

## REGULAR BOARD MEETING

September 24, 2013

### I. CALL TO ORDER

The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:02 PM, September 24, 2013 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Music Room, Moscow Middle School, 1410 East D St, Moscow, Idaho.

### II. DETERMINE QUORUM

Fazio asked the clerk to determine if a quorum of the Board was present. Packard responded that four trustees are in attendance and a quorum was present.

Trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice Chair, Zone 3, Jim Frenzel, Zone 1 and Margaret Dibble, Zone 5.

The staff members present were Greg Bailey, Superintendent, Sarah Hanchey, Curriculum Director Deb Adair, Business Manager/Treasurer, and Angie Packard, Clerk.

The agenda was presented and approved by unanimous consent.

### III. APPROVAL OF MINUTES

The following minutes are presented for approval: Regular Board Meeting, August 27, 2013 and Special Meeting, September 6, 2013.

#### RESOLUTION 14-35

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Board Meeting, August 27, 2013 and Special Meeting, September 6, 2013 as presented.

Frenzel moved that the Board approve Resolution 14-35, seconded by Dibble. The motion carried 4-0-0.

### IV. GOOD NEWS, ANNOUNCEMENTS OR PRESENTATIONS

- A. Congratulations to the many students in the Moscow School District for collecting school supplies to send to schools in Nicaragua through the Moscow City Sister Association. Also, special thanks to following coordinators, Lee Anne Eareckson, MHS, Kevin Hill and Craig Allen, MMS, and Rick Markley, West Park/Russell, for transporting all the elementary supplies.
- B. Congratulations from Mayor Nancy Chaney were given to Ed Norman, Principal, Paradise Creek Regional High School, and staff for earning a five-star rating in the recent assessment of Idaho schools.
- C. Congratulations to Martha Zirker, McDonald Elementary 3<sup>rd</sup> grade teacher, for being selected by her peers to receive an award from the UI, "In Recognition of Commitment to Education and Leadership in the Moscow Community," at a recent home football game.
- D. Congratulations to those students who took AP exams in French, English Literature, and Spanish where they had passing scores of 3, 4 and 5, which 5 is a perfect score.

- E. Congratulations to MHS students, Wilson Guo, Tasha Paul, Jacob Rose and Skyler Ting, who traveled to Nicaragua and Panama this summer for two and a half weeks, as part of the Central American Youth Ambassadors program. Additionally, the week of September 23-27, approximately twenty-five Central American Youth Ambassadors for all countries in Central American will be visiting MHS.
- F. Congratulations to MHS student, Meadow Poplawsky, who auditioned and was accepted, to play in the All National Honor Ensembles that will take place in October in Nashville, Tennessee and was the only instrumentalist in the State of Idaho selected to attend.
- G. Congratulations to MHS students, Tasha Paul, Benjamin Shipley and Henry Vaughan, who recently qualified as National Merit Scholarship semi-finalists, which is a tremendous achievement and honor.
- H. Congratulations to MMS, one of 59 recipients from 26 states across the U.S., to receive a \$2500 grant from ING in partnership with American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD) through the ING Run for Something Better School Awards Program, to inspire students to be more active and adopt healthy choices to carry into adulthood by introducing K-8<sup>th</sup> grade students across the country to the benefits of running and active lifestyles through school-based running programs.
- I. **PRESENTATION: Summer Food Program; Farm to School Program** – Mimi Pengilly stated that this is the second year for the summer food program with a second site added at Eggan Youth Center. Pengilly stated that over 7,907 (163/day) meals were served to children and total of 318 hours were donated by volunteers. She stated she believes this reflects well on our program. Fazio asked if one site was more popular than the other and Pengilly responded that it went back and forth. West Park Principal Bill Marineau expressed his thanks to Pengilly for her work with this program. He further noted that the West Park site had a number of families that stayed after lunch to visit and play in the park. Supt. Bailey asked if there were lots of people from out of state that ate lunch and Pengilly stated that there were some. He also thanked her for the good job. Campbell asked Pengilly if after doing this program for two years if it has gotten “routine”, and she stated that it has gone very smoothly. Adair then stated that Pengilly runs not only this program but the overall school lunch program financially in the black. Pengilly then went on to report on the “Farm to School” program pilot that our district is participating in for this year. This program features local and regional products in our school lunches. She noted that her staff has been very supportive and have worked hard to ensure that this program is successful.
- J. **PRESENTATION: Beginning of the Year Reports** – Administrators
  1. Erik Perryman, MHS principal began with his report by stating that there is a large freshman class with 200+ students. He noted that the graduation rate was over 90%, seven advance placement classes are offered along with several dual enrollment classes. There are thirty five clubs that are active and spirit week is in full swing for homecoming with the parade being brought back. The parade will begin at 3:05 PM on Friday, September 27 with the route beginning at the high school and concluding at the football field. There will be games, a barbeque, music and a powder puff football game.
  2. Craig Allen, MMS Asst. Principal stated that it has been a very smooth beginning of the year compared to last year, which was the first year having the sixth graders and not the ninth graders. Enrollment is at 555 students, which is slightly down from last year. There was training on August 23 that included classified staff which was very powerful. He spoke about a variety of activities that will be taking place in the near future, including R&R which is just for 8<sup>th</sup> grade students that teaches them to work together as a class. Another big event that will be taking place is the IAHPERD state conference that will be taking place in Moscow on Oct. 3-4 with an appearance by Blitz, the Seattle Seahawks mascot. Finally, M.O.S.S. camp will be happening in the next few weeks. Allen

