

REGULAR BOARD MEETING

September 27, 2016

1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, September 27, 2016 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland St., Moscow, Idaho.
- B. A quorum of the Board was determined and trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2 and Martha Schmidt, Zone 5. Staff members present were Dr. Greg Bailey, Superintendent, Jennifer Johnson, Business Manager, Carrie Brooks, Curriculum Director, and Angie Packard, Board Clerk. There were also eleven people in the audience.
- C. The agenda was amended to add an item to the superintendent's report and reverse the order of Items 6 & 7; the amended agenda was then approved by unanimous consent.
- D. The following minutes were presented for approval: August 23, 2016.

RESOLUTION 17-35

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the August 23, 2016 regular board meeting.

Trustee Frenzel moved that the Board approve Resolution 17-35, seconded by Trustee Torok. The motion carried 5-0-0.

2. INFORMATION

- A. Good News, Announcements or Presentations
 - 1. Principals' Reports on School Opening:
 - a. Kevin Hill, MMS reported that the 6th grade is very full, have added four new staff, thanked Board & Supt. Bailey for the new parking lots and said that student safety has dramatically increased. All fall sports are underway with 254 kids involved which is 51% of the student body. There is 70% of the entire student body involved in sports or academic clubs.
 - b. Erik Perryman, MHS, reported they are off to a great start with a very full school of around 800 students. He noted that the Freshmen class is very nice, polite and has been a pleasure to welcome this class to MHS. He also spoke about sports activities, open house, very successful homecoming week with a parade, game and dance at the end of the week. Thanked the Board for coming out to some of the events.
 - c. Kim Mikolajczyk, McDonald reported they also have a huge population of students, currently K-5 is at 392 with 48 at the developmental preschool for a total of 440 students and have added more staff. She also noted that they have new chrome boxes for their computer lab. Thanked the Board for the new attendance policy that they approved. McDonald has three classes for every grade. Lots of activities have also taken place since school started and the goal was to get as many families to come as possible. She noted the morning orchestra has also started.
 - d. Bill Marineau, PCRHS, reported that a new teacher has been hired to replace Cyndi Faircloth who moved to MMS and it is going well. They have a great student population. He noted that their open house will be on 9/28 which is tomorrow night. The maintenance crew applied mirror film to the windows to help with the heat and it also doesn't allow anyone outside to look in.
 - e. Bill Marineau, West Park, reported that they have 13 new staff. All day kindergarten has been going fantastic and all around school is going well. The parking lot was finished the day

before school started. He also spoke on the literacy program that will begin which will help students with their reading.

- f. Kendra McMillan, Lena reported they have 279 students and several new hires. There have been some activities for families which were well attended. They have also purchased chrome boxes for their computer lab. She noted that the new math program, Eureka, is phenomenal.
- g. Craig Allen, Russell, reported that they have also added new staff. Elementary choir is off and running and he is enjoying hearing them rehearse songs for Christmas. He noted that there are 60 4th & 5th graders signed up for book club. The grounds crew are getting the outside work completed and things are looking good. The Back to School night was fun. He also said they have been teaching proper protocol for the national anthem. Mr. Allen also noted that the new math program is very impressive and will be good for kids. He invited the Board to attend Russell's "Big Night" on October 19 and explained the name.

Trustee Fazio spoke briefly on the board's desire to get out more in the schools and perhaps the principals could share events with them via email. Trustee Frenzel would like to see events on the district calendar that is on the website. Trustee Campbell reiterated putting the events on the calendar. Supt Bailey and the Board thanked the principals for their great reports.

2. Congratulations to MHS teacher, Lee Anne Eareckson, who has been selected as a recipient of the 2016 Yale Educator Award. This award, sponsored by the Yale Office of Undergraduate Admissions, recognizes educators from around the world who inspire and support their students to perform at high levels and to achieve excellence. Ms. Eareckson was nominated for the award by Luisa Graden, a former MHS student, and was then selected as a winner by a committee at Yale.
3. Trustee Frenzel noted that there was a thank you in the paper for the "Stuff the Bus" project.

B. Public Comments

1. Susan Mahoney, MEA President, spoke on her concerns about two continued business items on the agenda, the operations director and the bonuses for administration.

