

**REGULAR BOARD MEETING MINUTES**  
**November 27, 2012**

**I. CALL TO ORDER**

The Regular Meeting of the Board of Trustees of Moscow School District No. 281 is called to order at 7:00 PM, November 27, 2012 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting is held in the Music Room at Moscow Middle School, 1410 East D Street, Moscow, Idaho.

**II. DETERMINE QUORUM**

The Chair asked the clerk to determine if a quorum of the Board is present. The clerk responded that five trustees are in attendance and a quorum is present.

Trustees present are Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, Aleisa Barber, Zone 2 and Margaret Dibble, Zone 5.

The staff members present are Dale Kleinert, Superintendent, Kevin McDonough, Director of Special Services/Human Resources, Deb Adair, Business Manager/Treasurer and Angie Packard, Board Clerk. Sarah Hanchey, Curriculum Director, is absent and excused.

The agenda was presented and approved by unanimous consent.

**III. APPROVAL OF MINUTES**

The following minutes are presented for approval: Regular Board Meeting, October 23, 2012.

**RESOLUTION 13-45**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the October 23, 2012 Regular Board Meeting, as corrected.

Campbell moves the Board approve Resolution 13-45, second by Frenzel. The corrections are noted and will be made. The motion carries 5-0-0.

**IV. GOOD NEWS, ANNOUNCEMENTS OR PRESENTATIONS**

- A.** Andrea Beckett, League of Women Voters Forum Chair, thanked the MHS staff and students for all they did to make the auditorium ready for the Candidate Forum that was held in October. The attention that was given to the details was very much appreciated.
- B.** Congratulations to PCRHS students for the Art Show of their work that is currently displayed at Sister's Brew Coffeehouse through the end of November.
- C.** Congratulations to the following MHS students who received the Student Recognition Award, "Most Motivated to Succeed Academically", Jesse Alves-Foss, Rachel Bayly, Regan Bloomfield, Benjamin Cain, Trinity Carpenter, Devin Carscallen, Madysen Cockran, Anna Daley-Laursen, Clare Eigenbrode, Reed Ellsworth, Luisa Maria Graden, Henry Gregson, Hailey Hill, Anna Jones, Karen Lawrence, Yu Yu Lin, Nathan Lloyd, Jaidin Medina, Collin Niehenke, Megan Rourke, Phoebe White, Victoria Wilk, Olivia Alexander, Danica Davis, David Lowe, Jaelin McCoy, Kennedy McGurkin, Luke Miller, Tyler Morrison, Meadow Poplawsky, Jake Randall, Shane Sanders, Isaac Soliz, Kammi Spence, Emma Standefer, Ryan Stephens, Yesenia Thomas, Annica Woolley, Haley Adams, Macie Bakken, Aubrie Blevins, Ardina Boll, Tyler Borchers, Rebecca Dykes, Alexandra Edwards, Alla El-Tawir, Nicholas

Ellison, Samuel Gragert, Victoria Kerr, Alexander Lewis, Olivia Lujan, Tasha Paul, Jacob Rose, Benjamin Shipley, Hannah Sirk, Skyler Ting, Marissa Wear, Jasper Wemple, Tau Wu, Elaine Zabriskie, Tanner Anderson, Spencer Atwood, Chase Baune, Kade Bice, Anna Campbell, Jackson Deobald, Seth Dixon, Helen Donelick, Shelby Gomez, Jonathan Hukill, Chase Lanham, Sophie Mattinsn, Sofia Opyr-Huskey, Carrie Reisenauer, Marissa Reisenauer, Tyler Smisek, Ashleigh Stedman, Cooper Trail, Tyler Wendt, Jeremy Williams, Trini Williams and Elizabeth Wray.

