

## REGULAR BOARD MEETING

February 21, 2018

### 1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, February 21, 2018 by Trustee Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland St., Moscow, Idaho.
- B. A quorum of the Board was determined and trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, Ken Faunce, Zone 2 and Martha Schmidt, Zone 5. Staff members present were Dr. Greg Bailey, Superintendent, Jennifer Johnson, Business Manager, Charlie Gerke, Operations Director, Carrie Brooks, Curriculum Director, Shannon Richards, Special Services Director and Angie Packard, Board Clerk. There were also thirteen (13) patrons in the audience.
- C. The agenda was amended to add two items, New Business: Item B - Revisions to Section IV Policy 4050.00 – Teacher Evaluations and Item C - Sale of Surplus Equipment Valued over \$1000 and the amended agenda was then approved by unanimous consent.
- D. The following minutes were presented for approval: Special Board Meeting for Executive Session, January 16, 2018, Regular Board Meeting, January 17, 2018, Special Board Meeting for Work Session, February 6, 2018, and Special Board Meeting for Executive Session, February 15, 2018.

### RESOLUTION 18-69

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Special Board Meeting for Executive Session, January 16, 2018, Regular Board Meeting, January 17, 2018, Special Board Meeting for Work Session, February 6, 2018 and Special Board Meeting for Executive Session, February 15, 2018.

Trustee Frenzel moved that the Board approve Resolution 18-69, seconded by Trustee Faunce. The motion carried 5-0-0.

### 2. INFORMATION

- A. Good News, Announcements or Presentations
  1. Lena students had an awesome "walkin' while flockin'" Polar Walk to school on February 7 where pink flamingos were placed in the lawn at the school.
  2. Congratulations to the MHS students, *Freshman*: Madison Belknap, Mia Berrett, Ama'ri Bethel, Preston Bielenberg, Isabel Bums, Aila Carr-Chellman, Ilan Carter, Ashley Clay, Theo Dicus, Zachary Dyre, Samantha Eaton, Munieb El-Tawir, Zaiden Espe, Morgan Ewart, Kendall Forseth, Emilia Fountain, Ella Fountain, Hayley Gingery, Brock Golightly, Ellie Gomulkiewicz, Sophia Gomulkiewicz, Akasha Gottschalk, Bailey Gray, Noah Gregg, Samantha Hammes, Lane Hanson, Laurel Ricke, Mark Hong, Emily Izzo, Hannah Jenkins-Evans, Logan Kearney, Aengus Kennedy, Benjamin Kitchel, Ammon Kunzler, Lonnie LaChine, Eleanor Manson, Zazen Matossian, Jaston McClure, Bennett Mikolajczyk, Isabella Moberly, Sarah Moore, Evan Odberg, Eliza O'Murphy, Bergan Ostvig, Brigid O'Sullivan, Aspen Palmer, Isaac Pimentel, Jayden Pope, Ian Prestwich, Elle Rasmussen, Michael Richards, Maximilian Salow, Adrian Sanford, Sidney Sanford, Linnea Sheneman, Cameron Shirts, Tyler Skinner, Molly Smle, Henry Stadick, Suzanne Storhok, Serena Strawn, Autumn Tafoya, Eric Thorsteinson, Sydnee Verlin, Kira Vierling, Riley Vogt, Jedidiah Wallen, Kai Werner, Caleb Wilson; *Sophmores*: Rheanna Anderson, Kaelen Baird, Audrey Bales, Austin Buchanan, Sarah Carscallen, Abhinaba Charit, Kyle Clary, Peyton Claus, Dalton Conway, Zachary Coulter, James Craig, Greydon Crites, Reef Diego, Jennifer Easton, Gabriella Eldridge, Gracie Foutch, Allysun Gerke, Sarah Greenwalt, Allison Hadley, Adelia Hopper,

