

**Regular Board Meeting  
April 23, 2013**

**I. CALL TO ORDER**

The regular meeting of the Board of Trustees of Moscow School District No. 281 is called to order at 7:01 PM, April 23, 2013 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting is held in the Music Room of Moscow Middle School, 1410 East D Street, Moscow, Idaho.

**II. DETERMINE QUORUM**

Fazio asked the clerk to determine if a quorum of the Board is present for the meeting. Packard responded that four trustees are in attendance and a quorum is present. Trustees present are Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice Chair, Zone 3, Jim Frenzel, Zone 1, and Aleisa Barber, Zone 2. Margaret Dibble, Zone 5 will be arriving later as she will just be returning from Boise (arrived at 7:05 PM.)

The staff members present are Dale Kleinert, Superintendent, Sarah Hanchey, Curriculum Director, and Angie Packard, Clerk. Deb Adair, Business Manager/Treasurer arrived at 7:05 PM as she was also just returning from Boise.

The agenda is presented and approved by unanimous consent.

**III. APPROVAL OF MINUTES**

The following minutes are presented for approval: Special Board Meeting & Executive Session, March 26, 2013, Regular Monthly Board Meeting, March 26, 2013, Special Board Meeting & Executive Session, April 9, 2013 and two Special Board Meetings & Executive Sessions, April 17, 2013.

**RESOLUTION 13-104**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Special Board Meeting & Executive Session, March 26, 2013 as corrected, Regular Monthly Board Meeting, March 26, 2013 as corrected, Special Board Meeting & Executive Session, April 9, 2013 as corrected and two Special Board Meetings & Executive Sessions, April 17, 2013 as corrected.

Barber moves the Board approve Resolution 13-104 second by Frenzel. The motion carries 5-0-0.

**IV. GOOD NEWS, ANNOUNCEMENTS OR PRESENTATIONS**

**A.** Congratulations to the following MHS students who received the student recognition award, *“Students Who Motivate & Inspire Others”*, Valeria Aizen, Calin Criner, Vitoria Gray, Mary Hanley, Erin Kwiatkowski, Yu Yu Lin, Jaidin Medina, Ellen Postell, Annarose Qualis, Joshua Reeves, Chelsey Bowles, Georgia Filler, Zoe Fleischman, Wilson Guo, Danielle Locke, Matthew Pancheri, Meadow Poplawsky, Bethany Rounds, Kammi Spence, Joelle Stephens, Madelyn Stewart, Heather Wood, Jonathan Abdallah, Savanna Allen, Wade Beyers, Bailey Bice, Ardina Boll, John Choi, Jillan Gayler, Anna Harkins, Amanda Hindberg, Madalynn Hull, Alexander Lewis, Kaylee Myler, Lauren Nagler, Larissa Ogden, Senna Pankopf, Tasha Paul, Anthony Quesnell, Chloe Quinnett, Jacob Rose, Benjamin Shipley, Hannah Sirk, Skyler Ting, Jasper Wallen, Jasper Wemple, Tori Wheeler-Wilson, Tau Wu, Elaine Zabriskie, Rachel Anderson, John Batacan, Isaac Berger, Julianne Bledsoe, Anna Campbell, Helen Donelick, Kylie Gorton, Yamina

Haro, Anne Hightower, Molly Jennings, Chase Lanham, Hunter Levy, Brandon Mahoney, Skyler Martin, Sophie Mattison, Caitlin Modine, Bo Olmstead, Ashleigh Stedman, Kayla Stinebaugh, Jeremy Williams, George Wolcott, and Elizabeth Wray.

