

**Regular Board Meeting
February 26, 2013**

I. CALL TO ORDER

The regular meeting of the Board of Trustees of Moscow School District No. 281 is called to order at 7:01 PM, February 26, 2013 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting is held in the Music Room of Moscow Middle School, 1410 East D Street, Moscow, Idaho.

II. DETERMINE QUORUM

Fazio asked the clerk to determine if a quorum of the Board is present for the meeting. Packard responded that five trustees are in attendance and a quorum is present. Trustees present are Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice Chair, Zone 3, Jim Frenzel, Zone 1, Aleisa Barber, Zone 2, and Margaret Dibble, Zone 5.

The staff members present are Dale Kleinert, Superintendent, Kevin McDonough, Director of Special Services/Human Resources, Deb Adair, Business Manager/Treasurer, Sarah Hanchey, Curriculum Director, and Angie Packard, Clerk.

The agenda is presented and approved by unanimous consent.

III. APPROVAL OF MINUTES

The following minutes are presented for approval: Special and Regular Monthly Board Meeting, January 22, 2013 and Special Board Meeting, January 29, 2013.

RESOLUTION 13-72

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the January 22, 2013 Special & Regular Board Meetings as corrected and the January 29, 2013 Special Board Meeting as corrected.

Frenzel moves the Board approve Resolution 13-72 second by Barber. The motion carries 5-0-0.

IV. GOOD NEWS, ANNOUNCEMENTS OR PRESENTATIONS

- A.** Moscow High School students, members of the Human Rights/International Club and Environmental Club, gathered January 19 to set up, greet, serve and clean for the 20th Annual Human Rights Breakfast at the Moscow Middle School. Also congratulations to Tasha Paul, MHS junior and Luke Miller, MHS sophomore, who won the essay writing contest, "Overcoming Fear, Hate, and Violence in Schools and Beyond." In addition, for the first time in its history, the Latah County Human Rights Task Force presented the High School Rosa Parks Human Rights Achievement Award for promoting tolerance and acceptance of all people to MHS senior, Molly Jennings, for her community outreach to feed the hungry each Thanksgiving for the past five years and for her volunteerism in the school's Human Rights/International and Environmental Clubs.
- B.** Congratulations to Bob Allenger, MMS and MHS psychologist, who has been recommended by his peers and accepted by the Specific Learning Disability Executive Leadership committee to serve as a Peer Reviewer and then statewide trainer as they continue to improve the identification process of students with Specific Learning Disabilities. Mr. Allenger's involvement in previous peer reviewer processes has assisted MSD in implementing compliant and best practice procedures for students with that educational disability.