- D.** Moscow High School celebrated Disability Awareness Month throughout October. The MHS Buddy Club hosted Disability Awareness Day on October 18 and the main event of the day featured a lunchtime presentation by Aerius Franklin, a community member with a disability who works as a youth advocate for Disability Action Center in Moscow. Students and staff also had the opportunity to sign a pledge not to use the "R" word. Then on October 24, seven MHS students were among the twenty students in the region to participate in Disability Mentoring Day. This event was hosted in Moscow and provided an opportunity for students with a disability to spend several hours "job shadowing" a career of interest in our community. MHS students spent the day learning from a person in the field at Moscow Auto Service, The Breakfast Club, Walgreens, Archer Photography, Untamed Art, U of I Children's Center, and Moscow Motor Sports. Many thanks to Andrew Scheef for his hard work on this event.
- E.** Cindy Bechinski, McDonald principal, reports that the fifth grade Monster Mash on October 31<sup>st</sup> that was incredible with performances at McDonald School, Good Samaritan Village, and at the Eastside Marketplace Mall. McDonald also had a phenomenal Talent Show on November 8 and despite the snowy weather, families came to watch their children display their exceptional talents. The show was magical! Special thanks to Mary Berthiaume, McDonald Music teacher, and Stephanie Sant, McDonald Movement Specialist, for all their hard work.
- F.** Congratulations to Meadow Poplawsky, a sophomore at Moscow High School, who was recently selected for the National Association for Music Education (NAfME) All-Northwest Honor Band. Over 1500 students from Alaska, Idaho, Montana, Oregon, Washington, and Wyoming auditioned for this honor. She also was selected and participated in the Macys Thanksgiving Day Parade.
- G. Information: Long Range Planning** - Dale Kleinert shared that the subcommittees of the task force are continuing to meet and have made great progress. Both committees are meeting this week and will be working on finalizing recommendations. The bond financial company that has been chosen is Seattle Northwest Securities Corporation and Hawley, Troxell, Ennis & Hawley LLP will serve as the bond counsel. Kleinert stated that he would like to hold three public information meetings on Tuesday, January 15, Wednesday, January 16 and Thursday, January 17, with each beginning at 6:30 PM for approximately 2½ hours each. Kleinert noted he would like to tentatively schedule these dates and will be bringing a formal recommendation to the Board at their December meeting. There was discussion among the Board on different points in regards to the public meetings. Kleinert further noted that after possible action in the January meeting, many more presentations would take place in the community.
- H. Public Comments**
1. *Lori Maxwell*, MEA president and Lena 4<sup>th</sup> grade teacher, stated she was very pleased to know that the majority of the voters of Idaho rejected the Luna laws.

V. **CONSENT AGENDA:** All items appearing under this heading will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately, that item will be added to the end of the regular agenda.

A. **Fiscal Services**

1. Board Audit of Expenditures

Payroll, October Net Payroll	\$ 784,563.03
Payroll Withholdings: Benefits / State Tax / Federal Tax	\$ 753,820.22
Accounts Payable, October Bill List	\$ 361,468.72
<b>TOTAL BILLS and PAYROLL</b>	<b>\$ 1,899,851.97</b>

All funds have been expended consistent with adopted budgets and applicable rules and regulations.

B. **Donations/Grants**

1. Thank you to Louise Regalin for her donation of a bag of children's socks for West Park students.
2. Thank you to the anonymous donor who gave 100 pounds of potatoes and over 100 pounds of pork and beef for the families of PCRHS students to take home.
3. Thank you for Howard Hughes Appliance for the donation of \$50 towards the purchase of a used refrigerator for the lounge in our district office and for the free delivery, at a cost of \$45.
4. Thank you to an anonymous donor for the donation of \$50 towards the purchase of a used refrigerator for the lounge in our district office.
5. Thank you to Mr. and Mrs. Dick Bradetich for their generous donation of \$200 to Pepper Abbott's special education program at McDonald Elementary.
6. Thank you to an anonymous donor for the donation of \$100 to be used by Sydney Maillot in her classroom at McDonald Elementary.

C. **Administrative/Human Resources**

1. **Certified - Hire**

Waer, Natalie, Teacher, Enrichment, West Park Elementary, .34 FTE, effective 9/17/12.

2. **Certified - Changes/Increase/Decrease**

Lynn, Jennifer, Teacher, Business, MMS, decrease days from 195 to 190 due to lack of PTE funding for the middle school, effective 11/1/12.

3. **Certified - Stipends**

***Miscellaneous:***

Heidelberger, Betty, Counselor, Lena Whitmore, \$300 stipend for providing a Take 3 Parenting Class, effective 11/1/12.

***School Improvement Leadership Team Stipends:***

Amell, Denise, Teacher, Grade 4, Russell Elementary, \$100 stipend for October and November meetings, effective 12/1/12.

