

REGULAR BOARD MEETING

June 26, 2018

1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, June 26, 2018 by Trustee Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland St., Moscow, Idaho.
- B. A quorum of the Board was determined and trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, and Ken Faunce, Zone. Staff members present were Dr. Greg Bailey, Superintendent, Jennifer Johnson, Business Manager, Charlie Gerke, Operations Director, Carrie Brooks, Curriculum Director, Shannon Richards, Special Services Director and Angie Packard, Board Clerk. Trustee Schmidt was absent and excused. There were also seven patrons in the audience.
- C. The agenda was approved by unanimous consent.
- D. The following minutes were presented for approval: Regular Board Meeting, May 23, 2018 and Special Board Meeting for Executive Session, May 30, 2018.

RESOLUTION 18-106

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Board Meeting, May 23, 2018 and the Special Board Meeting for Executive Session, May 30, 2018.

Trustee Frenzel moved that the Board approve Resolution 18-106, seconded by Trustee Faunce. The motion carried 4-0-0.

2. INFORMATION

- A. Good News, Announcements or Presentations
 1. PRESENTATION: Cindy Bechinski - Moscow Education Foundation – gave an update on the Moscow Education Foundation and that they were able to give out ten grants this year.
 2. Congratulations to MHS students, Willow Crites and Ailis Grieshaber, who received a prestigious 2018 National Merit Scholarship for \$2,500. These scholars were selected by a committee of college admissions officers and high school counselors, who appraised a substantial amount of information submitted by both the finalists and their high schools: the academic record, including difficulty level of subjects studied and grades earned; scores from two standardized tests; contributions and leadership in school and community activities; an essay written by the finalist; and a recommendation written by a high school official.
 3. Congratulations to the MHS & PCRHS Class of 2018.
 4. Congratulations to MHS senior, Nicholas Pancheri, who was the recipient of the 2018 Governor's Cup Scholarship which is an academic scholarship for \$3000 per year for four-year programs. Nicholas will be attending the University of Idaho in the fall.
 5. Congratulations to MHS senior, Daniel Johnson, who has accepted an appointment to attend the United State Coast Guard Academy where he will receive a full tuition scholarship. Fewer than 400 appointments are offered annually out of more than 2200 applicants.
- B. Public Comments
 1. None at this time.
- C. Superintendent's Report - Dr. Bailey
 1. Elementary Movement Report for 2017/18 – reviewed the numbers and noted that most of the movement was out of the district, with a few going to the charter schools.
 2. End of School Year Enrollment Numbers K-12 – overall numbers are up by 39 students over last year.

3. Immunization Data 2017-18 – our district is 100% compliant with state law. Dr. Bailey noted that students who are not immunized (through an exception) can miss up to 21 days of school if there is an outbreak. These absences are counted against attendance.
4. End of Year Report – everything went very well at all the schools. Dr. Bailey did note that hiring of new staff has been going well, with just a few remaining to be filled. He also noted that the change to Interest Based Bargaining for negotiations was very positive and a good experience.
5. Directors Report
 - a. Business Manager – Jennifer Johnson shared that the Business Office is in full end of the year mode, getting remaining items paid and closed out. She did note that she was able to complete the original budget two days earlier than expected. She also shared that she and Jim Frenzel recently attended a meeting on the Public School Funding Formula that Greg will be addressing later.
 - b. Operations Director – Charlie Gerke introduced Frank Petrie, the new Building/Grounds Maintenance Supervisor and he has been going full-out since his hire. Charlie also reported on the temporary staff that has been hired for the summer and the different projects that will be taking place. He also shared that there were two of our bus drivers that participated in the Bus Rodeo this week.
 - c. Curriculum Director – Carrie Brooks shared that ISAT reports have been mailed out and that she will be presenting the student data for ISAT and IRI in August. She also gave a brief update on the Federal Funds that the district receives and what they are used for, especially Title IV funds. Additionally, with the new website up and running, the Curriculum section will be revamped and updated.
 - d. Special Services Director – Shannon Richards shared that as the school year was winding down, the ESY (Extended School Year) Summer program, for students with special needs, was gearing up. It is being held at McDonald and with the current water issue, there have been some unique issues to deal with. She also gave a brief update on the staff that have been hired to work with the students.
- D. Annual Meeting Change due to New Election Law - Dr. Greg Bailey, Superintendent stated that with the new election law, the annual meeting will need to be moved to January due to elections being held in November. He highlighted the recommended changes to the July meeting to meet this new law and what will need to take place in January. There was some discussion on when to conduct the superintendent's evaluation and what would need to take place at the July meeting. The evaluation of the superintendent will occur in January for one more year as 2018 is not an election year for trustees.
- E. Public School Funding Formula for the State of Idaho - Dr. Greg Bailey, Superintendent gave a little background on this and asked those who attended, Trustee Frenzel, Business Manager Jennifer Johnson, and MEA Co-president, Megan Mueller, to share their thoughts on the presentation. All felt it was very well run and informative. The biggest concerns were smaller districts versus bigger districts and going from ADA to membership funding. It was noted that this presentation would be available to view on July 18 at 9:00 AM, Boise time.
- F. ISBA Workshop Training Opportunities - Dawn Fazio, Chair introduced this topic and stated that the board has participated in some of these trainings in the past. Trustee Campbell stated that there is money allocated from the state for the board to take trainings, several which are available through ISBA. There was discussion on when to schedule trainings and what trainings to have. There was an interest in having training on analyzing student data/setting achievement goals, effective communication and a follow up on the training on goals for strategic planning. Dr. Bailey recommended doing three trainings, one in September, February and April. Trustee Campbell will contact ISBA to see what dates they have available for those months on the topics discussed.
- G. Resolution(s) for Presentation at ISBA Annual Convention - Kim Campbell, Vice-Chair/Dr. Greg Bailey, Superintendent gave a brief explanation on why it is important to give resolutions to ISBA for consideration at the annual convention where they are voted on to be presented to the legislators. Dr. Bailey stated that one resolution he would like to see presented is to reconsider the ability of a police