concluded his report by acknowledging the great job that the food service workers do, and that they are very appreciated.

3. Bill Marineau, West Park principal, thanked the Board for their commitment and volunteering of their time to be a part of the Board. He noted that enrollment is at 220, which necessitated adding another section of kindergarten. Staff meetings have changed to include the train the trainer model. He then went on to speak about the new staff that are in his building and what they are doing. He concluded with a brief summary of the data analysis day and how they looked at each individual student. He then spoke on the various technology items that are being implemented throughout the district and would like to come back and speak on this subject in more depth later.
4. Cindy Bechinski, McDonald principal, stated that the back to school night went very well, with over 600 hot dogs served with the help of their food service workers. Also, the annual family movie night was moved indoors because of inclement weather, and over 300 people were in attendance. She noted that they have back to school nights by grade level which resulted from a request from parents for more communication. Bechinski also stated that the school garden is ready to be harvested and that the garden is in its sixth year. She also mentioned that Lisa Carscallen has been chosen as the Idaho Elementary P.E. teacher of the year and will accept this award at the AAPHERD conference that is being held in Moscow in October.
5. Kendra McMillan, Lena Principal, stated that enrollment is at 258 students and over 20 are brand new to Lena. She stated that their back to school night had 95% in attendance which is a record. She then went on to report on the new staff that is at Lena. She noted that Lena also had a family movie night last Friday, with 150 people in attendance. The kindergarten room has been completely remodeled and looks beautiful. McMillan also spoke on the data analysis day and how powerful this was when looking at each student.
6. Ed Norman, Russell principal, apologized for being late for the meeting, and stated the reason was that his school had an ice cream social happening that evening. Their back to school night had great attendance and parents were able to visit classrooms and meet teachers. A book fair is currently going on, along with the ice cream social, and will conclude tomorrow. He reported that over 2,000 books have been sold since yesterday. Enrollment numbers are up, with an additional 4<sup>th</sup> grade section being added, and also spoke of the staff that that have been hired. Norman further stated that the data analysis day was beneficial for his staff. Events coming up are the Walk to School Day on October 9, and a big event for both Russell and West Park is the barn dance that is held at the Hamilton Lowe facility. He also stated that the addition of Patty Pancheri for G/T has been very positive.

Then as principal for PCR, Norman noted that they are a 5 star school and that it is neat to take these students to that level. He also noted that the students at PCR took a field trip to Maryhill, which was financed through fundraisers and it was a very positive experience for the students. Matt Pollard, Math/Science teacher, took on the school garden and it has been a great transition.

Fazio thanked all the administrators for coming and sharing about their schools.

#### **K. Public Comments**

1. Jenny Fereday, Lena Instructional Asst., Elem. Library, was very pleased to hear Mr. Norman's report about the book fair as this is with a new vendor, Book People, and stated that Lena will also be having a book fair through Book People later in the year.

2. Susan Mahoney, Lena teacher and MEA President, thanked the board for allowing a day for data analysis in September as this is very meaningful at this time of the year. She also stated she hoped this event would be kept on the calendar.

V. **CONSENT AGENDA:** All items appearing under this heading will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately that item will be added to the end of the regular agenda.