Charles, Michelle, Teacher Grade 5, Russell Elementary, \$100 stipend for October and November meetings, effective 12/1/12.

Jensen, Carolyn, Teacher, Special Education, Russell Elementary, \$100 stipend for October and November meetings, effective 12/1/12.

Lyons, Monica, Counselor/School Psychologist, Russell and West Park Elementary Schools, \$100 stipend for October and November meetings, effective 12/1/12.

Miller, Mary Karin, Teacher, Grade 3, Russell Elementary, \$100 stipend for October and November meetings, effective 12/1/12.

Wyatt, Debby, Teacher, Title I, Russell Elementary, \$50 stipend for November meeting, effective 12/1/12.

**4. Classified – Hires**

Bakken, Megan, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 3.75 hours/day, effective 10/10/12.

Bjerke, Colton, Late Night Program Coordinator, MHS/MMS, 5 hours/week, effective 10/31/12.

**5. Classified - Changes/Increase/Decrease**

Fladager, Donna Kay, Secretary, Activities, MHS, increase from 5 to 6 hours/day for the 2012/13 school year only, effective 10/11/12.

Delphous, Tonya, Bus Driver, Transportation, change from route to sub driver, effective 11/6/12.

Lair, Lyle, Bus Driver, Transportation, change to a route driver, effective 11/6/12.

Minard, Sheri, Instructional Assistant Paraprofessional, Special Education Program, MMS, transfer to Instructional Assistant Paraprofessional, Special Education Program, MHS, 3.75 hours/day, effective 10/19/12.

**6. Classified - Resignations/Terminations/Retirements**

Cluff, Judy, Cook, West Park, effective 12/21/12.

Cluff, Judy, Bus Aide, Transportation, effective 12/17/12.

Krestian, Erin, Mentor Program Coordinator, District-wide, effective 11/16/12.

Musick, Shannon, Aide, Lena Whitmore, effective 10/31/12.

**7. Extracurricular -**

**Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

***Activities Stipends - MMS***

Eberlin, Ryne, Teacher, Language Arts, MMS, \$1200 stipend for assisting with middle school activities, effective 11/25/12.

Stone, Natalie, Counselor, MMS, \$100 stipend for assisting with middle school activities, effective 11/25/12.

***Boys Basketball – MHS Hires***

Dail, Aaron, JV Boys Basketball Coach, MHS, effective 11/9/12.

Hazeltine, Nick, 9<sup>th</sup> Grade Boys Basketball Coach, MHS, effective 11/9/12.

Herrenbruck, Bradley, Assistant V Boys Basketball Coach, MHS, effective 11/9/12.

***Boys Basketball – MMS Hires***

Thill, John, Assistant 7/8<sup>th</sup> grade Boys Basketball Coach, effective 11/9/12.

***Girls Basketball - MHS Hires***

Johnson, Tori, Assistant V Girls Basketball Coach, MHS, effective 11/7/12.

McIntosh, Brandon, JV Girls Basketball Coach, MHS, reassignment to 9<sup>th</sup> Grade Girls Basketball Coach, effective 10/29/12.

Morgan, Clarissa, JV Girls Basketball Coach, MHS, effective 10/29/12.

***Wrestling – MHS***

Davis, Jonathan, Head V Wrestling Coach, MHS, effective 11/12/12.

Clark, Stihles, Assistant Wrestling Coach, MHS, effective 11/12/12.

Hinkle, Kyle, Assistant Wrestling Coach, MHS, effective 11/12/12.

Zumwalt, Tyler, Assistant Wrestling Coach, MHS, effective 11/12/12.

***Wrestling – MHS Resignations/Terminations/Retirements***

Frisbey, Eric, Assistant Wrestling Coach, MHS, effective 11/1/12.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

**RESOLUTION 13-46**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda, as corrected.

Frenzel moves the Board approve Resolution 13-46, second by Barber. The correction noted was to item #2 which should have read "Certified" not "Classified. The motion carries 5-0-0.

## VI. CONTINUED BUSINESS

- A. **Curriculum, Instruction & Assessment** - No report as Sarah Hanchey is sick and not present tonight.
- B. **Action on Revisions to Board Policy 5101.02, Fundraising Activities** - Dale Kleinert stated this came about due to the reconfiguration and a change in language was needed. Recommends approval

### RESOLUTION 13-47

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy Section V, Students, Policy 5101.02 - Fundraising Activities, as presented.

