

REGULAR BOARD MEETING

May 26, 2015

1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, May 26, 2015 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Music Room of Moscow Middle School, 1410 East D Street, Moscow, Idaho.
- B. A quorum of the Board was determined and trustees present were Dawn Fazio, Chair, Zone 4, Jim Frenzel, Zone 1, Eric Torok, Zone 2 and Margaret Dibble, Zone 5. Kim Campbell, Vice-Chair, Zone 3 was absent and excused. Staff members present were Dr. Greg Bailey, Superintendent, Susan Clark, Business Manager, Carrie Brooks, Curriculum Director, Shannon Richards, Special Services Director and Angie Packard, Board Clerk. There were also 24 patrons in the audience.
- C. The agenda was approved by unanimous consent.
- D. The following minutes were presented for approval: Regular Board Meeting, April 21, 2015 and Special Board Meeting, May 6, 2015.

RESOLUTION 15-117

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Board Meeting, April 21, 2015 and Special Board Meeting, May 6, 2015.

Frenzel moved that the Board approve Resolution 15-117, seconded by Torok. The motion carried 4-0-0.

2. INFORMATION

- A. Good News, Announcements or Presentations
 - 1. Congratulations to the following Student Recognition Award Recipients, who received "The Principal's Award for Academic Honors" by maintaining a cumulative grade point average of 3.7 or higher: **9th Grade** - Anna Bales, Anna Bunzel, Sidney Carscallen, Grant Clary, Maia Cousins, Willow Crites, Lucas Dorschel, Samuel Gomulkiewicz, Jared Grieb, Rachel Hill, Jillian Hohnholz, Daniel Johnson, Emily Kersten, Kathleen Kitchel, Alexandria Linskey, Brianna Lyon, Ashton Martin, Ian McCleary, Grace McGreevy, Gracey Meyer, Sadee Monroe, Claire Mullin, Taylere Murray, Hannah Nielsen, Fiona O'Murphy, Ethan Odberg, Nicholas Pancheri, Orlando Parkinson, Avery Pierce-Garnett, Aurora Pierzchanowski, Anthony Plummer, Bryce Poplawsky, Beza Qualls, Katherine Reagan, Arielle Sanders, Josephine Sandford, Annika Sheneman, Sophia Grace Sivula, John Smith, Ashlie Spickler, Brooke Staszko, Cooper Stephens, Daniel Stevens, Jenna Stubbers, Askika Sudheesh, Tia Vierling, Katherine Ward, Thomas Warner, Zachary Watson, Sheridyn Weller, Lena Werner, Jenna Woolley, Katherine Wray, Mete Yuksel and Lauren Zuba; **10th Grade** - Satoka Abo, Abigail Baune, Alice Bayly, Lyssa Blood, Johan Boll, Cullen Burke, Charles Campbell, Nathan Candler, Emma Carscallen, Rachele Catt, Emma Clark, Whitney Cook, Nina Cook-Gallardo, Joshua Corgatelli, Garrett Cox, Kieren Daley Laursen, Leah Dreesmann, Joseph Ewers, Lauren Fereday, Hayley Fleischman, Addison Golightly, Claire Haeder, Nicole Hindberg, Kaleb Johnson, Cade Knott, Honorine Knott, Kaitlyn Landreth, Cooper Larson, Zachary Lathen, Noah Leibnitz, Timothy Malm, Noelle Mims, Brooke Parkins, Alene Perriguet-Krings, Hunter Pickard, Felicity Pollard, Emma Ramalingam, Savannah Ries, Benjamin Searcy Jorgensen, Grace Shook, Isabell Strawn, Duncan Thomson, Sarah Thorsteinson, and Neeraj Utgikar; **11th Grade** - Valeria Aizen, Jesse Alves-Foss, Rachel Bayly, Rachel Bechtel, Regan Bloomfield, Benjamin Cain, Mary Caldwell, Devin