A. **Fiscal Services**

1. Board Audit of Expenditures

Payroll, August Net Payroll	\$ 700,781.55
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 784,181.44
Accounts Payable, August Bill List	\$ 220,192.46
<b>TOTAL BILLS and PAYROLL</b>	<b>\$ 1,705,155.45</b>

All funds have been expended consistent with adopted budgets and applicable rules and regulations.

B. **Donations**

1. Thank you to Crystal Wilson, Idaho Dairy Council, for the generous \$4000 for the Fuel Up to Play 60 program at MMS.
2. Thank you to Decagon Devices, on behalf of Mike & Cecily Dixon, for the generous donation of \$1000 to MMS to help fund the MOSS Science Camp program for our sixth grade students.
3. Thank you to Palouse Suzuki Strings for their generous donation of \$1500 to the Orchestra program at MMS.
4. Thank you to Gregg Steinhafel, Target Corporation, for the donation of \$71.90 to MMS to help fund the Student Aid account, which assists students in need in a variety of areas.

C. **Administrative/Human Resources**

1. **Certified – Hires**

Cerovski, Marilou, Teacher, Kindergarten, West Park Elementary, .50 FTE, Category 1, One Year Only Contract, effective 8/26/13.

Dorschel, Joann, School Nurse, District-wide, 1.0 FTE, 205 days/year, Category 1, One Year Only Contract, effective 8/27/13.

Nagler, Faye, Teacher, Enrichment, West Park Elementary, .34 FTE, Category 1, One Year Only Contract, effective 8/26/13.

Potter, Diane, Teacher, Work-based Learning Coordinator, MHS, .40 FTE, Category 1, One Year Only Contract, effective 9/4/13.

Schneegans, Stephanie, Teacher, Grade 4, Russell Elementary, 1.0 FTE, Category 1, One Year Only Contract, effective 8/23/13.

2. **Certified – Stipends**

***Driver Education:***

Hudelson, Eric, Teacher, Grade 6, MMS, \$2,484 stipend for being a Fall 2013 Driver Education instructor, effective 9/25/13.

Jensen, Carolyn, Teacher, Special Education, Russell Elementary, \$2,553 stipend for being a Fall 2013 Driver Education instructor, effective 9/25/13.

***Insurance Committee Meeting, August 2013:***

Albrecht, Jason, Teacher, Social Studies, MMS, \$37.50 stipend, effective 9/25/13.

Allenger, Bob, School Psychologist, MMS/MHS, \$37.50 stipend, effective 9/25/13.

Heidelberger, Betty, Counselor, Lena Whitmore Elementary, \$37.50 stipend, effective 9/25/13.

Jensen, Carolyn, Teacher, Special Education, Russell Elementary, \$37.50 stipend, effective 9/25/13.

Jessup, Patricia, Teacher, Special Education, MHS, \$37.50 stipend, effective 9/25/13.

Leendertsen, Shirley, Teacher, Grade 1, West Park Elementary, \$37.50 stipend, effective 9/25/13.

Parce, Jerri, Teacher, Grade 5, McDonald Elementary, \$37.50 stipend, effective 9/25/13.

***Miscellaneous:***

Adams, Glenn, Teacher, Special Education, PCRHS and Intervention Specialist, District-wide, \$50 stipend for time spent preparing for staff Mileposts training, effective 9/25/13.

Mahoney, Susan, Teacher, Title I, Lena Whitmore Elementary, \$125 stipend for time spent preparing for staff Mileposts training, effective 9/25/13.

**3. Certified - Changes/Increase/Decrease**

Adams, Glenn, Teacher, Special Education/Title I, PCRHS/MHS, reassignment to Special Education, .50 FTE and Title I, .10 FTE, PCRHS and Intervention Specialist, District-wide, .40 FTE, 190 days/year, effective 8/21/13.

**4. Classified – Hires**

Beck, Clifford, Bus Driver in Training, Transportation, effective 8/15/13.

Clevenger, Allison, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 3.75 hours/day, effective 9/10/13.

Gingras, Ashley, Instructional Assistant Paraprofessional, Title I Program, District-wide, 7.25 hours/day, effective 8/28/13.

Keeney, Lauren, Instructional Assistant Paraprofessional, Special Education Program, MMS, 3.75 hours/day, effective 9/18/13.

Moore, Genevieve, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 6 hours/day, effective 9/10/13.

Perry, William, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 3.75 hours/day, effective 9/9/13.

Rice, Amanda, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, 3.75 hours/day, effective 9/12/13.

