

ANNUAL BOARD MEETING

July 26, 2016

1. OPENING ITEMS

- A. The annual meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, July 26, 2016 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland St., Moscow, Idaho.
- B. A quorum of the Board was determined and trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2 and Martha Schmidt, Zone 5. Staff members present were Dr. Greg Bailey, Superintendent, Jennifer Johnson, Business Manager, Carrie Brooks, Curriculum Director, and Angie Packard, Board Clerk. There were also four patrons in the audience.
- C. The agenda was approved by unanimous consent.
- D. The following minutes were presented for approval: Budget Hearing & Regular Board Meeting, June 28, 2016.

RESOLUTION 17-01

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Budget Hearing, June 28, 2016 as presented and the Regular Board Meeting, June 28, 2016 as corrected.

Frenzel moved that the Board approve Resolution 17-01, seconded by Torok. The motion carried 5-0-0.

2. BUSINESS OF THE ANNUAL MEETING

- A. Nomination and Election of Board Chair - Angie Packard, Board Clerk stated that the first item of business was to nominate and elect a board chair for 2016-17. Frenzel nominated Fazio, seconded by Campbell. There were no further nominations. The vote was called and Fazio was unanimously elected Board Chair for 2016-17, passed 5-0-0. The meeting was then turned over to the elected board chair.
- B. Nomination and Election of Vice-Chair – Frenzel nominated Campbell seconded by Torok. There were no further nominations. The vote was called and Campbell was unanimously elected Vice-Chair for 2016-17, passed 5-0-0.
- C. Annual Appointment of Clerk - Dr. Greg Bailey, Superintendent, stated that the board clerk must be appointed annually per Idaho Code 33-506 and recommends appointing Angela Packard as clerk of the board.

RESOLUTION 17-02

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby appoints Angela A. Packard as Clerk of the Board for the 2016-2017 year.

Campbell moved that the Board approve Resolution 17-02, seconded by Frenzel. The motion carried 5-0-0.

- D. Annual Appointment of Treasurer – Dr. Greg Bailey, Superintendent, stated that the treasurer must also be appointed annually per Idaho Code 33-506 and recommends appointing Jennifer Johnson as treasurer.

RESOLUTION 17-03

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby appoints Jennifer A. Johnson as treasurer for the 2016-2017 year.

Torok moved that the Board approve Resolution 17-03, seconded by Frenzel. The motion carried 5-0-0.

- E. Establish Annual Schedule of Board Meeting Dates and Times – Dr. Greg Bailey, Superintendent is recommending the monthly meetings for the Board of Trustees be set at 7:00 PM on the fourth Tuesday of each month, except for November (third Tuesday due to Thanksgiving Break), December (second Tuesday due to Winter Break), April 18 (third Tuesday due to the Educational Law Institute) and setting the Annual Budget Hearing for June 27, 2017 at 6:15 PM with all meetings held at the District Office Board Room. The meeting dates for 2016-17 would be as follows:

August 23, 2016	January 24, 2017	June 27, 2017 (Annual Budget Hearing – 6:15 PM)
September 27, 2016	February 28, 2017	June 27, 2017
October 25, 2016	March 28, 2017	July 25, 2017 (Annual Meeting)
November 15, 2016	April 18, 2017	
December 13, 2016	May 23, 2017	

RESOLUTION 17-04

RESOLVED: That the Board of Trustees of Moscow School District No. 281 shall meet on the fourth Tuesday of each month at 7 PM as the Board’s regularly scheduled monthly meetings during the 2016-2017 year, except in the months of November, third Tuesday (Thanksgiving Break), December, second Tuesday (Winter Break) and April, third Tuesday (Education Law Institute) and

BE IT FURTHER RESOLVED: To set the annual Budget Hearing on Tuesday, June 27, 2017 at 6:15 PM which will be just prior to the monthly board meeting in June.

Frenzel moved that the Board approve Resolution 17-04, seconded by Torok. The motion carried 5-0-0.

