REGULAR BOARD MEETING October 28, 2014

1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, October 28, 2014 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Music Room of Moscow Middle School, 1410 East D Street, Moscow, Idaho.
- B. Fazio asked the clerk to determine if a quorum of the Board was present. Packard responded that five trustees were in attendance and a quorum was present. Trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2, and Margaret Dibble, Zone 5. Staff members present were Dr. Greg Bailey, Superintendent, Deb Adair, Business Manager, Carrie Brooks, Curriculum Director and Angie Packard, Board Clerk. There were also twelve patrons in the audience.
- C. The agenda was approved by unanimous consent.
- D. The following minutes were presented for approval: Regular Board Meeting, September 23, 2014.

RESOLUTION 15-38

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Board Meeting, September 23, 2014 as corrected.

Frenzel moved that the Board approve Resolution 15-38, seconded by Campbell. The motion carried 5-0-0.

2. INFORMATION

- A. Good News, Announcements or Presentations
 - Moscow Charter School (MCS) Audit Presentation: Deb Adair introduced Cade Konen and Jen 1. Clark from Hayden Ross PLLC. Konen began by stating that MCS has a new business manager and that this audit was the smoothest and most prepared to date; making it the earliest they have had their audit completed. He also noted that the Charter Commission changed the date for the completion of audit for charter schools to coincide with the general school district audit. Konen then directed attention to various pages of the financial audit report and reviewed the items on them. He also noted that their biggest jump in revenue was in state support. Torok asked if Konen knows what the federal support dollars look like for next year. Konen stated it should remain the same as long as the enrollment stays up and noted that that the federal dollars for MCS flow through the district. Dr. Bailey concurred that the federal dollars for title funds and special services are managed through the district. Campbell asked if the additional state support was due to adding 7th & 8th grade and Tony Bonuccelli, MCS Principal, said they added 7th grade last year and 8th grade this year, so there was additional state support. Konen stated that the current Board of Directors is very knowledgeable of what they need to do and are getting it done. Torok asked about the contributions and how they are received. Mr. Bonuccelli stated that those funds come mainly from parents or through grants and local business contributions. In conclusion, Konen noted that page 14 shows the budget projection for the year and stated that you can't get it any closer than what they did. Dibble complimented the MCS directors on the positive audit. Campbell also noted that it is good to see the charter school doing well financially as it has been a long time coming. Ms. Leslie Baker, MCS Board of Directors Chair, stated she appreciates the support of the district also.