- B. Congratulations to Faith Rogas, a junior at PCRHS, who was recognized as the weekly recipient of the Toyota of Pullman Student Achievement of the Week award. Faith lives independently and is committed to getting her high school diploma. In addition, Faith is a talented and prolific artist who has been active in art classes at PCRHS and was invited to draw an illustration for a book being written by a national speaker.
- C. Congratulations to the following MHS students, Anthony Ayala, Erik Anders, Kerri Brown, Owen Bunzel, Shyann Burch, Michael Evans, Ryan Grieb, Nickolas Leonhardy, Joelle McCoy, Reed Matheison, Mady Stewart, Stephen Cole and Brandon McGurkin, taught by Mrs. Hodgin, who were selected by the Moscow Pleiades Club as the 2013 “Stars of Pleiades” as part of their annual poetry celebration.
- D. Congratulations to the students at PCRHS for raising over \$2,000 to pay for their upcoming field trip to Maryhill Museum where they will visit the museum and the Stonehenge WWI memorial. This trip will cover many of the curricular areas that the students have been studying.
- E. Ed Norman, Russell Elementary Principal, reports that they had an Art Day on April 10 in which all students and staff participated, with an invitation for the community to also participate. A UI dance professor and UI students worked with Russell's students on "physical art", teaching them Kronk dancing and Pete Amell did a pastel class. Some of the students’ art will be displayed during Moscow's Art Walk.
- F. Congratulations to Lulu Stelck, G/T teacher at West Park and Lena Whitmore, who was recognized in Boise on April 15 for the GIANTS (Governor's Industry Award for Notable Teaching in STEM) AWARD in the state of Idaho for her efforts to advance science and technology education and to form real-life connections between her students and the industry.
- G. Dale shared this good news: Congratulations to the Idaho winners of the 2013 “Letters About Literature” contest where students in grades 4-10 read a book and write a personal letter to an author explaining how the book changed their life, and in which the Level III, Grades 9-10 winner was MHS student Hannah Mahoney who wrote to all authors of literature.
- H. Campbell congratulated and thanked the over 100 MHS students that participated in this year’s Arts Fest and especially the faculty who participated in the “Diminished Faculty” group. She also noted that MHS is one of the few schools in Idaho that dedicates an entire week to the arts.
- I. **PRESENTATION:** Speech/Language Pathologists – Kleinert noted that prior to McDonough’s departure he had asked Sally Freeman to share who and what the Speech/Language Pathologists (SLP’s) do in and for the district. Freeman began her presentation by sharing who the SLP’s are, what they do, and what their caseloads entail. Most of their caseloads are with related services for students on IEP’s. She then went on to share that in her 15 years of being in this profession that this is the first time she has actually had language fluency students. She further described what they teach and what skills they work on with the students. Freeman stated that she has 15 students that are autistic. The SLP’s also act as district mentors for new SLP’s or new special education teachers. She also noted that there are job shadowing opportunities for college students who are planning on entering the field. She stated that each SLP has an aide and she introduced hers, Jodee Brooker. Campbell asked if they ever meet in groups and she said yes they do. Frenzel asked how

often she meets with her students and Freeman responded once a week. Dibble asked if she ever sees improvement and she said yes. At this point Marineau shared a little about how the SLP's also assist with the RTI process and how that has helped the younger students. He complimented them on the good job they are doing for the district. Fazio asked if most of the work is pull-out and Freeman said it is but at the preschool more is done in the classroom with the students. Fazio thanked Freeman for her presentation.

**J. Public Comments**

1. *Lori Maxwell*, MEA President and Lena 4<sup>th</sup> grade teacher, shared that they have changed the Toy Banquet to a more casual format called "Celebrate Education" and the date for the event is May 16, from 4-6 PM at the Best Western.

**V. CONSENT AGENDA:** All items appearing under this heading will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately, that item will be added to the end of the regular agenda.

**A. Fiscal Services**

1. Board Audit of Expenditures

Payroll, March Net Payroll	\$ 753,408.62
Payroll Taxes/Benefits/State, Federal Taxes	769,032.25
Accounts Payable, March Bill List	542,990.58
<b>TOTAL BILLS and PAYROLL</b>	<b>\$2,065,431.45</b>

All funds have been expended consistent with adopted budgets and applicable rules and regulations.