- F. Designation of Public Places for Posting of Public Notices – Dr. Greg Bailey, Superintendent, stated that Idaho Code 33-510 requires public notices to be conspicuously placed on three public buildings within the school district. Those places have been determined to be the District Office, Moscow Middle School and Moscow High School. Notices are also posted on the website under Board of Trustees/Board Meetings.

RESOLUTION 17-05

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby designates the District Administrative Office (Main Entrance), 650 N. Cleveland Street, Moscow Middle School (Main Entrance), 1510 East D Street, and Moscow High School (Third Street Entrance), 402 East Fifth Street, as the three public buildings within the school district where all written public notices of the District shall be conspicuously posted.

Campbell moved that the Board approve Resolution 17-05, seconded by Torok. The motion carried 5-0-0.

- G. Appointment of Affirmative Action Officer, Safety Officer, Section 504 Coordinator and ADA Coordinator – Dr. Greg Bailey, Superintendent, stated that these officers are appointed annually. He is recommending keeping the same individuals that were appointed last year and they are: Kim Mikolajczyk as Affirmative Officer, Title IX; Kevin Hill, Safety Officer; and Shannon Richards, Section 504 Coordinator and ADA Coordinator.

RESOLUTION 17-06

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby appoints the following individuals to the positions listed: Kim Mikolajczyk, Affirmative Action Officer, Title IX; Kevin Hill, Safety Officer; and Shannon Richards, Section 504 Coordinator & ADA Coordinator.

Frenzel moved that the Board approve Resolution 17-06, seconded by Torok. The motion carried 5-0-0.

- H. Authorization to Sign Documents – Jennifer Johnson, Business Manager, stated that annually, the Trustees authorize individuals to sign documents for the district. They have been the Board Chair, Superintendent, and the Business Manager and in the case of the absence of the Chair, the Vice-Chair of the Board, to sign as agents of the District. Johnson is recommending authorizing the Chair of the Board, Superintendent, Business Manager, and in the case of the absence of the Chair, the Vice-Chair of the Board, to sign as agents of the District the documents, reports, projects, contracts, agreements, and grant applications for the District, and for funds and/or accounts including: General Fund; Federal Forest Fund; Local, State and Federal Special Funds; Local, State or Federal Project Applications and Reports; Student Activity Funds; Bond Interest and Redemption Fund; Food Services Fund; Plant Facilities Reserve Fund; King County Directors Association (KCDA); and Capital Project Funds.

RESOLUTION 17-07

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby authorizes Dawna C. Fazio, Chair of the Board, Dr. Gregory J. Bailey, Superintendent, Jennifer A. Johnson, Business Manager, and in the case of the absence of the Chair of the Board, Kimberly Garland Campbell, Vice Chair of the Board, to sign, as agents of the District, the documents, reports, projects, contracts, agreements, and grant applications for the District, and for funds and/or accounts as listed: General Fund; Bond Interest & Redemption Fund; Federal Forest Fund; Food Services Fund; Local, State, and Federal Special Funds; Plant Facilities Reserve Fund; Idaho Division of Purchasing; Local, State, or Federal Project Applications and Reports; King County Directors Association (KCDA); and Student Activity Funds.

Torok moved that the Board approve Resolution 17-07 seconded by Schmidt. It was noted to use legal names for Trustee Fazio & Trustee Campbell. The motion carried 5-0-0.

- I. Authorization for Signatories – Jennifer Johnson, Business Manager, stated that the Board of Trustees must annually authorize signers on the District's financial institution(s). Those signers last year were the Board Chair, Vice Chair, Business Manager/Treasurer and Superintendent. Authorized signers must be designated for depository accounts and it is recommended that the Board of Trustees requests, authorizes and directs the District's financial institutions to accept or receive deposits, and honors checks, drafts or other orders for the payment, transfer or withdrawal of funds drawn in the District's name including those payable to the individual order or any person or persons whose name or names appear thereon as signers thereof, when bearing or purporting to bear a signature of Dawna C. Fazio, Board Chair, Kimberly Garland Campbell, Board Vice-Chair, Jennifer A. Johnson,

Business Manager/Treasurer or Dr. Gregory J. Bailey, Superintendent. The financial institutions are entitled to honor and to charge the District for such checks, drafts or other orders if such signatures resemble the specimens duly certified to or filed with the bank.