- C. Congratulations to MHS English teacher, Susan Hodgins, for her leadership in earning the ranking of excellent from the National Council of Teachers of English (NCTE) for the MHS Innervations Volume XIV. This is a significant accomplishment and also congratulations to the student editors, Kaitlyn Cook, Grace Frausto, Zoe Johnson, Allie McIntosh and Erin Saladin.
- D. Congratulations to the following MHS students who received the **Scholar Athlete Award**, which is granted to all student athletes in grades nine through twelve who maintain a cumulative grade point average of 3.4 or higher, Rachel Bayly, Benjamin Cain, Trinity Carpenter, Devin Carscallen, Gabryel Conley Natividad, Tresson Cook-Gallardo, Anna Curet, Anna Daley Laursen, Sarah Doty, Reed Ellsworth, Abigail Frederiksen, Luisa Maria Graden, Henry Gregson, Nicole Hanson, Hailey Hill, Mycah Kennedy, Erin Kwiatkowski, Natalie McDaniel, Keith McGuire, Paige Mosman, Taylor Murphy, Berlyn Needham, Louis Palmatier, Christian Pankopf, Ellen Postell, Emma Prall, Annarose Qualls, Chad Robertson, Hyrum Russell, Phoebe White, Nikolaus Albrecht, Olivia Alexander, Erik Anders, George Beyerlein, Darrick Blood, Steven Bogden, Chloe Boudreau, Kennedy Caisley, Tegan Campbell, Jacob Clark, Robin Crepeau, Kyle Cutting, Danica Davis, Ellen Dennis, Ameena El-Mansouri, Gerogia Filler, Zoe Fleischman, Arthur Garrison, Laurel Gieselmann, Johnny Gray, Tareyn Green, Christopher Huber, Hannah Kiblen, Nell Lokteff, David Lowe, Jaelin McCoy, Cheyenna McCurry, Luke Miller, Tyler Morrison, Lura Morton, Alexa Murray, Miranda O'Connell, Matthew Pancheri, Savannah Pennington, Tanner Pickard, Meadow Poplawsky, Bridget Scoles, Joelle Stephens, Katie Stubbers, Conal Thie, Phoebe Unger, Heather Wood, Haley Adams, Alexander Albrecht, Savanna Allen, Madalyn Asker, Cheyenne Barnard, Brianna Bennett, Bailey Bice, Kara Billington, Ardina Boll, Eric Choi, John Choi, Donson Cook-Gallardo, Rebecca Darney, Talitha Davis, Samantha Durham, Nicholas Ellison, Ashley Engberg, Mariana Ferreira, Jilian Gayler, Adam Gresch, Anna Harkins, Jenna Jones, Faith Klocke, Alexander Lewis, Thomas Lewis, Ashley Mansil, Mijken McCurry, Kaylee Myler, Senna Pankopf, Tasha Paul, Anthony Quesnell, Chloe Quinnett, Mary Roach, Jacob Rose, Brianna Russell, Sarah Sant, Benjamin Shipley, Ashley Spellman, Kimberly Sprenger, Eric Storey, Marissa Wear, Tori Wheeler Wilson, Elaine Zabriskie, Monica Baker, John Batacan, Chase Baune, Isaac Berger, Julianne Bledsoe, Anna Campbell, Brittney Davis, Helen Donelick, Madelyn Bykes, Shelby Gomez, Anne Hightower, Jacklyn Himmelberger, Molly Jennings, Isaiah Jordan, Karter Krasselt, Kendyl Landeck, Chase Lanham, Kimberly Lawrence, Hunter Levy, Evan Lunnings, Foster Neal, Patrick O'Sullivan, Jarod Paul, Kyle Peterson, Julianne Renner, Savannah Scriptor, Brianna Wallen, and Kenneth Weaver.
- E. Congratulations to MHS senior, Isaac Berger, who has been selected as a finalist in the 2013 National Merit Scholarship Competition. Students are recognized for their exceptional academic promise demonstrated by outstanding performance on the qualifying test used for program entry and this honor is given to the top 15,000 students nationally.
- F. As part of the recognition of 2012 National Distinguished Principal, Bill Marineau was presented with a full electronic copy of the Encyclopedia Britannica Ultimate to use at West Park Elementary and also received a new set of the Student Britannica Encyclopedia in the print version.
- G. Congratulations to Elle Benson, 3rd grader at McDonald, who, after hearing about Bobby Kennedy's walk of 50 miles to Camp David in one day, inspired her to walk to school with her dad for the February 13, 2013 Polar Walk, which was quite a feat as they live 7.94 miles from school and completed the walk in 2 hours and 24 minutes.
- H. Congratulations to Kendra McMillan, Lena Whitmore Elementary Principal, who is the 2013-14 recipient of the Idaho GEM Award for Administrative Leadership given annually by the Idaho Association of School Administrators. She is a leader in the area of continuous improvement, thoroughly understands and reviews data from multiple sources on a regular basis to make informed recommendations and decisions and consistently demonstrates a high level of knowledge and commitment in order to help every child succeed.
- I. Congratulations to MHS on earning a Five-Star Rating for the 2012-13 school year, which makes MHS one of the top schools in Idaho and shows that the staff are doing an outstanding job

preparing students for future success. The state's new Five-Star Rating System uses multiple measures to provide an accurate picture of students' academic proficiency as well as growth and postsecondary readiness indicators.

