

REGULAR BOARD MEETING

May 23, 2017

1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, May 23, 2017 by Trustee Kim Campbell, Vice-Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland St., Moscow, Idaho.
- B. A quorum of the Board was determined and trustees present were Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2 and Martha Schmidt, Zone 5. Staff members present were Dr. Greg Bailey, Superintendent, Charlie Gerke, Operations Director, Carrie Brooks, Curriculum Director, and Angie Packard, Board Clerk. Trustee Dawn Fazio, Chair, Zone 4 and Shannon Richards, Special Services Director were absent and excused. Jennifer Johnson, Business Manager, will be here for the 8:00 PM Fee Increase Hearing. There were also three patrons in the audience.
- C. The amended agenda was approved by unanimous consent.
- D. The following minutes were presented for approval: April 18, 2017.

RESOLUTION 17-113

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the April 18, 2013 regular board meeting.

Trustee Torok moved that the Board approve Resolution 17-113, seconded by Trustee Schmidt. The motion carried 4-0-0.

2. INFORMATION

- A. Good News, Announcements or Presentations
 1. Congratulations to the following MHS Student Recognition Award recipients for April: 9th grade - Peyton Claus & Ryan Charit; 10th grade - Carson Corgatelli & Jaxon Skinner; 11th grade - Anna Bales & Jared Grieb; and 12th grade - Isabell Strawn & Johan Boll. This month's category was "Most Motivated to Succeed Academically." This award is presented monthly to students at MHS who best personify qualities for citizenship and leadership.
 2. Congratulations to David Pierce-Garnett, Adventure Club Director, for receiving the following grants to be used for Adventure Club activities: ISGC NASA Crosscutting Strategies, \$9000; Idaho STEM Action Center, \$2475; and Idaho Community Foundation, \$11,352.
 3. The Moscow School District Prevention Office and the Coordinated School Health Committee partnered recently to promote participation in National Prevention Week. The purpose of Prevention Week is to bring families, communities, and organizations together to raise awareness about the importance of substance use prevention and positive mental health. Students were encouraged to engage in positive activities and then to use the hashtag #moscowpreventionweek and post those activities to social media sites such as Facebook, Twitter and Instagram. Participants that used the hashtag were entered into a drawing and won activities or fitness gear donated by local businesses. In addition, Mandy Strey, MSD Prevention Coordinator, and Gillian Ballard, PEP grant manager, organized theme based activities every day during Prevention week at various schools: Mindfulness Monday, Teambuilding Tuesday, Wellness Wednesday, Thirsty Thursday and Fitness Friday. Prizes were donated by the UI Climbing Center, the UI Womens' Center, Moscow Food Co-op, Bonkerz, North Idaho Athletic Club, Hyperspud Sports, Palouse Gymnastics, Wild @ Art, Cougar Entertainment, Pizza Hut and Rosauers.
 4. Trustee Frenzel shared the following:
 - a. Twelve students in MHS Business Professionals of America club recently competed in the National Leadership Conference in Orlando, Florida where eight placed in the top 10 and three placed in the top 3. The team's advisor is MHS Business teacher, Jason Huff.

- b. Led by MHS Physics teacher, Pat Blount, a group of students will study a rare astronomical event, taking place on August 21, 2017, when North America experiences its first solar eclipse in decades. The students are members of Near Space Engineering, an extra-curricular group at MHS that conducts high-altitude balloon launches to the edge of Earth's atmosphere.
 - c. Boy Scout & MHS Senior, Jacob Cornwall, raised money to purchase 12 band instruments which were donated to MMS and MHS as part of his Eagle Scout project. He also led a group of scouts that repainted about 90 music stands for the schools.
 - d. Lena Whitmore teachers, Judy Mock, Molly Pannkuk and Janice Wessner, recently held a Junior Botball Robotics Challenge at the 1912 Center and the students have been working over the past few months learning how to program them.
5. Dr. Bailey shared that Kendra McMillan, Lena Whitmore principal, recently received her doctorate in Ed Leadership.

