

ANNUAL BOARD MEETING

July 31, 2017

1. OPENING ITEMS

- A. The annual meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:01 PM, July 31, 2017 by Trustee Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland St., Moscow, Idaho.
- B. A quorum of the Board was determined and trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, Ken Faunce, Zone 2 and Martha Schmidt, Zone 5. Staff members present were Dr. Greg Bailey, Superintendent, Jennifer Johnson, Business Manager, Charlie Gerke, Operations and Angie Packard, Board Clerk. There were also nine patrons in the audience.
- C. The agenda was amended to add under New Business - Item H: Disposal of Used Social Studies Textbooks and then approved by unanimous consent.
- D. The following minutes were presented for approval: Budget Hearing & Regular Board Meeting, June 27, 2017 & Special Board Meeting, July 10, 2017.

RESOLUTION 18-02

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Budget Hearing, June 27, 2017, Regular Board Meeting, June 27, 2017 as corrected and the Special Board meeting July 10, 2017.

Trustee Frenzel moved that the Board approve Resolution 18-02, seconded by Trustee Campbell. The motion carried 5-0-0.

2. BUSINESS OF THE ANNUAL MEETING

- A. Nomination and Election of Board Chair - Angie Packard, Board Clerk stated that the first item of business was to nominate and elect a board chair for 2017-18. Trustee Campbell nominated Trustee Fazio, seconded by Trustee Schmidt. There were no further nominations. The vote was called and Trustee Fazio was unanimously elected Board Chair for 2017-18, passed 5-0-0. The meeting was then turned over to the elected board chair.
- B. Nomination and Election of Vice-Chair – Trustee Frenzel nominated Trustee Campbell, seconded by Trustee Schmidt. There were no further nominations. The vote was called and Trustee Campbell was unanimously elected Vice-Chair for 2017-18, passed 5-0-0.
- C. Annual Appointment of Clerk - Dr. Greg Bailey, Superintendent, stated that per Idaho Code 33-506 the clerk of the board must be appointed annually and recommends appointing Angela Packard as clerk of the board.

RESOLUTION 18-03

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby appoints Angela A. Packard as Clerk of the Board for the 2017-2018 year.

Trustee Frenzel moved that the Board approve Resolution 18-03, seconded by Trustee Faunce. The motion carried 5-0-0.

- D. Annual Appointment of Treasurer – Dr. Greg Bailey, Superintendent, stated that the treasurer must also be appointed annually per Idaho Code 33-506 and recommends appointing Jennifer Johnson as treasurer.

RESOLUTION 18-04

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby appoints Jennifer A. Johnson as treasurer for the 2017-2018 year.

Trustee Campbell moved that the Board approve Resolution 18-04, seconded by Trustee Schmidt. The motion carried 5-0-0.

- E. Establish Annual Schedule of Board Meeting Dates and Times – Dr. Greg Bailey, Superintendent is recommending the monthly meetings for the Board of Trustees be set at 7:00 PM on the fourth Tuesday of each month, except for November (third Tuesday due to Thanksgiving Break), December (second Tuesday due to Winter Break), and April (third Tuesday due to the Educational Law Institute) and setting the Annual Budget Hearing for June 26, 2017 at 6:15 PM with all meetings held at the District Office Board Room.

RESOLUTION 18-05

RESOLVED: That the Board of Trustees of Moscow School District No. 281 shall meet on the fourth Wednesday of each month at 7 PM as the Board's regularly scheduled monthly meetings during the 2017-2018 year, except in the months of November, third Wednesday (Thanksgiving Break), December, second Wednesday (Winter Break), and April, third Tuesday (Educational Law Institute) and

BE IT FURTHER RESOLVED: To set the annual Budget Hearing on Tuesday, June 26, 2018 at 6:15 PM which will be just prior to the monthly board meeting in June.

Trustee Frenzel moved that the Board approve Resolution 18-05, seconded by Trustee Schmidt. Discussion followed after this resolution to consider changing the meetings to Wednesday and possibly scheduling on the third Wednesday instead. After discussion the motion was amended to meet on the third Wednesday of each month.

RESOLUTION 18-05 - AMENDED

RESOLVED: That the Board of Trustees of Moscow School District No. 281 shall meet on the third Wednesday of each month at 7 PM as the Board's regularly scheduled monthly meetings during the 2017-2018 year, except in December when it will be on the second Wednesday due to Winter Break and

BE IT FURTHER RESOLVED: To set the annual Budget Hearing on Wednesday, June 20, 2018 at 6:15 PM which will be just prior to the monthly board meeting in June.