Quinlan Hudiburg, Nicole Johnson, Emelia Keim, Ajay Klas, Jefferson Kline, Sophia Mangini, Khadeeja Mansour, Luke McGreevy, Katie Mims, Talia Mullin, Rebecca Muse, Elizabeth Niehenke, Tayler Parsons, Dylan Pollard, Claire Qualls, Maxwell Radil, Annalie Reed, Julien Reineke-Quinlan, Teagan Riley, Zane Rivers, Ingrid Roise, Erin Sandoval, Tobias Searcy-Jorgensen, Jonna Sobeloff-Gittes, Terra Sullivan, Brett Taggart, Savannah Tanner, Courtney Volk, Emily Waltner, Jieyan Wang, Megan Watson, Zoe Werner, Chloe White, Caily Wilson, Nathan Woolley; *Juniors*: Nadine Abdel-Rahim, Rosemary Adams, Jackson Alexander, Emily Ball, Anna Barton, Mackenzie Bielenberg, Yvette Bonney, Andrea Brannock, Ari Carter, Emily Catt, Mariah Coley, Michael Connors, Carson Corgatelli, Marguerite Dawkins, Katelyn Domras, Elizabeth Dreesmann, Samantha Eng, Selma Fairley, Owen Forbes, Peter Goebel, Ashley Green, Gracee Gropp, Alexander Haeder, Cole Hansen, Ashley Hanson, Paige Hanson, McKinsey Hill, Jacob Hutchinson, Jill Ingram, Avery Jaeckel, Theodore Jessup, Nathan Jones, Megan Jung, Hannah Kindelspire, Jailyn Knott, Eliza Kunzler, Storm Matossian, Isaiah McElderry, Kyrin McFarland, Grace Mikolajczyk, Max-Florian Mortimer, Britton Needham, Camille Niehenke, Kieran Northcutt, Riley O'Connell, Savana Paul, Grace Pennington, Gabriel Quinnett, Makena Rauch, Dane Rennaker, Benjamin Russell, Emma Sattler, Samantha Schwager, Zach Schwager, Jaxon Skinner, Oakley Todd, Sean Tunnicliff, Mackenzie Vogt, Claire Wallace, Sidney Williams; *Seniors*: Anna Bales, Sidney Carscallen, Grant Clary, Maia Cousins, Willow Crites, Samuel Gomulkiewicz, Joshua Gregg, Jared Grieb, Julie Hadley, Moira Harty, Rachel Hill, Jillian Hohnholz, Daniel Johnson, Kathleen Kitchel, Caleb Lyon, Ian McCleary, Gracey Meyer, Sadee Monroe, Caleb Moore, Hannah Nielsen, Ethan Odberg, Fiona O'Murphy, Nicholas Pancheri, Avery Pierce-Garnett, Anthony Plummer, Bryce Poplawsky, Katherine Reagan, Sadie Ringo, Arielle Sanders, Josephine Sanford, Sophia Grace Sivula, John Smith, Ashlie Spickler, Brooke Staszko, Cooper Stephens, Jenna Stubbers, Ashika Sudheesh, Tia Vierling, Thomas Warner, Zachary Watson, Sheridyn Weller, Lena Werner, Cassidy Woody, Jenna Woolley, Lauren Zuba, who received the "Principal's Award of Academic Honors" by maintaining a cumulative grade point average of 3.7 or higher.

3. Congratulations to the Moscow School District for earning a position on the 8th Annual AP District Honor Roll from the College Board. The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning scores of 3 or higher on AP Exams. Honor Roll districts defy the expectation that expanding access automatically results in a decline in the percentage of exams earning scores of 3 or better. Reaching these goals indicates Moscow School District has successfully identified, motivated, and academically prepared students who are likely to benefit from rigorous AP course work.
4. Trustee Frenzel shared that in conjunction with the annual MLK Breakfast, the Human Rights Task force also held an essay competition in which elementary through high school students were asked to describe their thoughts on immigration. The following Moscow School District students received awards: Essay Competition: June Kirchmeier, 4<sup>th</sup> grade and Jackson Marone, 5<sup>th</sup> grade, both from Lena Whitmore Elementary; MMS 8<sup>th</sup> grader, Defne Yuksel; MHS 10<sup>th</sup> grader Kellen McGurkin; and Art Awards: Syliva Pierce-Garnett, 3<sup>rd</sup> grader at McDonald Elementary and Edie Summer, 3<sup>rd</sup> grader at Lena Elementary.
5. Trustee Faunce shared the following:
  - a. There was a nice write-up about the Epic Lego Wall at Lena Elementary. This wall is located in their library and will provide students with another exciting makerspace activity to inspire their creativity.
  - b. MHS Senior Tia Vierling was also featured in the newspaper. She is a candidate for the U.S. Presidential Scholars Program.
6. Dr. Bailey shared that the MHS Class of 1977 donated \$700 for a trophy case at MHS which will be built by the high school tech-ed class.

B. Public Comments

1. LaDene Edwards, Lena music teacher, shared there was a nice attendance at the choir concert Tuesday night. She also commented about the proposed revisions to the CPR/First Aid/AED policy and her concerns about how many staff members will be trained per building.