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- Moscow School District Audit Presentation: Cade Konen, Hayden Ross PLLC, began by sharing 2. that they brought in a few extra people to help with this audit as one of the big things they needed to focus on was the bond project and the allocation of those funds. He said that the district had all the paperwork for the bond dollars and other district funds very well organized and complimented the district's business office staff and audit committee on a job well done. Konen also noted that Deb Adair does an excellent job of preparing all the district's financial statements. He then referred to the table of contents and briefly discussed what their role was in this audit. He also noted that budgetary schedules are included as supplementary information and are not audited by them. Overall, the audit received a clean opinion with the exception of one area, GASB 45 (Governmental Accounting Standards Board). Konen went on to explain what this is and what it means. There was discussion on this and why the district chose to not have this study done. He then moved on to some questions he had posed to the board in the past, notably showing all assets on financial statements. He referred to page 10 that addressed capital assets and briefly reviewed the items on the page. The other question he is planning to address at the end of the audit presentation is related to a liability that is not on the financial pages at all and will need to be by the end of this fiscal year. Konen then directed the Board's attention to page 12 which lists assets and liabilities and page 14 which lists revenue and expenditures and then reviewed both of the pages in depth, beginning with page 12. He also pointed out the dollar amount listed in the general fund versus what is actually available. Konen then moved to page 14 and noted that on the bottom of this page is the fund balance for the end of the year and explained that this is not just cash. There were questions and discussion on the fund balance. In conclusion, Konen addressed his earlier question that dealt with showing the liability of the district relating to PERSI and defined contribution plans that are a part of GASB 67 and 68 (which is an amendment to GASB 27) that came out this year that addresses this issue. There was further discussion on this and why it needs to be on the financial statements. Campbell asked how we are handling the bond funds and Konen stated that the district is doing very good accounting for how these funds have been expended. Fazio asked a question about page 8 and the difference of the funds from last year to this. Konen referred this question to Deb and she stated that it is because of the reimbursement from the city for the expenses related to the playfields. There were further questions and discussion on the financial audit. Dibble also asked Konen how long he has been the district's auditor and he said a long time. Dibble noted that ISBA has advised districts to change auditors every five years. Adair stated that the district goes out for bids every five years and so far Hayden Ross LLC has been the lowest bidder. Dr. Bailey expressed his thanks to Konen and his staff for the good work they do. Adair also expressed her appreciation for the insight and help that Jen Clark gave her this past year.
- 3. Congratulations to the following MHS students, Fiona O'Murphy, Jonathan Gragert, Hayley Fleishman, Nick Boudreau, Louisa Graden, Ben Ting, Ameena El-Mansouri and Darrick Blood, who received a Student Recognition Award for "Exceptionally Polite, Courteous and Respectful."
- 4. McDonald School was honored to have Mayor Bill Lambert welcome students on October 8 during the iWalk! (International Walk to School Day) where he presented them with a proclamation supporting this wonderful event.
- 5. On Thursday, October 9, the McDonald Ducks had a fantastic Talent Show in the Moscow High School auditorium with over 100 students participating in a variety of performances including, singing, dancing, musical instruments, gymnastics, comedy, magic, and even a juggler! Even the teachers had an act! Thank you to Stephanie Sant, McDonald Movement Teacher, who did a magnificent job preparing students and organizing the show. This has been a wonderful McDonald tradition for 25 years.
- 6. The PAT at Lena Whitmore sponsored a free breakfast on Monday, October 13 for all mothers and sons where over 150 breakfasts were served that morning! It was a great way to start off the week!

- 7. Dr. Bailey also noted that last week there was a Bus Driver Appreciation Day event at the Bus Garage to acknowledge the district's bus drivers.
- B. Public Comments
 - 1. None at this time.
- C. Special Projects Update Dr. Bailey stated that the project for the playfields is nearing completion with a date set for November 15 but is expected to be finished a week earlier. He noted that they are looking good and the punch list on this project is set for next Friday. The other project that is nearing completion is the technology wiring upgrades. Additionally, the roofs and windows are all completed. The science labs are still waiting for a punch list but there are some major things that need to be completed before they will get to that list. Dr. Bailey noted that four of the six bathrooms at MHS are expected to be completed soon, with West Park next in line and MMS following. Dr. Bailey also noted that some change orders are in the works and a letter will be sent to the bonding agent for the general contractor, expressing the District's concern with the delay in the project and the lack of workers. Dr. Bailey also shared that as of right now it looks like the Bear Den will also be a little bit delayed and he is concerned about this. Torok asked about the bathrooms at the high school and the floors. Bailey responded that these four bathrooms will be with the new floors. Dr. Bailey did note that the slowness of the projects is his biggest concern. Discussion continued on the floors for the bathrooms and the delay to the Bear Den. Frenzel asked about the announcer's booth and Dr. Bailey noted that they are just waiting for the metal sheeting costs. Frenzel also asked about the boilers and Dr. Bailey said they have been completed.
- D. Superintendent's Report Dr. Bailey
 - 1. Secondary Class Loads administrators have done a good job on this and noted that some classes are larger and that this sometimes happens when a class is only offered once. Dr. Bailey noted that enrollment is growing and this is a good thing.
 - 2. Surplus Items Yard Sale went very well. The crew that set this up did a good job and we netted \$997. Adair noted that the remaining items are being sorted, with the metal going down to Lewiston to be sold and the other stuff to the landfill.
 - 3. Collaboration Time Information all notes are sent to the building principals and superintendent electronically. Dr. Bailey then reported on the notes and provided a summary of what was discussed at the meetings. Campbell asked how things are going with this time and Dr. Bailey replied that he believes that once they get organized and figure out what topics will be discussed, the teachers are on the right track and that they are taking this very seriously. He did note there was an issue with the electronic form and submission but that has been worked out.
 - 4. Accreditation Progress Report the teams for each building are being developed and Dr. Bailey will then create the district team from the building teams. Surveys have been sent out to parents and students in regards to their buildings. Next week a survey will go out for the district.
 - 5. Directors' Reports:
 - Carrie Brooks, Curriculum Director, stated that before she begins her presentation on the IRI (Idaho Reader Indicator), she would like to share that the Elementary Librarian position has been filled and also spoke on the recent professional development trainings that took place at the beginning of October. Dr. Bailey noted that MCS also participated with our district and Tony Bonuccelli, MCS principal, stated that they appreciated being included. Dr. Bailey also noted that these trainings went very well. Ms. Brooks then began her presentation on the IRI, which is an assessment for grades K-3, and explained the scoring system and how our district is doing. She then went through what is expected at each grade level and how the results help steer instruction and progress monitoring. Overall, our district is doing very well. Torok asked about the SMART goals for this year and if this data does anything for the SMART goals in the future. Dr. Bailey stated that this does affect the strategic plan goals.