Trustee Frenzel moved that the Board approve Resolution 18-05 as amended, seconded by Trustee Schmidt. The motion carried 5-0-0.

- F. Designation of Public Places for Posting of Public Notices – Dr. Greg Bailey, Superintendent, stated that Idaho Code 33-510 requires public notices to be conspicuously placed on three public buildings within the school district. Those places have been determined to be the District Office, Moscow Middle School and Moscow High School. Notices are also posted on the website under Board of Trustees/Board Meetings.

RESOLUTION 18-06

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby designates the District Administrative Office (Main Entrance), 650 N. Cleveland Street, Moscow Middle School (Main Entrance), 1410 East D Street, and Moscow High School (Third Street Entrance), 402 East Fifth Street, as the three public buildings within the school district where all written public notices of the District shall be conspicuously posted.

Trustee Frenzel moved that the Board approve Resolution 18-06, amending the address to read 1410, seconded by Trustee Faunce. The motion carried 5-0-0.

- G. Appointment of Affirmative Action Officer, Safety Officer, Section 504 Coordinator and ADA Coordinator – Dr. Greg Bailey, Superintendent, stated that these officers are appointed annually. He is recommending keeping the same individuals that were appointed last year and they are: Kim Mikolajczyk as Affirmative Officer, Title IX; Kevin Hill, Safety Officer; and Shannon Richards, Section 504 Coordinator and ADA Coordinator.

RESOLUTION 18-07

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby appoints the following individuals to the positions listed for 2017-18: Kim Mikolajczyk, Affirmative Action Officer, Title IX; Kevin Hill, Safety Officer; and Shannon Richards, Section 504 Coordinator & ADA Coordinator.

Trustee Schmidt moved that the Board approve Resolution 18-07, seconded by Trustee Frenzel. The motion carried 5-0-0.

- H. Authorization to Sign Documents – Jennifer Johnson, Business Manager, stated that annually, the Trustees authorize individuals to sign documents for the district. They have been the Board Chair, Superintendent, and the Business Manager and in the case of the absence of the Chair, the Vice-Chair of the Board, to sign as agents of the District. Johnson is recommending authorizing the Chair of the Board, Superintendent, Business Manager, and in the case of the absence of the Chair, the Vice-Chair of the Board, to sign as agents of the District the documents, reports, projects, contracts, agreements, and grant applications for the District, and for funds and/or accounts including but not limited to: General Fund; Federal Forest Fund; Local, State and Federal Special Funds; Local, State or Federal Project Applications and Reports; Student Activity Funds; Bond Interest and Redemption Fund; Food Services Fund; Plant Facilities Reserve Fund; and Capital Project Funds.

RESOLUTION 18-08

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby authorizes Dawna C. Fazio, Chair of the Board, Dr. Gregory J. Bailey, Superintendent, Jennifer A. Johnson, Business Manager, and in the case of the absence of the Chair of the Board, Kim Garland Campbell, Vice Chair of the Board, to sign, as agents of the District, all documents, reports, projects, contracts, agreements, and grant applications and all funds and/or accounts for the District.

Trustee Frenzel moved that the Board approve Resolution 18-08 seconded by Trustee Faunce. The motion carried 5-0-0.

- I. Authorization for Signatories – Jennifer Johnson, Business Manager, stated that the Board of Trustees has annually authorized as signers on the District's financial institution(s) as the Board Chair, Vice

Chair, Business Manager and Superintendent. Authorized signers must be designated for depository accounts and it is recommended that the Board of Trustees requests, authorizes and directs the District's financial institutions to accept or receive deposits, and honors checks, drafts or other orders for the payment, transfer or withdrawal of funds drawn in the District's name including those payable to the individual order or any person or persons whose name or names appear thereon as signers thereof, when bearing or purporting to bear a signature of Dawna C. Fazio, Board Chair, Kim Garland Campbell, Board Vice-Chair, Jennifer A. Johnson, Business Manager/Treasurer or Dr. Gregory J. Bailey, Superintendent. The financial institutions are entitled to honor and to charge the District for such checks, drafts or other orders if such signatures resemble the specimens duly certified to or filed with the bank.