officer to arrest someone making a threat against a school. There was further discussion on this topic. Dr. Bailey will work on the wording of this resolution, and seek input from the Moscow Police Department. The other one he would like to see presented is on the amount of funding received for board training be reduced or allow board discretion on which trainings they would like to receive and Trustee Campbell will work on the wording for this resolution. Trustee Campbell also noted that ISBA asked if MSD would submit the resolution for reducing the super majority for a bond and Trustee Fazio will work on this one. One resolution that is still active is allowing a district to discuss the sale of land during an executive session. These will be on the agenda for July.

- H. 2018/19 Board Goals: (Listed as a part of the agenda and meeting minutes each month)
1. Increase student engagement.
 - a. Implementing Mastery Based Learning.
 2. Teachers inspire each student to achieve their maximum potential.
 - a. Foster staff learning and collaboration district-wide.
 3. Community to be an integral part of long range planning.
 - a. Facilities.
 - b. Financial.
 4. Strengthen skills in effective leadership within the Board of Trustees.
 - a. Review policies and direct revisions to ensure alignment with Negotiation Agreement and current state laws.
 - b. Attend trainings to learn new skills and strengthen knowledge of good boardsmanship.

Trustee Fazio asked for a brief update on the Farmer's Market where the trustees had an information table in June.

3. CONTINUED BUSINESS

- A. Final Reading: Board Policy: Section I - Internal Operations - Dawn Fazio, Chair stated that she had a few additional revisions. After discussion, those revisions will be made.

RESOLUTION 18-107

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy, Section I, Internal Operation as revised and discussed.

Trustee Campbell moved that the Board approve Resolution 18-107, seconded by Trustee Frenzel. The motion carried 4-0-0.

- B. Second Reading: Job Description for Educational Interpreter/Tutor for the Hearing Impaired - Dr. Greg Bailey, Superintendent stated that this is a second reading for this job description. There have been some additional revisions.

RESOLUTION 18-108

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to the job description for Educational Interpreter/Tutor for the Hearing Impaired as presented and corrected.

Trustee Frenzel moved that the Board approve Resolution 18-108, seconded by Trustee Faunce. The motion carried 4-0-0.

- C. Second Reading: New Job Description - Language Support Specialist for the Deaf/Hard of Hearing - Dr. Greg Bailey, Superintendent stated that this is the second reading for this job description and there have been some additional revisions made.

RESOLUTION 18-109

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the new job description for Language Support Specialist as presented.

Trustee Faunce moved that the Board approve Resolution 18-109, seconded by Trustee Frenzel. The motion carried 4-0-0.

4. NEW BUSINESS

- A. Declaration of Trustee Vacancy and Timeline - Dawn Fazio, Chair shared that Martha Schmidt has resigned from the school board and Dr. Bailey read that letter. Discussion turned to the timeline for filling this vacancy.

RESOLUTION 18-110

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby accepts the resignation of Board Trustee Martha Schmidt and

FURTHER RESOLVES that a vacancy now exists for Zone 5 Trustee and applicants will be sought to fill the remainder of the term, which expires in 2021, per Board Policy 1011.00 and Idaho Code 33-504.

Trustee Frenzel moved that the Board approve Resolution 18-110, seconded by Trustee Frenzel. The motion carried 4-0-0.

- B. Adoption of 2018/19 Budget - Jennifer Johnson, Business Manager stated that a budget hearing was held earlier this evening outlining the proposed budget for 2018/19.

RESOLUTION 18-111

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the proposed budget for fiscal year 2018/19 as presented.

Trustee Frenzel moved that the Board approve Resolution 18-111, seconded by Trustee Faunce. The motion carried 4-0-0. The Board thanked Jennifer for her clear and concise presentation of the proposed budget. Jennifer was excused from the remainder of the meeting.

- C. Moscow Charter School: Five-year Performance Certificate - Dr. Greg Bailey, Superintendent stated that last month the Board renewed the charter for MCS. Accordingly, a performance certificate also needs to be issued.

RESOLUTION 18-112

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the issuance of a Performance Certificate for five years for Moscow Charter School as all criteria has been met.

Trustee Faunce moved that the Board approve Resolution 18-112, seconded by Trustee Frenzel. The motion carried 4-0-0.