C. Superintendent's Report - Dr. Bailey

1. Idaho Education Trends – this website is something that is provided by the SDE where you can compare schools. Dr. Bailey also shared about the “go on” rate for the high schools in Idaho. He also spoke about the “go on” rate for the second year out of high school.
2. Idaho Day 2018 – every year each superintendent receives a letter from former State Representative Linden Bateman to announce that Monday, March 5 is Idaho Day and wants to remind teachers to teach something about Idaho on that day.
3. Gritman Athletic Trainer Support – have been working with Gritman Hospital to get a full time athletic trainer for our school. Gritman is willing to pick up the cost to make this happen.
4. Moscow Education Foundation (MEF) Update – the foundation has \$17, 789 available for grants to assist teachers.
5. Use of Kibbie Dome for MHS Graduation – thanked UI President Staben and personnel for working with the district to keep the cost of graduation down to \$5000.
6. Classified Professional Leave Request Update – continuing to evaluate possible solutions.

7. Directors Report

- Business Manager – Jennifer Johnson shared that things are going well in the Business Office.
- Operations Director – Charlie Gerke shared that the safety inspection happened last week. Nothing major to report other than the daisy-chaining of surge protectors. Gave a brief update on how the facilities will be used this weekend by attendees at the Jazz Festival and other groups. Also noted that the district is looking to hire additional bus drivers. He also reported that Jessie Hunter is working on different changes to the Nutrition Program to streamline various issues. Gerke also stated that various building and technology projects will be taking place this summer.
- Curriculum Director – Carrie Brooks was absent and in Boise attending IMEN meetings. Dr. Bailey gave a brief update on the Professional Development that happened on Friday, February 16. It was a good training and he was very impressed with all the hard work the teachers were doing and how the presenters, Doug & Michelle Finn, interacted with them.
- Special Services Director – Shannon Richards was absent as she was in Boise for several meetings.
- Dr. Bailey spoke briefly on the aftermath of the school shooting in Florida and the emails and phone calls he has received.

- D. Booth at Farmers Market – It was noted that Trustee Frenzel wanted to have this placed on the agenda to discuss when the trustees could have a booth at the Farmers Market. Discussed having a booth in early June and late August. Trustee Campbell will send an email to find out what dates are available.

E. Board Goals: (Listed as a part of the agenda and meeting minutes each month)

1. Develop an effective process for long range planning.
  - a. Develop a revised mission and vision statement to unify and guide the district.
  - b. Develop a long term facilities plan to communicate the needs of the district.
  - c. Develop a financial plan that will support the needs of the school district.
2. Strengthen skills in effective leadership within the Board of Trustees.
  - a. Attend trainings to learn new skills and strengthen knowledge of good boardsmanship.

*The trustees recently went to the ISBA Day on the Hill and three of them attended a workshop on Negotiations. Trustee Frenzel also shared a little about Day on the Hill and listening to the legislators and sharing with our local politicians. Trustee Schmidt noted that*

*one of our local senators declined to meet with local board members. Dr. Bailey shared the concern of the ISBA and others regarding two bills, HB556 & HB487. Trustee Fazio stated the Board had a good training with David Brinkman from ISBA and would like to have this on the agenda in March for discussion.*

- b. Review and revise policies to achieve consistency across the district.
3. Identify ways and work to improve communication between the District and the following stakeholders.
  - a. The community as a whole.
  - b. Teachers and staff.
  - c. Parents and students.

### **3. CONTINUED BUSINESS**

- A. Second Reading: Policy 1210.00 First Aid/CPR/AED Training - Dr. Greg Bailey, Superintendent stated that there weren't any additional changes to this policy. It was reviewed by the Wellness Committee and they supported the changes. He shared some information that he received from them. He also addressed the change of moving away from specific personnel being trained due to their job title. There was discussion on this policy to clarify some areas.

#### **RESOLUTION 18-70**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy 1210.00 - First Aid/CPR/AED Training as presented.

Trustee Frenzel moved that the Board approve Resolution 18-70, seconded by Trustee Campbell. The motion carried 5-0-0.

### **4. NEW BUSINESS**

- A. Revised Budget for 2017/2018 - Jennifer Johnson, Business Manager stated that the revised budget hearing was held earlier this evening where the revisions were presented and discussed. She noted that revising the budget mid-year gives a more accurate financial picture versus projection of revenues and expenses.

