

**REGULAR BOARD MEETING**  
**April 22, 2014**

**I. CALL TO ORDER**

The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:01 PM, April 22, 2014 by Kim Campbell, Vice-Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Music Room of Moscow Middle School, 1410 East D Street, Moscow, Idaho.

**II. DETERMINE QUORUM**

Campbell asked the clerk to determine if a quorum of the Board was present. Packard responded that four trustees were in attendance and a quorum was present. Trustees present were Kim Campbell, Vice Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2, and Margaret Dibble, Zone 5. Dawn Fazio, Chair, Zone 4 was absent and excused.

Staff members present were Greg Bailey, Superintendent, Deb Adair, Business Manager/Treasurer, and Angie Packard, Clerk. There were thirty people in the audience.

The agenda was presented and there was an addendum with the following changes– Section IV, add a presentation by Jessica Shawley regarding the recently awarded PEP grant and remove item I; Section VI (B) – no report on Curriculum, Instruction, Assessment; Section VII (B) change to Action item; Section VII, (N) remove Brandi Ash, Carly Hendrickson and Brandi Urie from the certified contract list; and VIII, Consent Agenda, C (1) add Brandi Urie and Carly Hendrickson’s resignations. The agenda, with the noted changes, was then approved by unanimous consent.

**III. APPROVAL OF MINUTES**

The following minutes were presented for approval: Regular Board Meeting, March 25, 2014, Special Board Meeting, April 8, 2014 and Special Board Meeting, April 16, 2014.

**RESOLUTION 14-93**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Board Meeting, March 25, 2014, Special Board Meeting, April 8, 2014 and Special Board Meeting, April 16, 2014, as corrected.

Frenzel moved that the Board approve Resolution 14-93, seconded by Torok. The motion carried 4-0-0.

**IV. GOOD NEWS, ANNOUNCEMENTS OR PRESENTATIONS**

**A. PRESENTATION: Hip Historians** - Angela Bailey, MMS, was introduced by Supt. Bailey who stated that she had sent a video to him that her students had produced. After viewing the video, he asked her to bring the students who made the video and share it with the Board. Mrs. Bailey gave some background on how these videos came to be produced and then showed two videos, “The Black Plague” and “Talk Nerdy” that the students produced. Mrs. Bailey said the students involved in making the videos were Claire Mullin, Shelby Gresch, Anna Bales, Jenna Stubbers, Jenna Woolley, Brooke Staszko and Katie Kitchel. Most of them are in her class, but two of the students are in Mr. Hailey’s class. These videos, and several others, were part of their social studies project. Kim Campbell asked where these could be seen and Mr. Hailey stated he would send the Board a link and Mrs. Bailey also stated they are linked on her home page. There were additional questions of the girls. Campbell thanked them for coming.

- B. PRESENTATION: PEP Grant** – Jessica Shawley, MMS, began by stating that our district was one of only sixty-seven (67) in the nation to receive the 2014 Carol M. White Physical Education Program (PEP) grant. This grant is for \$956,053 over the next three years. This is a highly competitive grant and Moscow was the only district in Idaho this year to receive the grant. This grant will enable our district to institute a comprehensive K-12 health/fitness program. Mrs. Shawley then stated the six goals that are a part of this grant. Overall, the PEP grant project will provide a structured and sequential K-12 physical education curriculum that covers health/fitness concepts, fitness planning, student activity levels, and nutrition/healthy eating habits. It will also provide an effective means for using technology to capture and analyze data, enabling our students to meet Idaho State standards as they relate to healthy eating habits, good nutrition and physical fitness activities. Frenzel asked Mrs. Shawley who was with her and she introduced Lisa Carscallen and Genevieve Fealy who also worked on completing the grant application. The Board thanked them all for their hard work.
- C.** Congratulations to the following MHS students, Pat Coulter, Sage Palmer, Joe Jabbes, Rhiannon Derrick, Carlee Reed, Travis Tripp, Caleb Delozier, Josh Lindsey and Quentin Akers, for receiving the student recognition award for “Most Improved Academically.”
- D.** Congratulations to McDonald Elementary students for raising \$5016.75 to donate to the American Heart Association through the Jump Rope for Heart program. Once again, they have beaten their total from last year and in the last five years have raised \$19,099.97 for the American Heart Association.
- E.** Congratulations to Lena Whitmore students who organized a penny drive and raised \$85.55 to benefit Orphan Acres, a horse rescue operation in Viola, Idaho.
- F.** Congratulations to Jaston McClure, McDonald 5<sup>th</sup> grader, who was named a “Star Poet” by the Moscow Pleiades Club for his poem, “Christopher Columbus Sails the Sea” and for being awarded \$300 for “Best Overall Project” at the Moscow Elementary Science Fair.
- G.** Congratulations to this year’s winners of the Moscow Elementary Science Fair, Megan Graham and Ellie Gomulkiewicz, Russell Elementary 5<sup>th</sup> graders, who both received \$50 for their entries in the “Most Original Idea” category.
- H.** Congratulations to Defne Yuksel, McDonald 4<sup>th</sup> grader, who was named a “Star Poet” by the Moscow Pleiades Club for her poem, “Mistakes.”
- I.** Congratulations to McDonald Elementary students for raising \$350 in one week for the “Coins for a Cure” to help fight cancer.
- J.** Congratulations to Sarah Yaggi, senior at PCRHS, who was named a “Star Poet” by the Moscow Pleiades Club for her poem, “Contemporary Shield.”
- K.** Congratulations to Debbie Bell and all the teachers and students who helped McDonald School win the Mayor’s Earth Day Award for the McDonald School Outdoor Education and Garden Project! What a way to celebrate Earth Day! We are all so very proud of our school garden!
- L. Public Comments**
1. Susan Mahoney, Lena Title I teacher and MEA President, invited the trustees to attend the TOY (Teacher of the Year) Banquet on May 8 and this year the following are being honored, Kari Golightly, MMS, Secondary Teacher of the Year; Martha Zirker, McDonald, Elementary