B. Public Comments

1. Dr. Bailey introduced Ken Faunce, the new board member who will be taking office July 1, 2017.
2. Bill Marineau, PCRHS principal, shared about the posts that PCRHS puts on their Facebook page and will send an email with the link to the board members.

C. Superintendent's Report - Dr. Bailey

1. General Updates – shared that the small calendar on the right side of the main page of the District's website lists the events happening throughout the district. PCRHS graduation is Wednesday, June 7, 7:00 PM in the MHS auditorium with a reception to follow at the 1912 Center and MHS graduation is Friday, June 9, 7:00 PM at the Kibbie Dome.
2. ENA Settlement – a lot of schools were involved in this lawsuit. The district's share was \$42.37. The attorney fees were covered by district's insurance carrier.
3. Honoring Retiring Staff
 - Certified
 - Deborah Bell, 2nd Grade – McDonald
 - Sally Freeman, Speech/Language Pathologist – Lena/MMS/MHS
 - Diane Hughes, 1st grade – Lena
 - Patricia Jessup, Special Education – MHS
 - Denise Johnson, 1st Grade – McDonald
 - Jerri Parce, 5th Grade – McDonald
 - Julie Spangler, 1st Grade – West Park
 - MaryAnn Thornton, Science - MHS
 - Classified
 - Michael Cass, Grounds – District-wide
 - Cynthia Lish, Secretary – MMS
 - Mary Lou Taylor, Registrar/Secretary – MHS
 - Sally Vorhies, Bus Driver – Transportation
 - Debra Germer, Food Service Worker - McDonald
4. Directors' Report
 - Business Manager – Jennifer Johnson was not in attendance. Dr. Bailey shared her report.
 - Operations Director – Charlie Gerke reported that requests for bids for the Bear Field Entry project have been advertised and those bids will be opened May 30. He also reported on summer projects that will be taking place throughout the district. The security updates are nearing completion and the keycard process will begin with the District Office to work out any issues. Thank you to Moscow Baseball Association for adopting the baseball field next to MMS and keeping it looking good. Greg Harris and his crew held the Bus Rodeo last Saturday and with 9 competitors from Regions 1 & 2 and three of our drivers qualified for the state competition.

- Curriculum Director – Carrie Brooks gave an update on the testing that has been taking place. She also noted that the district will receive more funding through IMEN. She shared the various professional development trainings that will be taking place this summer related to mastery-based education. She also said that the State Department of Education has asked school districts to pilot the new Idaho Reading Indicator and we are one of those districts. Additionally, during the IASA Summer Conference in August, a group from Moscow will be presenting a workshop about mastery-based education as we are one of the districts that are in this program.
 - Special Services Director – Shannon Richards was not in attendance.
5. Dr. Bailey also stated that the administrators have been busy finishing up teacher evaluations through Teacher Vitae and spoke on how this process is working.
- D. Board Goals: (will be listed as a part of the agenda and meeting minutes each month)
1. Develop an effective process for long range planning.
 - a. Develop a revised mission and vision statement to unify and guide the district.
 - b. Develop a long term facilities plan to communicate the needs of the district.
 - c. Develop a financial plan that will support the needs of the school district.
 2. Strengthen skills in effective leadership within the Board of Trustees.
 - a. Attend trainings to learn new skills and strengthen knowledge of good boardsmanship.
 - b. Review and revise policies to achieve consistency across the district.
 3. Identify ways and work to improve communication between the District and the following stakeholders:
 - a. The community as a whole.
 - b. Teachers and staff.
 - c. Parents and students.
- E. Resolution(s) for Presentation at ISBA Annual Convention – Trustee Kim Campbell, Vice-Chair/Dr. Greg Bailey, Superintendent – Trustee Campbell noted that these are due the end of June to the ISBA office. Trustee Campbell then stated that she would like to see the Board sponsor a resolution that deals with a proposed law that would prohibit the district from using any funds to distribute information to the community related to levies or bonds. There was discussion on this proposed law and how to craft a resolution that deals with this topic. Trustee Campbell said that another possible resolution could address the change of date for trustee elections, as there are concerns with the possibility of holding trustee elections in November in even years, the timing of which would create a number of issues for school districts. Trustee Campbell will work on some draft language for two resolutions addressing these two concerns and send them to Dr. Bailey for review.