**B. Donations**

1. Thank you to John Thompson, coordinator, and the men and friends of Phi Sigma Pi for helping to clean up the entrances and plant flowers at West Park Elementary.
2. Thank you to the Rady Family, who donated a book and model pyramid, to the Moscow School District's ELL program to be used by students at West Park Elementary.
3. Thank you to the family of Ken McRoyal, who donated 17 books to West Park's library in his honor. Mr. McRoyal was a UI volunteer at West Park who dedicated a generous part of his life to helping children.
4. Thank you to the Scholastic Book Fairs who donated the book "America the Beautiful, Together We Stand" to West Park Elementary in honor of Principal Bill Marineau.
5. Thank you to Schweitzer Engineering Labs, through the efforts of Levi Delson, David Stubbers, and Dave Weaver, for the generous donation of six computers to be used by students at MHS.
6. Thank you to the anonymous donor who provided a large box of non-fiction books for the library at PCRHS and also a baby sling for one of PCRHS's student's baby.
7. Thank you to Moscow Food Co-op's *Dime in Time* program for their donation of \$667 to the MHS Special Education Department.

**C. Administrative/Human Resources**

1. **Administrative - Request to be released from contract contingent upon finding a suitable replacement.**

Celebrezze, Robert, Principal, MHS, effective 7/5/13.

2. **Certified - Resignations/Terminations/Retirements**

Bower, Mary, Teacher, Mathematics, MMS, effective 6/7/13.

Charles, Michelle, Teacher, Grade 5, Russell Elementary, effective 6/7/13.

McDonnell, Peggy, Teacher, Science, MMS, effective 6/7/13.

Ringel, Britney, Teacher, Special Education, McDonald Elementary, effective 6/7/13.  
Wissner, Gretchen, Gifted Talented Facilitator, MHS, effective 6/7/13.

**3. Certified – Stipends**

***Miscellaneous***

Cowley, Amy, Gifted Talented Facilitator, McDonald and Russell Elementary Schools, \$100 stipend for participation in after work day meetings for program improvement, effective 4/1/13.

Goodson, Ryan, Gifted Talented Facilitator, MMS, \$100 stipend for participation in after work day meetings for program improvement, effective 4/1/13.

Lyons, Monica, Counselor/School Psychologist, Russell and West Park Elementary Schools, \$75 stipend for participation in after work day meetings for program improvement, effective 4/1/13.

Pals, Joel, Teacher, Music, MHS, \$840 stipend for directing the band for the spring drama performance, effective 5/1/2013.

Stelck, Lulu, Gifted Talented Facilitator, Lena Whitmore and West Park Elementary Schools, \$100 stipend for participation in after work day meetings for program improvement, effective 4/1/13.

Wissner, Gretchen, Gifted Talented Facilitator, MHS, \$100 stipend for participation in after work day meetings for program improvement, effective 4/1/13.

***Teaching American History Grant Stipends***

Albrecht, Jason, Teacher, Social Studies, MMS, \$100 stipend for attending a Saturday class, effective 4/1/13.

Donaldson, Tracy, Teacher, Social Studies, MMS, \$100 stipend for attending a Saturday class, effective 4/1/13.

Haley, Matthew, Teacher, Social Studies, MMS, \$100 stipend for attending a Saturday class, effective 4/1/13.

Kirkland, Melissa, Teacher, Social Studies, MHS, \$100 stipend for attending a Saturday class, effective 4/1/13.

**4. Classified – Hires**

***MHS Student Employee Hires***

Goade, Jacob, Kitchen Helper, MHS, .5 hours/day, effective 3/27/13.

Williams, Jeremy, Auditorium Tech, MHS, effective 1/26/13.

**5. Classified - Changes/Increase/Decrease**

Kemper, Diana, Custodian, Nights, District-wide, change assignment from MHS to MMS, effective 3/27/13.

Latta, Francis, Bus Driver, Transportation, change from substitute to route bus driver, effective 8/23/12.

Peterson, Mitchel, Custodian, Nights, District-wide, change assignment from MMS to MMS and MHS, effective 3/27/13.

Singer, Paul, Bus Driver, Transportation, change from substitute to route bus driver, effective 3/19/12.

Thompson, Bill, Custodian, Nights, District-wide, change assignment from Lena Whitmore to Lena Whitmore and MMS, effective 3/27/13.

**6. Classified - Resignations/Terminations/Retirements**

Anderson, William, Custodian, District-wide, effective 3/8/13.

Cook, Lori, Food Service Worker, West Park Elementary, effective 4/12/13.

Heick, Sue, Secretary, MMS, effective 6/14/13.