- D. Moscow Charter's Annual Accountability Review - Dr. Greg Bailey, Superintendent stated that this is the first part of their review, with final review and approval in October. The documents submitted for review align with their charter and programs and staff are documented appropriately.

RESOLUTION 18-113

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby gives preliminary approval of the Moscow Charter School Annual Accountability Report, with the financial audit review and final approval scheduled in October 2018.

Trustee Frenzel moved that the Board approve Resolution 18-113, seconded by Trustee Faunce. The motion carried 4-0-0.

- E. 2018-19 Negotiation Agreement Ratification - Dr. Greg Bailey, Superintendent noted that the MEA ratified with a 100% approval. Some items discussed were placed in the Negotiation Agreement (NA) and some were considered "white paper" items that weren't necessarily needed to be a part of the NA but will be communicated to staff. Dr. Bailey then reviewed the changes made to the NA.

RESOLUTION 18-114

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the 2018-2019 Negotiation Agreement with the Moscow Education Association.

Trustee Frenzel moved that the Board approve Resolution 18-114, seconded by Trustee Faunce. The motion carried 4-0-0.

- F. 2018-19 Salary and Benefit Contribution for Certified Administration, Classified-Exempt Personnel & Qualified Classified Employees - Dr. Greg Bailey, Superintendent noted that each year salary and benefits are reviewed and is recommending giving certified administration, classified-exempt personnel & qualified classified employees a 3.4% increase in salary and a benefit contribution of \$852.

RESOLUTION 18-115

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves a salary increase of 3.4% and benefit contribution of \$852 for certified administration, classified-exempt personnel and qualified classified employees for 2018-19.

Trustee Frenzel moved that the Board approve Resolution 18-115, seconded by Trustee Faunce. The motion carried 4-0-0.

- G. School Resource Officer (SRO) Agreement with City of Moscow - Dr. Greg Bailey, Superintendent stated that with the additional concerns of school safety, the City of Moscow would like to propose an agreement with the District to hire an additional school resource officer. This would place an SRO at MHS and MMS, with each officer sharing the elementary schools and PCRHS. There was further discussion on this and if there is funding available from either state or federal funds. Dr. Bailey did note that the district has the funds for adding this position.

RESOLUTION 18-116

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves entering into an agreement with the City of Moscow and MPD for an additional School Resource Officer.

Trustee Campbell moved that the Board approve Resolution 18-116, seconded by Trustee Faunce. The motion carried 3-1-0. Trustee Frenzel noted that this only addresses part of the issue of student safety and that it is a complicated issue.

- H. 2018-19 Student Handbooks - Dr. Greg Bailey, Superintendent stated that student handbooks are reviewed annually. No major changes were noted.

RESOLUTION 18-117

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the 2018/19 student handbooks for Lena Whitmore Elementary, A.B. McDonald Elementary, J. Russell Elementary, West Park Elementary, Moscow Middle School, Moscow High School and Paradise Creek Regional High School.

Trustee Frenzel moved that the Board approve Resolution 18-117, seconded by Trustee Faunce. The motion carried 4-0-0.

- I. Request for Alternative Authorization for Government/Political Science and Economics - Dr. Greg Bailey, Superintendent stated that a recent posting for a position at PCRHS was determined to be hard to fill and is requesting that the person that is being considered for this be granted an alternative authorization.

RESOLUTION 18-118

RESOLVED: That the Board of Trustees of Moscow School District No. 281 has hereby determined that the candidate with only an English and History endorsement was forwarded to the Board of Trustees for a recently advertised Government/Political Science and Economics position at Paradise Creek Regional High School and

WHEREAS: Directed by Idaho State Board rule, the Board of Trustees of Moscow School District No. 281 hereby determines this position to be “hard to fill” and declares a hiring need in this area and

NOW, THEREFORE, BE IT FURTHER RESOLVED: That the Board of Trustees of Moscow School District No. 281 approves the request for alternative authorization for Kathy Baxter to fill the Government/Political Science and Economics position at Paradise Creek Regional High School upon completion of the requirements set forth in Idaho State Board of Education Rules.

Trustee Faunce moved that the Board approve Resolution 18-118, seconded by Trustee Frenzel. The motion carried 4-0-0.

- J. Waiver of Residency Requirement for Administrative Personnel - Dr. Greg Bailey, Superintendent stated that District policy states that administrative staff must reside within the Moscow School District. With the recommended hire of William Holman as the new MMS principal, a one year waiver is being requested to enable Mr. Holman to sell his home in Pullman. Mr. Holman has stated he understands that he must be available for inclement weather requirements and/or emergencies.

RESOLUTION 18-119

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the request for waiver of the residency requirement for one year only for Mr. Bill Holman, who is being recommended for hire for Moscow Middle School principal.

Trustee Frenzel moved that the Board approve Resolution 18-119, seconded by Trustee Faunce. The motion carried 4-0-0.