Teacher of the Year; Jeni Fereday, Lena, Educational Support Professional of the Year; and Ingrid Spence, UI Education Instructor, Friend of Education.

**V. INFORMATION** – none at this time.

**VI. CONTINUED BUSINESS**

**A. Bond Update** – Supt. Greg Bailey stated that the biggest hurdle, which was getting all the bids out and awarded, has been completed. Deb Adair then stated that after all the bids were awarded that the district is doing well with the costs and that some bid alternates for the Bear Den project were also able to be awarded. She went on to give a brief highlight of what will be happening in the next few weeks as the construction starts.

**B. Curriculum, Instruction & Assessment** – Sarah Hanchey was not here this evening so there was no report.

**C. Superintendent's Report** – Supt. Greg Bailey stated that he did not have information to share at this time, but did note that he is in the process of looking at re-zoning the elementary attendance zones by removing the gray zone area and is excited about this process. Supt. Bailey stated that the numerous phone calls that have been received at the District Office have been positive for this change. He then gave a further explanation of the process of how the lines of the zones will be drawn to eliminate the gray zone. Torok asked how many students are affected and it was noted that there are over 100 students that live in the gray zone. There was additional discussion on the gray zone and the changes. There was also some questions on bussing and how that will work.

Torok then asked Supt. Bailey where he was on the Technical School discussion and he stated that a meeting is being planned soon. There was then discussion about this meeting and what it would entail. Supt. Bailey also mentioned that the students in the MHS Tech Club who presented a model plane project at the March board meeting also presented at a State Board of Education meeting. Torok asked if the plane had been flown yet and Supt. Bailey said not to date as the weather has not been cooperative.

**D. Action: Board Policy 3220 – Investments** – Deb Adair, Business Manager stated that this policy had a first reading at the March meeting. This policy was expanded to give additional parameters and there has not been any other changes made since the first reading. There was some discussion on a few of the sections and clarification was given on each of them.

**RESOLUTION 14-94**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy 3220 – Investments, as presented.

Dibble moved that the Board approve Resolution 14-94, seconded by Frenzel. The motion carried 4-0-0.

**VII. NEW BUSINESS**

**A. First Reading: Board Policy 3210 - Disposal of Surplus Equipment** – Deb Adair, Business Manager, stated that this is a first reading for this policy and went through the revisions that she made. The final change she noted was in regards to appraisals and this will bring our policy up to date to reflect Idaho Code that was changed three years ago. There was discussion on the appraisal part of the policy and how estimations are done, value is determined and who provides the

estimates. Supt. Bailey stated that he would like to see a sentence added that addresses employees needing to go through the formal process of purchasing items from the District. There was continued discussion on wording for dealing with estimations and who does those. Torok then stated that perhaps the District needs to have a procedure in place and Adair then stated that she has created a document that outlines procedures on how this process will work.

