

**ANNUAL BOARD MEETING  
July 22, 2014**

**I. CALL TO ORDER**

The annual meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, July 22, 2014 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland, Moscow, Idaho.

**II. DETERMINE QUORUM**

Fazio asked the clerk to determine if a quorum of the Board was present. Packard responded that five trustees were in attendance and a quorum was present. Trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2, and Margaret Dibble, Zone 5.

Staff members present were Dr. Greg Bailey, Superintendent, Deb Adair, Business Manager/Treasurer, and Angie Packard, Clerk. There were six people in the audience.

The agenda was presented with a change to add to the executive session per Idaho Code 67-2345, section (1) (a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. The agenda was then approved by unanimous consent.

**III. BUSINESS OF THE ANNUAL MEETING**

- A. Nomination and Election of Chair** – Angie Packard, Board Clerk, stated that the first order of business was to elect the Board Chair for the upcoming year. She called for nominations for the position of Chair of the Board for 2014-2015. Campbell nominated Dawn Fazio, seconded by Dibble. There were no further nominations. The vote was called and Dawn Fazio was unanimously elected Board Chair for the 2014-15 year, passed 4-0-1. Packard then turned the meeting over to the newly elected Chair.
- B. Nomination and Election of Vice-Chair** – Chair Fazio called for nominations for the position of Vice-Chair for 2014-15. Frenzel nominated Kim Campbell, seconded by Dibble. There were no further nominations. The vote was called and Kim Campbell was unanimously elected Vice-Chair for the 2014-15 year, passes 4-0-1.
- C. Annual Appointment of Clerk** – Dr. Bailey stated that per Idaho Code 33-506 the board clerk must be appointed annually and recommends that Angela Packard be appointed as clerk of the board.

**RESOLUTION 15-01**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby appoints Angela Packard as Clerk of the Board for the 2014-2015 year.

Dibble moved that the Board approve Resolution 15-01, seconded by Frenzel. The motion carried 5-0-0.

- D. Annual Appointment of Treasurer** – Dr. Bailey stated that per Idaho Code 33-506 the treasurer must also be appointed annually and recommends that Debora Adair be appointed treasurer.

### RESOLUTION 15-02

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby appoints Debora Adair treasurer for the 2014-2015 year.

Torok moved that the Board approve Resolution 15-02, seconded by Dibble. The motion carried 5-0-0.

- E. Establish Annual Schedule of Board Meeting Dates and Time** – Chair Fazio noted that board meetings for the year are typically scheduled for the fourth Tuesday of each month, with the exception of November and December, when they are scheduled for the third Tuesday due to Thanksgiving and Winter Break. All meetings are scheduled to begin at 7:00 PM and are held at Moscow Middle School September through May and at the District Office Board Room June through August. Additionally June 23, 2015 has been set for the annual Budget Hearing beginning at 6:15 PM.

### RESOLUTION 15-03

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 shall meet on the fourth Tuesday of each month at 7:00 PM as the Board's regularly scheduled monthly meetings during the 2014-2015 year, except in the months of November and December when they will be held on the third Tuesday because of Thanksgiving and Winter Break.

Frenzel moved that the Board approve Resolution 15-03, seconded by Campbell. Dr. Bailey asked that the Board consider moving the location of the board meetings for September and October due to construction at MMS. After discussion it was determined to leave the meetings at MMS and if a change of place is needed, it will be posted. The motion carried 5-0-0.

- F. Designation of Public Places for Posting of Public Notices** – Dr. Bailey stated that Idaho Code requires public notices to be placed on three public buildings within the school district. Those places have been determined to be the District Office, Moscow Middle School and Moscow High School.

### RESOLUTION 15-04

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby designates the following three public buildings within the school district as the places where all written public notices of the District shall be conspicuously posted:

- 1) District Administrative Office (Main Entrance), 650 N. Cleveland, Moscow
- 2) Moscow Middle School (Main Entrance), 1410 East D Street, Moscow
- 3) Moscow High School (Third Street Entrance), 402 East Fifth Street, Moscow.

Dibble moved that the Board approve Resolution 15-04, seconded by Frenzel. The motion carried 5-0-0.