- Carscallen, Madysen Cochran, Gabryel Conley Natividad; Rachel Cook, Joey Cook-Gallardo, Anna Curet, Anna Daley Laursen, Kristina Davenport, Leah Davis, Eliana Fender, Abigail Frederiksen, Luisa Graden, Henry Gregson, Tiffany Gunderson, Laura Hannon, Hailey Hill, Jamie Jessup, Anna Jones, Mycah Kennedy, Erin Kwiatkowski, Rylie Malm, Emily Mangini, Miles Maxcer, Natalie McDaniel, Keith McGuire, Jaidin Medina, Berlyn Needham, Jordan Northcutt, Christian Pankopf, Dakota Pfaff, Emma Prall, Kacie Robbins, Chad Robertson, Patrick Robichaud, Megan Rourke, Hyrum Russell, Jada Simpson, Angela Smith, Ben Ting, James Todd, Jessica Vollmer, Phoebe White, and Victoria Wilk; **12th Grade** - Nik Albrecht, Olivia Alexander, Erik Anders, George Beyerlein, Darrick Blood, Tegan Campbell, Robin Crepeau, Michael D'Arcy-Evans, Danica Davis, Ellen Davis, Ameena El-Mansouri, Gerogia Filler, Zoe Fleischman, Laurel Gieselmann, Tareyn Green, Wilson Guo, Dana Kemeys-McDonald, Bethany Kersten, Braxton Klas, Yu Yu Lin, Nell Lokteff, David Lowe, Sumaya Mansour, Jaelin McCoy, Luke Miller, Lura Morton, Alexa Murray, Nicodemus Nolta, Miranda O'Connell, Jillian Peery, Sarah Peery, Savannah Pennington, Tanner Pickard, Meadow Poplawsky, Meghan Reisenauer, Bridget Scoles, Joelle Stephens, Katie Stubbers, Phoebe Unger, Shaelyn Vollmer, Tori Williams, Heather Wood, and Annica Woolley.
2. Congratulations to David Garnett-Pierce, Adventure Club Director, for securing the following grants for Adventure Club activities for the 2015-16 school year: Decagon Devices, \$6754, for Camp Invention; Schweitzer Engineering Labs, \$1250, for Camp Invention; Moscow Mardi Gras, \$700, for Little Hands & Big Hearts which builds relationships between youth and seniors; Select Health, \$2000, covers bussing (secured through Palouse Clearwater Environmental Institute for summer field trips) and Inland Northwest Community Foundation, \$4500.
 3. Congratulations to McDonald's Student Council leaders, Zac Skinner, 4th grade, Jack Bailes & Elle Benson, 5th grade, Rose Fountain & Joey Williams, 3rd grade, and their advisors, Mary Berthiaume & Lisa Carscallen, for working so hard to organize and run a very successful "Animal Shelter Food and Supply" donation program.
 4. Congratulations to the following MHS students, Satoka Abo, violin, 1st place; Avery Pierce-Garnett, alto sax, 4th place; Bryce Poplawsky, tenor sax, 4th place; Lizzie Stedman, alto, 6th place; Will Murphy, bass, 11th place; & Rick Nelson, baritone, 20th place, who participated and placed at State Solo competition.
 5. Congratulations to MMS 8th grader, Meridian Wappett, who tied for 3rd place, in the 7th/8th grade writing category of the Holocaust Writing and Art contest sponsored by the Holocaust Center for Humanity in Seattle, WA. There were over 700 entries from 60 schools.
 6. Congratulations to the following MHS students who placed in the Business Professionals of America competition that was recently held in Anaheim CA: 1st place-Ethan Overfelt in Medical Office Procedures; 2nd place-Jenna Stubbers in Integrated Office Applications; 4th place-Erin Ingram in Legal Office Procedures; 4th place-Addi Golightly and Sarah Thorsteinson in Small Business Management Team; 8th place-Nick Nolta in Legal Office Procedures; 22nd place-Garrett Cox in Visual Basic Programming; 32nd place-Warren Wolcott in C++ Programming; 48th place-Danica Davis in Advanced Spreadsheet Applications; & 50th place-Jason Myler in Banking and Finance.
 7. Ten students with disabilities at Moscow High School have participated in community-based job training in local businesses during the 2014-2015 school year. These businesses have supported the program by providing opportunities and mentorship for our students to learn real job skills in authentic environments. Thank you for the following businesses for supporting our students: Bloom, The Breakfast Club, Clark Place, Cowgirl Chocolates, Goodwill, Habitat Surplus Store, Humane Society of the Palouse, Kenworthy Theater, Last Frontier Pizza Co., Little Explorers Daycare, Moscow Food Co-Op, Moscow Public Library, Mosman Law, One World Café, Palouse Bicycle Collective, Pizza Hut, and Salvation Army.