RESOLUTION 18-09

RESOLVED: That the signatories designated for the accounts of Moscow School District No. 281 be the Board Chair, the Board Vice-Chair, the Treasurer, and Superintendent and

FURTHER RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby authorizes and directs the District's financial institutions to accept or receive deposits, and honor checks, drafts or other orders for the payment, transfer or withdrawal of funds drawn in this District's name, including those payable to the individual order or any person or persons whose name or names appear thereon as signers thereof, when bearing signature(s) of any one of the following: Dawna C. Fazio, Chair; Kim Garland Campbell, Vice Chair; Jennifer A. Johnson, Business Manager/Treasurer and Dr. Gregory J. Bailey, Superintendent. The financial institutions are entitled to honor and to charge the District for such checks, drafts or other orders if such signatures resemble the specimens duly certified to or filed with the bank

BE IT FURTHER RESOLVED: That this resolution shall continue in force until express written notice of its rescission or modification has been furnished to and received by the bank.

Trustee Frenzel moved that the Board approve Resolution 18-09, seconded by Trustee Schmidt. The motion carried 5-0-0.

- J. Authorization for Designated Depository - Jennifer Johnson, Business Manager, stated that the Board of Trustees must annually authorize the treasurer to deposit district funds into designated depositories with a financial institution or investment portfolio authorized by Idaho Code. It is recommended that the Board of Trustees approves that funds of the District be deposited by the treasurer with the Idaho State Local Government Investment Pool (LGIP) or a financial or investment institution authorized by Idaho Code 67-1210.

RESOLUTION 18-10

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves that the funds of the District be deposited by Jennifer A. Johnson, Treasurer, with the State of Idaho Local Government Investment Pool (LGIP) or a financial or investment institution authorized by Idaho Code 67-1210.

Trustee Campbell moved that the Board approve Resolution 18-10, seconded by Trustee Frenzel. The motion carried 5-0-0.

- K. Appointment of Board Representatives to Committees – Dawna Fazio, Board Chair, stated that each trustee is annually appointed to district committees. Last year the committees each trustee served on

were: Calendar Committee (Jim Frenzel); Sick Leave Bank (Dawn Fazio); Negotiations (Kim Campbell & Jim Frenzel and all Trustees as alternates); District Leadership Team (Martha Schmidt); Audit Committee (was Eric Torok); and Insurance Committee (Kim Campbell)

Trustee Campbell asked to have someone else appointed to the Insurance Committee. Trustee Faunce will replace her on the Insurance Committee. Trustee Campbell will be on the Audit Committee. All other appointments will remain the same.

- L. 2017-18 Trustees Annual Schedule – Dr. Greg Bailey, Superintendent, stated that the Board of Trustees have certain items that they review at each board meeting. A monthly list provided to them gives an outline of items that are scheduled on a monthly basis. Trustee Fazio asked for an emailed copy of the annual schedule.
- M. Code of Ethics for Board Members – Dawna Fazio, Board Chair, stated that the Code of Ethics for board members is reviewed annually and then signed by each of them. Dr. Bailey began reading the document, with each trustee taking a turn. Once the document is signed, it is posted on the website.

3. INFORMATION

A. Good News, Announcements or Presentations

- 1. None this month as schools are not in session.

B. Public Comments

- 1. Donna Plummer, parent of two MHS students, asked the Board if they were aware of the drug problems at the high school, among several other concerns related to drugs and why is there open campus for 9th & 10th graders.
- 2. Debbie Buchanan, a parent of students, agreed with what was said by Ms. Plummer
- 3. Nancy Pietrzak, a parent of students, also agreed what has been said and gave an additional comment related to drug usage.
- 4. Pete Isakson, would like to see the Board add a discussion on drug usage to their agenda. Chair Fazio referred this to Supt. Bailey for investigation.
- 5. Brian Lamppa, parent, son was expelled from school for drug usage and is very concerned with the drug usage at school.
- 6. Buck Buchanan, a parent of students & assistant football coach, also stated his concern with the use of drugs at both MMS and MHS.

There was some discussion on how the parents in attendance knew each other and what steps can be taken to prevent drug usage. There was a question on training that teachers receive to recognize drug usage and Charlie Gerke, Operations Director, gave further background on what he sees being done to address the use of drugs in the schools and how drug testing works from a legal standpoint. Trustee Fazio directed Supt. Bailey to look into this concern and report back to the board.