RESOLUTION 17-08

RESOLVED: That the signatories designated for the accounts of Moscow School District No. 281 be the Board Chair, the Board Vice-Chair, the Treasurer, and Superintendent and

FURTHER RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby authorizes and directs the District's financial institutions to accept or receive deposits, and honor checks, drafts or other orders for the payment, transfer or withdrawal of funds drawn in this District's name, including those payable to the individual order or any person or persons whose name or names appear thereon as signers thereof, when bearing signature(s) of any one of the following: Dawna C. Fazio, Chair; Kimberly Garland Campbell, Vice Chair; Jennifer A. Johnson, Business Manager/Treasurer and Dr. Gregory J. Bailey, Superintendent. The financial institutions are entitled to honor and to charge the District for such checks, drafts or other orders if such signatures resemble the specimens duly certified to or filed with the bank

BE IT FURTHER RESOLVED: That this resolution shall continue in force until express written notice of its rescission or modification has been furnished to and received by the bank.

Frenzel moved that the Board approve Resolution 17-08, seconded by Torok. The motion carried 5-0-0.

- J. Authorization for Designated Depository - Jennifer Johnson, Business Manager, stated that the Board of Trustees must annually authorize the treasurer to deposit district funds into designated depositories with a financial institution or investment portfolio authorized by Idaho Code. It is recommended that the Board of Trustees approves that funds of the District be deposited by the treasurer with the Idaho State Local Government Investment Pool (LGIP) or a financial or investment institution authorized by Idaho Code 67-1210.

RESOLUTION 17-09

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves that the funds of the District be deposited by Jennifer A. Johnson, Treasurer, with the State of Idaho Local Government Investment Pool (LGIP) or a financial or investment institution authorized by Idaho Code 67-1210.

Campbell moved that the Board approve Resolution 17-09, seconded by Torok. The motion carried 5-0-0.

- K. Appointment of Board Representatives to Committees – Dawna Fazio, Board Chair, stated that each trustee is annually appointed to district committees. Last year the committees each trustee served on were:
1. Calendar Committee – Jim Frenzel
 2. Sick Leave Bank – Dawn Fazio
 3. Negotiations Team – Kim Campbell & Jim Frenzel, with other trustees as alternates
 4. District Leadership Team – Kim Campbell & Eric Torok
 5. Audit Committee – Eric Torok

Changes for this year will be to add Martha Schmidt to the District Leadership Team and remove Campbell and Torok. Additionally, it is recommended to add Kim Campbell to the Insurance Committee.

RESOLUTION 17-10

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves assigning Kim Campbell to the Insurance Committee.

Frenzel moved that the Board approve Resolution 17-10, seconded by Torok. The motion carried 5-0-0.

- L. 2016-17 Trustees Annual Schedule – Dr. Greg Bailey, Superintendent, stated that the Board of Trustees has certain items that they review at each board meeting. A monthly list provided to them gives an outline of items that are scheduled on a monthly basis. Trustee Fazio would like to add the board self-evaluation to November’s board meeting.
- M. Code of Ethics for Board Members – Dawn Fazio, Board Chair, stated that the Code of Ethics for board members is reviewed annually and then signed by all of them. Once the document is signed, it is posted on the website.