3. CONTINUED BUSINESS

- A. Second Reading: Board Policy 7100.00 Use of Facilities - Dr. Greg Bailey, Superintendent turned this over to Charlie Gerke. Charlie then noted that the additional revisions that were discussed last month were made and he and Trustee Torok made some additional changes. Trustee Frenzel had a minor correction to add a missing word. Trustee Torok asked about the procedures that were presented last month. Dr. Bailey stated that the procedures and fee schedule were removed from this reading. The fee schedule will be discussed at the June meeting.

RESOLUTION 17-114

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the additional revisions to Board Policy 7100.00 – Use of Facilities as presented and discussed.

Trustee Frenzel moved that the Board approve Resolution 17-114, seconded by Trustee Torok. The motion carried 4-0-0.

- B. Second Reading: New Board Policy Section VIII, Policy Range 8600-8699, Security Cameras - Dr. Greg Bailey, Superintendent stated that this is the second reading but he is recommending one more reading as this is a new policy. The reason for this is that the policy has been extensively revised since the first reading after reviewing policies from throughout the country and ISBA's model policies. Dr. Bailey addressed the audio that is part of the cameras on the buses, which is needed, but there is not audio on the cameras in the buildings. Dr. Bailey also addressed the concerns that were discussed at the April meeting.
- C. Adding Swimming as an Extra-Curricular Sanctioned Sport at MHS – Dr. Greg Bailey, Superintendent shared that IHSAA has placed swimming as a sanctioned sport. Moscow has a swim club “Moscow Bears” that some may think is part of MHS's sports. Last month there was a presentation advocating for adding this sport to MHS. There was discussion on the budget for adding this sport. It was noted this is a fall season sport.

RESOLUTION 17-115

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves adding swimming as an extra-curricular sanctioned sport at Moscow High.

Trustee Frenzel moved that the Board approve Resolution 17-115, seconded by Trustee Schmidt. The motion carried 4-0-0.

4. NEW BUSINESS

- A. SAT Exemption Request - Dr. Greg Bailey, Superintendent said in 2007 the State of Idaho changed graduation requirements to require a student take a college entrance exam. This affected classes graduating in 2013 and beyond. At that time the three options to fulfill this requirement were SAT, ACT or COMPASS. The Idaho State Board of Education stated a goal of increasing college enrollment and started campaigns to increase enrollment, such as Go On Idaho and dual credit course offerings. The State Board also worked to reduce barriers to college enrollment. They realized that many Idaho students do not have the monetary, life skills/home support or geographical access to take a required entrance exam. For some students, post-secondary education is appropriate but taking the exam could be a barrier to college enrollment. The State contracted with College Board to offer the SAT during the school day at no charge to 11th graders only. A student could take the ACT, SAT or COMPASS at other times to also fulfill this requirement but it would be at the student or school expense and on national test days (typically Saturdays for the SAT & ACT.) Student A, through the building administration and counselor, is requesting to have an exemption from the test due to some unique circumstances. The counselor and building administration has reviewed the circumstances and believe it would be in the best interest to grant this exception.

Trustee Torok asked how the Board could avoid a “slippery slope” in regards to other students and/or situations and not set a precedent. Jenni Hightower, PCRHS counselor, addressed this question and explained how students who had no desire to attend college could take the COMPASS exam but this test was discontinued in November 2016 and said that the State Board of Education is working on a replacement for it. She further stated that she is confident that there won't be many students asking for an exemption and that the test that replaces the COMPASS will be more meaningful. There was further discussion and some additional questions in regards to this request.