Shaw, Debra, Instructional Assistant Paraprofessional, Special Education Program, Preschool, effective 5/2/13.

Steele, Pam, Secretary, MHS, effective 6/14/13.

**7. Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

***Cheerleading – MHS Resignations/Terminations/Retirements***

Fitze, Alexis, Varsity Cheerleading Coach, MHS, effective 4/5/13.

***Volunteers – MMS/MHS***

Corgatelli, Karen, Volunteer, Track, MMS, effective 3/18/13.

Morgan, Tanner, Volunteer, Baseball, MHS, effective 3/20/13.

## RESOLUTION 13-105

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Frenzel moves the Board approve Resolution 13-105 second by Barber. The motion carries 5-0-0.

Fazio thanked those who made donations and also said goodbye and good luck to those that are leaving the district and that they will be missed.

Campbell also commented that the names that are listed as departing is sad for us but wishes them well in their future endeavors.

## VI. CONTINUED BUSINESS

**A. Report: Curriculum, Instruction & Assessment** – Sarah Hanchey stated that in each board member's packet there is a document full of information on the extended reading intervention program. She went on to explain what this program entails and how many students it benefits at each of our elementary schools. Hanchey stated that this program helps students become stronger readers. It works really well and is a nice way to get extra funding from the state to hire staff to deliver this instruction. Fazio asked if it is based on the winter IRI and Hanchey said it is based on the Fall IRI. Dibble asked how many years this program has been in place and Hanchey replied as long as she has been here. Kendra McMillan stated that it has been in place for twelve years and then gave an example on how it works at Lena. Fazio noted she was surprised they wait until spring to begin intervention but Hanchey noted they give intervention all year long but receive additional funding based on the Fall IRI scores so extra staff can be hired temporarily to help with more intensive intervention in the spring. Norman noted that since this program is based on K-3, this is the first year for Russell so the numbers are lower and he also said that they have to wait for the money before they can hire additional staff.

Hanchey then reported on the science adoption and what the final cost came to. At the request of the superintendent, she went back to the principals to trim the requests to stay within the budget. She also noted what was spent and what was saved through negotiations with the vendors.

Hanchey also stated that she will be reporting next month on those students who will be using the alternative graduation mechanism.

Dibble asked if these science materials will take us through the next six years and Hanchey said that is correct. She also noted that the state is considering moving to a seven year cycle. Dibble asked about online editions and Hanchey stated that is one of the things she negotiated for and that online editions are kept up to date. Barber noted that the free materials added up to more than the cost of the items being purchased. Fazio thanked her for her report.

## VII. NEW BUSINESS

**A. Action on Superintendent Search** – Dawn Fazio, Board Chair began by stating that this is one of the most important responsibilities that the Board has and that they take it very seriously. She thanked MacPherson & Jacobson for their assistance. She noted that she has been involved with four searches, two with outside assistance and two without. She did express that she wished there had been more applicants but is very confident in the service that was provided by MacPherson & Jacobson and the extensive screening and background checks they conducted. She further noted that

all over the state the pools for applicants for superintendent were very small. She then shared some research she did in relation to various salaries that are paid in Washington and Idaho. She also found an interesting article online that she shared about caps on superintendent salaries in New Jersey. She also expressed her thanks and gratitude for all the input from the various groups that meet with the candidate. Fazio said that after the interview the Board spent over an hour reading all of the input. Campbell also thanked MacPherson & Jacobson's consultants for their expertise, integrity and assistance with this search and really appreciated the community members for going out of their way to attend the meetings and providing feedback. Barber stated that as a community we have set the bar very high for what we expect in a superintendent and can be proud of anyone who meets these criteria. Fazio stated that the Board had set five major criteria they wanted in a superintendent and through the community meetings and input received, it was noticed that some of the same criteria were voiced.

### **RESOLUTION 13-106**

**RESOLVED:** That the Moscow School District No. 281 Board of Trustees hereby approves the hiring of Mr. Gregory Bailey as Superintendent of the Moscow School District, at the salary of \$113,813, effective July 1, 2013, for a period of three years.