- G. Appointment of Affirmative Action Officer, Safety Officer, Section 504 Coordinator and ADA Coordinator** – Dr. Bailey stated that these are appointed annually and recommends appointing Cindy Bechinski as Affirmative Action Officer; Kevin Hill as Safety Officer; and Shannon Richards as Section 504 Coordinator and ADA Coordinator.

### **RESOLUTION 15-05**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby appoints the following individuals to the positions listed: Cindy Bechinski, Affirmative Action Officer, Title IX; Kevin Hill, Safety Officer; and Shannon Richards, Section 504 Coordinator & ADA Coordinator

Campbell moved that the Board approve Resolution 15-05, seconded by Torok. The motion carried 5-0-0.

- H. Authorization to Sign Documents** – Deb Adair stated that this authorization is done annually and recommends authorizing the Chair of the Board, Superintendent and Business Manager, and in the case of the absence of the Chair, the Vice-Chair, to sign as agents of the District.

### **RESOLUTION 15-06**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby authorizes Dawna C. Fazio, Chair of the Board, Gregory J. Bailey, Superintendent, Debora J. Adair, Business Manager, and in the case of the absence of the Chair of the Board, Kimberly G. Campbell, Vice-Chair of the Board, to sign, as agents of the District, the documents, reports, projects, contracts, agreements, and grant applications for the District, and for funds and/or accounts as listed: General Fund; Bond Interest & Redemption Fund; Federal Forest Fund; Food Service Account; Local, State, and Federal Special Funds; Plant Facilities Reserve Fund; Idaho Division of Purchasing; Local, State, or Federal Project Applications and Reports; King County Directors Association (KCDA); and Student Activity Funds

Frenzel moved that the Board approve Resolution 15-06, seconded by Dibble. There were some corrections noted as how the names should be listed, and some questions and discussion. The motion carried 5-0-0.

- I. Authorization for Signatories** – Deb Adair stated that authorized signers on the District's financial institution(s) must be designated annually and recommends those signers to be the Board Chair, Board Vice-Chair and Business Manager.

### **RESOLUTION 15-07**

**RESOLVED:** That the signatories designated for the accounts of Moscow School District No. 281 be the Board Chair, Treasurer/Business Manager, and the Board Vice-Chair.

**FURTHER RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby authorizes and directs the District's financial institutions to accept or receive deposits, and honor checks, drafts or other orders for the payment, transfer or withdrawal of funds drawn in this District's name, including those payable to the individual order or any person or persons whose name or names appear thereon as signers thereof, when bearing signature(s) of any one of the following: Dawna C. Fazio, Chair; Kimberly G. Campbell, Vice-Chair; Debora J. Adair, Treasurer. The financial institutions are entitled to honor and to charge the District for such checks, drafts or other orders if such signatures resemble the specimens duly certified to or filed with the bank.

**BE IT FURTHER RESOLVED:** That this resolution shall continue in force until express written notice of its rescission or modification has been furnished to and received by the bank.

Dibble moved that the Board approve Resolution 15-07, seconded by Frenzel. The motion carried 5-0-0.

- J. Authorization for Designated Depository** – Deb Adair stated that the Board annually authorizes her to deposit funds of the District in designated depositories. District funds must be deposited with a financial institution or investment portfolio authorized by Idaho Code, and Adair recommends approval to deposit those funds by the District Treasurer with the Idaho State Local Government Investment Pool (LGIP) or a financial or investment institution authorized by Idaho Code 67-1210.

#### **RESOLUTION 15-08**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves that funds of the District be deposited by the District Treasurer with the State of Idaho Local Government Investment Pool (LGIP) or a financial or investments institution authorized by Idaho Code 67-1210.

**FURTHER RESOLVED:** That this resolution shall continue in force until modified, terminated, or rescinded by action of the Board of Trustees.

Campbell moved that the Board approve Resolution 15-08, seconded by Frenzel. The motion carried 5-0-0.

- K. Information: 2014-15 Trustees Annual Schedule** – Dr. Bailey noted that the Board is provided with a monthly schedule of annual items that need their attention.
- L. Code of Ethics for Board Members** – Dawn Fazio noted that the code of ethics is a guiding document for the Board. There was discussion of this document and it was noted that it will be signed by each board member and the superintendent and be posted to the Website.

#### **IV. APPROVAL OF MINUTES**

The following minutes are presented for approval: Special Board Meeting for Budget Hearing and Regular Board Meeting, June 24, 2014.