Roberts, Valerie, Aide, K+ Program, West Park Elementary, 3.75 hours/day, effective 9/11/13.

Smith, Jessica, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 3.75 hours/day, effective 9/16/13. Sokoloski, Venetia, Aide, Lena Whitmore Elementary, 3 hours/day, effective 8/28/13.

Welch, Natalie, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, 7.25 hours/day, effective 9/10/13.

White, Benjamin, Interpreter/Tutor for the Hearing Impaired, District-wide, 7.25 hours/day, effective 8/29/13.

Wisniewski, John, Bus Driver in Training, Transportation, effective 8/20/13.

Yannes, Seth, Bus Driver in Training, Transportation, effective 8/22/13.

Zollinger, Korissa, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, 3.75 hours/day, effective 8/30/13.

***MHS Student Employee Hires:***

Bockstruck, Joel, Auditorium Tech, MHS, effective 8/26/13.

Jonathan, Keridwyn, Kitchen Helper, MHS, effective 8/28/13.

**5. Classified - Changes/Increase/Decrease**

Beck, Clifford, Bus Driver Completed Training, Transportation, effective 8/27/13.

Weaver, Lynn, Mentor Program Coordinator, District-wide, increase from 14 to 16 hours/week for the 2013/14 school year, effective 8/26/13.

Wisniewski, John, Bus Driver Completed Training, Transportation, effective 9/9/13.

Yannes, Seth, Bus Driver Completed Training, Transportation, effective 9/4/13.

**6. Classified - Resignations/Terminations/Retirements**

Frederiksen, Olivia, Group Leader, Adventure Club, effective 9/9/13.

Herrenbruck, Adam, Instructional Assistant Paraprofessional, Special Education Program, MMS, effective 8/5/13.

Kok, Tara, Custodian nights, District-wide, effective 9/17/13.  
Mendy, Cody, Group Leader, Adventure Club, effective 9/9/13.  
Neiheisel, Cynthia, Instructional Assistant Paraprofessional Brailist, Special Education Program, District-wide, effective 9/9/13.  
Schneegans, Stephanie, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, effective 8/23/13.

**Temporary Summer Positions End – Building and Grounds**

Falen, Dennis, Temporary Summer Custodian, effective 8/27/13.  
Weinmann, Kayla, Temporary Summer Custodian, effective 8/16/13.

**7. Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

***Activities Coordinator – MMS Hires***

Abendroth, Lance, Activities Coordinator, MMS, Fall and Winter Seasons, effective 9/13/13.

***Football – MMS Resignations/Terminations/Retirements***

Hamilton, Nick, Assistant Football Coach, MMS, effective 7/1/13.  
Herrenbruck, Adam, Assistant Football Coach, MMS, effective 8/5/13.  
Wilkinson, Donal, Assistant Football Coach, MMS, effective 7/1/13.

***Football – MMS Hires***

Lavigne, Sam, 7<sup>th</sup> Grade Assistant Football Coach, MMS, effective 9/5/13.  
Morris, Brock, 8<sup>th</sup> Grade Assistant Football Coach, MMS, effective 9/5/13.  
Venske, Patrick, 7<sup>th</sup> Grade Assistant Football Coach, MMS, effective 9/5/13.

***Volleyball – MMS Resignations/Terminations/Retirements***

Cantrell, Ellie, 7<sup>th</sup> Grade Volleyball Coach, MMS, effective 8/12/13.  
Ratliff, Brittany, 7/8<sup>th</sup> Grade Assistant Volleyball Coach, MMS, effective 8/12/13.

***Volleyball – MMS Hires***

Costa, Jennifer, Assistant 7/8<sup>th</sup> Grade Volleyball Coach, MMS, effective 8/27/13.  
Guidry, Michelle, Assistant 7/8<sup>th</sup> Grade Volleyball Coach, MMS, effective 9/5/13.  
Law, Deidra, Assistant 7/8<sup>th</sup> Grade Volleyball Coach, MMS, effective 8/27/13.  
Woodard, Kayla, 7<sup>th</sup> Grade Volleyball Coach, MMS, effective 8/27/13.

***Boys Basketball – MHS Resignations/Terminations/Retirements***

Dudley, Don, Head V Boys Basketball Coach, MHS, effective 8/30/13.  
Hazeltine, Nick, 9<sup>th</sup> Grade Boys Basketball Coach, MHS, effective 9/5/13.

***Girls Basketball – MHS Resignations/Terminations/Retirements***

Morgan, Clarissa, JV Girls Basketball Coach, MHS, effective 8/30/13.