- B. Action: Board Policy 1013 – Term of Office** – Supt. Greg Bailey stated that this was changed from a first reading to an action item. He explained what the revision would be and Dibble then stated that she would like to see some additional changes to the wording. The Board took no action at this time on the changes to the policy and will consider it for action at May’s meeting after the changes have been made as discussed.
- C. Review: Section I: Board Policy 1300-1350** – The Board began review of the policy and the changes that they would like to see made to it. Supt. Bailey stated that this policy parallels the Negotiated Agreement. Frenzel noted that there are some changes that were made in the 2013-14 Negotiated Agreement and are not reflected in this policy. There was further discussion on this policy and Supt. Bailey will make the changes as noted and bring it back for a first reading in May.
- D. Action: Approval of Revision to Board Policy 4250.30 – Extended Leave and Board Policy 4250.60 – Sabbatical Leave** – Supt. Greg Bailey stated that these policies needed to be updated to reflect the change of date from March 1 to April 1 for requests for extended and sabbatical leave. Recommends approval.

#### **RESOLUTION 14-95**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy 4250.30 – Extended Leave and Board Policy 4250.60 – Sabbatical Leave to conform with the Negotiated Agreement, as presented.

Frenzel moved that the Board approve Resolution 14-95, seconded by Torok. The motion carried 4-0-0.

- E. Action: Approval of Boiler Bid for McDonald** – Deb Adair, Business Manager stated that as part of the bond projects, the boiler is to be replaced at McDonald. Bids were advertised on March 29 and April 5 and all bids received were opened on April 26, 2014. There were two bids and both were within the expected cost for this project. Adair recommends awarding the bid to RM Mechanical, Inc.

#### **RESOLUTION 14-96**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves awarding the bid to replace the boiler at McDonald Elementary to RM Mechanical, Inc., as presented.

Dibble moved that the Board approve Resolution 14-96, seconded by Torok. The motion carried 4-0-0.

- F. Action: Approval of Window Bids for West Park and Lena Whitmore** – Deb Adair, Business Manager stated that as part of the bond projects, windows at West Park and Lena would be replaced. The first bid opening did not yield favorable results for these two schools and were all rejected and were re-bid on March 29 and April 5. All bids received were opened on April 16, 2014. There were two bids and Adair recommends accepting the base bid from Moscow Glass and

Awning for both Lena and West Park. She also recommends awarding the bid to Moscow Glass & Awning for Alternate #3 kalwall windows for the clerestory windows at West Park with a possible change order. There was then discussion on the clerestory windows and what the difference was in the cost. Campbell then acknowledged the architect and contractor that were in the audience and thanked them for coming and providing additional information. Torok asked Adair why she is recommending Alternate 3 and not 1 or 2. She stated that those two alternates can be taken care of in-house.

#### **RESOLUTION 14-97**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves awarding the base bids for replacement windows at West Park Elementary and Lena Whitmore Elementary to Moscow Glass and Awning, as presented and

**BE IT FURTHER RESOLVED** to award the bid for Alternate #3 with a change order for kalwall windows for the clerestory windows at West Park Elementary as presented.

Dibble moved that the Board approve Resolution 14-97, seconded by Frenzel. The motion carried 4-0-0.

- G. Action: Approval of Early Graduation Requests for January 2015** – Supt. Greg Bailey stated that Board Policy allows students who have met all state and local graduation requirements to graduate early. Two students at MHS are on target for early graduation in January 2015 and have the approval of the high school counselor and principal. He recommends approval.

#### **RESOLUTION 14-98**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the January 2015 early graduation requests of Moscow High School students A and B, as presented.

Dibble moved that the Board approve Resolution 14-98, seconded by Torok. Frenzel asked about the line regarding the requirement for the ISAT. Supt. Bailey stated that this is one of the requirements for graduation and the students will need to pass this if they plan to graduate early. The motion carried 4-0-0.

- H. Action: Approval of Leave of Absence Request: Penni Cyr, 4<sup>th</sup> year** – Campbell gave a brief background on Ms. Cyr and that she has currently been serving as IEA president. There was then discussion on the number of times someone could be approved for leave. Supt. Bailey stated he recommended not to approve Ms. Cyr's request since she is running for another term as IEA president, which would be a four year term and shows that she does not plan on returning after one year. There was then further discussion on whether she would be issued a contract.

#### **RESOLUTION 14-99**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby denies the fourth year leave of absence request from Penni Cyr for a full time (1.0 FTE) for the 2014-15 school year.