- K. Sale of Surplus Equipment Valued over \$1000 - Charlie Gerke, Operations Director stated that board policy states that surplus equipment valued over \$1000 must have board approval prior to being listed for sale. He is asking to have old playground equipment, valued at around \$7000-\$7500, be listed for sale on the District's Public Surplus auction site. This equipment was removed from the UI campus where West Park kindergarteners were attending prior to the district's reconfiguration.

RESOLUTION 18-120

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the listing of old playground equipment for \$7000-\$7500 for sale on the District's Public Surplus auction site.

Trustee Faunce moved that the Board approve Resolution 18-120, seconded by Trustee Frenzel. The motion carried 4-0-0. Mr. Gerke did note that this equipment would be listed at this price for a period of time and if no bids are received, the cost would go down.

5. CONSENT AGENDA

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.

RESOLUTION 18-121

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Trustee Frenzel moved that the Board approve Resolution 18-121, seconded by Trustee Faunce. The motion carried 4-0-0. Trustee Fazio noted thanks for the donations for the MMS Expo.

A. Fiscal Services – Board Audit of Expenditures

| | |
|--|------------------------|
| Payroll, Net Payroll | \$ 903,980.48 |
| Payroll Withholdings: Benefits / Federal Tax / State Tax | \$ 935,822.36 |
| Accounts Payable, Bill List | \$ 641,846.24 |
| TOTAL BILLS and PAYROLL | \$ 2,481,649.08 |

B. Donations

1. Thank you to the following businesses for their donation to the 5th Annual MMS Expo:
 - Birch & Barley - Two (2) gift cards
 - Breakfast Club - Two (2) gift cards
 - Holiday Inn Express - One (1) night stay in a suite
 - Northwest River Supply - \$250
 - Pickard Orthodontics - \$100

- Planet 3 Extreme Air Park - free Flight Passes
- Presnell Gage - \$50
- Spence Hardware - One (1) \$25 gift card
- Bookpeople - Fourteen (14) books
- Superior Floors - \$50
- Gritman Medical Center - \$50 and a gift basket

C. Human Resources

(Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.)

1. **Administrator – Hires (pending completion of all documentation)**

Holman, William, Principal, MMS, 1.0 FTE, 225 days/year, effective 7/25/18.

2. **Certified – Hires (pending completion of all documentation)**

Brown, Cameron, Teacher, Science, MMS, 1.0 FTE, effective 8/22/18.

Bragg, Shelby, Teacher, Kindergarten, West Park Elementary, 1.0 FTE, effective 8/22/18.

Gomez, Sheryl, Teacher, Special Education, McDonald Elementary, 1.0 FTE, effective 8/22/18.

Schmidt, Susannah, Teacher, Science, MMS, 1.0 FTE, effective 8/22/18.

Wright, Mitzi, Teacher, Kindergarten, McDonald Elementary, 1.0 FTE, effective 8/22/18.

Extended School Year (ESY) Program

Harper, Jessica, Teacher, additional assignment, effective 6/11/18.

Mundell, Janet, Speech Language Pathologist, additional assignment, effective 6/18/18.

3. **Certified – Changes/Increase/Decrease**

Baxter, Kathy, Teacher, Language Arts, MHS, transfer to Secondary Teacher, Language Arts/Social Studies, PCRHS, 1.0 FTE, effective 8/22/18.

McGough, Jillian, Teacher, Kindergarten, McDonald Elementary, transfer to Teacher, Kindergarten, West Park Elementary, 1.0 FTE, effective 8/22/18.

4. **Certified – Stipends – effective 6/25/18**

Miscellaneous:

Jackson, Ruby, Teacher, Special Education/Title I, PCRHS, \$420, completing Title I School-wide application.

Driver's Education:

Allenger, Robert, School Psychologist, MHS/MMS, \$712.50 for being a summer Driver's Ed instructor.

Fordham, Carolyn, Teacher, Special Education, Russell Elementary, \$4,587.50 for being a summer Driver's Ed instructor.

STEM NIC Reading, Set, Drones Grant

Mueller, Melissa, Teacher, Grade 5, Russell Elementary, \$300.

Stelck, Lulu, G/T Facilitator/Enrichment, Russell Elementary, \$300.

Weesner, Janice, G/T Facilitator, Lena Whitmore/West Park elementary schools, \$300.

Caseload Overage – 2nd Semester:

Barnes, Robin, Teacher, PE/Health, MHS, \$50, caseload over by 2 students.

Briggs, Colin, Teacher, PE, Lena Whitmore, \$350, caseload over in two 3rd grade classes by 6 students in one class and 7 students in the other; caseload over in one Kindergarten class by 1 student.

Brynestad, Erik, Teacher, Special Education, MHS, \$300, caseload over by 3 students.

Dalebout, Gerald, Teacher, Social Studies, MHS, \$300, caseload over by 6 students.

Edwards, LaDene, Teacher, Music, Lena Whitmore, \$350, caseload over in two 3rd grade classes by 6 students in one class and 7 students in the other; caseload over in one Kindergarten class by 1 student.

Fordham, Carolyn, Teacher, Special Education, Russell Elementary, \$300, caseload over by 3 students.

Helbling, Phil, Teacher, PE/Health, MHS, \$50, caseload over by 2 students.