8. Congratulations to the MHS Girls' Track Team, who received the 2015 Academic State Champion Award, for their outstanding academic achievement and commitment to excellence through athletics, presented by the Idaho High School Activities Association and the United Dairymen of Idaho. This award is presented to the varsity team in each classification that achieves the highest cumulative grade point average.
9. Congratulations to MHS senior, Kyle Cutting, who is the 2015 recipient of the Teacher Candidate Scholarship from the Moscow Education Association for \$250 which he will use for the fall semester at LCSC as he pursues his goal of becoming a high school history teacher.

B. Public Comments

1. Cindy Bechinski, McDonald principal, said that as this is her last board meeting she wished to express her thanks to the Board and Supt. Bailey for their support and that she has enjoyed working for the district.
2. Mark Riendeau, parent, had a concern and question regarding the mat room issue and is waiting to hear what will be discussed.

C. Superintendent's Report - Dr. Bailey

1. Facilities Update
 - a. Construction Progress – still finishing up and presently in conversation with the contractor and lawyer in regards to cracks in the bathroom floors of the field house. Additionally there is an issue with the paint color on the floors in the girl's locker room and some doors that were placed incorrectly.
 - b. Mat Room Issue – there has been discussion on why there wasn't a larger area or why it hasn't been covered completely with mats. Dr. Bailey stated that this room serves multiple needs. He then shared how decisions were made to keep the project within the financial projections as construction bids came in much higher than originally planned. Dr. Bailey noted that there have been many questions regarding wrestling and addressed those questions. He also said that a comment was made to him stating there has been a misappropriation of funds. Dr. Bailey stated that this was not true, as the funds that have been held back are payments to the general contractor until some issues are worked out. There were then some questions from the patrons in the audience that Dr. Bailey answered and there was additional discussion on the usage of the room.
2. Turtle Trip Update – relocating to Huatulco, in the state of Oaxaca, Mexico, due to safety concerns.
3. Board Policy Review Process – during the recent accreditation review this was a concern. Dr. Bailey is recommending looking at policy that is more relevant and would like to begin with Section IV and V. He further stated he would like to see this begin this summer. The Board would like to review it as a group and Fazio will look at which policy to review first and how much to review at each meeting.
4. MHS Graduation is June 5, 7:30 PM at the Kibbie Dome and PCRHS graduation is June 4, 7:00 PM at MHS.
5. Honoring Retiring Teachers and Staff - Retiree Celebration on June 9 (Tuesday), 4-6 PM at the Best Western.
6. Bus Driver Incentive – looking to find a method to keep and retain bus drivers. Dr. Bailey shared a few examples and asked if the Board would like him to bring ideas to the June board meeting and all were agreeable.
7. Annual Budget Hearing, June 23, 6:15 PM - District Office Board Room.
8. Summer Hours for District Office staff and Summer Maintenance – beginning June 15 the district office will move to a 4 day week, closed on Friday. Regular hours will resume August 17.