#### **RESOLUTION 18-71**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to the 2017/2018 budget as presented at the hearing held earlier this evening.

Trustee Frenzel moved that the Board approve Resolution 18-71, seconded by Trustee Faunce. All the trustees felt the presentation was very helpful. The motion carried 5-0-0.

- B. Revisions to Section IV Policy 4050.00-4050.30 – Teacher Evaluation – Dr. Greg Bailey, Superintendent stated that there are two additions that need to be made to this policy as it is required by state law. He then reviewed those additions. Trustee Campbell noted that the law should be cited in the policy also.

#### **RESOLUTION 18-72**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Section IV, Board Policy 4050.00 – Certificated Personnel Evaluation – Basic Policy as presented.

Trustee Faunce moved that the Board approve Resolution 18-72, seconded by Trustee Schmidt. The motion carried 5-0-0

- C. Sale of Surplus Equipment Valued over \$1000 – Charlie Gerke, Operations Director indicated that when there is surplus equipment that has a value over \$1000, the Board must approve the sale of such equipment. He stated that he would like to list the district’s old wireless network access points and wireless network controller on the District’s auction site as this network was removed over two years ago as it was no longer sufficient to meet the demand for wireless connectivity in the district.

**RESOLUTION 18-73**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the listing for sale on the district’s auction site the district’s old wireless network access points and wireless network controller.

Trustee Frenzel moved that the Board approve Resolution 18-73, seconded by Trustee Faunce. The motion carried 5-0-0

**5. CONSENT AGENDA**

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.*

**RESOLUTION 18-74**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Trustee Campbell moved that the Board approve Resolution 18-74, seconded by Trustee Frenzel. The motion carried 5-0-0. Trustee Fazio noted the Board’s appreciation for the donation from SEL.

A. Fiscal Services – Board Audit of Expenditures for January

Payroll, Net Payroll	\$ 826,866.90
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 945,691.72
Accounts Payable, Bill List	\$ 488,199.55
<b>TOTAL BILLS and PAYROLL</b>	<b>\$ 2,260,758.17</b>

B. Donations

1. Thank you to employees of Schweitzer Engineering Laboratories, Inc. (SEL) who each year select an educational institution to receive a corporate gift. McDonald Elementary was selected to receive \$2400 and Moscow High School received \$5800 on behalf of SEL employees.

C. Human Resources

1. **Certified – End of Leave Replacement Position**  
Edwards, Ky, Teacher, PE/Wellness, MHS, effective 1/26/18.
2. **Certified - Stipends**  
Mahoney, Susan, Teacher, Literacy/Title I, Lena Whitmore Elementary and PCRHS, \$1,020 for being the Extended Reading Intervention Lead Teacher, effective 1/25/18.  
Raney, Meghan, Counselor, Lena Whitmore Elementary, \$300 for teaching a parenting class, effective 2/23/18.  
Case Load Overage - 1st Semester – Elementary

Briggs, Colin, Teacher, PE, Lena Whitmore Elementary, \$375, case load over in 2 classes by 7 students in one class and 8 students in the other, effective 2/23/18.

Edwards, LaDene, Teacher, Music, Lena Whitmore Elementary, \$375, case load over in 2 classes by 7 students in one class and 8 students in the other, effective 2/23/18.

Case Load Overage - 1st Semester – Secondary

Barnes, Robin, Teacher, PE/Wellness, MHS, \$100, case load over by 4 students, effective 2/23/18.

Baxter, Kathy, Teacher, Language Arts, MHS, \$100, case load over by 4 students, effective 2/23/18.

Dalebout, Gerald, Teacher, Social Studies, MHS, \$75, case load over by 3 students, effective 2/23/18.

Hoogsteen, Samuel, Teacher, Social Studies, MHS, \$650, case load over by 13 students, effective 2/23/18.

Ingwell, Adam, Teacher, PE/Wellness, MHS, \$250, case load over by 5 students, effective 2/23/18.

Kirkland, Melissa, Teacher, Social Studies, MHS, \$350, case load over by 7 students, effective 2/23/18.

Pollard, Jennifer, Teacher, Science, MHS, \$350, case load over by 7 students, effective 2/23/18.

Shipley, Mark, Teacher, Science, MHS, \$500, case load over by 10 students, effective 2/23/18.

Tanner, Michelle, Teacher, Social Studies, MHS, \$600, case load over by 12 students, effective 2/23/18.

Case Load Overage - 1st Semester – Special Education

Brynstad, Erik, Teacher, Special Education, MHS, \$300, case load over by 3 students, effective 2/23/18.

