the effects of technology use by educators and students toward students learning and achievement.

S.M.A.R.T. Goal: *During the 2010-2011 school year Moscow School District will develop, implement, revise and ultimately automate processes to ensure an efficient system of input, export, analysis, evaluation, and upload of data from district databases, as required by the State's ISEE project, to ensure continued District funding.*

FOCUS AREA: Learning Environment

GOAL: Our District will provide a safe, supportive, challenging, and productive environment in which all students can learn.

- A. Implement a dynamic, long-range facilities plan that aligns with current and future educationally sound, research-based instructional strategies.
- B. Review and define the District student discipline policy and individual building discipline codes.
- C. Provide support services, policies, and personnel to ensure the safety of all students and staff.
- D. Ensure that all schools are free of drugs and weapons.
- E. Create an educational environment that prepares students to compete as successful and responsible citizens in a complex and changing world.
- F. Maintain facilities to provide a safe learning environment for students and staff.

S.M.A.R.T. Goal: *During the 2010-2011 school year the Moscow School District will research the benefits and barriers of a K – 12 reconfiguration and its impact on facilities, learning environment, budgeting, staffing, students, parents, and community and make a recommendation to the Board of Trustees no later than March 2011.*

FOCUS AREA: Business and Operations

GOAL: Our District will focus on supporting instructional, administrative, and support staff in their efforts to provide the students and patrons of the District with the most efficient and effective educational system in the most cost effective manner possible.

- A. Furnish attractive and nutritious breakfasts and lunches to all students at a minimal cost to the student.
- B. Maintain safe and efficient pupil transportation services to all qualifying students in the district.
- C. Provide the financial data and personnel support to provide the Board, administration, and staff with the information necessary to make sound decisions impacting the educational programs of the district.
- D. Coordinate support services through district-wide review and services development, and staff training.

S.M.A.R.T. Goal: *During the 2010-2011 school year the Moscow School District will implement an Accounts Receivable module within our financial software program that will improve internal controls and streamline process efficiency and reporting ability as shown in the annual audit.*