Frenzel moved that the Board approve Resolution 14-99, seconded by Dibble. The motion carried 4-0-0.

- I. Action: Approval of Leave of Absence Request: Linda Mullin, 3<sup>rd</sup> year** – Supt. Greg Bailey stated that Mrs. Mullin has currently been on a .5 FTE leave of absence. He noted that she is requesting a 1.0 FTE leave for the first semester and a .5 FTE leave for the second semester or a .5 FTE leave for the entire 2014-15 school year. Supt. Bailey recommends approving the .5 FTE leave request for the entire year as the cost of hiring a 1.0 FTE for only one semester would be a burden to the district.

#### **RESOLUTION 14-100**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the third year leave of absence request from Linda Mullin for a half-time (.5 FTE) for the 2014-15 school year.

Dibble moved that the Board approve Resolution 14-100, seconded by Torok. The motion carried 4-0-0.

- J. Action: Approval of Leave of Absence Request: Kris Freeland, 2<sup>nd</sup> year** – Supt. Greg Bailey stated that Ms. Freeland is requesting a second year .5 FTE leave due to health and personal reasons. He recommends approval.

#### **RESOLUTION 14-101**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the second year leave of absence request from Kris Freeland for a half-time (.5 FTE) for the 2014-15 school year.

Frenzel moved that the Board approve Resolution 14-101, seconded by Torok. The motion carried 4-0-0.

- K. Action: Approval of Leave of Absence Request: Andrew Scheef, 2<sup>nd</sup> year** – Supt. Greg Bailey stated that Mr. Scheef is requesting a partial leave for a .4 FTE to finish his degree. He recommends approval.

#### **RESOLUTION 14-102**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the second year leave of absence request for Andrew Scheef for a .4 FTE for the 2014-15 school year.

Torok moved that the Board approve Resolution 14-102, seconded by Dibble. The motion carried 4-0-0.

- L. Action: Approval of Leave of Absence Request: Nicole Cox, 1<sup>st</sup> year** – Supt. Greg Bailey stated that this is the first request for, Nicole Cox. She teaches kindergarten at McDonald and is requesting a .5 FTE leave for 2014-15. He recommends approval.

Torok then asked if there is a financial cost to the district for all these leave requests and Supt. Bailey stated that there are costs associated with any hiring and training. There was discussion on these costs and a ballpark figure estimate was mentioned at \$3000 to \$4000.

### RESOLUTION 14-103

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the first year leave of absence request from Nicole Cox for a half-time (.5 FTE) for the 2014-15 school year.

Dibble moved that the Board approve Resolution 14-103, seconded by Frenzel. The motion carried 4-0-0.

- M. Action: Approval of Leave of Absence Request: Debra Wyatt, 1<sup>st</sup> year** – Supt. Greg Bailey stated that this is the first request from Debra Wyatt. She is a Title I teacher at Russell and is requesting a full-time, 1.0 FTE. He recommends approval.

### RESOLUTION 14-104

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the first year leave of absence request from Debra Wyatt for a full-time (1.0 FTE) for the 2014-15 school year.

Frenzel moved that the Board approve Resolution 14-104, seconded by Torok. The motion carried 4-0-0.

- N. Action: Approval of Certificated Teacher Contracts for 2014-15** - Supt. Greg Bailey said that there were three names on the attached contract lists that resignations were just recently received and were removed at the beginning of the meeting when the amended agenda was approved. Supt. Bailey recommends approving the attached list for teacher contracts. He further recommends that the timeline to return contracts be set at ten calendar days from the date they are issued.

### RESOLUTION 14-105

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the contracts for certificated staff for the 2014-2015 school year for Renewable, Category 2, and Category 3 and that the timeline to return certificated signed contracts will be set at ten calendar days from the date they are issued.

Frenzel moved that the Board approve Resolution 14-105, seconded by Torok. Supt. Bailey stated that he hopes to have the contracts sent out by Monday, April 28, 2014. The motion carried 4-0-0.

- O. Action: Approval of Administrative Contract Renewals** – Supt. Greg Bailey stated that he is pleased with all the administrators and recommends approval of the attached list of administrators for a two year contract and also set the timeline at ten calendar days from the date of issue to return contracts.

### RESOLUTION 14-106

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the issuance of contracts for administrative staff through the 2015-16 school year and that the timeline to return administrative signed contracts will be set at ten calendar days from the date they are issued.

Dibble moved that the Board approve Resolution 14-106, seconded by Frenzel. Campbell asked about Supt. Bailey's contract and it was noted that his was approved in January following his evaluation. The motion carried 4-0-0.