#### **RESOLUTION 15-09**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Special Board Meeting for Budget Hearing and the Regular Board Meeting, June 24, 2015, as corrected.

Frenzel moved that the Board approve Resolution 15-09, seconded by Dibble. The motion carried 5-0-0

#### **V. GOOD NEWS, ANNOUNCEMENTS OR PRESENTATIONS**

- A.** Congratulations to Dale Kleinert, former MSD Superintendent, who has been selected for the Idaho Association of School Administrators (IASA) Distinguished Service award for 13-14. He will be recognized in Boise in August at the annual IASA conference.
- B.** Dawn Fazio shared that there was an article in the District Administration magazine about Dr. Bailey's dissertation on multi-age classrooms.

**C. Public Comments**

1. None at this time.

**VI. INFORMATION**

- A. Bond Projects Update** – Deb Adair, Business Manager stated that there is a lot going on. The new boiler for McDonald is here and ready to be installed; windows are done at the MMS and finishing up at the other schools. She noted that the contractor that is installing the windows has made many trips to Spokane to pick up windows to make sure that they can be installed and finished by the deadline. Additionally, the main roof at the MMS is complete and the Fieldhouse roof will be finished when all the other changes there have been completed; with the other roofs pretty much completed also. The renovations to the science labs at the high school are in process and the flooring is being laid in the old science wing. The only thing that has been delayed so far is the press box. Most items are on time and if anything has been delayed, Adair has been assured that all deadlines will be met and everything is on budget. Adair also noted that all the demolition is done in the bathrooms and some asbestos abatement has been done but is well within the budget.

Dr. Bailey shared that the MSD Community Playfields are on schedule and everything is going well. There was further discussion on the playfields. Adair noted that Lorne Barr, our Facilities Maintenance Supervisor, has worked very diligently with the general contractor and is grateful for his expertise and hard work.

**B. Superintendent's Report - Dr. Bailey**

1. Summer Maintenance – goes hand in hand with what has already been discussed regarding the renovations. He also noted that the custodial staff has been very busy keeping things clean. Dr. Bailey also gave appreciation for all the work Deb Adair has given to keep all the projects moving and on budget.
2. Superintendent Goals – Dr. Bailey asked if this should be discussed in open session or not. The Board asked him to share them at this time. Dr. Bailey then briefly highlighted the major points of the four goals that he will be working on for this next year. There was some discussion on the goals he addressed. Additionally, Dr. Bailey gave a brief update on the process of getting a plan together for a Professional/Technical Academy. There was further discussion on the Professional/Technical Academy possibilities. Torok asked Dr. Bailey if he had considered a goal in relation to the SBAC testing and would this be of value to him. Dr. Bailey stated that he is heavily involved with this at the state level. There was further discussion related to the SBAC.
3. Policy – Administrator Evaluation – Dr. Bailey stated that he has worked on this policy and gave a copy to the Board to review and will address it at the August board meeting as a first reading.
4. Other
  - i. Dr. Bailey noted that beginning in August, the board meetings will be conducted using Board Docs, an electronic delivery for board meetings. A training using Board Docs will be conducted for the trustees prior to the August meeting.
  - ii. Dr. Bailey then introduced Carrie Brooks, the new curriculum director. He is excited to have her on board.

**C. Appointment of Board Representatives to Committees** – Fazio noted that the next item is to appoint trustees to committees. All trustees were in agreement to continue on the committees as listed.

1. Calendar Committee - Jim Frenzel
2. Sick Leave Bank - Dawn Fazio

3. Negotiations - Margaret Dibble and all Trustees as alternates
4. Strategic Plan Steering Committee - Kim Campbell
5. Technology Committee - Kim Campbell
6. Audit Committee - Eric Torok

- D. Discussion on ISBA Training Package** – Dr. Baily reviewed the choices so that the Board could determine which package would be the best choice for them. Item C was the unanimous choice for the Board and Campbell will contact ISBA to see if “Day on the Hill” can be included.
- E. Other** - None at this time.