RESOLUTION 17-116

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the request from Student A to be exempt from taking a college entrance exam.

Trustee Frenzel moved that the Board approve Resolution 17-116, seconded by Trustee Torok. Ms. Hightower asked if the resolution could be amended from the SAT to college entrance exam tests. The resolution was so amended and the motion carried 4-0-0.

FEE INCREASE HEARING AT 8:00 PM – Jennifer Johnson, Business Manager, stated that when the district proposes increasing fees that exceed 5%, a public hearing must be held. She began by giving a background on why a fee increase in meals is being proposed and shared the current cost and the proposed increase. She then addressed the proposed increase to the fee for Driver's Education. She also noted the difference in costs at neighboring districts. There was discussion on putting driver's education, along with other fees, on a yearly review plan. Trustee Torok asked if Jennifer had received any feedback on these proposed fee increases and she said she hadn't. Dr. Bailey asked about using the online payment system and it was noted that the lunch program is already online. Trustee Campbell asked about the federal rate and how that factors into the fee increase for food services. Mimi Pengilly, Director of Student Nutrition Services, stated this is a factor, along with food price increases and staff needs. Dr. Bailey commended Ms. Pengilly for keeping her program in the black. Trustee Campbell asked about any changes to the fresh fruits and vegetables program. Ms. Pengilly noted that the changes that were made are to whole grains, milk and sodium levels. With no further questions or discussion, the fee increase hearing ended and the Board then proceeded with the remaining items on the agenda.

- B. Classified Salary Placement: College/Career Ready Adviser - Dr. Greg Bailey, Superintendent stated that any new classified positions must be placed on the classified salary schedule. As this position can be either a certified or classified position it needed to be placed on the classified schedule as well. It will be placed under CL65/Rate 12.

RESOLUTION 17-117

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves placing the position of College/Career Ready Adviser on the classified salary schedule under CL65/Rate 12 as presented.

Trustee Torok moved that the Board approve Resolution 17-117, seconded by Trustee Frenzel. The motion carried 4-0-0.

- C. Price Increase for Food Services - Jennifer Johnson, Business Manager stated a hearing was held earlier this evening and the proposed increases were discussed.

RESOLUTION 17-118

RESOLVED: That the Board of Trustees of Moscow School District No. 281, having held a public hearing as required by law, hereby approves the increase to food service prices for breakfast & lunch, effective with the 2017-2018 school year, as recommended.

Trustee Frenzel moved that the Board approve Resolution 17-118, seconded by Trustee Schmidt. The motion carried 4-0-0.

- D. Fee Increase for Driver's Education - Jennifer Johnson, Business Manager stated a hearing was held earlier this evening and the proposed increases were discussed.

RESOLUTION 17-119

RESOLVED: That the Board of Trustees of Moscow School District No. 281, having held a public hearing as required by law, hereby approves the increase to the instructor's rate & student fee for driver's education, effective for the 2017-2018 school year as recommended.

Trustee Schmidt moved that the Board approve Resolution 17-119, seconded by Trustee Torok. The motion carried 4-0-0.

5. CONSENT AGENDA

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.

RESOLUTION 17-120

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Trustee Torok moved that the Board approve Resolution 17-120, seconded by Trustee Frenzel. The motion carried 4-0-0. Trustee Campbell noted the donations and expressed the Board's thanks.