C. Superintendent's Report - Dr. Bailey

1. Current Enrollment Numbers – up from last year by 69 students. The schools are very full and this is with the closure of open enrollment for out of the district students.
2. Completion of the MMS Parking Lot Renovations – a few touch up items still need to be completed. Overall it has gone very well and community members have stated they like the improvements.
3. Review of the Ten Year Maintenance Plan – this has been split between facilities and grounds. Two buildings, MHS & Russell, need to be considered for replacement or major renovations. Spoke about a company that could come in and do a full review of each facility. This report would then be shared with the community.
4. Directors Report
 - Business Manager – Jennifer Johnson – business office has been very busy with the payroll updates and the audit.
 - Curriculum Director – Carrie Brooks – reported on a training on English language learners and Title III regional training that she and Victoria Potts recently attended. She shared that Victoria was acknowledged by the state department at the training for her work on an online program, English Language Learners 101, for middle and high school students that is being piloted at several school districts and the State Department hopes to have it launched for all school districts next spring. She then spoke about the data from last spring which showed a drop in 6th grade scores and stated that this is typical when students go from elementary school to middle school. She then reviewed the October professional days and what would be taking place.
 - Special Services Director – Shannon Richards was absent as she was in Boise for a meeting.

5. Proposal from Moscow Wrestling Club – Supt. Bailey shared that he had a meeting with Juan Deaton and that the Moscow Wrestling Club has a proposal they would like to present to the Board. Supt. Bailey told Mr. Deaton he would ask the Board how they would like him to proceed. After discussion, the Board directed Supt. Bailey, along with the Activities Director, Mr. Abendroth, to meet with Mr. Deaton and representatives of the Moscow Wrestling Club to hear the proposal.
- D. Board Goals: (will be listed as a part of the agenda and meeting minutes each month) – Trustee Fazio shared that the Board had a work session prior to the board meeting to work on the implementation of the goals.
 1. Develop an effective process for long range planning.
 - a. Develop a revised mission and vision statement to unify and guide the district.
 - b. Develop a long term facilities plan to communicate the needs of the district.
 - c. Develop a financial plan that will support the needs of the school district.
 2. Strengthen skills in effective leadership within the Board of Trustees.
 - a. Attend trainings to learn new skills and strengthen knowledge of good boardsmanship.
 - b. Review and revise policies to achieve consistency across the district.
 3. Identify ways and work to improve communication between the District and the following stakeholders.
 - a. The community as a whole.
 - b. Teachers and staff.
 - c. Parents and students.

3. CONTINUED BUSINESS

- A. Second Reading/Action: Board Policy Classified Employees 4945.10 Sick Leave - Dr. Greg Bailey, Superintendent, stated that clarification was needed to the wording of item D and removal of item J was due to the update to the FMLA policy section. No additional changes were made from the first reading.

RESOLUTION 17-36

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy (Classified Employees) 4945.10 Sick Leave as presented.

Trustee Torok moved that the Board approve Resolution 17-36, seconded by Trustee Campbell. The motion carried 5-0-0.

- B. Second Reading/Action: Board Policy 1210.01 Basic Policy for First Aid/CPR Training - Dr. Greg Bailey, Superintendent stated that this policy was proposed for revision to have first aid and CPR training every two years and add AED training at the first reading. Dr. Bailey noted that two additional changes to the policy that came up today would be to add building administrators and personnel identified in a 504 or IEP plan to those required to take the training. Dr. Bailey then asked Amy Conway, District School Nurse, for input. There was discussion on the proposed changes.

RESOLUTION 17-37

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the proposed revisions to Board Policy 1210.01 Basic Policy for First Aid/CPR training and moving to a two-year renewal requirement and adding AED training along with First Aid/CPR.

Trustee Frenzel moved that the Board approve Resolution 17-37, seconded by Trustee Campbell. The motion carried 5-0-0.

- C. Second Reading/Action: New Job Description for Operations Director - Dr. Greg Bailey, Superintendent stated that job descriptions are revised or created as needed. Changes noted from the first reading have been made. Trustee Campbell asked Jennifer if her prior position as Financial Specialist had been filled and Jennifer said it had not. Discussion followed on what the Operations Director position would cover and what responsibilities would be carried over from the Financial Specialist to the Business Manager. There was also discussion on the responsibilities of the Operations Director in the job description.