3. INFORMATION

- A. Good News, Announcements or Presentations –
 - 1. Trustee Fazio shared an email that Mark Shipley sent extending his thanks to the Board for granting his leave request.
 - 2. Trustee Fazio also mentioned that Dr. Bailey and Board Clerk Angie Packard recently were the presenters for a Webinar for Board Docs.
- B. Public Comments
 - 1. None at this time.
- C. Superintendent's Report - Dr. Bailey
 - 1. Start of the School Year – First day for students is Aug. 30; Teachers return Aug. 23; and there will be an all staff meeting on Aug. 29 in the morning. Aug 23 will also be the orientation for new certified staff.
 - 2. Moscow Middle School Parking Lot Update –construction and is going very well with the exception of a couple of glitches. Underground pipes need to be removed and a gas line needs to be buried deeper. Also an additional cost will be incurred due to the wetness of the soil – estimated at \$50,000-75,000. Waiting until Friday to see if the soil will dry out enough to avoid this charge. Dr. Bailey explained the options and what types of material will be used. An additional week was added to the completion date due to this issue.
 - 3. Upcoming IASA Conference – Dr. Bailey and some of the administrators will be attending this conference next week. Dr. Bailey will also be meeting with the attorney the day before the conference in regards to the bond projects.
 - 4. President of Region II Superintendents Association – Dr. Bailey will continue in this role for the 16/17 school year.
 - 5. Transition for Personnel Evaluations from the TeachScape program to the Milepost program called Teacher Vitae. This program will not be as labor intensive, is more user friendly and costs less than TeachScape.
 - 6. Directors Report
 - Dr. Bailey stated that there will be a revamping in the business office. He is looking at adding an Operations Director who will oversee the facilities at night and on the weekends. This person will also supervise the Maintenance Supervisor, Transportation Supervisor,

Director of Student Nutrition, and the Tech Department. This will free up Jennifer and the business office to concentrate on the financial management of the district.

- Business Manager – Jennifer Johnson – business office is hard at work closing out the 15/16 fiscal year in preparation of the upcoming financial audit.
 - Curriculum Director – Carrie Brooks – primary focus this summer has been on assessment and she shared information on the trainings that have been taking place this summer that some administrators and teachers have been attending and one that will be taking place next week. She also shared the accomplishments of the PDC this past year. There were a few questions from the Board.
7. Trustee Campbell mentioned that she will be the Region 2 chair for this upcoming year for ISBA. The charter schools are represented by Leslie Baker, MCS and John Mentor, MCS, is the president of ISBA. She also noted that the regional meeting will be held in Genesee at the end of September. ISBA is also doing a “Stand Up for Idaho” public schools campaign and spoke about what it entails. She also stated that there was not a new resolution that the Region 2 group is really looking to present at this year’s ISBA convention but rather support others that may be presented.

4. CONTINUED BUSINESS

- A. Proposed Resolution to Idaho School Board Association (ISBA) – Dawn Fazio, Board Chair asked if the board had any pressing resolutions they thought should be presented. As there were none, no resolution would be submitted to ISBA this year.
- B. Board Policy 4250.80 Family Medical Leave - Maternity Leave/Dual Leave - Dr. Greg Bailey, Superintendent, stated that this is the second reading for this policy. Clarification of the number of weeks was corrected and the policy is now being presented for approval. This change would also be made to the classified personnel policy section which is 4950.00.

RESOLUTION 17-11

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy 4250.80, Family Medical Leave and also to Board Policy 4950.00 which is the classified personnel section, as corrected.

Frenzel moved that the Board approve Resolution 17-11, seconded by Torok. The motion carried 5-0-0.

- C. Board Policy 5151.02-5151.03 Immunization - Dr. Greg Bailey, Superintendent, stated that this is the second reading for this policy. One change was made from the first reading which was to remove the reference to the website link and just list the document name “Idaho Immunization Requirements for School Attendance” as a reference.

RESOLUTION 17-12

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy 5151.02-5151.03, Immunization, as presented.

Campbell moved that the Board approve Resolution 17-12, seconded by Frenzel. The motion carried 5-0-0.

5. NEW BUSINESS

- A. Rescind Prior Approval of Certified Employee Start/Stop Times - Dr. Greg Bailey, Superintendent stated that this is a request to rescind a motion from last month as it was mistakenly placed on the agenda as a final reading and needs to follow the correct procedure.

RESOLUTION 17-13

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby rescinds the prior approval of certified employee start/stop times.