A. Fiscal Services – Board Audit of Expenditures

Payroll, Net Payroll	\$ 805,262.13
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 914,873.60
Accounts Payable, Bill List	\$ 381,454.68
TOTAL BILLS and PAYROLL	\$ 2,101,590.41

B. Donations

1. Thank you to Chris & Wendie Barry for the \$250 donation to McDonald Elementary.
2. Thank you to Schweitzer Engineering Laboratories, Inc. for the donation of 30 Nalgene water bottles to use as prizes for the MMS Cub Club, a morning running club.
3. Thank you to the following businesses for their donations in support of Moscow Middle School's 4th Annual World Expo:
 - Habitat for Humanity - \$25 gift card
 - Anytime Fitness - \$200 gift certificate
 - Birch & Barley - 3 gift cards for 1 free appetizer each
 - Essence Salon - 1 Pureology Hair Care Gift Pack
 - Festival Dance - 1 gift certificate for 1 Imagination Arts Musical Theater workshop
 - Gritman Medical Center - \$250
 - La Casa Lopez - 1 gift certificate for 2 complimentary meals and glasses
 - Moscow Food Co-op - 3 gift certificates for \$5 each
 - Northwest River Supply - \$250
 - Spence Hardware - \$25 gift card
 - The Breakfast Club - 1 gift certificate for Lunch for 2
 - Washington Trust Bank - \$50
 - Best Western/University Inn - 5 gift certificates for \$20 each
 - Latah Sanitation, Inc./Moscow Recycling - \$100
 - Holiday Inn Express & Suites - WSU Cougar sweatshirt
4. Thanks you to Stacy Day, on behalf of METER Group Board of Directors, for the generous donation of \$2163.18 to Lena Whitmore.
5. Thank you to Michael Reyes, on behalf of Real Life Ministries, for the donation of volunteer time during Serve Fest, for painting the hand railing and 1st grade girls' restroom at Lena Whitmore.

6. Thank you to Habitat for Humanity, for the donation of a microwave, for students to use during their lunch period at MMS.
7. Thank you to the following businesses for their donation to Adventure Club: The Meter Group, \$3000 and Pape Machinery \$500.

C. Human Resources

1. **Administration – Resignations/Terminations/Retirements**

Hecker, Evan, Assistant Principal, MMS, effective 6/23/17.

2. **Certified – Hires (pending completion of all documentation)**

Bafus, Renae, College and Career Ready Advisor, MHS, .60 FTE, effective 8/22/17.

Broenneke, Heidi, Teacher, Grade 5, McDonald Elementary, 1.0 FTE, effective 8/22/17.

Cary, Justin, Secondary Teacher, Social Studies and English, PCRHS, 1.0 FTE, effective 8/22/17.

Conway, Amy, School Nurse, District-wide, 205 days/year, 1.0 FTE, effective 8/8/17.

Headtke, Amanda, Teacher, Grade 1, West Park Elementary, 1.0 FTE, effective 8/22/17.

Hudelson, Genevieve, Teacher, Grade 3, Lena Whitmore Elementary, 1.0 FTE, effective 8/22/17.

Johnson, James, Teacher, Grade 1, Lena Whitmore Elementary, 1.0 FTE, effective 8/22/17.

Laun, Katy, Teacher, Grade 1, McDonald Elementary, 1.0 FTE, effective 8/22/17.

Lichte, Amy, Teacher, Special Education, McDonald Elementary, Preschool, 1.0 FTE, effective 8/22/17.

Roach, Kevin, Teacher, PE/Health, MMS, 1.0 FTE, effective 8/22/17.

Tappana, Maggie, Teacher, Enrichment, McDonald and West Park elementary schools, .50 FTE, effective 8/22/17.

3. **Certified – Changes/Increase/Decrease**

Mahoney, Susan, Teacher, Title I, Lena Whitmore Elementary, reassignment to Teacher, Literacy, Lena Whitmore Elementary, and Teacher Title I, PCRHS and St. Mary's School, 1.0 FTE, effective 8/22/17.

Pancheri, Patricia, Gifted/Talented Facilitator and Teacher, Reading Specialist, McDonald Elementary, reassignment to Teacher, Literacy, McDonald Elementary, 1.0 FTE, effective 8/22/17.