RESOLUTION 17-38

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the new job description for an Operations Director as presented and the minor revisions to the other job descriptions as noted.

Trustee Torok moved that the Board approve Resolution 17-37, seconded by Trustee Campbell. The motion carried 5-0-0.

- D. 2016-17 Salary/Bonuses for Certified Administration & Classified-Exempt Personnel - Dr. Greg Bailey, Superintendent stated that this was discussed in the August board meeting. He also noted that the administrators have been involved in the various leadership committees and this has added to their jobs. He would like to see some comparable compensation for them such as the Leadership stipends for teachers. Trustee Torok asked if this had ever been done in the past and Dr. Bailey said he didn't think so. There was discussion on this and the trustees would like to see a comparison of salaries for administrators across the regions, especially Regions I and II. There was also discussion about adding additional responsibilities to administrator job descriptions. No action was taken.

4. NEW BUSINESS

- A. Request to Call for Bus Bids - Jennifer Johnson, Business Manager stated that the district has a yearly replacement schedule for the buses and is requesting approval to solicit bids for the replacement of two buses as per that annual replacement schedule.

RESOLUTION 17-39

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the request to call for bus bids as presented.

Trustee Frenzel moved that the Board approve Resolution 17-39, seconded by Trustee Torok. The motion carried 5-0-0.

- B. 2017 Medical and Dental Insurance Contracts - Jennifer Johnson, Business Manager, stated that each year insurance providers submit proposals to our broker, Marsha Allen, who then analyzes the carriers' data through her company's proprietary modeling software and presents the information to the Insurance Committee. The Insurance Committee discussed the information and is recommending staying with Regence Blue Shield with a 9.85% increase in premiums. Trustee Frenzel asked about the state insurance pool and Jennifer stated it was considered but that Regence was lower and was the best option at this time. Supt. Bailey asked if the Insurance Committee members had gone to the buildings to share what was being considered before a decision was recommended and Jennifer stated that it was shared. Discussion continued on the insurance plan and how it is communicated to staff.

RESOLUTION 17-40

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the Medical and Dental Renewal plans for 2017 as presented.

Trustee Frenzel moved that the Board approve Resolution 17-40, seconded by Trustee Schmidt. The motion carried 5-0-0.

- C. Special Education Manual 2016 Update - Shannon Richards, Special Services Director (joined the meeting at 8:20 PM) stated that the manual has some minor revisions and reviewed what they were.

RESOLUTION 17-41

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the adoption of the Special Education Manual as presented.

Trustee Torok moved that the Board approve Resolution 17-41, seconded by Trustee Schmidt. The motion carried 5-0-0.

- D. First Reading: Board Policy 4917.00(B) Non-Exempt Employees (Classified) - Dr. Greg Bailey, Superintendent stated current policy for nonexempt classified employees working 20+ hours per week for 5+ months who have satisfactory evaluations and a recommendation from their supervisor receive longevity increases of 2.5% after the completion of 5, 10, 15, 20 and 25 years. Proposed revision to the policy would be changed to read that the longevity increase of 2.5% would be given after each five-year period.

5. CONSENT AGENDA

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.

RESOLUTION 17-42

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Trustee Torok moved that the Board approve Resolution 17-42, seconded by Trustee Frenzel. The motion carried 5-0-0.

Thanks was expressed for the donation listed.

A. Fiscal Services – Board Audit of Expenditures

Payroll, Net Payroll	\$ 719,089.91
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 841,478.66
Accounts Payable, Bill List	\$ 336,538.21
TOTAL BILLS and PAYROLL	\$ 1,897,106.78

B. Donations

1. Thank you to Idaho Dairy Council and America's Dairy Farmers for the \$4000 donation where it will be used to help fund the Physical Education program and maintain the Healthy Eating program at Moscow Middle School.

C. Human Resources

1. **Certified – Hires (pending completion of all documentation)**

Jasienski, Jill, Teacher, Special Education, MHS, 1.0 FTE, One Year Only Category 1 Contract, effective 8/29/16.