Frenzel moved that the Board approve Resolution 17-13, seconded by Campbell. The motion carried 5-0-0.

- B. First Reading: Board Policy 4065.00 Work Day/Work Week of Teachers - Dr. Greg Bailey, Superintendent, stated that Board Policy 4065.00 outlines different details for the work day of all certified staff. This first reading will add the expectation of the Board that each employee be at their work place in sufficient time to be prepared for the beginning and ending of the instructional day but also still allows some flexibility for staff. As a professional it is important to be prepared for students when the day begins. It is also important to be available for parents so that communications may be maintained.

Dr. Bailey stated that the reason this needed to be addressed is because there was an employee who was allowed to leave early to go to another job. Also there was another incident that occurred where a staff member left work early and posted on Facebook where they were. There was discussion on the revisions to this policy. It was noted to move the revision to be included with "A" instead of having it as "1".

- C. Bid Approval: MSD Community Playfields Scoreboard Procurement - Jennifer Johnson, Business Manager, stated that scoreboards are needed for the multiple fields at the MSD Community Playfields for baseball and soccer activities. The request for proposal process was completed and one bid from Daktronics, located in Brookings, South Dakota was received for \$51,443. Dr. Bailey shared that there would be logos from Moscow Baseball Association, the City of Moscow & the District on four and logos from city/district on the other two. The Moscow Baseball Association donated \$50,000 as a contribution to the Moscow Community Playfields. This included procurement of six scoreboards. The remaining cost will be shared by the City of Moscow and MSD, 50/50.

RESOLUTION 17-14

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the bid from Daktronics in the amount of \$51,443 for scoreboards at the Moscow School District Community Playfields as presented.

Torok moved that the Board approve Resolution 17-14, seconded by Schmidt. The motion carried 4-1-0. There was some discussion about the wording of the motion so Trustee Campbell then moved to rescind the motion that just passed, seconded by Frenzel. The motion carried 5-0-0. Then the following motion was made:

RESOLUTION 17-15

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the bid from Daktronics in the amount of \$51,443 for scoreboards at the Moscow School District Community Playfields as presented.

AND BE IT FURTHER RESOLVED that cost for the scoreboards is as follows - \$50,000 donation from Moscow Baseball Association and the remaining \$1443 be split evenly between the City of Moscow and the Moscow School District.

Campbell moved that the Board approve Resolution 17-15, seconded by Schmidt. The motion carried 4-1-0.

- D. Bid Approval: Exterior Door Replacements for Access Control - Jennifer Johnson, Business Manager, stated that security for all schools is comprised of not only IP surveillance cameras and access control, but door replacements at each site that work with the security component. Plant Facility funds have been set aside for the door replacement component of the security project. One bid was received from Moscow Glass and Awning, located in Moscow, Idaho for \$106,550. Trustee Frenzel asked if any of these doors were ones replaced during renovations and Dr. Bailey said they were not.

RESOLUTION 17-16

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the bid from Moscow Glass & Awning in the amount of \$106,550 for exterior door replacements for access control for the security project.

Frenzel moved that the Board approve Resolution 17-16, seconded by Schmidt. The motion carried 5-0-0.

- E. Board Goals for 2016/17 – Dawn Fazio, Board Chair stated that it is time to start thinking about goals for this coming year. There was discussion on keeping some of the goals from last year. It was noted that if Goal 3 was kept that it needs some revision. Trustee Torok stated that a workshop needs to be scheduled to work on the board goals. Trustee Schmidt shared some of what she learned at the Summer Leadership Institute she recently attended. There was discussion on “School Connections” the newsletter the District used to send out and the blog that is on the main page of the website.

Discussion then returned to the goals from last year and which ones to keep and which ones to revise. Dr. Bailey noted that the district’s mission/vision statements need to be totally revised and worked on with input from a larger group of individuals, rather than just the Board. There was a proposal for two board members to meet and discuss goal 3 and come to the August board meeting with changes. Trustee Torok and Trustee Fazio will work on goal 3. A workshop to work on the goals will be set up at the August meeting.