4. **Certified - Stipends**

Ardern, Kara, Teacher Title I, West Park Elementary, \$920.15 stipend for being the Year 1 Reading Intervention Lead, effective 5/25/17.

Summer, Terilyn, Teacher, Grade 1, West Park Elementary, \$75 stipend, 2nd half of referral bonus for bus driver hire, effective 5/25/17.

Case Load Overage – 2nd Semester – Secondary

Barnes, Robin, Teacher, PE/Wellness, MHS, \$500 stipend, case load over in one class by 10 students, effective 6/23/17.

Dalebout, Gerald, Teacher, Social Studies, MHS, \$500 stipend, case load over in one class by 10 students, effective 6/23/17.

Ingwell, Adam, Teacher, PE/Wellness, MHS, \$550 stipend, case load over in one class by 11 students, effective 6/23/17.

Mastery-based Learning, \$400 stipend for work to develop mastery-learning competency maps, paid to the following employees:

Abbott, Pepper; Adams, Glenn; Aiello, Matthew; Aiello, Rachel; Albrecht, Jason; Albrecht, Stacy; Ardern, Kara; Bailey, Robert; Barnes, Robin; Bascom Wes; Baxter, Kathy; Bean, Carly; Belknap, Lisa; Bell, Debbie; Berg, Lee Ann; Berger, Ken; Blount, Pat; Brandner, Staci; Brandt, Tom; Briggs, Colin; Calvert, Jennifer; Cangialosi, Jenna; Carscallen, Lisa; Cary, Justin; Cerovski Marilou; Cuellar, Megan; Curnes, Krista; Dalebout, Gerald; Druffel, Sally; Dunworth, Jenette; Eareckson, Lee Anne; Edwards, LaDene; Espy, Dina; Faircloth, Cyndi; Fealy, Genevieve; Fitze, Kristine; Fordham, Carolyn; Foss, Matthew; Freeland, Kris; Garcia, Jessica; Garrett, Tom; Gillette, Cheryl; Gingras, Ashley; Golightly, Kari; Gravel, Bryce; Gregory, Tim; Haley, Matthew;

Hamma, Lance; Hannon, Cathy; Helbling, Phil; Herrenbruck, Katherine; Hightower, Jennifer; Hightower, Mike; Hill, Cherisse; Hoogsteen, Sam; Horne, Jana; Hudelson, Eric; Huff, Jason; Ingwell, Adam; Iverson, Brenda; Jackson, Ruby; Jasienski, Jill; Jensen, Sheron; Jessup, Patricia; Johnson, Denise; Johnson, Jim; Johnson, Mikaela; Karr, Paula; Kirkland, Melissa; Klein, Emily; Knott, Kathy, Lawton, Lori, Lawton, Ned, Leavitt, Britney, Leidholm, Vicki, Lynn, Jennifer, Lyon, Rachel; Mahoney, Susan; Mangini, Paige; Markley, Rick; McFarland, Rosalie; McIntosh, Janet; McMurtry, Amy; McNally, Renee; Mendoza, Marco; Merten, Mary Kay; Mock, Judy; Mueller, Melissa; Nagler, Faye; Nickodemus, Jessica; Palmer, Heidi; Pals, Joel; Pannkuk, Molly; Parce, Jerri; Parrill, Rebecca; Payton, Ashley; Pollard, Jennifer; Pollard, Matthew; Poulos, Jonathan; Price, Rebecca; Quinn, Mark; Raney, Meghan; Ray, Geri; Riely, Emma; Ringo, Tiffany; Roll, Kate; Rylee, Stephanie; Samson, Cindy; Sant, Stephanie; Schieffelbein, Aaron; Schiweck, Juliana; Schneegans, Stephanie; Scriptor, Tiffany; Scutt, Shanti; Shawley, Jessica; Shipley, Mark; Singleton, Cory; Snyder, Martha; Spangler, Julie; Spangler, Wendy; Spellman, Emily; Spinarski, Krysta; Stafford, Julie; Stanton, Heather; Staszkow, Nina; Steckel, Lisa; Stefani, Kathy; Summers, Terilyn; Tanner, Michelle; Tappana, Maggie; Telecky, Jessica; Thill, John; Thompson, Wendy; Tribelhorn, Brenda; Ulrich, Kira; Utehs, Adam; VanArsdel, Tiffany; Vietmeier, Kathy; Walker, Dean; Wallen, Harper; Walquist, Ryan; Watkins, Lacey; Wear, Doris; Wear, Mike; Wilson-Bailey, Angie.