Leavitt, Britney, Gifted/Talented Facilitator, MMS, 1.0 FTE, One Year Only Category 1 Contract, effective 8/24/16.

2. **Certified – Changes/Increase/Decrease**

Driver Education:

Fordham, Carolyn, Teacher, Special Education, Russell Elementary, \$2,599 stipend for being a Fall 2016 Driver Education instructor, effective 9/23/16.

Hudelson, Eric, Teacher, Grade 6, MMS, \$2,323 stipend for being a Fall 2016 Driver Education instructor, effective 9/23/16.

3. **Classified – Hires**

Belchoff, Richard, Custodian, Night, District-wide, 8 hours/night, effective 9/13/16.

Bernards, Kathryn, Nursing Assistant, District-wide, 3.75 hours/day, effective 8/24/16.

Burris, Misty, Food Service Worker, District-wide, 6.5 hours/day, effective 8/29/16.

Cleverley, Kelsie, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 7.25 hours/day, effective 8/26/16.

Coady, Mellena, Instructional Assistant Paraprofessional, Special Education Program, MHS, 7.25 hours/day, effective 8/29/16.

Collins, Jennifer, Instructional Assistant Paraprofessional, Special Education Program, MHS, 7.25 hours/day, effective 9/6/16.

Roberts-Cornwell, Molly, Instructional Assistant Paraprofessional, Special Education Program, West Park Elementary, 7.25 hours/day, effective 8/26/16.

Edwards, Ky, Instructional Assistant Paraprofessional, Special Education Program, MHS, 7.25 hours/day, effective 8/26/16.

Flomer, Debbra, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 7.25 hours/day, effective 8/26/16.

Gomez, Sheryl, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 7.25 hours/day, effective 8/26/16.

Harris, Tyler, Group Leader, Adventure Club, effective 8/30/16.

Heisel, Britt, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, 3.75 hours/day, effective 8/26/16.

Kozlowski, Tammi, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 7.25 hours/day, effective 8/26/16.

Merten, Ashley, Instructional Assistant Paraprofessional, Special Education Program, MHS, 7.25 hours/day, effective 8/29/16.

Morrison, Tori, Group Leader, Adventure Club, effective 8/30/16.

Peppel, Linda, Instructional Assistant Paraprofessional, Special Education Program, MHS, 3.75 hours/day, effective 8/26/16.

Petersen, Jennifer, Custodian, Night, District-wide, 4 hours/night, school year position, effective 9/13/16.

Singleton, Amanda, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, 7.25 hours/day, effective 9/14/16.

Walker, McKenzie, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 3.75 hours/day, effective 9/14/16.

Wold, Kate, Group Leader, Adventure Club, effective 9/14/16.

Zimmerman, Caila, Group Leader, Adventure Club, effective 9/16/16.

MHS Student Employees:

Akin, Samuel, Kitchen Helper, MHS, effective 8/30/16.

4. **Classified – Changes/Increase/Decrease**

Baltzell, Victoria, Instructional Assistant Paraprofessional, Special Education Program, 3.75 hours/day, Lena Whitmore Elementary, transfer to Instructional Assistant Paraprofessional, Special Education Program, MMS, 7.25 hours/day, effective 8/26/16.

Cardwell, Christina, Instructional Assistant Paraprofessional, K+ Program, West Park Elementary, transfer to Instructional Assistant Paraprofessional, Special Education Program, West Park Elementary, 7.25 hours/day, effective 8/26/16.

Chapman, Monica, Instructional Assistant Paraprofessional, Special Education Program, 7.25 hours/day, Russell Elementary, transfer to Instructional Assistant Paraprofessional, Special Education Program, 3.75 hours/day, Russell Elementary, effective 8/26/16.

Ferry, Kevin, Instructional Assistant Paraprofessional, Special Education Program, 7.25 hours/day, MHS, transfer to Instructional Assistant Paraprofessional, Special Education Program, 3.75 hours/day, MHS, effective 8/26/16.

Gottschalk, Donna, Aide, Lena Whitmore Elementary, decrease from 3.75 to 3 hours/day, effective 6/8/16.

Roberts, Valerie, Aide, K+ Program, West Park Elementary, transfer to Instructional Assistant Paraprofessional, Special Education/Speech Language Program, 3.75 hours/day, effective 8/26/16.