- E. Report on Region II Fall Meeting Fazio shared that this was a good meeting. It was noted that there was also a good representation of state legislators at the meeting.
- F. Other Fazio shared that Idaho Leads is scheduled for Dec. 12 and she will be unavailable so perhaps another board member would like to go. She asked that the board members let Dr. Bailey know by the end of next week if one of them could attend in her place.

3. CONTINUED BUSINESS

A. Final Reading on Revisions to Human Resource Specialist Job Description – Dr. Bailey stated that when this job description was reviewed in January, one component that was left off by him was the need for a highly qualified person in this position. Dr. Bailey noted that when he was hired, that the role of HR Director was included in his duties. However, this change made the position of the HR Specialist even more vital to assist the superintendent in the HR area. As a result of this change, the job requirements for the position needed to be revised. He also noted that due to the increased demands of this position, he will be increasing the hourly wage of this position to Level 15 on the salary schedule.

RESOLUTION 15-39

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to the job description for the Human Resource Specialist as presented.

Campbell moved that the Board approve Resolution 15-39, seconded by Frenzel. Torok asked how many levels of pay it went up and Dr. Bailey stated two. The motion carried 5-0-0.

B. Resolutions for ISBA Convention and Presentation – Fazio stated that after further discussion, it was decided to pull two of the three resolutions they were proposing. Dr. Bailey then shared that he had a conversation with Karen Echeverria, Executive Director with ISBA and that the resolution dealing with sick leave would still be presented. There was further discussion on this resolution which addresses the limitation of sick leave when moving from one district to another one and the concerns of larger districts.

RESOLUTION 15-40

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves pulling Resolution No.7 that was to be presented at the ISBA convention.

Dibble moved that the Board approve Resolution 15-40, seconded by Frenzel. The motion carried 5-0-0.

C. Other: Dr. Bailey shared that the Lewiston School District is talking about a resolution to use sales tax revenue to build schools. In order for them to bring this resolution to the floor at the ISBA Convention, they need the support of five districts. There was discussion on the pros and cons of this resolution.

RESOLUTION 15-41

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby supports Lewiston School District in bringing their resolution to the floor at the ISBA Convention.

Dibble moved that the Board approve Resolution 15-41, seconded by Torok. The motion carried 4-1-0 $\,$

4. NEW BUSINESS

A. Action on Moscow School District Financial Audit – Deb Adair, Business Manager stated that earlier this evening, the financial audit was presented. She said the purpose of the financial audit is to review financial statements and records to obtain reasonable assurance that the District's financial statements are free of material misstated. She also noted that this is an annual requirement that is to be conducted by an independent auditor.

RESOLUTION 15-42

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the 2013-2014 Financial Audit for Moscow School District as presented.

Dibble moved that the Board approve Resolution 15-42, seconded by Torok. The motion carried 5-0-0. The Board expressed their appreciation for the good work that Ms. Adair and her staff does.