Dibble moves the Board approve Resolution 13-106 second by Barber. Dibble stated that she was very impressed with Mr. Bailey. Fazio stated that she hopes that as a community and district that we will rally behind and support Mr. Bailey. The motion carries 5-0-0. Fazio again expressed her thanks for everyone's participation. Mr. Kleinert then shared that he has not been involved in the process at all and is very proud with how the Board conducted the search. He further noted that there aren't many standing in line for this job and the selection of Mr. Bailey for this position is a very positive one for the district.

- B. Approval of New Course at Moscow Middle School: Introduction to Communication Technology** – Sarah Hanchey stated that she has spoken about the sequence of the technology courses for the high school and that this one is an introduction for those classes that will provide the first exposure for MMS students before they take shop classes at the high school. This new introductory course, which will be taught by JD Poulos, will not require any additional staffing. There was some further discussion on this course and also about the DIY courses that were moved to MHS due to the reconfiguration.

### **RESOLUTION 13-107**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the new course, Introduction to Communication Technology for grades 7 and 8, at Moscow Middle School beginning in the fall of 2013 as presented.

Frenzel moves the Board approve Resolution 13-107 second by Dibble. The motion carries 5-0-0. Sarah gave her thanks for the Board's approval for this class and she will notify JD of the decision. Kleinert noted that JD is one of the most safety conscious instructors he has seen.

- C. Action on Granting Permission to Board Clerk to Deliver Certificates of Election** – Dale Kleinert stated that Idaho Code requires giving the board clerk permission to deliver certificates of election if no election is held. As all of the filing windows have closed and there was only one candidate for each zone, no election will be held.

### RESOLUTION 13-108

**RESOLVED:** That, in accordance with Idaho Code 33-502B, the Board of Trustees of Moscow School District No. 281 hereby grants permission to the board clerk to prepare and deliver Certificates of Election to the candidates in Trustee Zones 2 and 5. The certificates shall be signed by the clerk, bearing the seal of the District and delivered to the candidates.

Campbell moves the Board approve Resolution 13-108 second by Frenzel. The motion carries 5-0-0. Angie Packard, board clerk, then delivered the Certificates of Election to Aleisa Barber, Zone 2 and Margaret Dibble, Zone 5.

- D. Action on 2013 Contract with Moscow Baseball Association** – Dale Kleinert stated that this is a contract that is used each year and needs board approval. Proof of liability insurance has been provided and he recommends approval.

### RESOLUTION 13-109

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the 2013 Use Contract with the Moscow Baseball Association, as presented.

Barber moves the Board approve Resolution 13-109 second by Frenzel. Dibble noted that she was puzzled by the deadline of April 1 for schedules. Kleinert explained that this has to be coordinated prior to approval of the contract so that there will not be a conflict with district events. The motion carries 5-0-0.

- E. Approval to Award Contractor Bid on Re-Roof Projects** – Deb Adair stated that Associated Architects was hired to create drawings and specifications for our re-roof projects. A call for bids to re-roof Lena Whitmore Elementary and the kitchen section of Moscow Middle School was advertised on April 6 and April 13, 2013. The bids were due April 18, 2013 and were opened and reviewed last week. She recommends accepting the bid from Summit Roofing as it came in at the lowest cost. Fazio asked where they were based and Adair said Billings, Montana. Fazio also asked if we have worked with them before and Adair said no, but that they come highly recommended. There was some discussion on the composition of the roofing materials.

### RESOLUTION 13-110

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the bid submitted by Summit Roofing, Inc. in the amount of \$442,000 for the re-roof projects for Lena Elementary and the kitchen section of the Moscow Middle School as presented.

Frenzel moves the Board approve Resolution 13-110 second by Campbell. The motion carries 5-0-0.

- F. First Reading: New Classified Job Description: Instructional Assistant, Paraprofessional Brailist** – Dale Kleinert noted that as we get more sight impaired students in the district, a paraprofessional for those students becomes more specialized. He said this is a first reading and changes or revisions can be made.

- G. Approval of Revision of MHS Principal Position** – Dale Kleinert stated that the high school principal position is now open and noted that the job can be done in five fewer days. He further stated that in these economic times that this has become a necessity. He recommends approval.