Merten, Mary Kay, Teacher, Special Education, MHS, \$500, case load over by 5 students, effective 2/23/18.

Concurrent Credit Instruction - 1st Semester:

Blount, Gary (Pat), Teacher, Math/Physics, MHS, \$420 for teaching one course, 6 students, effective 2/23/18.

Dalebout, Gerald, Teacher, Social Studies, MHS, \$420 for teaching one course, 6 students, effective 2/23/18.

Eareckson, Lee Anne, Teacher, French/Science, MHS, \$400 for teaching one course, 5 students, effective 2/23/18.

Espy, Dina, Teacher, Spanish, MHS, \$1,180 for teaching two courses, 29 students, effective 2/23/18.

Garcia, Jessica, Teacher, Spanish/Art, MHS, \$780 for teaching one course, 24 students, effective 2/23/18.

Hannon, Cathy Teacher, Math, MHS, \$760 for teaching one course, 23 students, effective 2/23/18.

Hightower, Mike, Teacher, Language Arts, MHS, \$1,420 for teaching two courses, 41 students, effective 2/23/18.

Hoogsteen, Sam, Teacher, Social Studies, MHS, \$560 for teaching one course, 13 students, effective 2/23/18.

Quinn, Mark, Teacher, Science, MHS, \$480 for teaching one course, 9 students, effective 2/23/18.

Stafford, Julie, Teacher, Business, MHS, \$600 for teaching one course, 15 students, effective 2/23/18.

Tanner, Michelle, Social Studies, MHS, \$380 for teaching one course, 4 students, effective 2/23/18.

Wear, Mike, Teacher, Social Studies, MHS, \$600 for teaching one course, 15 students, effective 2/23/18.

3. **Classified – Hires**

- Hebert, Josh, Choral Accompanist, Elementary Choir, Russell Elementary, effective 2/9/18.  
Henning, Gregg, Custodian, Night, District-wide, 8 hours/night, effective 1/22/18.  
Rankin, Lynette, Instructional Assistant Paraprofessional, West Park Elementary, 7.25 hours/day, effective 1/16/18.  
Ream, Adam, Choral Accompanist, Elementary Choir, Russell Elementary, effective 2/9/18.  
Reed, Christian, Choral Accompanist, Elementary Choir, Russell Elementary, effective 2/9/18.  
Salazar, Samantha, Instructional Assistant Paraprofessional, MMS, 3.75 hours/day, effective 1/22/18.  
Ward, Hailey, Group Leader, Adventure Club, effective 1/17/18.  
Webster, Hope, Custodian, Night, District-wide, 4 hours/night, school year position, effective 1/17/18.  
MHS Student Employee Hires:  
Medina, Kylan, Auditorium Tech, MHS, effective 1/29/18.  
Nielson, Jacob, Auditorium Tech, MHS, effective 9/1/17.

4. **Classified – Changes/Increase/Decrease**

- Hierschbiel, Molly, Instructional Assistant Paraprofessional, Title I Program, Russell Elementary, additional assignment, increase .75 hours/day, effective 2/1/18 – 5/25/18.  
Kolbeck, Laura (Renn), Aide, Classroom, McDonald Elementary, decrease from 2.75 to 1.5 hours/day, effective 1/30/18.  
Penoncello-Wilder, Stacy, Instructional Assistant Paraprofessional, Title I Program, Russell Elementary, additional assignment, increase .75 hours/day, effective 2/1/18 – 5/25/18.  
Ray, Eva, Aide, Classroom, McDonald Elementary, decrease 4 hours/week, effective 1/30/18.

5. **Classified – Resignations/Terminations/Retirements**

- Hatfield, E. Annette, Food Service Worker, McDonald Elementary, effective 1/24/18.  
White, Lucus, Bus Driver in Training, Transportation, effective 1/22/18.

