

MINUTES – Interest Based Bargaining (IBB)  
April 7, 2020 – 5:00PM  
Via Zoom

- A. Check in – everyone introduced themselves to David Schloss as this was his first meeting with the IBB team.
- B. Reviewed the ground rules document and the Group Norms document.
- C. Standards Review – everyone agreed that the list below is the one that will be used.
  1. Understandable
  2. Mutual Gains to Both Parties
  3. Fair & Equitable
  4. Legal
  5. Cost Effective/ROI (Return on Investment)
  6. Sellable
- D. CAPS (Collaborative and Problem Solving) Review – Cyndi reviewed the documents that were provided. She was thanked for the work on the report.
- E. Interests
  1. MEA
    - Supporting all Learners – ELA, GT, 505, IEP
    - Non-contact Time – professional development days
    - Communication – how to continue on the right path
    - Social/Emotional Learning
    - House Bill 523 – Career Ladder
    - Salary & Benefits
  2. Board of Trustees
    - Correcting Terminology and Grammar in Negotiation Agreement
    - Sick Leave Bank
    - Collaboration Time
    - Continuous Work Hours
- F. Set Agenda for next meeting
  1. Check in
  2. Interests/Issues: Board of Trustees:
    - Correcting Terminology and Grammar in Negotiation Agreement
    - Sick Leave Bank
  3. Set Agenda for Next Meeting
  4. Wrap Up
  5. Adjournment
- G. Wrap-up/Delta: +/- Quick meeting which was good as everyone learns the new format; went fine; agree starting with a short meeting was good; looking forward to working with everyone; feel removed from the process; miss meeting in person.
- H. Meeting adjourned at 5:55 PM.