**VIII. CONSENT AGENDA:** All items appearing under this heading will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately that item will be added to the end of the regular agenda.

**A. Fiscal Services**

**1. Board Audit of Expenditures**

Payroll, March Net Payroll	\$ 735,421.19
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 778,769.80
Accounts Payable, March Bill List	\$ 417,799.25
<b>TOTAL BILLS and PAYROLL</b>	<b>\$ 1,931,990.24</b>

All funds have been expended consistent with adopted budgets and applicable rules and regulations.

**B. Donations**

1. Thank you to Moscow Mardi Gras for the donation of \$500 to Adventure Club for outdoor science field trips this summer with PCEI.
2. Thank you to Decagon Devices Board of Directors and shareholders Mike and Cecily Dixon for the generous donation of \$3359.84 to Lena Whitmore where \$2000 will be used toward the purchase of Renaissance Place and \$1359.84 will go towards the purchase of iPads.
3. Thank you to SEL employees, Don Stevenson, Hailey Lewis, Jim Smallwood and Sheryl Monk for the generous \$400 donation to PCRHS.
4. Thank you to SEL employees, Andy Rust, Carly Seaman, Chad Yates, Eric Isaacson, Heather Knight, Ryan Cook and Tom Soklolski, for the generous \$700 donation to Russell Elementary.
5. Thank you to SEL employees, AJ Lujan, Brad Saul, Chris Lyon, Dane Douge, David Hall, David Weaver, DeeAnn Thompson, Dennis Schulz, Eric Bechtel, Frank Gomez, Jenny Gonzales, Johnny Kellas, Joseph Zabriskie, Kat Jordan, Ken Gonzales, Kevin Peterson, Lisa Poirier, Mark Wray, Martin Eng, Michael Rourke, Morgan Jacobs, Patrick LeBeau, Paul Garfield, Sarah Wilcox, Steven Greene and Travis Murray, for the generous donation of \$2600 to MHS where it will help support academic competitions and their Near Space Engineering program.
6. Thank you to SEL employees, Adina Bielenberg, Amber Anderson, Andy Miller, Chuck Crossler, Dan Robertson, David Buehler, Ernie Chandler, James Mobley, Jason Dearien, Jennifer Halvorson, Krysta Ficca, Kyle Garrett, Linda Roberts, Melissa Underwood, Mike Stubbers, Nate Pope, Susan Townsend-Kaus and Tina Carlson, for the generous donation of \$1800 to MMS where it will be used to help fund their MOSS science camp for next year's 6<sup>th</sup> graders.
7. Thank you to SEL employees, Frank Barta, Coryn Creswell, Mac Cyr, Megan Fairchild, Christy Fasekas, April Ihm, Ted Owens, Bill Robinson, Cindy Schenk, Angie Shea, Kevin Shea and John Walton, for the generous donation of \$1200 to Lena Whitmore Elementary where it will be used of their annual Math Day celebration and to fund the Accelerated Math program.
8. Thank you to SEL employees, Amanda Robinson, David Prestwitch, Heather Allen, Jared Mahoney, Joanna Cille, John Rauch, Kitra Isaacson, Morrisa Rankin, Patty Vettrus, Ryan Urie, Sam Conley, Stacy Cirasunda, Tejasvi Prakash, and William Warner-Hall, for the generous donation of \$1400 to West Park Elementary where the funds will be used to

provide targeted effort in teaching math and science through hands-on activities, exploration and technology.

9. Thank you to the Schweitzer Engineering (SEL) for supporting the Moscow Elementary fair through their donation to fund awards, printing and providing t-shirts to all participants.
10. Thank you to Walmart for the donation of lava rock, fertilizer, garden soil and soil conditioner for the McDonald Elementary School garden and a bag of weed and feed to the Grounds Department.
11. Thank you to Malcolm and Barbara Neely for their generous donation of \$1000 on behalf of the Anna M. Neely Learning Center Memorial Fund to the Lena Whitmore Elementary library.
12. Thank you to SEL employees, Lori Beard, Blake Bielenberg, Jim Bloomfield, Ryan Brown, Robert Eddy, Devin Griffin, Allen Johns, Betty Leonard, Jon Meyer, Keri Nelson, John Prestwich, Christopher Remacle, Terri Richards, Jason Scanlon, and Larry Thoma, for the generous donation of \$1500 to McDonald Elementary where the funds will be used to support student learning in the areas of science and mathematics.