Merten, Mary Kay, Teacher, Special Education, MHS, \$200, caseload over by 2 students.

Spring 2018 Concurrent Credit Instruction Compensation:

Brandt, Thomas, Teacher, Mathematics, MHS, \$1,180, for teaching 1 course, 44 students,

Eareckson, Lee Anne, Teacher, French, MHS, \$580, for teaching 1 course, 14 students.

Hightower, Mike, Teacher, Language Arts, MHS, \$600, for teaching 1 course, 15 students.

Hoogsteen, Sam, Teacher, Social Studies, MHS, \$480, for teaching 1 course, 9 students.

Lyon, Rachel, Teacher, Language Arts, MHS, \$1,520, for teaching 1 course, 61 students.

McMurtry, Amy, Teacher, Art, MHS, \$540, for teaching 1 course, 12 students.

Quinn, Mark, Teacher, Science, MHS, \$360, for teaching 1 course. 3 students.

Stafford, Julie, Teacher, Business/Psychology, MHS, \$440, for teaching 1 course, 7 students.

Tanner, Michelle, Teacher, Social Studies, MHS, \$380, for teaching 1 course, 4 students.

Professional Development Committee (PDC) Attendance:

Bean, Carly, Gifted Talented Facilitator, MHS, \$150, for attending 3 meetings.

Foss, Matthew, Teacher, Math, MMS, \$150, for attending 3 meetings.

Golightly, Kari, Teacher, Language Arts, \$50, for attending 1 meeting.

Markley, Rick, Teacher, PE, Russell/West Park elementary schools, \$200, for attending 4 meetings.

Schiffelbein, Aaron, Counselor, McDonald Elementary, \$100, for attending 2 meetings.

Staszkow, Nina, Teacher, Grade 4, Lena Whitmore Elementary, \$100, for attending 2 meetings.

Insurance Committee Attendance:

Allenger, Robert, School Psychologist, MMS/MHS, \$218.75, for attending 7 meetings.

Carscallen, Lisa Teacher, PE, McDonald Elementary, \$156.25, for attending 5 meetings.

Dunworth, Jenette, Teacher, Math, MMS, \$250, for attending 8 meetings.

Faircloth, Cynthia, Teacher, Language Arts, MMS, \$218.75, for attending 7 meetings.

Fordham, Carolyn, Teacher, Special Education, Russell Elementary, \$250, for attending 8 meetings.

Iverson, Brenda, Teacher, Grade 1, McDonald Elementary, \$156.25, for attending 5 meetings.

Merten, Mary Kay, Teacher, Special Education, MHS, \$250, for attending 8 meetings.

Ringo, Tiffany, Teacher, Grade 3, Lena Whitmore Elementary, \$218.75, for attending 7 meetings.

Summers, Teri, Teacher, Grade 1, West Park Elementary, \$187.50, for attending 6 meetings.

Leadership Premium Positions:

Abbott, Pepper, Teacher, Grade 3, McDonald Elementary, \$923.40.

Adams, Glenn, Teacher, Title I, Russell Elementary, \$923.40.

Adderson, Rebecca, Teacher, Special Education, McDonald Elementary, \$923.40.

Aiello, Rachel, Teacher, Mathematics, MMS, \$1,846.80.

Albrecht, Jason, Teacher, Social Studies, MMS, \$923.40.

Albrecht, Stacy, Teacher, Grade 6, MMS, \$2,770.20.

Ardern, Kara, Teacher, Title I, West Park Elementary, \$1,846.80.

Barnes, Robin, Teacher, PE/Health, MHS, \$923.40.

Belknap, Lisa, Teacher, Grade 2, Lena Whitmore Elementary, \$923.40.

Berg, Lee, Teacher, Grade 5, McDonald Elementary, \$923.40.

Berger, Ken, Teacher, Science, MHS, \$1,846.80.

Brandt, Tom, Teacher, Mathematics, MHS, \$1,846.80.

Carscallen, Lisa, Teacher, PE, McDonald Elementary, \$1,846.80.

Cary, Justin, Teacher, Language Arts/Social Studies, PCR, \$1,846.80.

Cerovski, Marilou, Teacher, Grade 1, West Park Elementary, \$923.40.

Cuellar, Megan, Teacher, Kindergarten, Lena Whitmore Elementary, \$923.40.

Curnes, Kris, Teacher, Grade 3, Russell Elementary, \$923.40.

Dalebout, Gerald, Teacher, Social Studies, MHS, \$923.40.

Druffel, Sally, Teacher, Grade 4, Lena Whitmore Elementary, \$1,846.80.

Eareckson, Lee Anne, Teacher, Foreign Language/Science, MHS, \$923.40.