B. Action on Moscow Charter School Annual Accountability Review – Dr. Bailey stated that as part of the Moscow Charter School's annual accountability report, a complete financial audit must be presented in October. Preliminary program approval was given in June and final approval is given pending the financial audit presentation. With the earlier presentation of the Moscow Charter School's Financial Audit report, all necessary components for the accountability report have been completed and the Moscow Charter School's Board of Directors have met and approved their financial audit. Dr. Bailey stated that this was a good report and recommends approving their annual accountability review.

RESOLUTION 15-43

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the 2013-2014 Annual Accountability Report for the Moscow Charter School as presented.

Frenzel moved that the Board approve Resolution 15-43, seconded by Campbell. Dibble noted that procedural part one is approved in June and final approval comes after the audit report. The motion carried 5-0-0. Fazio thanked the MCS directors for being here tonight and for their good work. Campbell stated it was nice to hear the good report on the school. Tony Bonuccelli also thanked Dr. Bailey for his support this year.

C. Action on Bus Bids - Deb Adair, Business Manager, stated that bus bids were advertised and those bids were opened on October 22, 2014. She noted that the bids were for two buses, one Type C, 71 Passenger bus and one Type C, 27 Passenger Special Needs bus. Adair also stated that purchasing two buses annually allows the district to maintain the bus replacement schedule and to claim the maximum depreciation expense as part of the state funding. Two bids were received and she recommends accepting the low bid which was from Harlow's Bus Sales.

RESOLUTION 15-44

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the bid from Harlow's Bus Sales to purchase two (2) school buses for a total cost of \$176,859.25 as presented.

Campbell moved that the Board approve Resolution 15-44, seconded by Frenzel. The motion carried 5-0-0.

D. Early Graduation Requests - Dr. Bailey stated that Board policy allows students who meet all the graduation requirements established by the State of Idaho and MSD Board of Trustees to leave MHS and PCRHS upon completion of those requirements. Applications for early graduation must be made by October 15 for the year in which early graduation is requested. One student from PCRHS and four students from MHS are requesting early graduation for 2015 and all requirements will be met by then. There was further discussion on the requests. Dibble asked if there was any idea of how many students have actually graduated early from all of the requests that have been submitted and Mr. Perryman stated he doesn't have that data.

RESOLUTION 15-45

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the early graduation requests for the students from Paradise Creek Regional High School and Moscow High School as recommended.

Torok moved that the Board approve Resolution 15-45, seconded by Frenzel. The motion carried 5-0-0.

E. First Reading: New Job Description for Accounting Assistant – Dr. Bailey stated that over the years, one of the AP/AR Clerk's duties have changed and increased and the current job description no longer fits. A new job description needed to be created to match the responsibilities that had been added to the position and this new position would be moved to the Level 12 pay rate. Dr. Bailey asked the Board to consider making this a final reading versus a first reading. Dibble asked why he is recommending this and he stated because this person has already transitioned to the position and has been doing these duties for the past year.

RESOLUTION 15-46

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the new job description for the accounting assistant as presented.

Dibble moved that the Board approve Resolution 15-46, seconded by Torok. The motion carried 5-0-0.

5. CONSENT AGENDA

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.

A. Fiscal Services

1.	Board Audit of Expenditures
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Payroll, September Net Payroll	\$ 743,172.01
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 785,755.72
Accounts Payable, September Bill List	\$ 1,130,877.44
TOTAL BILLS and PAYROLL	\$ 2,659,805.17

B. Donations

- 1. Thank you to Sue Hovey for her \$50 donation to the MSD Pre-school Program at McDonald Elementary in memory of Pat Gentry.
- 2. Thank you to Roger & Virginia Reynoldson for their \$25 donation to the MSD Pre-school Program at McDonald Elementary in memory of Pat Gentry.

- 3. Thank you to Joe, Donna & Wolfgang Deerkop for their \$50 donation to the MSD Pre-school Program at McDonald Elementary in memory of Pat Gentry.
- 4. Thank you to the Idaho Dairy Council for the generous donation of \$4000 to the MMS "Fuel up to Play 60" program which will help fund the Physical Education program.
- 5. Thank you to Jason & Christy Dearien for the thoughtful donation of \$7 to enhance the Performance Arts class at MMS.
- 6. Thank you to Steven & Celeste Russell for the thoughtful donation of \$5 to enhance the Performance Arts class at MMS.
- 7. Thank you to David & Paige Buehler for the thoughtful donation of \$15 to enhance the Performance Arts class at MMS.
- 8. Thank you to Dwight Anderson for the donation of a Bach Stradivarius Trumpet, valued at \$900, to enhance the instrument assortment available to students to use in their Music education at MMS.