6. CONSENT AGENDA

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.

RESOLUTION 17-17

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Torok moved that the Board approve Resolution 17-17, seconded by Frenzel. The motion carried 5-0-0. Trustee Torok thanked Jennifer for the Account Number Guide. He found it very helpful.

A. Fiscal Services – Board Audit of Expenditures

Payroll, Net Payroll	\$ 854,240.72
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 881,325.74
Accounts Payable, Bill List	\$ 522,209.50
TOTAL BILLS and PAYROLL	\$ 2,257,775.96

B. Donations – none this month.

C. Human Resources

1. **Certified – Changes/Increase/Decrease**

Moore, Julia, Teacher, Technology Ed, MHS, 7 extended contract days, effective 8/17/16.

2. **Certified – Resignations/Terminations/Retirements**

Dorschel, Peggy Joann, School Nurse, District-wide, effective 7/14/16.

3. **Classified – Hires**

Lopez, Danielle, Custodian, Night, District-wide, 8 hours/night, effective 7/13/16.

Scott, Cheryl, Secretary, Counseling Office, MHS, 6 hours/day, 200 days/year, effective 8/16/16.

4. **Classified – Stipends**

Johnson, Jennifer, Business Manager, District Office, \$1,016 stipend, additional payment for longevity in determining the salary difference between the Finance Specialist position and Business Manager position duties and responsibilities for May and June 2016, effective 8/1/16.

Lair, Lyle, Bus Driver, Transportation, \$125 stipend, 2nd half of referral bonus for a driver with a CDL license, effective 7/25/16.

Sivula, Joe, Bus Driver, Substitute, Transportation, \$250 stipend, 2nd half of CDL driver sign on bonus, effective 7/25/16.

5. **Classified – Resignations/Terminations/Retirements**

Dodson, Kathryn, Instructional Assistant Paraprofessional, Special Education Program, MMS, effective 7/18/16.

Lamke, Michael, Bus Driver, Substitute, Transportation, effective 6/30/16.

Russell, Jennifer, PEP Grant Manager, District-wide, effective 6/30/16.

6. **Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

Boys Soccer – MHS Hire

Francetich, Sage, JV Boys Soccer Coach, MHS, effective 8/8/16.

Girls Soccer – MHS Hire

Schreiner, Brandon, Head V Girls Soccer Coach, MHS, effective 8/8/16.

Advisor – MHS Resignations/Terminations/Retirements

Russell, Zachary, Senior Class Advisor, MHS, effective 6/10/16.

Volunteers – MHS

Anderton, Nick, Boys Soccer, Volunteer, MHS, effective 8/8/16.

Wynn, Achilles, Football, Volunteer, MHS, effective 8/8/16.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500 – None this month.

7. SUGGESTIONS AND COMMENTS

A. Public Comments

1. LaDene Edwards, Lena music teacher, commented on the Workday/Workweek policy revisions that were proposed.

8. EXECUTIVE SESSION

- A. Motion and roll call vote for Executive Session pursuant to Idaho Code 74-206 (1) (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement and (j) To consider labor contract matters authorized under section 74-206 (1) (a) and (b), Idaho Code.

RESOLUTION 17-18

RESOLVED: That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 74-206 (1) (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement and (j) To consider labor contract matters authorized under section 74-206 (1) (a) and (b), Idaho Code.

Frenzel moved that the Board approve Resolution 17-18 second by Torok. Roll call vote for executive session: Mrs. Fazio – yes, Dr. Campbell – yes, Dr. Frenzel – yes, Mr. Torok – yes, Mrs. Schmidt - yes. The vote was unanimous for the executive session. A brief break was taken and the Board, along with Jennifer Johnson and Dr. Bailey, then entered Executive Session at 9:15 PM.

9. RETURN TO OPEN SESSION

At 9:48 PM the Chair stated that the Board would be returning to open session.

10. ADJOURNMENT

With no further business, the meeting was adjourned at 9:48 PM.