5. **Classified – Hires**

Cutting, Michael, Temporary Groundskeeper, Building and Grounds, 40 hours/week, effective 5/1/17.

Effrig, Cody, Bus Driver in Training, Transportation, effective 4/11/17.

Gonzalez, Katlyn, Group Leader, Adventure Club, effective 6/1/17.

Lichte, Zachary, Group Leader, Adventure Club, effective 5/22/17.

Sanders, Robert, Bus Driver in Training, Transportation, effective 4/20/17.

Sullivan, Chelsey, Group Leader, Adventure Club, effective 5/22/17.

Topp, Irene, Group Leader, Adventure Club, effective 5/22/17.

Umbarger, Thomas, Lead Groundskeeper, Building/Grounds, 8 hours/day, effective 6/1/17.

Vazquez Castellanos, Kimberly, Group Leader, Adventure Club, effective 5/22/17.

Wegley, Alexis, Group Leader, Adventure Club, effective 5/22/17.

MHS Student Employee Hires:

McMillan, Marshall, Summer Technology Assistant, 30-40 hours/week, effective 6/12/17.

Ward, Katherine, Summer Technology Assistant, 30-40 hours/week, effective 6/12/17.

6. **Classified – Changes/Increase/Decrease**

Ballard, Gillian, PEP Grant Manager, District-wide, transfer to Secretary, MMS, 7.5 hours/day, 210 days/year, effective 8/8/17.

Cutting, Michael, Driver in Training, Transportation, change to Substitute Bus Driver, effective 4/21/17.

Robbins, Colleen, Secretary, MMS, transfer to Registrar/Secretary, MHS, 8 hours/day, 220 days/year, effective 8/1/17.

Shamburg, Sheyenne, Group Leader, Adventure Club, change to Summer Site Supervisor, Summer 2017 only, effective 6/9/17.

7. **Classified – Stipend**

Boardman, Sidney, Substitute Bus Driver, Transportation, \$125 stipend, 2nd half of sign-on bonus, effective 6/23/17.

Hyde, Derek, Bus Driver, Transportation, \$125 stipend, 2nd half of sign-on bonus, effective 5/25/17.

8. **Classified – Resignations/Terminations/Retirements**

Burris, Misty, Food Service Worker, MMS, effective 6/9/17.

Cleverley, Kelsie, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, effective 5/12/17.

Germer, Debra, Food Service Worker, McDonald Elementary, effective 6/9/17.

Johnston, Ken, Food Service Worker, MHS, effective 5/9/17.

Jones, Rachel, Group Leader, Adventure Club, effective 5/5/17.

Ownbey, Michelle, Aide, McDonald Elementary, effective 6/8/17.

Prather, Tristan, Group Leader, Adventure club, effective 6/9/17.

Walker, McKenzie, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, effective 5/12/17.

Tyler, Aaron, Lead Groundskeeper, Building/Grounds, effective 5/3/17.

Wright-Ogren, Brandon, Instructional Assistant Paraprofessional, Special Education Program, MHS, effective 5/12/17.

9. **Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

Science Camp – MMS Hires/Re-hires

Faircloth, Cyndi, Science Camp Teacher, MMS, effective 4/24/17.

Hudelson, Eric, Science Camp Coordinator, MMS, effective 4/24/17.