C. Human Resources

 <u>Certified – Hires (pending completion of all documentation)</u> McIntosh, Janet, Teacher, Orchestra, MMS, .1667 FTE, Category 1, one year only contract, effective 9/19/14

2. <u>Certified – Changes/Increase/Decrease</u>

Nagler, Faye, Teacher, Enrichment, West Park Elementary, .34 FTE, additional assignment, Elementary Library Media Specialist, Elementary Schools, .66 FTE, effective 10/27/14.

3. <u>Certified - Stipends</u>

Brandt, Tom, Teacher, Math, MHS, \$200 stipend for being a presenter during the Oct. 2-3 Professional Development Days, effective 11/25/14.

Hannon, Cathy, Teacher, Math, MHS, \$175 stipend for being a presenter during the Oct. 2-3 Professional Development Days, effective 11/25/14.

Mikolajczyk, Kim, Counselor, McDonald Elementary, \$750 stipend for assisting the principal in coverage and/or leadership as needed, effective 1/25/15.

Stafford, Julie, Teacher, Business/Econ, MHS, \$1,190 stipend for work on the Carl Perkins Grant, effective 10/1/14.

Driver Education:

Fordham, Carolyn, Teacher, Special Education, Russell Elementary, \$2,323 stipend for being a Fall 2014 Driver Education instructor, effective 10/25/14.

Hudelson, Eric, Teacher, Grade 6, MMS, \$2,323 stipend for being a Fall 2014 Driver Education instructor, effective 10/25/14.

4. <u>Classified – Hires</u>

Caudle, Amanda, Instructional Assistant Paraprofessional, Special Education Program, Elementary Schools, 6.5 hours/day, effective 10/24/14.

Finke, Christy, Custodian, Night, District-wide, 8 hours/night, effective 10/23/14.

Frederick, Randi, Food Service Worker, District-wide, 6.25 hours/day, effective 9/29/14.

Lambert, Rachel, Aide, McDonald Elementary, 7.25 hours/day, effective 9/25/14.

Sodorff, Lori, Food Service Worker, District-wide, 5 hours/day, effective 10/6/14.

Sonnen, Johnathan, Aide, Russell Elementary, 3.75 hours/day, effective 9/29/14.

Stubbs, Sheri, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 7.25 hours/day, effective 9/22/14.

Vach, Cassie, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, 3.75 hours/day, effective 10/6/14.

Williams, John, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, 3.75 hours/day, effective 9/29/14.

Williams, Sandi, Aide, Lena Whitmore Elementary, 3.75 hours/day, effective 9/29/14.

5. <u>Classified – Changes/Increase/Decrease</u>

Grantham, James, Bus Driver Completed Training, Transportation, effective 9/22/14. McGraw, Dave, Bus Driver Completed Training, Transportation, effective 9/16/14.