#### **RESOLUTION 13-111**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the reduction of the contract for the Moscow High School principal position from 230 days to 225 days.

Barber moves the Board approve Resolution 13-111 second by Dibble. Frenzel asked if this would make it harder to hire someone and Kleinert said it would not, that this is common in the state. The motion carries 5-0-0.

- H. Action on Personnel Laws after Idaho Voters Reject Prop. 1,2,3** – Dale Kleinert stated that this has to be addressed since the defeat of Props 1, 2 & 3 and that there has been some confusion as to what version of the laws currently govern personal contracts for the remainder of the 2012-13 school year. Kleinert noted that there have been differing legal opinions on this issue and we have been given advice that provides us with guidance to provide the greatest rights available which would be most favorable to our certificated employees. He recommends the Board approve a one year only policy for this year only until a definitive set of guidelines is provided.

#### **RESOLUTION 13-112**

**RESOLVED:** That the Board of Trustees of Moscow School District hereby approves the following one year policy regarding personnel laws until definitive guidelines are forwarded from the State Department of Education: If the certificated employee was hired after August 1, 2012, then the employee's contract status may be a Category 1 contract. If the employee was hired prior to August 1, 2012, then the employee's contract status will be a Category 2 contract. If the employee was hired under a Category A contract under the Students Come First laws, but is in his/her third consecutive year of continuous employment, the employee will be on a Category 3 contract under the current laws. Category B contracts under the Students Come First laws will be considered renewable contracts under the current law because the employee is in his/her fourth or greater year of continuous employment.

In addition, Category 2, 3 and renewable contracts will be provided prior to the statutory notice date of July 1, 2013. If a decision to not re-employ a certificated employee who meets the Category 2 or Category 3 contract criteria, current law provides that the employee must be provided with a written statement of reasons for non-employment no later than the statutory notice date of July 1, 2013.

Dibble moves the Board approve Resolution 13-112 second by Barber. Campbell asked Kleinert to state again what the different categories for contracts are and how they work which he did. Fazio then asked for clarification on the August 1 date that was in the motion. There was some further discussion. The motion carries 5-0-0.

- I. Approval of Certificated Teacher Contracts for 2013-14** – Dale Kleinert said that board action is required to hire contract employees for the next year per Idaho Codes 33-513, 33-514, 44-514a and 33-515. The board just took action on the previous item in relation to current law that gives direction for the issuance of contracts to certificated employees. He further asked that the Board set a timeline of ten (10) days to return contracts. The contracts will be issued, after Board approval, on or before the required statutory date is mandated. He recommends approval.

### RESOLUTION 13-113

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the contracts for certificated staff for the 2013-2014 school year for Renewable, Category 2, and Category 3. In addition, the timeline to return certificated signed contracts will be set at ten days from the time they are issued.

Dibble moves the Board approve Resolution 13-113 second by Barber. The motion carries 5-0-0.

- J. Approval of Administrative Contract Renewals through 2013-14** – Dale Kleinert stated there is a similar process for administrators. He further noted that the Board is obligated to approve the timeline required to return a signed contract, once issued and he recommends setting a timeline of ten (10) days to return the contracts once they are issued. He recommends approval.

### RESOLUTION 13-114

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the issuance of contracts for administrative staff through the 2013-14 school year. In addition, the timeline to return administrative signed contracts will be set at ten days from the time they are issued.

Frenzel moves the Board approve Resolution 13-114 second by Campbell. The motion carries 5-0-0.