Mangini, Paige, Science Camp Teacher, MMS, effective 5/1/17.

Baseball – MHS Hires

Brooks, Logan, Assistant JV Baseball Coach, MHS, effective 3/3/17.

Cheerleading - MHS Resignations/Terminations/Retirements/Non-Rehires

Muir, Krysta, JV Cheer Coach, MHS, effective 4/9/17.

Football - MHS Resignations/Terminations/Retirements/Non-Rehires

Brooks, Logan, Assistant Football Coach, MHS, effective 4/26/17.

Girls Soccer - MHS Resignations/Terminations/Retirements/Non-Rehires

Harner, Catherine, Girls JV Soccer Coach, MHS, effective 5/15/17.

Volleyball - MHS Resignations/Terminations/Retirements/Non-Rehires

Dance, Sequoia, JV Volleyball Coach, MHS, effective 10/12/16.

Vazquez, Kimberly, 9th Grade Volleyball Coach, MHS, effective 10/23/16.

Activities Workers – MHS Hires

Ingram, Patrick, Activities Worker, MHS, effective 4/21/17.

Activities Workers - MHS Resignations/Terminations/Retirements/Non-Rehires

Armstrong, Heidi, Activities Worker, effective 3/31/17.

Douge, Ravenna, Activities Worker, effective 3/31/17.

Gadwa, Kelly, Activities Worker, effective 3/31/17.

Gadwa, Lisa, Activities Worker, effective 3/31/17.

Haas, Derek, Activities Worker, effective 3/31/17.

Handley, Roy, Activities Worker, effective 3/31/17.

Harrington, William, Activities Worker, effective 3/31/17.

Herrenbruck, Adam, Activities Worker, effective 3/31/17.

Homer, Zachary, Activities Worker, effective 3/31/17.

Jabbes, Joseph, Activities Worker, effective 3/31/17.

Laggis, Zoie, Activities Worker, effective 3/31/17.

Martin, Melanie, Activities Worker, effective 3/31/17.

Olson, Scout, Activities Worker, effective 3/31/17.

Reynoldson, Mandy, Activities Worker, effective 3/31/17.

Ross, Julie, Activities Worker, effective 3/31/17.

Shears, Mathew, Activities Worker, effective 3/31/17.

Simpson, Ted, Activities Worker, effective 3/31/17.

Stefani, Kara, Activities Worker, effective 3/31/17.

Stewart, Levi, Activities Worker, effective 3/31/17.

Sturges, Montana, Activities Worker, effective 3/31/17.

Thornton, MaryAnn, Activities Worker, effective 3/31/17.

Wolcott, Mica, Activities Worker, effective 3/31/17.

Volunteers – MHS

Utehs, Adam, Volunteer Football, MHS, effective 5/15/17.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500

1. Various old textbooks for economics and government – no value.

6. SUGGESTIONS AND COMMENTS

A. Public Comments

1. None at this time.

7. EXECUTIVE SESSION

- A. Motion and roll call vote for Executive Session pursuant to Idaho Code 74-206 (1) (j) To consider labor contract matters authorized under section 67-2345A [74-206A] (1)(a) and (b), Idaho Code.

RESOLUTION 17-121

RESOLVED: That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 74-206 (1) (j) To consider labor contract matters authorized under section 67-2345A [74-206A] (1) (a) and (b), Idaho Code.

Trustee Frenzel moved that the Board approve Resolution 17-121, seconded by Trustee Torok. Roll call vote for executive session: Dr. Campbell – yes; Dr. Frenzel – yes, Mr. Torok – yes. Mrs. Schmidt - yes. The vote was unanimous for the executive session. A brief break was taken and the Board then entered Executive Session at 8:30 PM.

8. RETURN TO OPEN SESSION

At 9:27 PM the Trustee Campbell stated that the Board would be returning to open session.

9. ADJOURNMENT

With no further business, the meeting was immediately adjourned at 9:27 PM.