

MINUTES– Interest Based Bargaining (IBB)
June 2, 2020 – 3:30PM
Via Zoom

- A. Check In: Everyone is doing alright.
- B. Financial Presentation – Jennifer Johnson shared and reviewed a presentation on Salary Based Apportionment. She also reviewed the spreadsheet that she put in the shared IBB folder. There was discussion and questions about possible drop in attendance, support units, allowable versus actual Instructional/Pupil FTE and the spreadsheet. Further discussion related to the CARES Act funding and how it can be used. Jennifer reviewed the CARES Act funding and said it is for specific use. Greg then shared a draft spreadsheet on possible reductions that Jennifer created that was shared at an earlier meeting today. Discussed additional reductions that may be possible, and that this spreadsheet is changing daily. Greg gave an explanation on school budgets and that they are consistently changing. He also noted that 85% of the district's budget goes to personnel, which is our biggest cost. One question was related to the CARES Act funding and why do private schools get part of this funding. Jennifer explained that they are federal dollars run through the district and that it is mandated to share the funds just like Title I, Title II and Title IV funds. She also noted that private schools can opt out of receiving any of the funds and some choose to do that.
- C. Wood Design: Continuous Work Hours – (it was noted this should be a straw design) Cyndi presented the document she created. The team reviewed the document and made some revisions. It was then moved to a wood design to be presented at the next meeting.
- D. MEA - Issue/Interest: Leadership Positions Prioritized – some of the positions were addressed during the financial presentation. Greg noted that the RTI positions would be two per building and they were placed back in the Negotiation Agreement. Additionally each building will have one mentor. 504 Coordinator position will be taken care of by the counselors. It was noted that no further discussion was needed.
- E. Set agenda for next meeting – June 8, 2020. Before this discussion began, there were some questions on the ELA adoption at the elementary level and the Wonders program. Jennifer checked with Carrie and the Wonders program is the online piece.

Agenda items for the next meeting:

- Wood Design: Continuous Work Hours – Cyndi
- Negotiation Agreement Top 10 – Kate
- MEA – Issue/Interest: Salary & Benefits

Greg asked if anyone had any questions about the budget. Cathy said they will send Jennifer questions if they have any.

- F. Wrap Up/Delta +/-
- Good meeting; everyone thanked Jennifer for the financial information; glad for the short meeting; meeting went well.
- G. Meeting was adjourned at 4:53 PM.