- 7. Susie Decker, parent of MMS & MHS student, shared that her middle-schooler was asked to buy marijuana from another student and that her child told her that the bathrooms smell of marijuana smoke.
- 8. Joe Plummer, father of students, noted that when his son got involved with drugs, his grades dropped dramatically.

C. Superintendent's Report - Dr. Bailey

- 1. Immunization Data for 2016-17 School Year – not 100% but above the state average. Our prior school nurse and the current school nurse have worked very hard on this, along with office staff at each school. It was noted that one of the numbers on the state report couldn't be correct (25%

on exemption) and it was speculated that the correct number was perhaps 2.5%. Supt. Bailey will look at having this corrected.

2. Start of the School Year events – August 28, the day before school is scheduled for a district wide staff meeting and will get open house dates to the trustees. Additionally, there will be a day of professional development for staff before school starts.
3. 2017-18 Negotiations Signed & Posted – this has been done. It was noted there an incorrect date in Appendix A that will need to be fixed.
4. New Hampshire Conference Highlights – along with Dr. Bailey, Kevin Hill, Erik Perryman & Craig Allen attended. This conference was put on by a district that has been doing mastery based education for the last eight years. Several others went to this same conference last year. Dr. Bailey was very pleased that our district is on the right course and progressing well towards mastery based education. He noted that this year the concentration will be on educating the community as he feels the staff is very knowledgeable on this now and seeing good changes. Trustee Campbell stated that she felt the presentation the Board received a few months ago from staff was very informative and perhaps something of this nature could be done for the community. Dr. Bailey stated that he, Carrie Brooks and Kevin Hill will be presenting at the IASA conference this week.
5. Directors' Report
 - Business Manager – Jennifer Johnson – audit preparations are under way; preliminary audit committee meeting was held; field work dates are set for Sept. 6 & 7; draft due date is Sept. 25; and final review on October 10 (2 weeks prior to 4th Tuesday). She will check with Jen Clark to change this date. Trustee Fazio asked to have MCS informed of the change of meeting days for 2017-18.
 - Operations Director – Charlie Gerke reported the following:
 - There is a new floor in the Bear Den
 - The new entry to Bear Field will be done before the first home football game
 - Scott Greenwalt, Bus Technician, was recognized as one of four in the State of Idaho who received 100% compliance on all of our bus inspections.
 - Lyle Lair took 3rd place at the State Bus Rodeo but didn't qualify for the national level. However, the representative for Idaho took 2nd place at the national level.
 - The summer food program has served an average of 213 meals per day, which includes adults.
 - Dr. Bailey also gave an update on pavement related to the sinkhole in the parking lot and that it will be fixed this year.
 - Barriers have been installed in the middle school parking lot to keep it from becoming a "drag strip" and signage and chains will be going up soon.
 - The security system door upgrades have been implemented at the district office and it has gone fairly well. There was discussion on the primary entrances and how access is given. There was further explanation on how this will work.
 - Curriculum Director – Carrie Brooks was absent this evening.

D. Proposed Resolution(s) to Idaho School Board Association (ISBA) – Dawn Fazio, Board Chair began the discussion on the proposed resolutions to ISBA to promote to the Idaho legislature. Trustee Campbell stated that the first one is addressing the issue on what can and cannot be promoted or funds used by a school district for bond or levy elections. She shared the resolution that she wrote for this issue and some changes that were suggested to her by ISBA.

RESOLUTION 18-11

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves submitting the proposed resolution on “Definition of Permissible Educational Activities in School Levy and Bond Elections” to the Idaho School Board Association, as corrected.

Trustee Frenzel moved that the Board approve Resolution 18-11, seconded by Trustee Schmidt. The motion carried 5-0-0.

The second proposed resolution that Trustee Fazio shared is related to school board election dates.

RESOLUTION 18-12

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves submitting the proposed resolution on “School Board Election Dates” to the Idaho School Board Association, as stated and amended.

Trustee Campbell moved that the Board approve Resolution 18-12, seconded by Trustee Frenzel. The motion carried 5-0-0.

The third proposed resolution that Trustee Fazio shared is related to the discussion of the sale of public property during executive session which was presented and passed in November 2015 and scheduled to sunset this year.

RESOLUTION 18-13

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves submitting the proposed resolution on “Discussion of Sale of Public Property during Executive Session” to the Idaho School Board Association, as presented.