9. 2015 Resolutions Support (Cottonwood School Dist.): Discussion of Sale of Public Property within Executive Session – this resolution was provided to the Board and was also presented at the ISBA Annual meeting where it did not pass. The Cottonwood School District is asking the MSD Board to support it again for next year. Fazio stated this needs to come to the June meeting for a vote.
10. Directors' Report
 - a. Curriculum Director - Carrie Brooks stated this has been a great month, wrapping up end of the year needs. She shared that Dr. Royce Kimmons, UI Doceo Center Director, recently came and gave a presentation to the District Curriculum & Assessment Committee (DCAC). Brooks then read an email from Dr. Kimmons that stated the mission of the Doceo Center. Additionally, he will be coming back in June to present to elementary and secondary teachers. Brooks is excited about the opportunity to work further with the Doceo Center. There was some discussion and Frenzel asked Brooks to send information regarding when Dr. Kimmons will be presenting to the teachers.
 - b. Special Services Director - Shannon Richards stated that she is turning her report time over to Joanne Dorschel who will be sharing some information regarding immunizations and head lice.
 - i. Nurse's Report - Joann Dorschel began by sharing the Idaho laws in regards to immunization and upon review there are currently 190 students that are considered non-compliant in the district. There was discussion on this and how to bring all students into compliance with Idaho immunization laws. The second topic addressed head lice and how the district has been currently responding to students that are infested and what changes Ms. Dorschel would like to see. She did note that the district's practice of sending children home is not in the best interests of the child.
 - c. Business Manager - Sue Clark shared the following:
 - i. Greg Harris, Transportation Director was awarded the 2014 Supervisor of the Year by the Student Transportation Division of the State Department of Education. The plaque states "For your dedication and service to Idaho's students." Sue shared that Greg stated he is humbled and honored to have received this recognition.
 - ii. Mimi Pengilly, Director of Student Nutrition Services, was awarded the "June Yerrington Award" by the Idaho Academy of Nutrition and Dietetics, which is given to a member who has made a significant impact in his/her community and has earned respect from within the community and honors the respect the recipient has earned from his/her colleagues. Mimi then shared that she applied for and was awarded an additional site for summer meals and it will be at Syringa Mobile Home Park.
- D. Report on Education Law Institute – Frenzel shared that this was the first time he has attended but that it was very informative. Dr. Bailey shared that he has attended this conference for a number of years and always comes away with new information.
- E. ISBA Summer Leadership Institute – July 23 in CDA from 1-6 PM. If anyone wishes to go, contact Angie to get registered.
- F. Other - none at this time.

3. CONTINUED BUSINESS – none.

4. NEW BUSINESS

- A. First Reading: Proposed Revision to Elementary Counselor Job Description - Dr. Greg Bailey, Superintendent stated that as positions become available, job descriptions are reviewed. He stated that there are minor revisions needed to this job description as it was geared more towards high school. He then reviewed those revisions.

- B. First Reading: Proposed Revision to Instructional Asst. Secondary Library Job Description - Dr. Greg Bailey, Superintendent stated that again, as this position has become available, a review of the job description was done. This description has minor revisions to bring the terminology up to date.
- C. First Reading: Elementary Standards Based Report Card - Kendra McMillan, Principal, Lena Whitmore Elementary, stated that this process began several years ago when the Common Core Standards were adopted and while our report cards were in line with our old standards, they needed to be updated and aligned with the Common Core Standards. She then shared a PowerPoint that outlined the process and how it all came together. Draft report cards were given to the Board for their review. Kendra also shared that Carrie has arranged some professional development with Thomas Guskey, the author of the two books the committee used in the development of the report cards. Fazio asked what the timeline is for finishing the report card as a first reading happens one month and then approval the second month. Dr. Bailey stated some concerns he has with approving and using the report card right away without parent notification of the change. Tiffany Ringo, 3rd grade Lena teacher, stated she understands Dr. Bailey's concerns with using the new report card right away and feels that using it the first quarter gives the teachers the opportunity to explain the new report card during conferences. There was further discussion on the topic. A parent in the audience stated that perhaps during the open houses in the fall, the new report card could be introduced. Craig Allen, Russell principal, shared his concerns. Cindy Bechinski, McDonald principal, then shared her thoughts and concerns. Discussion continued on the timeline for using the new report card. Fazio also had some questions in regards to some of the items on the report cards. Carrie noted that they will be able to take their report cards to the training with Mr. Guskey for his review and input.
- D. First Reading: Teacher & Principal Evaluation Documents & Policy - Dr. Greg Bailey, Superintendent stated that IDAPA Rule requires that each school district submit evaluation plans for both Teacher and Pupil Personnel Certificate Holders. The rationale of this proposal is to support effective instruction and leadership by developing coherent and comprehensive evaluation plans that will increase the quality of classroom instruction in order to improve student achievement. The goal of this project is to ensure that teacher and principal evaluation and support systems across the school district be consistent. Dr. Bailey then went through the different components of the evaluations and the percentage of each of them.
- E. Student Appeals for Alternative Graduation Mechanism - Carrie Brooks, Curriculum Director said that board policy states that high school seniors who have not passed the ISAT by fall of their senior year may appeal to the Board to use the alternative graduation mechanism that is in place.