## VII. CONTINUED BUSINESS

- A. Action: Approval of Proposed Idaho School Board Association (ISBA) Resolution(s) for 2014-15** – Dawn Fazio shared a resolution that addressed the super majority vote needed to pass a bond that was presented to ISBA in 2012 that was not renewed and she would like to see it presented again. She noted that Idaho is the only state that requires a super majority vote to pass a bond. Dr. Bailey then shared a resolution that the Board directed him to write in relation to sick leave limitations that can be transferred from one district to another and read the proposed resolution to the Board. There was discussion on these resolutions. Dibble then noted she would like to see a resolution that deals with the State cap on the teacher index. She will do some further checking on this topic and hope to have something together to present to ISBA before the end of the month. The resolutions will be submitted by Fazio to ISBA.

### RESOLUTION 15-10

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves submitting to the Idaho School Board Association (ISBA) the proposed resolutions dealing with the removal of the super majority for building construction, portability of sick leave when changing districts, and the removal of the State cap on the teacher index.

Dibble moved that the Board approve Resolution 15-10, seconded by Frenzel. The motion carried 5-0-0.

## VIII. NEW BUSINESS

- A. Review of Board Goals for 2014-15** – Fazio began by reviewing the past year’s goals. She noted that #3 & #4 are in the process of being completed. Campbell noted that she would like to keep #2 as an ongoing goal. Dibble would like to see a goal dealing with participation in trainings presented by ISBA. Other goals mentioned were to learn the process of having a paperless board meeting and working with AdvancEd to adapt our Strategic Plan. The goals will be crafted and presented at the August board meeting.

Fazio then handed out a set of questions for the Board to review in regards to a self-evaluation. These will be discussed at the August board meeting.

- B. Action: Request to be Released from Contract from Deidra Law** – Dr. Bailey stated that Ms. Law, a 6<sup>th</sup> grade teacher at MMS, is requesting to be released from her contract due to her husband accepting a position at Wenatchee WA. He is recommending approval, contingent on finding a suitable replacement.

### RESOLUTION 15-11

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the request from Deidra Law to be released from her contract for 2014-15, contingent on finding a suitable replacement.

Frenzel moved that the Board approve Resolution 15-11, seconded by Torok. The motion carried 5-0-0.

- C. Action: Request to be Released from Contract from Ed Norman** – Dr. Bailey stated that Mr. Norman, principal for Russell & PCRHS is requesting to be released from his contract as he has accepted a high school principal position in Montana. He noted that this is a late notice for an administrator to request to be released from a contract. However, he is recommending approval, contingent on finding a suitable replacement. There was some discussion on the ramifications of not approving the release.

### RESOLUTION 15-12

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the request from Ed Norman to be released from his contract for 2014-16, contingent on finding a suitable replacement.

Dibble moved that the Board approve Resolution 15-12, seconded by Campbell. The motion carried 5-0-0.

- D. Action: Revisions to Classified Handbook** – Dr. Bailey stated that he has reviewed the handbook and there are some minor adjustments that clarified language. He recommends approval.

### RESOLUTION 15-13

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to the Classified Handbook, as presented.

Dibble moved that the Board approve Resolution 15-13, seconded by Frenzel. The motion carried 5-0-0.

- IX. CONSENT AGENDA:** All items appearing under this heading will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately, that item will be added to the end of the regular agenda.

**A. Fiscal Services**

1. Board Audit of Expenditures

Payroll, June Net Payroll	\$ 801,430.08
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 822,391.63
Accounts Payable, June Bill List	\$ 1,699,134.81
<b>TOTAL BILLS and PAYROLL</b>	<b>\$ 3,322,956.52</b>

All funds have been expended consistent with adopted budgets and applicable rules and regulations.

**B. Donations**

1. Thank you to Roger & Judith Wallins for the \$50 donation to MHS in memory of

Eleanor Gittins, a former teacher at MHS. Additionally, the Wallins' also donated \$50 to PCRHS.

2. Thank you to the Kiwanis Club of Moscow for their generous efforts to provide school supplies to students in the MSD through the "Stuff the Bus" activity and for the generous check for \$2400 which was used to purchase a teacher pack of Texas Instruments TI-Nspire calculators and library books for each of our elementary school libraries.

### C. **Administrative/Human Resources**

#### 1. **Certified - Resignations/Terminations/Retirements**

##### ***2014 Extended School Year (ESY) Program***

Collum, Carmel, Teacher, Extended School Year Program, effective 7/2/14.

#### 2. **Classified – Hires**

Shook, Jim, Dispatcher, Transportation, 8 hours/day, 205 days/year, effective 8/6/14.