McIntosh, Janet, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, reassignment from 7.25 to 6 hours/day, effective 9/19/14. Young, Lee, Bus Driver Completed Training, Transportation, effective 9/29/14. 6. Classified – Resignations/Terminations/Retirements Houser, Caitlin, Group Leader, Adventure Club, effective 9/26/14. Krehbiel, Krystal, Food Service Worker, District-wide, effective 10/30/14. Leisinger, Renee, Food Service Worker, District-wide, effective 9/29/14. Robbins, Diane, Instructional Assistant Paraprofessional, Special Education Program, MHS, effective 10/17/14. 7. Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements Academic Advisors – Hires/Rehires: McIntosh, Janet, MS Orchestra, MMS, effective 9/19/14. Steckel, Lisa, Elementary School Choir, District-wide, effective 9/4/14. Football – MHS Resignations/Terminations/Retirements Vach, Troy, JV Football Coach, MHS, effective 10/1/14. **Boys Basketball - MHS Resignations/Terminations/Retirements** Herrenbruck, Brad, Boys Assistant V Basketball Coach, MHS, effective 10/6/14. **Boys Basketball – MHS** Dail, Aaron, Head V Boys Basketball Coach, MHS, effective 11/14/14. Line, Cody, JV Boys Basketball Coach, MHS, effective 11/14/14. Herrenbruck, Adam, 9th Grade Boys Basketball Coach, MHS, effective 11/14/14. Girls Basketball - MHS Resignations/Terminations/Retirements Jacobs, Amie Jo, Girls JV Basketball Coach, MHS, effective 9/23/14. Girls Basketball – MHS Rehires Barnes, Robin, Head V Girls Basketball Coach, MHS, effective 11/3/14. Moore, Genevieve, 9th Grade Girls Basketball Coach, MHS, effective 11/3/14. Wrestling, MHS Resignations/Terminations/Retirements Davis, Jonathan, Head V Wrestling Coach, MHS, effective 9/19/14. Wrestling – MHS Hires/Rehires Clark, Stiles, Co Head V Wrestling Coach, MHS, effective 11/17/14. Hinkle, Kyle, Co Head V Wrestling Coach, MHS, effective 11/17/14. Zumwalt, Tyler, Assistant Wrestling Coach, MHS, effective 11/17/14. **Boys Basketball - MMS Resignations/Terminations/Retirements** Merica, Chris, 7/8th Grade Assistant Boys Basketball Coach, MMS, effective 10/8/14. **Boys Basketball – MMS Hires/Rehires** Jared, Kendrick, 7/8th Grade Boys Basketball Coach, MMS, effective 10/27/14. Kowatsch, John, 8th Grade Boys Basketball Coach, MMS, effective 10/27/14. Morris, Michael, 7/8th Grade Boys Basketball Coach, MMS, effective 10/27/14. Thill, John, 7th Grade Boys Basketball Coach, MMS, effective 10/27/14. Visbal, Chris, 7/8th Grade Boys Basketball Coach, MMS, effective 10/27/14. Wilson, Casey, 7/8th Grade Boys Basketball Coach, MMS, effective 10/27/14. Girls Basketball – MMS Hires/Rehires Gress, Arianna, 8th Grade Girls Basketball Coach, MMS, effective 1/6/15. Thill, John, 7th Grade Girls Basketball Coach, MMS, effective 1/6/15. Visbal, Chris, 7/8th Grade Girls Basketball Coach, MMS, effective 1/6/15. Wilson, Casey, 7/8th Grade Girls Basketball Coach, MMS, effective 1/6/15. Wrestling – MMS Rehires Haley, Matthew, Head MS Wrestling Coach, MMS, effective 1/6/15. Wrestling – MMS Resignations/Terminations/Retirements Foss, Matt, Assistant Wrestling Coach, MMS, effective 10/13/14. Oldemeyer, Kyle, Assistant Wrestling Coach, MMS, effective 10/13/14. Activities Workers:

Fleischman, Kathleen, Activities Worker, MHS, effective 10/7/14.

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> Foutch, Kelli, Activities Worker, MHS, effective 10/7/14. Kellas, Colleen, Activities Worker, MHS, effective 9/19/14. Stewart, Levi, Activities Worker, MMS/MHS, effective 10/1/14. *Volunteers* Billings, Brent, Photographer, Volunteer, MHS, effective 9/25/14. Clark, Paul, Debate Team, MHS, effective 9/25/14

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500 – None this month.

Deb Adair asked about the wording "Board Audit of Expenditures" and why that was listed under fiscal services. There was discussion on why this was listed and it was noted that it was recommended to be there from the BoardDocs trainer.

RESOLUTION 15-47

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Campbell moved that the Board approve Resolution 15-47, seconded by Dibble. The motion carried 5-0-0.

6. SUGGESTIONS AND COMMENTS

- A. Public Comments
 - 1. Susan Mahoney, MEA President, stated that she was happy that the Board approved the financial audit tonight.
- B. Other Fazio asked that those who are going to ISBA perhaps confer via email to discuss who would be going to which workshops.

7. ADJOURNMENT

With no further business, the meeting was adjourned at 10:20 PM.