6. **Extracurricular**

- Rod, Griffin, Varsity Head Baseball Coach, MHS, effective 2/23/18.  
Ingwell, Adam, Assistant V Baseball Coach, MHS, effective 2/23/18.  
Payne, Garrett, JV Baseball Coach, MHS, effective 2/23/18.  
Brooks, Logan, Assistant JV Baseball Coach, MHS, effective 2/23/18.  
Parsons, Jason Michael, Varsity Head Golf Coach, MHS, effective 2/23/18.  
Gaylor, Richard, Varsity Head Tennis Coach, MHS, effective 2/23/18.  
Eng, Marshall, Assistant Tennis Coach, MHS, effective 2/23/18.  
White, Brad, Assistant Tennis Coach, MHS, effective 2/23/18.  
Chandler, Deven, Assistant V Softball Coach, MHS, effective 2/23/18.  
Matsuoka, Ted, JV Softball Coach, MHS, effective 2/23/18.  
Miller, Marie, Assistant JV Softball Coach, MHS, effective 2/23/18.  
Helbling, Phillip, Head Track Coach, MHS, effective 2/23/18.  
Schumaker, Wade, Assistant Track Coach, MHS, effective 2/23/18.  
Stypa, John, Assistant Track Coach, MHS, effective 2/23/18.  
Niehnke, Collin, Assistant Track Coach, MHS, effective 2/23/18.  
Utehs, Adam, Assistant Track Coach, MHS, effective 2/23/18.  
Wasyshen, Jerralyn, Assistant Track Coach, MHS, effective 2/23/18.  
Thill, John, Head MS Track Coach, MMS, effective 3/19/18.  
Claus, Toni, Assistant MS Track Coach, MMS, effective 3/19/18.  
Grant, Casey, Assistant MS Track Coach, MMS, effective 3/19/18.  
Resignations/Terminations/Retirements/Other  
Utehs, Adam, Assistant Golf Coach, MHS, effective 1/23/18.

Edwards, Ky, Assistant Football Coach, MHS, effective 1/12/18.  
Edwards, Ky, Assistant Track Coach, MHS, effective 1/12/18.  
Harris, Robert, Assistant Track Coach, MHS, effective 1/18/18.  
Lawler, Michaela, Assistant MS Track Coach, MMS, effective 2/14/18.  
Sant, Stephanie, Assistant MS Track Coach, MMS, effective 2/13/18.  
Spencer, Alyssa, Assistant MS Track Coach, MMS, effective 2/13/18.  
Wallen, Jasper, Assistant MS Track Coach, MMS, effective 2/13/18. Activities Workers –  
Hires/Rehires  
MHS Student Employee Hires:  
Charit, Abhinaba (Ryan), Activities Worker, MHS, effective 1/25/18.  
Volunteers – MHS/MMS  
Amos, Miranda, Volunteer, Softball, MHS, effective 2/23/18.  
Knott, Craig, Volunteer, Baseball, MHS, effective 2/23/18.  
Mattoon, Stan, Volunteer, Baseball, MHS, effective 2/23/18.  
McDaniel, Paul, Volunteer, Tennis, MHS, effective 2/23/18.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500

1. WiseComm 8 channel DVR/Camera System – estimated value \$475

**6. SUGGESTIONS AND COMMENTS**

A. Public Comments

1. Molly H, Russell Elementary para-pro, spoke about the classified use of MEA leave and thanked the Board and Superintendent for continuing to look at this. She also spoke about her concerns on how many people are trained for CPR/First Aid/AED. Additionally, she encouraged everyone to check out the bills that are being considered during the legislative session and to call or email their legislators.
2. LaDene Edwards, Lena Elementary music teacher, asked if Gritman would be on board to help with CPR/First Aid training.
3. Kris Kurnes, Russell Elementary teacher, asked the Board to consider increasing the pay rate for certified substitutes.
4. Terri Summers, thanked the Board and Superintendent for the support and acknowledgement during the Mastery Based training. She also spoke in support of classified personnel and the respect she has for them.

**7. EXECUTIVE SESSION**

- A. Motion and roll call vote for Executive Session pursuant to Idaho Code 74-206 (1) (c) To acquire an interest in real property which is not owned by a public agency and (j) To consider labor contract matters authorized under section 67-2345A [74-206A] (1) (a) and (b), Idaho Code.

**RESOLUTION 18-75**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 74-206 (1) (c) To acquire an interest in real property which is not owned by a public agency and (j) To consider labor contract matters authorized under section 67-2345A [74-206A] (1) (a) and (b), Idaho Code.

Trustee Frenzel moved that the Board approve Resolution 18-74 second by Trustee Faunce. Roll call vote for executive session: Mrs. Fazio – yes, Dr. Campbell – yes; Dr. Frenzel – yes, Dr. Faunce – yes.



Mrs. Schmidt - yes. The vote was unanimous for the executive session. A brief break was taken and the Board then entered Executive Session at 8:15 PM.

**8. ADJOURNMENT**

The Board returned to open session at 8:59 PM and with no further business, the meeting was adjourned.