Trustee Frenzel moved that the Board approve Resolution 18-13, seconded by Trustee Faunce. The motion carried 5-0-0.

4. CONTINUED BUSINESS

- A. Second Reading: New Policy - Unpaid Meal Charges - Dr. Greg Bailey, Superintendent stated that this is the second reading and no other revisions have been made.

RESOLUTION 18-14

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the new Board Policy, Section VIII, Policy 8815.00: Unpaid Meal Charges as presented.

Trustee Campbell moved that the Board approve Resolution 18-14 seconded by Trustee Frenzel. It was noted that this policy was very well written and concise. The motion carried 5-0-0.

- B. Second Reading: Board Policy Section V, Policy Range 5500-5599, Student Records - Dr. Greg Bailey, Superintendent stated that no other revisions have been made since the first reading. Trustee Frenzel noted there are some formatting issues that will need to be fixed and a wording change.

RESOLUTION 18-15

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the Board Policy, Section V, Policy Range 5500-5599: Student Records, as presented and corrected.

Trustee Campbell moved that the Board approve Resolution 18-15, seconded by Trustee Frenzel. The motion carried 5-0-0.

5. NEW BUSINESS

- A. Board Goals for 2017/18 – Dawn Fazio Board Chair, asked about the Farmers Market information booth that the trustees recently did. All involved felt it was very worthwhile and would like to do it again. This was one of the goals from 2016-17. Trustee Faunce recently attended the Summer Leadership Institute in Lapwai and gave a brief report. Discussed goals for 2017/18.

DRAFT Board Goals for 2017-2018:

1. Learn more about Mastery Based Education.
 - a.
 2. Strengthen skills in effective leadership within the Board of Trustees.
 - a. Attend trainings to learn new skills and strengthen knowledge of good boardsmanship.
 - b. Review and revise policies to achieve consistency across the district.
 3. Identify ways and work to improve communication between the District and the following stakeholders.
 - a. The community as a whole.
 - b. Teachers and staff.
 - c. Parents and students.
- B. First Reading: Job Description for Food Service Worker - Dr. Greg Bailey, Superintendent stated that job descriptions are revised as needed and some revisions have been made. Trustee Campbell had some questions on a few of the revisions.
- C. First Reading: Job Description for Instructional Assistant, Paraprofessional: English - Dr. Greg Bailey, Superintendent stated that this job description was reviewed and revised as this position was recently opened and changes were determined. Trustee Frenzel suggested an additional revision to the skills area to add some clarification.
- D. Section I - Internal Operations: Non-Discrimination - Board Policy 1120.00 - Dr. Greg Bailey, Superintendent stated that Idaho released an Equal Opportunity Notice in December 2016 and that this policy needed to be updated to be in compliance. This statement also will need to be changed on all of the district's job descriptions. Other board polices, 4000.20, 4905.00, 5061.00 (B) and 6300.00 will also need to be updated to be in agreement with Policy 1120.00. After discussion on these changes, it was noted that additional changes are needed so this policy will be presented for a second reading in August. It was also noted to just make a reference to Board Policy 1120.00 in the other board policies that have this statement to avoid revising, and possibly missing an update.
- E. Classified Personal Handbook - Dr. Greg Bailey, Superintendent stated there have been some minor revisions and is being presented for approval. Trustee Frenzel had a question that he wanted clarified.

RESOLUTION 18-16

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the changes to the Classified Personnel Handbook as presented.

Trustee Frenzel moved that the Board approve Resolution 18-16, seconded by Trustee Campbell. The motion carried 5-0-0.

- F. Alternative Authorization - Year 2 - Justin Cary - Dr. Greg Bailey, Superintendent stated that an alternate authorization is needed for hard to fill positions, the Board of Trustees must approve the authorization. Additionally, Teacher Certification requires this approval annually for an alternate authorization. Trustee Campbell asked if this needs to occur every year as long as he is in this position and Dr. Bailey said the initial authorization was only for three years so he would have to have this all completed by then.

RESOLUTION 18-17

RESOLVED: That the Board of Trustees of Moscow School District No. 281 has determined that a need exists in the area of English and Social Studies and hereby approves the request for alternative authorization for year two for Justin Cary to fill the Secondary Teacher position at Paradise Creek Regional High School as set forth in Idaho State Board of Education Rules for the requirements for an English endorsement.