Edwards, LaDene, Teacher, Music, Lena Whitmore Elementary, \$923.40.
Espy, Dina, Teacher, Spanish, MHS, \$1,846.80.
Faircloth, Cynthia, Teacher, Language Arts, MMS, \$923.40.
Fitze, Kristine, Teacher, Grade 1, McDonald Elementary, \$923.40.
Fordham, Carolyn, Teacher, Special Education, Russell Elementary, \$923.40.
Freeland, Kris, Teacher, Grade 2, West Park Elementary, \$923.40.
Gillette, Cheryl, Teacher, Grade 3, Lena Whitmore Elementary, \$923.40.
Gingras, Ashley, Teacher, Grade 4, Russell Elementary, \$3,693.60.
Haley, Matthew, Teacher, Social Studies, MMS, \$1,870.20.
Hannon, Catherine, Teacher, Math, MHS, \$923.40.
Herrenbruck, Katie, Teacher, Grade 5, Russell Elementary, \$923.40.
Hespelt, Nate, Counselor, MMS, \$923.40.
Hicke, Diana, Counselor, MHS, \$923.40.
Hightower, Anne, Teacher, Strategies/Study Skills, MHS, \$923.40.
Hightower, Jenni, Counselor, West Park Elementary & PCRHS, \$2,770.20.
Hightower, Michael, Teacher, Language Arts, MHS, \$923.40.
Hoogsteen, Sam, Teacher, Social Studies, MHS, \$1,420.20.
Horne, Jana, Teacher, Grade 2, McDonald Elementary, \$923.40.
Jackson, Ruby, Teacher, Special Education, PCR, \$1,846.80.
Jakich, Charlene, Counselor, MHS, \$1,846.80.
Karr, Paula, Teacher, Kindergarten, West Park Elementary, \$1,846.80.
Kirkland, Melissa, Teacher, Social Studies, \$1,846.80.
Knott, Katherine, Teacher, 6th Grade, MMS, \$923.40.
Lawton, Lori, Teacher, Science, MMS, \$2,770.20.
Leidholm, Vicki, Teacher, Grade 2, West Park Elementary, \$923.40.
Lots, Cherisse, Teacher, Grade 3, Russell Elementary, \$2,770.20.
Lynn, Jennifer, Teacher, Business Technology, MMS, \$3,693.60.
Lyon, Rachel, Teacher, Language Arts, MHS, \$2,770.20.
Lyons, Monica, Counselor/School Psychologist, Russell & West Park Elementary, \$923.40.
Mahoney, Susan, Teacher, Title I, Lena Whitmore Elementary, \$1,846.80.
McFarland, Rosalie, Teacher, Special Education, Lena Whitmore Elementary, \$923.40.
McNally, Renee, Teacher, Grade 2, Lena Whitmore Elementary, \$1,846.80.
Merten, Mary Kay, Teacher, Special Education, MHS, \$1,846.80.
Mock, Judy, Teacher, Grade 5, Lena Whitmore Elementary, \$1,846.80.
Nelson-Price, Rebecca, Teacher, Language Arts, MMS, \$923.40.
Palmer, Heidi, Teacher, Kindergarten, McDonald Elementary, \$1,846.80.
Pancheri, Patricia, Teacher, G/T and Literacy, McDonald Elementary, \$1,846.80.
Pannkuk, Molly, Teacher, Grade 1, Lena Whitmore Elementary, \$923.40.
Parrill, Rebecca, Teacher, Language Arts, MHS, \$1,846.80.
Paul, Shanna, School Psychologist, Lena Whitmore and McDonald Elementary Schools, \$923.40.
Payton, Ashley, Teacher, Grade 5, Russell Elementary, \$2,770.20.
Pollard, Matthew, Teacher, Mathematics/Science, PCRHS, \$1,846.80.
Raney, Meghan, Counselor, Lena Whitmore Elementary, \$1,846.80.
Riely, Emma, Teacher, Kindergarten, McDonald Elementary, \$923.40.
Ringo, Tiffany, Teacher, Grade 3, Lena Whitmore Elementary, \$1,846.80.
Roll, Kate, Teacher, Grade 1, Lena Whitmore Elementary, \$1,846.80.
Rylee, Stephanie, Teacher, Special Education, West Park Elementary, \$2,793.60.
Samson, Cynthia, Teacher, Grade 4, Russell Elementary, \$923.40.
Schiffelbein, Aaron, Counselor, McDonald Elementary, \$923.40.
Schneegans, Stephanie, Teacher, Grade 4, Russell Elementary, \$923.40.
Scripter, Tiffany, Teacher, Language Arts, MMS, \$923.40.

Shawley, Jessica, Teacher, PE, MMS, \$2,770.20.
Stafford, Julie, Teacher, Business, MHS, \$2,770.20.
Stone, Natalie, Counselor, MMS, \$2,770.20.
Summers, Terilyn, Teacher, Kindergarten, West Park Elementary, \$2,770.20.
Swanger, Krysta, Teacher, Grade 3, McDonald Elementary, \$1,846.80.
Telecky, Jessica, Teacher, Grade 5, Russell Elementary, \$923.40.
Thompson, Wendy, Teacher, Grade 4, McDonald Elementary, \$1,846.80.
Tribelhorn, Brenda, Teacher, Special Education, MMS, \$923.40.
Utehs, Adam, Teacher, Kindergarten, West Park Elementary, \$923.40.
Vietmeier, Kathy, Teacher, Grade 2, West Park Elementary, \$1,846.80.
Voss, Cory, Teacher, Special Education, MHS, \$1,870.20.
Wallen, Harper, Teacher, 6th Grade, MMS, \$923.40.
Watkins, Lacey, Teacher, Kindergarten, Lena Whitmore Elementary, \$923.40.
Wear, Doris, Library Media Generalist, MHS, \$1,846.80.
Wear, Michael, Teacher, Social Studies, MHS, \$1,846.80.
Weesner, Janice, Teacher, G/T, Lena Whitmore and West Park elementary schools, \$1,846.80.
Wilson-Bailey, Angela, Teacher, Social Studies, MMS, \$1,846.80.