J. Kim Campbell shared that she attended some of the Jazz Festival last week and the performances by our students were outstanding.

K. LaDene Edwards shared that, under the direction of Lisa Steckel, Russell music teacher, the Moscow Elementary Jazz Choir placed first in the Elementary Choir Division at the 2013 Lionel Hampton Jazz Festival.

L. Public Comments

1. *Lori Maxwell*, 4th grade teacher at Lena and MEA president, stated she is proud to have the Idaho GEM administrator in their school. Also, on behalf of the MEA, thanked Kleinert for his 31 years in the district and is looking forward to working with the Board and the new superintendent.

2. *Christopher Snyder*, parent, stated he wanted to make the Board aware of nursing needs in the district and what he and his wife provide for their child and their efforts in making the administration aware of the needs of all students and will continue his efforts with the new administration that will be hired due to the retirement of Mr. Kleinert and Mr. McDonough.

V. CONSENT AGENDA: All items appearing under this heading will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately, that item will be added to the end of the regular agenda.

A. Fiscal Services

1. Board Audit of Expenditures

Payroll, January Net Payroll	\$ 1,285,226.77
Payroll Taxes/Benefits/State, Federal Taxes	764,926.08
Accounts Payable, January Bill List	235,827.69
TOTAL BILLS and PAYROLL	\$ 2,285,980.54

All funds have been expended consistent with adopted budgets and applicable rules and regulations.

B. Donations

1. Thank you to Joe Johnson, Latah Sanitation, for the generous donation of \$5000 to MHS to go towards travel expenses and new equipment for the MHS band.

2. Thank you to Redinger Heating and Cooling for the donation of sheet metal, valued at \$150, to MHS to be used for student learning activities and projects in the Engineering and Technology program.

3. Thank you to Lawrence and Barbara Rose for their donation of \$50 to benefit the MMS Orchestra program.

4. Thank you the Moscow Food Co-op for the donation of \$25 to MMS to benefit the Future Problem Solvers program.

5. Thank you to the Coeur d'Alene Tribe for the grant of \$10,000 that was awarded to the following: Russell Elementary, \$5000, for a computer lab; McDonald Elementary, \$1000, for outdoor learning projects; and MSD Elementary Libraries, under the direction of Elyse Cregar, \$4000, for the purchase of needed items for all the elementary school libraries.

6. Thank you to Stacey Doty, on behalf of SEL, for the \$200 donation to MHS to use towards the purchase of items for the Near Space Engineering class.

C. Administrative/Human Resources

1. **Administrative – Request to be released from contract contingent on finding a suitable replacement.**

McDonough, Kevin, Director – Special Services and Human Resources, District-wide, effective 4/11/13

2. Certified – Stipends

Miscellaneous

Hudelson, Eric, Teacher, Grade 6, MMS, \$2,300 stipend for being a Spring 2013 Driver Education instructor, effective 3/25/13.

Jensen, Carolyn, Teacher, Special Education, Russell Elementary, \$2,852 stipend for being a Spring 2013 Driver Education instructor, effective 3/25/13.

Concurrent Enrollment Stipends

Blount, Pat, Teacher, Physics/Math, MHS, \$460 stipend for concurrent enrollment course, effective 2/1/13

Bean, Carly, Teacher, Social Studies, MHS, \$560 stipend for concurrent enrollment course, effective 2/1/13

Dalebout, Gerald, Teacher, Social Studies, MHS, \$420 stipend for concurrent enrollment course, effective 2/1/13

Hightower, Mike, Teacher, Language Arts, MHS, \$1,600 stipend for concurrent enrollment course, effective 2/1/13