***Activities Workers – MHS/MMS Hires***

Abendroth, Lance, Activities Worker, MHS/MMS, effective 8/25/13.  
Handley, Roy, Activities Worker, MHS/MMS, effective 8/30/13.  
Laggis, Zoie, Activities Worker, MHS/MMS, effective 9/10/13.  
Martin, Melanie, Activities Worker, MHS/MMS, effective 9/10/13.  
Papineau, Andrew, Activities Worker, MHS/MMS, effective 8/30/13.

***Academic Advisors MHS Hires-Rehires:***

Hoogsteen, Sam, ASB Advisor, MHS, effective 8/22/13.  
Jakich-Kunze, Charlene, ASB Advisor, MHS, effective 8/22/13.  
Sant, Stephanie, Jazz/Glee Club Advisor, MHS, effective 8/22/13.  
Sant, Stephanie, Vocal, MHS, effective 8/22/13.  
Eareckson, Lee Anne, Environmental Club Advisor, MHS, effective 8/22/13.  
Huff, Jason, Yearbook Advisor, MHS, effective 8/22/13.

***Academic Advisors MMS:***

Garrett, Tom, Pep/Jazz Band Director, MMS, effective 8/28/13.  
Garrett, Tom, Vocal, MMS, effective 8/28/13.  
Golightly, Kari, Drama Director, MMS, effective 8/28/13.  
Foss, Matthew, Math Counts, MMS, effective 8/28/13.  
Price, Rebecca, Yearbook Advisor, MMS, effective 8/28/13.  
Goodson, Ryan, Knowledge Bowl (split), MMS, effective 8/28/13.

Lawton, Lori, Knowledge Bowl (split), MMS, effective 8/28/13.

Poulos, JD, Technology Club, MMS, effective 8/28/13.

Lawton, Lori, Environmental Club, MMS, effective 8/28/13.

**Volunteers – MHS/MMS**

Davis, Aaron, Volunteer, Cross Country, MHS, effective 9/4/13.

Gomez, Frank, Volunteer, Girls Soccer, MHS, effective 8/26/13.

Peterson, Mike, Volunteer, Softball, MHS, effective 8/29/13.

Running, Mitch, Volunteer, Football, MHS, effective 9/10/13.

White, Amanda, Volunteer, MHS Band Auxiliary, MHS, effective 9/12/13.

Wilson, Casey, Volunteer, Football, MMS, effective 8/26/13.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

### **RESOLUTION 14-36**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Dibble moved that the Board approve Resolution 14-35, seconded by Frenzel. Dibble noted that the donation section is substantial. Fazio also expressed thanks for the donations. The motion carried 4-0-0.

## **VI. CONTINUED BUSINESS**

- A. Bond Update** – Deb Adair stated that committee meetings are continuing for the Bear Den, bathrooms, and science labs. She then gave a brief overview of the things that need to take place before next summer so that construction can begin. The electrical system will soon be replaced for the boiler at Russell, which is the oldest one in the district. She noted that this Friday, the Authorized Representative Committee (ARC) will be meeting, which consists of city of Moscow and district personnel, to listen to different architectural design companies' proposals for the development of the Joseph Street property, and select the company that will be recommended to the board for contract approval. She then went on to explain why paper towel dispensers were replaced in all the bathrooms. and the reason for this is because the district switched vendors and they installed the paper towel dispensers at no cost to the district.

Supt. Bailey then shared that for the technology bond project, he had all the administrators' outline where all their outlets, data points, etc. were located in each room of their buildings. He also spoke briefly of how both the Bear Den and MHS Science labs design plans have been moving forward and there have been good discussions with the teachers who have been a part of the committees. Fazio asked if there will be public meetings and Supt. Bailey stated that once designs have been narrowed down, they will then be presented to the community.

- B. Curriculum, Instruction & Assessment** – Sarah Hanchey stated that there was lots of discussion during the Data Analysis Day and that each individual student's data was reviewed and discussed. She went on to speak briefly about how management aspects of the data will be placed in Milepost. She then spoke on the upcoming October Professional Development days and what will be taking place. Supt. Bailey stated that he also went around to the elementary schools on the data day and noted that there were a lot of in-depth discussions going on for each student. He was very impressed with how productive this day was for staff.