5. **Certified – Resignations/Terminations/Retirements/Other**

Tappanna, Maggie, Teacher, Enrichment, McDonald and West Park elementary schools, effective 6/8/18.

6. **Classified – Hires**

Boone, Kimberly, Group Leader, Adventure Club, effective 6/7/18.
Gregory, Kayce, Secretary, MHS, 6 hours/day, 200 days/year, effective 8/15/18.
Hank, Jamie, Group Leader, Adventure Club, effective 6/7/18.
Keyser, Melissa, Aide, McDonald Elementary, 7.25 hours/day, effective 8/28/18.
Pankratz, Marley, Food Service Worker, MHS, 2 hours/day, effective 8/28/18.
Petrie, Frank, Building and Grounds Maintenance Supervisor, Building & Grounds, fulltime classified-exempt, effective 5/29/18.
Stefanchik, Eric, Aide, McDonald Elementary, 7.25 hours/day, effective 8/28/18.
Watson, Zachary, Group Leader, Adventure Club, effective 6/7/18.
Werner, Caroline, Instructional Assistant Paraprofessional, Title I Program, West Park Elementary, 7.25 hours/day, effective 8/27/18.

Extended School Year (ESY) Program – Additional Assignments:

Crawford, Roger, Instructional Assistant Paraprofessional, 4.5 hours/day, 3-4 days per week, 6 weeks, effective 6/18/18.
Kozlowski, Tammi, Instructional Assistant Paraprofessional, 4.5 hours/day, 3-4 days per week, 6 weeks, effective 6/18/18.
Maag, Joanie, Instructional Assistant Paraprofessional, 4.5 hours/day, 3-4 days per week, 6 weeks, effective 6/18/18.
Stanton, Meril, Instructional Assistant Paraprofessional, 4.5 hours/day, 3-4 days per week, 6 weeks, effective 6/18/18.
Ware, Kayla, Instructional Assistant Paraprofessional, 4.5 hours/day, 3-4 days per week, 6 weeks, effective 6/18/18.

Buildings/Grounds Temporary Summer Hires and Additional Assignments:

Aliano, Albert, Temporary Custodian, 40 hours/week, effective 6/11/18.
Braase, Riley, Temporary Custodian, 40 hours/week, effective 6/11/18.
Chandler, Deven, Temporary Custodian, 40 hours/week, effective 6/11/18.
Dunworth, Jenette, Temporary Custodian, 40 hours/week, effective 6/11/18.
Johnson, Megan, Temporary Custodian, 40 hours/week, effective 6/11/18.
Johnson, Taya, Temporary Custodian, 40 hours/week, effective 6/11/18.
Slothower, Shayler, Temporary Custodian, 40 hours/week, effective 6/11/18.

Utehs, Adam, Temporary Custodian, 40 hours/week, effective 6/11/18.

Webster, Hope, Temporary Custodian, 40 hours/week, effective 6/11/18.

Wren, Matthew, Temporary Custodian, 40 hours/week, effective 6/11/18.

Technology Temporary Summer Hires:

McCleary, Ian, Temporary Technology Assistant, 40 hours/week, effective 6/11/18.

McMillan, Marshall, Temporary Technology Assistant, 40 hours/week, effective 6/11/18.

7. **Classified – Changes/Increase/Decrease**

Heisel, Britt, Instructional Assistant Paraprofessional, Extended Reading Program, Russell Elementary, transfer to Instructional Assistant Paraprofessional, Elementary Library, Russell Elementary, 5 hours/day, effective 8/28/18.

Lichte, Zach, Group Leader, Adventure Club, temporary summer assignment, Site Supervisor, Adventure Club, effective 6/7/18.

Maag, Joanie, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, increase from 3.75 to 7.25 hours/day, effective 8/27/18.

8. **Classified - Stipend**

Fisher, Rick, Warehouse/Receiving Clerk, Building/Grounds, \$1,700 for taking on additional responsibilities during the month of May while the Building/Grounds Maintenance Supervisor position was open, effective 6/25/18.

Neely, Larry, Maintenance Technician, Building/Grounds, \$1,700 for taking on additional responsibilities during the month of May while the Building/Grounds Maintenance Supervisor position was open, effective 6/25/18.

9. **Classified – Resignations/Terminations/Retirements**

Boardman Sid, Bus Driver, Transportation, effective 5/31/18.

Coady, Mellena, Instructional Assistant Paraprofessional, Special Education Program, MHS, effective 6/6/18.

Crossler, Mary Jo, Instructional Assistant Paraprofessional, Special Education Program, MMS, effective 6/6/18.