##### ***Temporary Summer Custodians:***

Adams, Shiler, Temporary Summer Custodian, 40 hours/week, effective 6/23/14.

Courtright, Lori, Temporary Summer Custodian, 40 hours/week, effective 6/23/14.

Rathbun, Patricia, Temporary Summer Custodian, 40 hours/week, effective 6/23/14.

Woolridge, De'Maundre, Temporary Summer Custodian, 40 hours/week, effective 6/23/14.

##### ***Extended School Year (ESY) Program:***

Krehbiel, Krystal, Interpreter, ESY Program, Summer 2014 only, effective 7/15/14.

#### 3. **Classified - Changes/Increase/Decrease**

Byrne, Susan, Instructional Assistant Paraprofessional, Special Education, Speech/Language, transfer to Instructional Assistant Paraprofessional, Special Education, MHS, 7.25 hours/day, effective 8/22/14.

Eastburn, Joanne, Food Service Worker, McDonald Elementary, transfer to Cook, McDonald Elementary, 6 hours/day, effective 8/26/14.

Germer, Debby, Food Service Worker, McDonald Elementary, increase from 5.25 to 6 hours/day, effective 8/26/14.

Russell, Jennifer, Secretary, MHS, transfer to PEP Grant Manager, Classified Exempt position, .75 FTE, 205 days/year, effective 7/7/14.

Schwager, Holly, Food Service Worker, MHS, decrease from 3 to 2.5 hours/day, effective 8/26/14.

##### ***Extended School Year (ESY) Program:***

Adams, Michelle, Instructional Assistant Paraprofessional, Special Education, ESY Program, effective 7/8/14.

Akin, Jeremiah, Instructional Assistant Paraprofessional, Special Education, ESY Program, effective 7/15/14.

#### 4. **Classified - Resignations/Terminations/Retirements**

Falen, Dennis, Facilities Maintenance Technician, Building and Grounds, effective 8/15/14.

##### ***Extended School Year (ESY) Program:***

Collum, Carmel, Interpreter/Tutor Hearing Impaired, Extended School Year Program, effective 7/2/14.

#### 5. **Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

##### ***Football - MMS Hires***

Gress, Garrett, Assistant 7<sup>th</sup> Grade Football Coach, MMS, effective 8/18/14.

Visbal, Chris, Assistant 8<sup>th</sup> Grade Football Coach, MMS, effective 8/18/14.

Wilson, Casey, Assistant 8<sup>th</sup> Grade Football Coach, MMS, effective 8/18/14.

##### ***Football - MMS Resignations/Terminations/Retirements***

Cook, Skyler, Assistant 8<sup>th</sup> Grade Football Coach, MMS, effective 5/2/14

Lavigne, Sam, Assistant 7<sup>th</sup> Grade Football Coach, MMS, effective 8/18/14.

Morris, Brock, Assistant 8<sup>th</sup> Grade Football Coach, MMS, effective 8/18/14.

Venske, Patrick, Assistant 7<sup>th</sup> Grade Football Coach, MMS, effective 8/18/14.

##### ***Cheerleading – MHS Hires***

Hewitt, Ashley, JV Cheerleader Coach, MHS, effective 8/11/14.



**Extracurricular Rehires for 2014-2015**

***Moscow High School:***

Carscallen, Debby, Head Athletic Trainer, MHS/MMS, effective 8/1/14  
Caywood, Katie, Cheerleader Advisor, MHS, effective 8/11/14.  
Helbling, Phil, Head V Football Coach, MHS, effective 8/11/14.  
Brooks, Robert, Assistant V Football Coach, MHS, effective 8/11/14.  
Hecker, Evan, Assistant V Football Coach, MHS, effective 8/11/14.  
Woolridge, De'Maunday, Assistant V Football Coach, MHS, effective 8/11/14.  
Ingwell, Adam, 9<sup>th</sup> Grade Football Coach, MHS, effective 8/11/14.  
Brooks, Logan, Assistant 9<sup>th</sup> Grade Football Coach, MHS, effective 8/11/14.  
Gayler, Richard, Head V Boys Soccer Coach, MHS, effective 8/11/14.  
Whiteman, Meredyth, Head V Girls Soccer Coach, MHS, effective 8/11/14.  
Harner, Catherine, Assistant Girls Soccer Coach, MHS, effective 8/11/14.  
Hofmann, Ryan, Head V Volleyball Coach, MHS, effective 8/11/14.  
Jacobs, Amie Jo, Assistant V Volleyball Coach, MHS, effective 8/11/14.  
Nelson, Sarah, 9<sup>th</sup> Grade Volleyball Coach, MHS, effective 8/11/14.