Schemmer, Shellie, Substitute Bus Driver, Transportation, additional assignment, Instructional Assistant Paraprofessional, Special Education Program, 3.75 hours/day, McDonald Elementary, effective 8/26/16.

Penoncello-Wilder, Stacey, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, transfer to Aide, 7.25 hours/day, Russell Elementary, effective 8/29/16.

Pope, Connie, Aide, McDonald Elementary, increase from 2.75 to 3.75 hours/day, effective 9/13/16.

Williams, Sandi, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, additional assignment, Aide, Classroom, .75 hours/day, effective 8/30/16.

5. **Classified – Stipend**

Attended Training “Eureka Math Training” on non-scheduled work days August 23-24, 2016:

Brooker, Janet, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, \$150 Stipend, effective 9/23/16.

Cleverley, Kelsie, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, \$150 Stipend, effective 9/23/16.

Hanley, Margaret, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, \$150 Stipend, effective 9/23/16.

Hierschbiel, Molly, Instructional Assistant Paraprofessional, Title I, Russell Elementary, \$150 Stipend, effective 9/23/16.

Hudelson, Genevieve, Instructional Assistant Paraprofessional, Special Education Program, West Park Elementary, \$150 Stipend, effective 9/23/16.

Hurst, Tamra, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, \$150 Stipend, effective 9/23/16.

Kok, Tara, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, \$150 Stipend, effective 9/23/16.

Penoncello-Wilder, Stacey, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, \$150 Stipend, effective 9/23/16.

Williams, Sandi, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, \$150 Stipend, effective 9/23/16.

6. **Classified – Resignations/Terminations/Retirements**

Adams, Shiler, Aide, K+ Program, Lena Whitmore Elementary, effective 6/8/16.
Annunziato, Randall, Instructional Assistant Paraprofessional, Special Education Program, MMS, effective 8/25/16.
Dodge, Jamie, Group Leader, Adventure Club, effective 8/19/16.
Gimmeson, Stephanie, Group Leader, Adventure Club, effective 8/26/16.
Quinnett, Abigail, Group Leader, Adventure Club, effective 8/19/16.
Strout, Sue, Instructional Assistant Paraprofessional, K+ Program, West Park Elementary, effective 6/8/16.
Zollinger, Korissa, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, effective 9/12/16.

Temporary Custodians/Painters/Groundskeeper:

Adams, Michelle, Temporary Custodian, Buildings/Grounds, effective 8/9/16.
Autry, Zachary, Temporary Painter, Buildings/Grounds, effective 8/14/16.
Braase, Riley, Temporary Custodian, Buildings/Grounds, effective 8/18/16.
Chandler, Deven, Temporary Custodian, Buildings/Grounds, effective 8/11/16.
Dodson, Robert, Temporary Groundskeeper, Building/Grounds, effective 8/18/16.
Gonser, Matt, Temporary Custodian, Buildings/Grounds, effective 8/18/16.
Heiniger, Barbara, Temporary Custodian, Buildings/Grounds, effective 8/9/16.
Helbling, Joshua, Temporary Custodian, Buildings/Grounds, effective 8/18/16.
Johnson, Megan, Temporary Custodian, Buildings/Grounds, effective 8/11/16.
Lockard, Jordan, Temporary Custodian, Buildings/Grounds, effective 8/11/16.
Maxcer, Miles, Temporary Custodian, Buildings/Grounds, effective 8/11/16.

7. **Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

Elementary Orchestra – District-wide

McIntosh, Janet, Elementary Orchestra- AM, District-wide, effective 8/30/16.

Elementary Choir – District-wide

Steckel, Lisa, Elementary Choir, District-wide, effective 8/30/16.

Activities Coordinator – MMS Re-hire

Wilson-Bailey, Angela, Fall Activities Coordinator, MMS, effective 8/15/16.