Trustee Campbell moved that the Board approve Resolution 18-17, seconded by Trustee Faunce. The motion carried 5-0-0.

- G. Special Meeting to Discuss Possible Construction Priorities - Dr. Greg Bailey, Superintendent stated that at some point a meeting will need to be set to discuss construction priorities. The thought was to do it before the August board meeting but with the change to the meetings from the 4th Tuesday to the 3rd Wednesday this would be too tight. There was discussion on the need for a new high school in the near future. A dinner meeting will be set for August 16 at 5:00 PM for a workshop on construction priorities.
- H. Disposal of Used Social Studies Textbooks – Dr. Greg Bailey, Superintendent stated that the used texts were sent out for bid and were not expected to be sold. Out of the 600+ texts, two bids were received on 261 of the books. Rocky Mt. Textbooks bid on 230 texts for \$3513 and Follett School Solutions bid on 21 texts for \$158. The purchasers are responsible for all shipping costs and/or pickup.

RESOLUTION 18-18

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves selling 230 used textbooks to Rocky Mt Textbook for \$3513 and 22 used textbooks to Follett School Solutions for \$158.

Trustee Campbell moved that the Board approve Resolution 18-18, seconded by Trustee Frenzel. The motion carried 5-0-0.

6. CONSENT AGENDA

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.

RESOLUTION 18-19

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Trustee Campbell moved that the Board approve Resolution 18-19, seconded by Trustee Frenzel. The motion carried 5-0-0.

A. Fiscal Services – Board Audit of Expenditures

Payroll, June Net Payroll	\$ 934,349.29
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 994,411.30
Accounts Payable, June Bill List	\$ 688,919.59
TOTAL BILLS and PAYROLL	\$ 2,617,680.18

B. Donations

1. None this month.

C. Human Resources

1. **Certified – Hires (pending completion of all documentation)**

Reardon, Ruth, Speech Language Pathologist, District-wide, 1.0 FTE, effective 8/22/17.

Sheibany-Taheri, Amir Mansour, Teacher, Special Education, MHS, 1.0 FTE, effective 8/22/17.

2. **Classified – Hires**

Fry, Kendra, Group Leader, Adventure Club, effective 7/17/17.

Grant, Beau, Group Leader, Adventure Club, effective 7/17/17.

Leib, Rebekah, Food Service Worker, MHS, 6.5 hours/day, effective 8/28/17.

3. **Classified – Changes/Increase/Decrease**

Ballard, Gillian, Pep Grant Manager, grant extension through October, effective 7/1/17.

4. **Classified – Resignations/Terminations/Retirements/Other**

Weber, Kathryn, Instructional Assistant Paraprofessional, Special Education, MMS, effective 6/26/17.

MHS Student Employees:

LaQua, Paige, Student Worker, MHS, effective 6/8/17.

Wommack, Janice, Student Worker, MHS, effective 6/8/17.

5. **Extracurricular**

Hires/Rehires/Changes/Transfers

Cochran, Melissa, Head Athletic Trainer, MHS, effective 8/4/17.

Corpuz, Hannah, JV Girls Soccer Coach, MHS, effective 8/7/17.

Gleason, Wayne, Varsity Swim Coach, MHS, effective 8/7/17.

Wilson, Makayla, JV Volleyball Coach, MHS, effective 8/11/17.

Resignations/Terminations/Retirements/Other

Norman Scutt, Shanti, MS Earth Club Advisor, MMS, effective 6/9/17.

Pals, Joel, HS Orchestra Director, MHS, effective 6/9/17.

Pals, Joel, HS Jazz Band Director, MHS, effective 6/9/17.

Pals, Joel, HS Band Director, MHS, effective 6/9/17.

Ruck, Roxanne, Assistant Cross Country Coach, MHS, effective 6/30/17.

Ruck, Roxanne, Assistant Track Coach, MHS, effective 6/30/17.

Volunteers

Crathorne, Nikki, Volunteer, Music, MHS, effective 8/22/17.

Pierce-Garnett, Cynthia, Volunteer, Music, MHS, effective 8/22/17.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500

1. 380+ Social Studies and Health textbooks - no value.
2. 20 - Math student workbooks - no value.

7. SUGGESTIONS AND COMMENTS

A. Public Comments

1. None at this time.

8. ADJOURNMENT

With no further business, the meeting was adjourned at 9:40 PM.