### **C. Administrative/Human Resources**

#### **1. Certified – Resignations/Terminations/Retirements**

Amell, Denise, Teacher, Grade 4, Russell Elementary, effective 6/6/14.  
Ash, Brandi, Teacher, Grade 4, Lena Whitmore Elementary, effective 6/6/14.  
Hendrickson, Carly, Teacher, Grade 6, MMS, effective 6/6/14.  
Hodgin, Susan, Teacher, Language Arts, MHS, effective 6/6/14.  
Stewart, Barbara, Teacher, Grade 1, West Park Elementary, effective 6/6/14.  
Urie, Brandi, Teacher, Kindergarten, West Park Elementary, effective 6/6/14.  
Zirker, Martha, Teacher, Grade 3, McDonald Elementary, effective 6/6/14.

#### **2. Classified – Hires**

Gottschalk, Donna, Aide, Lena Whitmore Elementary, 3 hours/day, effective 4/8/14.  
Hanley, Margaret, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, 3.75 hours/day, effective 3/24/14.  
Hoger, Jeffrey, Custodian, nights, District-wide, 8 hours/night, effective 4/7/14.  
Kok, Tara, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary 6.25 hours/day, effective 4/14/14.  
Levendofske, Laura, Food Service Worker, Russell Elementary, 4.5 hours/day, effective 4/14/14.  
Meier, Mark, Network Technician, Technology Dept., 8 hours/day, effective 5/12/14.

#### ***MHS Student Employee***

Flisher, Sierra, Auditorium Technician, MHS, effective 8/28/13.

#### **3. Classified – Changes/Increase/Decrease**

Cardwell, Kurtis, Bus Driver completed training, Transportation, effective 3/13/14.  
Delphous, Tonya, Bus Driver, change to route driver, effective 2/24/14.  
Mitchell, Mathew, Network Technician, Technology Dept., transfer to Network Specialist, 8 hours/day, effective 4/17/14.

#### **4. Classified Resignations/Terminations/Retirements**

Davis, Suzie, Aide, Russell Elementary, effective 4/11/14.  
Krumpe, Charlene, Instructional Assistant Elementary Library, McDonald Elementary, effective 6/4/14.  
Pierce, Jenny, Secretary, West Park Elementary, effective 6/20/14.  
Tuchscherer, Susan, Secretary, McDonald Elementary, effective 6/20/14.  
Womack, Camelya, Aide, Lena Whitmore Elementary, effective 3/17/14.

#### **5. Extracurricular -**

#### **Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

#### ***Cheerleaders – MHS Resignations/Terminations/Retirements***

Drysdale, Jennifer, JV Cheerleading Coach, MHS, effective 3/24/14.

***Cross Country - MHS Resignations/Terminations/Retirements***

Davis, Christa, Head Cross Country Coach, MHS, effective 3/24/14.

***Football - MHS Resignations/Terminations/Retirements***

Leander, Ivan, JV Football Coach, MHS, effective 3/24/14.

***Volunteers – MHS***

Allen, Dan, Volunteer, Tennis, MHS, effective 3/11/14.

Kimberling, Emma, Volunteer, Golf, MHS, effective 3/27/14.

Snevily, Madison, Volunteer, Tennis, MHS, effective 3/13/14.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

**RESOLUTION 14-107**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Dibble moved that the Board approve Resolution 14-107, seconded by Torok. The motion carried 4-0-0. Campbell noted the Board's thanks for the numerous donations that were listed.

**IX. SUGGESTIONS AND COMMENTS**

**A. Public Comments** – there were none.

Campbell then called for a motion and roll call vote for Executive Session pursuant to Idaho Code 67-2345 (1) (c) to conduct deliberations concerning labor negotiations.

**RESOLUTION 14-108**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 67-2345 (1) (c) to conduct deliberations concerning labor negotiations.

Dibble moved that the Board approve Resolution 14-108, second by Torok. Packard called the roll for the vote on the resolution for executive session: Campbell – yes, Frenzel – yes, Torok – yes, Dibble – yes. The vote was unanimous for the executive session.

**X. EXECUTIVE SESSION**

At 9:12 PM the Board entered into executive session. Supt. Bailey and Deb Adair were also present for the executive session.

**XI. RETURN TO OPEN SESSION**

At 10:50 PM the vice-chair stated that the Board would be returning to open session.

**XII. ADJOURNMENT**

With no further business, the meeting was adjourned at 10:50 PM.