Academic Advisors – MHS Hires

Bailey, Robert, Drama Director, MHS, effective 8/31/16.
Barnes, Robin, Freshman Class Advisor, MHS, effective 8/30/16.
Baxter, Kathy, Junior Class Advisor, MHS, effective 8/30/16.
Bean, Carly, Academic Competition Advisor, MHS, effective 8/30/16.
Berger, Kenneth, Academic Competition Advisor, MHS, effective 8/30/16.
Brandt, Thomas, Senior Class Advisor, MHS, effective 8/30/16.
Dalebout, Gerald, Junior Class Advisor, MHS, effective 8/30/16.
Gravel, Bryce, Sophomore Class Advisor, MHS, effective 8/30/16.
Hannon, Catherine, Sophomore Class Advisor, MHS, effective 8/30/16.
Kirkland, Melissa, Senior Class Advisor, MHS, effective 8/30/16.
Tanner, Michelle, Freshman Class Advisor, MHS, effective 8/30/16.

Cross Country – MMS Hire

Haley, Matthew, Assistant Cross Country Coach, MMS, effective 9/13/16.

Cheerleading – MMS Hires

Baltzell, Victoria, MS Cheerleader Advisor, MMS, effective 8/19/16.

Football – MMS Hire

Oths, Jacob, Assistant MS Football Coach, MMS, effective 9/8/16.

Volleyball– MMS Hires

Deahn, Amber, 7/8 Volleyball Coach, MMS, effective 8/19/16.

Dodge, Jamie, 7/8 Volleyball Coach, MMS, effective 8/19/16.

Gingras, Ashley, 7th Grade Volleyball Coach, MMS, effective 8/19/16.

Gingras, Kenneth, 7/8 Volleyball Coach, MMS, effective 8/31/16.

Payton, Ashley, 8th Grade Volleyball Coach, MMS, effective 8/19/16.

Academic Advisors – MHS Resignations/Terminations/Retirements/Non-Rehires

Brinkerhoff, Catharine, Drama Director, MHS, effective 6/8/16.

Girls Basketball – Resignations/Terminations/Retirements/Non-Rehires

Hudelson, Genevieve, 9th Grade Girls Basketball Coach, MHS, effective 9/8/16.

Wrestling – MHS Resignations/Terminations/Retirements/Non-Rehires

O'Connor, Kaleb, Assistant Wrestling Coach, MHS, effective 9/15/16.

Wrestling – MMS Resignations/Terminations/Retirements/Non-Rehires

Graham, Jacob, Assistant Wrestling Coach, MMS, effective 9/9/16.

Boys Basketball – MHS Resignations/Terminations/Retirements/Non-Rehires

Briggs, Colin, 9th Grade Boys Basketball Coach, MHS, effective 9/15/16.

Activities Workers – MHS/MMS Hires

Cannon, Clara, Activities Worker, MHS, effective 9/1/16.

Ewart, Benjamin, Activities Worker, MHS, effective 8/24/16.

Schiewe, Allison, Activities Worker, MHS, effective 9/1/16.

Stefani, Kara, Activities Worker, MHS, effective 9/20/16.

Stephens, Emily, Activities Worker, MHS, effective 9/8/16.

Wilson, Makayla, Activities Worker, MHS/MMS, effective 9/6/16.

Volunteers – MHS/MMS

Godfrey, Matthew, Volunteer, Football, MHS, effective 8/16/16.

Renner, Jennifer, Volunteer, Girls Soccer, MHS, effective 8/12/16.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500 – None this month.

6. SUGGESTIONS AND COMMENTS

A. Public Comments

1. Angie Shea – community member, said she lives on E Street and loves the new parking lot but doesn't like the increased bus traffic and would like to see them slow down. Supt. Bailey will relay this to the Transportation Supervisor.

7. EXECUTIVE SESSION

- A. Motion and roll call vote for Executive Session pursuant to Idaho Code 74-206 (1) (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement.

RESOLUTION 17-43

RESOLVED: That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 74-206 (1) (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement.

Trustee Frenzel moved that the Board approve Resolution 17-43 second by Trustee Torok. Roll call vote for executive session: Mrs. Fazio – yes, Dr. Campbell – yes; Dr. Frenzel – yes, Mr. Torok – yes. Mrs. Schmidt - yes. The vote was unanimous for the executive session. A brief break was taken and the Board then entered Executive Session at 8:55 PM.

8. RETURN TO OPEN SESSION/ADJOURNMENT

At 9:00 PM the Board returned to open session and with no further business, the meeting was adjourned.