Edinburgh, Scott, Instructional Assistant Paraprofessional, Special Education Program, MHS, effective 6/6/18.

Garber, Savannah, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, effective 6/6/18.

Gomez, Sheryl, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, effective 6/6/18.

Hansen, Taylor, Group Leader, Adventure Club, effective 5/18/18.

Pankratz, Bus Driver, Transportation, effective 5/25/18.

Parry, Amy, Instructional Assistant Paraprofessional, Special Education Program, MMS, effective 6/6/18.

Penoncello-Wilder, Stacy, Aide, Russell Elementary, effective 6/6/18.

Singleton, Amanda, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, effective 6/6/18.

Temme, Madeleine, Instructional Assistant Paraprofessional, Special Education Program, MHS, effective 6/6/18.

Wilson, Joshua, Bus Driver, Transportation, effective 6/6/18.

Wilson, Joshua, Custodian, Night, Building/Grounds, effective 6/6/18.

Wyatt, Debra, Instructional Assistant Paraprofessional, Title I Program, West Park Elementary, effective 6/6/18.

Yannes, Seth, Bus Driver, Transportation, effective 6/11/18.

End of Literacy Intervention Program

Bergdahl, Sarah, Instructional Assistant Paraprofessional, Lena Whitmore Elementary, effective 5/31/18.

Crepeau, Maarn, Instructional Assistant Paraprofessional, McDonald Elementary, effective 6/1/18.

Manson, Stephanie, Instructional Assistant Paraprofessional, West Park Elementary, effective 5/11/18.

Nielson, Aimee, Instructional Assistant Paraprofessional, McDonald Elementary, effective 6/1/18.

Perry, Kelly, Instructional Assistant Paraprofessional, McDonald Elementary, effective 6/2/18.

Quist, Lorie, Instructional Assistant Paraprofessional/Aide, Lena Whitmore Elementary, effective 6/6/18.

Smith, Margi, Instructional Assistant Paraprofessional, West Park Elementary, effective 5/11/18.

Stedman, Lori, Instructional Assistant Paraprofessional, Lena Whitmore Elementary, effective 5/31/18.

End of Classroom Overage Need for School Year

Chandler, Deven, Aide, West Park Elementary, effective 6/6/18.

Hasenoehrl, Julia, Aide, West Park Elementary, effective 3/27/18.

Krenz, Sarah, Aide, Lena Whitmore Elementary, effective 6/6/18.

Lawson, Sadye, Aide, West Park Elementary, effective 6/6/18.

McClory, Jodi, Aide, Lena Whitmore Elementary, effective 6/6/18.

Monson, Holly, Aide, McDonald Elementary, effective 6/1/18.

Rehder, Holli, Aide, McDonald Elementary, effective 6/1/18.

Sokoloski, Netia, Aide, Lena Whitmore Elementary, effective 6/6/18.

Williams, Sandi, Aide, Lena Whitmore Elementary, effective 6/6/18.

MHS Student Employees

Akin, Samuel, Kitchen Helper, MHS, effective 6/6/18.

Andrews, Chris, Kitchen Helper, MHS, effective 6/6/18.

Cannell, Kyle, Building Tech, MHS, effective 6/6/18.

Hanley, Mary, Student Worker, MHS, effective 6/6/18.

Lyon, Caleb, Building Tech, MHS, effective 6/6/18.

Mobley, Stephen, Building Tech, MHS, effective 6/6/18.

Preston, Sam, Building Tech, MHS, effective 6/6/18.

Warner, Thomas, Building Tech, MHS, effective 6/6/18.

10. **Extracurricular**

New Hires/Rehires

Wilson, Karlee, Varsity Head Girls Basketball Coach, MHS, effective 10/29/18.

Faircloth, Cynthia, Teacher, Science Camp, MMS, effective 4/23/18.

Hudelson, Eric, Coordinator, Science Camp, MMS, effective 4/23/18.

Mangini, Paige, Teacher, Science Camp, MMS, effective 4/23/18.

Resignations/Terminations/Retirements/Other

Blaker, Dustin, Assistant Football Coach, MMS, effective 6/13/18.

Christianson, Karly, 7/8th Grade Volleyball Coach, MMS, effective 6/13/18.

Corpuz, Hanna, JV Girls Soccer Coach, MHS, effective 6/7/18.

Haines, Samantha, 7/8th Grade Volleyball Coach, MMS, effective 6/13/18.

Hank, Jamie, C Team Volleyball Coach, MHS, effective 5/29/18.

Mayne, Cameron, Assistant Football Coach, MMS, effective 6/13/18.

Volunteers

Hammel, Joshua, Football, MHS, effective 5/21/18.

Mitchell, Byron, Football, MHS, effective 6/12/18.

D. Disposal of Surplus Equipment Value Under \$500

1. Ryobi 18V batteries and charger - approximate value \$35.
2. 6-10 dump truck loads of fill dirt - approximate value \$60-\$100

6. SUGGESTIONS AND COMMENTS

A. Public Comments

1. None at this time.

7. ADJOURNMENT

With no further business, the meeting was adjourned at 9:30 PM.