Barber moves the Board approve Resolution 13-47, second by Dibble. It is noted that the number in the resolution should read Policy 5101.02 not 5101.20. There is some clarification noted by Campbell. The motion carries 5-0-0.

## VII. NEW BUSINESS

- A. **First Reading: 2013-2014 School Calendar** - Dale Kleinert noted that this is a draft from the calendar committee that has also been reviewed by the staff. He said that this year's calendar was well received so it was decided to recommend the same for the 2013-14 calendar. There are many advantages to this calendar. He noted that the Board has also received calendars for a five year span. There were questions and discussion about some of the dates on future calendars.

## VIII. INFORMATION

- A. **Superintendent's Report**
  - 1. Kleinert said that enrollment is steady at 2250. It did go down some but is remaining stable. The first reporting period numbers are coming in and Kleinert will have more information on that in the December meeting. He did note that enrollment at PCRHS is up and that is helping to pay for the additional teacher that was added.
  - 2. China Bridge Delegation – Kleinert shared a PowerPoint presentation on his trip. Kleinert also noted that Lee Ann Eareckson has been talking for years about having a class in which Mandarin Chinese is taught at MHS. He then concluded his report by explaining the small gift that he gave to each board member.
- B. **ISBA Convention / Resolutions Report** – Fazio noted that one of the benefits of several of the board members attending the convention was being able to attend many different workshops. Fazio then shared about the workshops she attended. She also spoke about the recent bond election that Coeur d' Alene passed by 72%. Fazio further shared about a workshop she attended in relation to how the district handles bids. She noted that board minutes need to reflect when bids are opened by date and time. Kleinert said he would check into this and see if it does need to be reflected in the minutes. She also went to a workshop on the issuance of bonds and online learning. She noted that the ISBA would be sending out model policy updates in December that will assist us in updating our policy manual.

Fazio then shared about the resolutions from the convention. She noted that Resolutions 1-6 and 8 passed and Resolution 7 did not. The vote counts and final resolutions can be found on ISBA's website at [www.idsba.org/node/58](http://www.idsba.org/node/58).

Campbell then shared about the workshops she went to and noted a fun workshop on STEM that she attended which had a lot of good things going on. She also attended the workshop on "Successful Bond Elections" as did other board members. There was some discussion on this and it was noted there were some good tips in this workshop. Campbell stated that she also went to a workshop on special education and asked if McDonough could possibly give a monthly report on special education such as what Hanchey does for curriculum. McDonough was agreeable to this.

Frenzel stated he is ready to get going on passing a bond election after attending the "Successful Bond Elections" workshop.

Dibble then shared briefly about the workshops she attended. She also went to the workshop that dealt with the lawsuit that is out there in regards to fees that schools are charging students. Kleinert commented that our insurance carrier has contacted him and they are in discussion about the district's role and response.

**C. Region 2 Fall Meeting in Lewiston on December 4, 2012** – It was noted that four board members and the superintendent would be attending.

**D. Other**

- a. Fazio wished Adair happy birthday.
- b. Fazio shared an article that was in the District Administration magazine that she receives that notes Mandarin Chinese is surpassing Spanish as a required foreign language. She also noted several other articles that were interesting. Fazio offered the magazine to anyone who wished to read it.
- c. Campbell noted that this is the first board meeting since the election and the failure of all the propositions. She stated that there will be much work to be done. There was some discussion.

**IX. SUGGESTIONS AND COMMENTS**

**A. Public Comments**

1. *Sherwood Hall*, community patron, stated that the link to find out who his trustee is does not work. He further noted that his property taxes have increased by 25% and that the county said it was because of the school supplemental levy. Fazio noted he was invited to check out the District's website and call the business office if he needed further information.
2. *Lori Maxwell*, MEA president and Lena 4<sup>th</sup> grade teacher, commented that tax increases at the local level is a state problem, not just a Moscow problem, as funding has been decreased all over Idaho and local taxpayers are having to pick up the slack.

**X. ADJOURNMENT**

There being no further business, the Chair adjourned the meeting at 8:40 PM.