There are currently sixteen high school seniors from Moscow High School and one from Paradise Creek Regional High School who did not pass one or more sections of the 10th grade ISAT. Their names are not to be published, but permission of the Board is required to enable these students to graduate if they meet the specific graduation requirements as outlined in the Alternative Graduation Mechanism or their Individual Education Plan.

As outlined by the Alternative Graduation Mechanism, all of these students have demonstrated proficiency in the areas that they did not previously pass on the ISAT by passing the NWEA Assessments and/or through completing portfolios of work to demonstrate proficiency. Three of the students have Individualized Education Plans, one student is a student enrolled in the English as a Second Language program, and one student as Senior came from out of state, and thus had not had the opportunity to take the ISAT in 10th grade.

Fazio asked about the evaluation for the student in the ESL program. There were further questions on different parts of the documentation. Frenzel noted there seems to be a larger amount of students and

Mr. Perryman stated that this is correct. Mr. Perryman then went on to explain the alternative graduation mechanism.

RESOLUTION 15-118

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the student appeals for use of the alternative graduation mechanism, as presented.

Frenzel moved that the Board approve Resolution 15-118, seconded by Dibble. The motion carried 4-0-0.

A brief five minute break was taken.

F. Easement Approval for D Street and Moscow Middle School Parking Lot Improvements - Dr. Greg Bailey, Superintendent, stated there has been ongoing concern regarding the traffic on D Street during students arriving and leaving Moscow Middle School. There has also been a desire to separate where students are picked up by family members and where buses are able to pick up our students. In addition to these safety concerns on D Street, we have also been concerned with pedestrians, including students, walking through the parking lot while vehicles are moving about. Finally, there has been a need to repair the asphalt and pave the additional gravel parking lot on Cleveland Street. The City of Moscow has also seen many of these concerns and has applied for a grant to redo the design of D Street in front of the school, add a bicycle path along the west side of the MMS parking lot, and assist the school district in adding walkways within the parking lot to make travel safer. During this construction project, directed by the city, the school district plans on re-paving the north end of the MMS upper parking lot and the gravel area. In addition, a sidewalk will be installed starting at the north end of the Bear Den and moving toward the east and north sides of the current gravel parking area. The purpose of this work will be to provide a new drop off and pick-up area for buses before and after school.

Scott Bontrager, Asst. City Engineer, and Bob Buvel, Staff Engineer, with the city of Moscow then presented a PowerPoint outlining an overview of the project. Basically the city is requesting the District sign a temporary easement for the construction project during the summer of 2016, and to agree to a permanent easement for the bicycle path on the west side of the parking lot.

Dr. Bailey noted that the District has budgeted \$203,000 for their share of this project.

RESOLUTION 15-119

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the easements for D Street and parking lot improvements to Moscow Middle School, as presented.

Torok moved that the Board approve Resolution 15-119, seconded by Dibble. The motion carried 4-0-0.

5. CONSENT AGENDA

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.

A. Fiscal Services – Board Audit of Expenditures

Payroll, April Net Payroll	\$ 754,451.76
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Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 814,076.00
Accounts Payable, April Bill List	\$ 352,454.66
TOTAL BILLS and PAYROLL	\$ 1,920,982.42

B. Donations

1. Thank you to William Flory for the considerate donation of \$750 to West Park in honor of retiring teacher, Shirley Leendertsen.
2. Thank you to Moscow Garden Club for the donation of \$200 to PCRHS to purchase gardening supplies and materials for their garden.
3. Thank you to Inland NW Broadcasting for the generous donation of 100 advertising spots on their radio station valued at \$2000.
4. Thank you to Culligan Water for the donation of water and use of dispensers, valued at \$75, for the MHS Class of 2016 Prom dance.
5. Thank you to Rosauers for the donation of plastic and paper bags, valued at \$25, for the MHS Class of 2016 Prom dance.

C. Human Resources

1. **Certified – Hires**

Bailey, Robert, Teacher, Language Arts, MHS, 1.0 FTE, effective 8/26/15.

Flabetich, Allison, Teacher, Title I, Russell Elementary, 1.0 FTE, one year only leave replacement position , effective 8/26/15.

Mullin, Linda, Teacher, Spanish, MHS, .50 FTE, effective 8/26/15.

Riely, Emma, Teacher, Kindergarten, McDonald Elementary, .50 FTE, effective 8/26/15.