**C. Superintendent's Report – Supt. Greg Bailey**

1. Supt. Bailey stated the district has 2,286 students enrolled right now which is about seventeen more than this time last year, and about forty more than the end of last year. There are bubbles in seventh grade and fourth grade and especially in kindergarten.
2. Communication – will continue to give a brief weekly update to keep our staff updated.
3. Supt. Bailey noted that he has attended Lions Club meetings and several sporting events as he believes it is important to be active in the community and to support our sports program.

**VII. NEW BUSINESS**

- A. Approval of 2013-14 Differential Pay Proposal –** Supt. Bailey stated that he has given the Board the most up to date version of this proposal. He noted that this is not a huge sum of money that will be given. He said that 40% of the funds have been set aside for professional development for the implementation of the common core standards. He then went on to review the aspects of the proposal which will also include classified staff. Frenzel asked how this applies to K-3 students and Bailey explained how this would work. Bechinski then gave a brief explanation on how she sees this process. There was some discussion among the Board on this and then Supt. Bailey continued reviewing the remainder of the proposal. He spent some time on the inclusion of non-certified (classified) staff in this proposal and how they can earn a share. Fazio asked if the only changes to the document are the ones that were mentioned and Bailey stated that is correct and also the other minor correction he made before he gave them the document.

**RESOLUTION 14-37**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the 2013-14 Differential Pay Proposal as presented with the corrections noted.

Frenzel moved that the Board approve Resolution 14-37, seconded by Campbell. The motion carried 4-0-0.

- B. Approval of 2014 Medical and Dental Insurance Contract Renewal –** Deb Adair stated that the 5<sup>th</sup> annual Benefits Fair is scheduled for October 2 in the MMS multipurpose room from 3:00-7:00 P.M. The time was changed to allow for spouses and other community vendors to participate. She then went on to present the proposals from Regence Blue Shield and Delta Dental. She further stated how our broker, Marcia, analyzes the various data and what might be a premium increase. Adair explained how our reserves can help with premiums, and with the affordable health act taking place there will be a slight increase of 3% to our premiums. She noted the only change to the benefits is that drug rehab and mental health visits will be treated as a regular office visit. Campbell noted that we have three plans and asked how many are on each plan. Adair noted that Plan 1 has about 20 more participants than Plan 3 and that Plan 2 is for part-time employees only. Dibble asked if there is a lot of switching from Plan 1 to Plan 3 or vice versa. Adair stated that there isn't much movement by staff. She recommends approval of the contracts with Regence Blue Shield and Delta Dental.

**RESOLUTION 14-38**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the 2014 Medical and Dental Insurance Contract with Regence Blue Shield and Delta Dental as presented.

Dibble moved that the Board approve Resolution 14-38, seconded by Frenzel. The motion carried 4-0-0.

- C. **Approval of Request to Call for Bus Bids** – Deb Adair stated that the district maintains a bus schedule in which two buses are replaced each year. By maintaining a bus replacement schedule we maximize state funding. Recommends approval.

#### **RESOLUTION 14-39**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the call for bids for the purchase of two buses, as presented.

Dibble moved that the Board approve Resolution 14-35, seconded by Frenzel. There was some discussion about the automatic bus chains. The motion carried 4-0-0.

### **VIII. INFORMATION**

- A. **Region 2 Fall Meeting, Thursday, October 17, 2013, Lapwai ID** – Fazio noted that she will not be able to attend. Campbell and Dibble will be attending, along with Supt. Bailey. Frenzel also will not be able to attend.
- B. **ISBA Annual Convention, November 6-8, 2013, Coeur d'Alene ID** – all four trustees will be attending. Campbell went on to share which resolutions will be presented at the convention.
- B. **Other** – Fazio noted that with Barber's resignation from the Board, a representative from the Board should be on the Strategic Plan Steering Committee (SPSC). Also, advertisement has been placed for the vacancy on the board with applications due by October 8 with a special meeting on October 10 to interview the applicants.

### **IX. SUGGESTIONS AND COMMENTS**

- A. **Public Comments** –
  1. *Ladene Edwards*, Lena music teacher, spoke on the job descriptions related to Title I, Gifted/Talented, and Special Education teachers and that they have their own job descriptions and wanted to know why P.E. and Music teachers don't have their own. Supt. Bailey responded that they are reviewing this and are working on it. Edwards asked who was doing the reviewing and Bailey stated that he and the Human Resource Specialist are currently the ones who are completing this task.

### **X. ADJOURNMENT**

There being no further business, the Chair adjourned the meeting at 8:53 PM.