## VIII. INFORMATION

### A. Superintendent's Report

1. Enrollment is hanging in there and isn't dropping. Mirror image to last year at this time.
2. Long Range Planning – a mailer has been sent out to all patrons in the Moscow community in regards to the upcoming bond election. Voting is now open and our “cheerleader” Bob Celebrezze sent an email to all MSD staff that Kleinert read to the Board. Fazio noted that there is also a polling place on the actual date of the election and Kleinert stated that is correct and you can also vote absentee, either by mail or in person, if you so wish.
  - i. League of Women Voters Forum – Tuesday, April 30, 2013 at 7:00 PM – 1912 Center – Kleinert is looking forward to this event which will be a point/counter-point panel presentation.
3. Keyboarding – Kleinert noted that as we are getting more involved with the transition from the ISAT form of testing to SBAC (Smarter Balanced Assessment Consortium) testing, we are finding that keyboarding skills are becoming more important. Third graders are going to be asked to type paragraphs and the questions are much more complex. Kleinert asked Hanchey if she had anything to add. Hanchey then stated the test is indeed much more challenging and students will be asked to read text and then type their response. There will also be a section where the student will listen to a portion of the test and then given questions to answer which will also require typing. She also noted as third graders are not used to typing multiple paragraphs of text, keyboarding skills have become a red flag in the district due to this new test. Kleinert then added that keyboarding is taught at the elementary level sporadically and only on a formal basis at the middle school. He also noted that many school districts in Idaho are moving towards teaching keyboarding skills at the elementary level. Frenzel asked if the district had enough keyboards and Kleinert said we can make that work with computer labs. Dibble stated that at a luncheon with Superintendent Luna he said that the state can expect a drop in test scores with this new assessment.

4. Fazio asked about Kleinert's attendance at the Region 2 ISBA meeting. He stated that the chicken was great but that due to technical difficulties the IEN did not work. They placed a microphone in front of the phone, but the meeting really wasn't very productive. In addition there was discussion about the summer meetings. The Board thanked Kleinert for going.

## **B. Other**

1. Campbell thanked Dibble and Adair for going to the Education Law Conference. Dibble then gave a brief report on what went on at the conference. She shared a point made by Tim Hill in regards to funding requests. Deb Adair then shared some highlights that she took from the conference. Dibble also shared that the lawyer for IEA gave some good points.

## **IX. SUGGESTIONS AND COMMENTS**

### **A. Public Comments –**

1. *Edie (no last name)*, UI student, asked about the testing questions in relation to what Sarah shared about the new test that will be given. Sarah responded to the question. *Edie* then asked if Hanchey felt this would be a better assessment of a student's skills. Hanchey replied to her question.
2. *Michael Murphy*, community patron, asked how large the applicant pool was for the superintendent position. Fazio stated that there were seven total applicants.
3. *Emily Fisher*, UI Agriculture student, asked if there is an agriculture program in the district at the high school or middle school. Kleinert stated that there is an FFA program at the high school that is for botany, etc. not necessarily vocational agriculture.
4. *Lori Flatland*, UI student, asked about the funding for the ERI (Extended Reading Intervention) and where does it come from. Hanchey replied to the question. There was further dialogue between Ms. Flatland and Ms. Hanchey on this topic. *Flatland* also asked about the new test, SBAC and how it will be scored and if the ISAT will continue and Hanchey said the SBAC test will replace the ISAT. There was further dialogue on this topic.
5. *Lindsay Nelson*, UI student, asked about the MOSS camp and fundraising and if it had been advertised on the UI campus. Kleinert responded that this was done through the parents of the students.
6. *Michael Murphy*, community patron, asked another question about the superintendent search and that since there was such a small pool, was the option to fail the search ever a consideration. Campbell responded that this was discussed and the Board decided to only interview the sole candidate. Fazio noted that if they had chosen to conduct another search, they would have had to up the salary and the district is not in the position financially to do this. Dibble also noted that three years ago there were also only seven applicants.

Fazio then called for a motion and roll call to retire into Executive Session for the discussion of negotiations pursuant to Idaho Code 67-2345 (1) (c).

### **RESOLUTION 13-115**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 67-2345 (1) (c) for the discussion of negotiations.

Frenzel moves the Board approve Resolution 13-115, second by Dibble. Packard called the roll for the vote on the resolution for executive session: Fazio – yes, Campbell - yes, Frenzel – yes, Barber – yes, Dibble – yes. The vote was unanimous for the executive session.

**X. EXECUTIVE SESSION**

At 8:58 PM the board entered into executive session. Dale Kleinert, Deb Adair and Angie Packard are also present for the executive session.

**XI. RETURN TO OPEN SESSION**

At 9:30 PM the chair stated that the Board would be returning to open session.

**XII. ADJOURNMENT**

With no further business, the meeting was adjourned at 9:30 PM.