Scheef, Andrew, Teacher, Special Education, Transition Specialist, MHS/MMS, .60 FTE, effective 8/26/15.

2. **Certified – Hires (pending completion of all documentation)**

Raney, Meghan, Counselor, Lena Whitmore Elementary, .80 FTE, 195 days/year, effective 8/19/15.

Schiffelbein, Aaron, Counselor, McDonald Elementary, 1.0 FTE, 195 days/year, effective 8/19/15.

3. **Certified – Changes/Increase/Decrease**

Hightower, Jennifer, Counselor, increase from .25 FTE to .50 FTE, 195 days/year, West Park Elementary, effective 8/19/15.

4. **Certified - Stipends**

Driver Education:

Fordham, Carolyn, Teacher, Special Education, Russell Elementary, \$2,116 stipend for being a Summer 2014/15 Driver's Education instructor, effective 6/25/15.

Hudelson, Eric, Teacher, Grade 6, MMS, \$2,116 stipend for being a Summer 2014/15 Driver's Education instructor, effective 6/25/15.

Additional time worked due to emergency caused by the construction:

Berger, Kenneth, Teacher, Science, MHS, \$377.28, effective 5/14/15.

Kowatsch, John, Teacher, Language Arts, MHS, \$301.76 stipend 6/1/15, effective 6/1/15.

Quinn, Mark Teacher, Science, MHS, \$472.48 stipend, effective 5/14/15.

Shipley, Mark, Teacher, Science, MHS, \$576.96 stipend, effective 5/14/15.

Thornton, Mary Ann, Teacher, Science, MHS, \$551.52 stipend, effective 5/14/15.

Wear, Mike, Teacher, Social Studies, MHS, \$275.76 stipend, effective 6/1/15.

5. **Certified – Resignations/Terminations/Retirements**

Bledsoe, Michelle, Teacher, Special Education, MMS, effective 6/10/15.

Cole, Rebecca, School Psychologist, Lena Whitmore Elementary and McDonald Elementary, effective 6/17/15.

Cox, Nicole, Teacher, Kindergarten, McDonald Elementary, effective 6/10/15.

Kowatsch, John, Teacher, Language Arts, MHS, effective 6/10/15.
Martson, Margaret, Teacher, Kindergarten, Lena Whitmore Elementary, effective 6/10/15.
Mullin, Linda, Teacher, Spanish, MHS, effective 6/10/15.
Whittaker, Danika, Teacher, Mathematics, MHS, effective 6/10/15.
Wissner, Gretchen, Gifted/Talented Facilitator, MHS, effective 6/10/15.

6. **Classified – Hires**

Feezell, Allie, Group Leader, Adventure Club, effective 5/4/15.
Gimmeson, Stephanie, Group Leader, Adventure Club, effective 5/11/15.
Ingham, Craig, Custodian, night, District-wide, 8 hours/night, effective 5/4/15.
Johnson, Milton, Temporary Groundskeeper, District-wide, 8 hours/day, summer 2015 only, effective 5/11/15.
Wilson, Joshua, Bus Driver in training, Transportation, effective 4/20/15.

7. **Classified – Changes/Increase/Decrease**

Brinkerhoff, Catherine, Instructional Assistant Paraprofessional, Special Education Program, MHS, increase 4 hours/week for the remainder of the school year, effective 4/20/15.
Jenson, Sheren, Aide, 1 hour/day for the remainder of the school year, effective 4/27/15.
Meier, Mark, reassignment from Network Technician to Network Specialist, Technology Dept., 8 hours/day, effective 6/1/15.
Pope, Connie, Aide, McDonald Elementary, decrease from 4.75 to 2.75 hours/day, effective 6/5/15.
Smallwood, Lisa, Data & Assessment Specialist, District Office, decrease from 230 to 220 days/year, effective 8/5/15.
Williams, John, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, additional assignment, Aide, Transportation, for the remainder of the school year, effective 3/24/15.
Wilson, Joshua, Bus Driver completed training, Transportation, effective 5/6/15.
White, Troy, Bus Driver, Transportation, change from route driver to substitute, effective 9/8/14.
Additional assignment for the Extended Reading Intervention Program ends for the following employee(s):

Brooker, JoDee, Instructional Assistant Paraprofessional, Extended Reading Program, Lena Whitmore, effective 5/20/15.
Hanley, Margaret, Instructional Assistant Paraprofessional, Extended Reading Program, Lena Whitmore, effective 5/20/15.
Jenson, Sheren, Instructional Assistant Paraprofessional, Extended Reading Program, Lena Whitmore, effective 5/20/15.
Sokolowski, Netia, Instructional Assistant Paraprofessional, Extended Reading Program, Lena Whitmore, effective 5/20/15.
Stewart, Morgan, Instructional Assistant Paraprofessional, Extended Reading Program, Lena Whitmore, effective 5/20/15.