***Academic Advisors:***

Hoogsteen, Sam, ASB Advisor, effective 8/26/14.  
Jakich-Kunze, Charlene, ASB Advisor, effective 8/26/14.  
Kirkland, Melissa, Sophomore Class Advisor, MHS, effective 8/26/14.  
Brandt, Thomas, Sophomore Class Advisor, MHS, effective 8/26/14.  
Blount, Gary Pat, Junior Class Advisor, MHS, effective 8/26/14.  
Russell, Zachary, Junior Class Advisor, MHS, effective 8/26/14.  
Bean, Carly, Senior Class Advisor, MHS, effective 8/26/14.  
Kowwatsch, John, Senior Class Advisor, MHS, effective 8/26/14.  
Pals, Joel, HS Orchestra, MHS, effective 8/26/14.  
Pals, Joel, HS Pep Band Director, MHS, effective 8/26/14.  
Pals, Joel, HS Jazz Band Director, MHS, effective 8/26/14.  
Pals, Joel, HS Band, MHS, effective 8/26/14.  
Sant, Stephanie, HS Vocal, effective 8/26/14.  
Sant, Stephanie, Jazz/Glee Club Advisor, effective 8/26/14.  
Brinkerhoff, Catherine, HS Drama Director, MHS, effective 8/26/14.  
Huff, Jason, HS Yearbook Advisor, effective 8/26/14.  
Wissner, Gretchen, HS Academic Advisor, MHS, effective 8/26/14.  
Eareckson, Lee Anne, Environmental Club Advisor, effective 8/26/14.

***Moscow Middle School:***

Abendroth, Lance, Activities Coordinator, MMS, effective 8/18/14.  
Scripter, Tiffany, 7/8<sup>th</sup> Grade Cheerleader Advisor, MMS, effective 8/27/14.  
Fealy, Gen, Cross Country Coach, MMS, effective 8/27/14.  
Hespelt, Nate, 7<sup>th</sup> Grade Football Coach, MMS, effective 8/18/14.  
Thill, John, 8<sup>th</sup> Grade Football Coach, MMS, effective 8/18/14.  
Albrecht, Stacy, 8<sup>th</sup> Grade Volleyball Coach, MMS, effective 8/27/14.  
Woodard, Kayla, Assistant Volleyball Coach, MMS, effective 8/27/14.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

**D. Disposal of Surplus Equipment Valued Under \$500**

1. None.

Fazio expressed thanks for the donations that were listed.

## RESOLUTION 15-14

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda, as presented.

Frenzel moved that the Board approve Resolution 15-14, seconded by Campbell. The motion carried 5-0-0.

### X. SUGGESTIONS AND COMMENTS

#### A. Public Comments

1. *Susan Mahoney*, MEA President, asked to have both the Code of Ethics and board goals posted to the Website.
2. *Ladene Edwards*, Lena Music Teacher, asked about the hiring of a nursing assistant and has that position been filled and if the job description could be changed to say Assistant Nurse as that would be more respectful.

#### B. Other – none at this time.

Fazio then called for a motion and roll call vote for Executive Session pursuant to Idaho Code 67-2345 (1) (a) to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need; and (c) to conduct deliberations concerning labor negotiations.

## RESOLUTION 15-15

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 67-2345 (1) (a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need; and (c) to conduct deliberations concerning labor negotiations.

Campbell moved that the Board approve Resolution 15-15, seconded by Dibble. Packard called the roll for the vote on the resolution for executive session: Fazio – yes, Campbell – yes, Frenzel – yes, Torok – yes, Dibble – yes. The vote was unanimous for the executive session. A brief break was taken prior to the Board entering into executive session.

### XI. EXECUTIVE SESSION

At 9:05 PM the Board entered into executive session. Dr. Bailey, Deb Adair and Angie Packard were also present for the executive session.

### XII. RETURN TO OPEN SESSION

At 10:18 PM the Chair stated that the Board would be returning to open session.

### XIII. ADJOURNMENT

With no further business, the meeting was adjourned at 10:18 PM