8. **Classified – Resignations/Terminations/Retirements**

Burns, Susan, Instructional Assistant Paraprofessional, Extended Reading Program, Lena Whitmore, effective 5/20/15.
Hammons, Kylee, Group Leader, Adventure Club, effective 5/29/15. Hancock, Marissa, Secretary, Counseling Office, MHS, effective 6/12/15.
King, Nicole, Instructional Assistant Paraprofessional, Extended Reading Program, Lena Whitmore, effective 5/20/15.
Lambert, Rachel, Aide, McDonald Elementary, effective 6/15/15.
Machado, Kiley, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, effective 5/8/15.
Ott, Jennifer, Group Leader, Adventure Club, effective 4/21/15.

Sharples, Tiffany, Instructional Assistant Paraprofessional, Reading/Math intervention, McDonald Elementary, effective 5/29/15.

Trevisan, Marie, Instructional Assistant Paraprofessional, Special Education Program, Preschool McDonald Elementary, effective 6/5/15.

9. **Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

Cross Country - MMS Resignations/Terminations/Retirements

Grigg, Lisa, Assistant Cross Country Coach, MMS, effective 5/5/15.

Kiser, Hannah, Assistant Cross Country Coach, MMS, effective 5/5/15.

Football - MHS Resignations/Terminations/Retirements

Brooks, Rob, Assistant Football Coach, MHS, effective 5/1/15.

Volleyball – MMS Resignations/Terminations/Retirements

Hierschbiel, Elizabeth, Assistant Volleyball Coach, MMS, effective 5/5/15.

Woodard, Kayla, 7th Grade Volleyball Coach, MMS, effective 5/5/15.

Basketball – MHS Resignations/Terminations/Retirements

Dail, Aaron, Head V Boys Basketball Coach, MHS, effective 3/12/15.

Basketball – MMS Resignations/Terminations/Retirements

Kowatsch, John, 8th Grade Boys Basketball Coach, MMS, effective 5/12/15.

Tennis - MHS Resignations/Terminations/Retirements

Kowatsch, John, Head V Tennis Coach, MHS, effective 5/12/15.

Advisor - MHS Resignations/Terminations/Retirements

Kowatsch, John, Sr Class Advisor, MHS, effective 5/12/15.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500 – None this month.

RESOLUTION 15-120

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Dibble moved that the Board approve Resolution 15-120, seconded by Frenzel. The motion carried 4-0-0. Fazio expressed thanks for the donations.

6. SUGGESTIONS AND COMMENTS

A. Public Comments

1. Brenda Riendeau, parent, asked a question in regards to a prior board agenda that noted forming a committee to hire coaches. Dr. Bailey stated this committee would be for forming procedures not for hiring. Dr. Bailey gave a further explanation of the committee's structure. Brenda also asked about the timeline for hiring a wrestling coach and how they would be notified.

B. Other – none.

7. EXECUTIVE SESSION

- A. Motion and Roll Call for Executive Session pursuant to Idaho Code 67-2345 (1) (c) To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency.

RESOLUTION 15-121

RESOLVED: That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 67-2345 (1) (c) To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency.

Frenzel moved that the Board approve Resolution 15-121, second by Torok. Packard called the roll for the vote on the resolution for executive session: Fazio – yes, Frenzel – yes, Torok – yes. Dibble - yes. The vote was unanimous for the executive session. A brief break was taken prior to the Board entering into executive session. The Board entered Executive Session at 9:39 PM.

8. RETURN TO OPEN SESSION & ADJOURNMENT

At 10:20 PM the Chair stated that the Board would be returning to open session and with no further business, the meeting was immediately adjourned.