Hoogsteen, Sam, Teacher, Social Studies, MHS, \$1,100 stipend for concurrent enrollment course, effective 2/1/13

Quinn, Mark Teacher, Science, MHS, \$540 stipend for concurrent enrollment course, effective 2/1/13

Stafford, Julie, Teacher, Psych/Econ/Business, MHS, \$560 stipend for concurrent enrollment course, effective 2/1/13

Wear, Mike, Teacher, Social Studies, MHS, \$500 stipend for concurrent enrollment course, effective 2/1/13

Teaching American History Grant Stipends

Albrecht, Jason, Teacher, Social Studies, MMS, \$125 stipend for attending a Saturday class, effective 2/1/13

Donaldson, Tracy, Teacher, Social Studies, MMS, \$125 stipend for attending a Saturday class, effective 2/1/13

Haley, Matthew, Teacher, Social Studies, MMS, \$100 stipend for attending a Saturday class, effective 2/1/13

Kirkland, Melissa, Teacher, Social Studies, MHS, \$225 stipend for attending a Saturday class, effective 2/1/13

Wilson-Bailey, Angie, Teacher, Social Studies, MMS, \$100 stipend for attending a Saturday class, effective 2/1/13

3. Classified – Hires

Nielson, Cheryl Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, 3.75 hours/day, effective 1/18/13

Singer, Paul, Bus Driver in training, Transportation, effective 1/23/13

Tedrow, Allen, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 3.75 hours/day, effective 1/17/13

MHS Student Employee Hires

Gee, Christopher, Kitchen Helper, MHS, .5 hours/day, effective 1/22/13

Moore, Martin, Kitchen Helper, MHS, .5 hours/day, effective 1/15/13

4. Classified - Changes/Increase/Decrease

Singer, Paul, Bus Driver completed training, Transportation, effective 1/29/12

5. Classified - Resignations/Terminations/Retirements

Davies, Julie, Instructional Assistant Paraprofessional, Special Education Program, MMS, effective 2/1/13

Fountain, Allison, Instructional Assistant Paraprofessional, Reading Intervention, McDonald Elementary, effective 3/1/13

Gray, Joanna, Bus Driver in training, Transportation, effective 2/1/13

Hiatt, Chanc, Lead Network Specialist, Technology, effective 1/31/13

Suggs, Heike, Food Service Worker, Russell Elementary, effective 2/4/13

MHS Student Employees

de Leon, Xavier, Auditorium Tech, MHS, effective 6/7/12

Dennis, Scott, Auditorium Tech, MHS, effective 6/7/12

Gildner, Margo, Auditorium Tech, MHS, effective 6/7/12

Kneal, Kyle, Auditorium Tech, MHS, effective 6/7/12

Lawson, Beau, Auditorium Tech, MHS, effective 6/7/12
Lindstrom, Connor, Auditorium Tech, MHS, effective 6/7/12
Mahoney, Jared, Auditorium Tech, MHS, effective 6/7/12
Morris, Ben, Auditorium Tech, MHS, effective 6/7/12
Stuart, Kyler, Auditorium Tech, MHS, effective 6/7/12

6. Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements

Basketball – MMS Resignations/Terminations/Retirements

Bayly, Matthew, 8th Grade Girls Basketball Coach, MMS, effective 1/17/13

Girls Basketball – MMS Hires/Rehires

Eberlin, Ryne, Assistant 8th Grade Girls Basketball Coach, MMS, effective 1/30/13

Baseball – MHS Hires/Rehires

Abendroth, Lance, Assistant V Baseball Coach, MHS, effective 2/22/13

Hecker, Evan, Head V Baseball Coach, MHS, effective 2/22/13

Ingwell, Adam, Assistant JV Baseball Coach, MHS, effective 2/22/13

Rod, Griffin, JV Baseball Coach, MHS, effective 2/22/13

Softball – MHS Hires

Adams, Glenn, Assistant V Softball Coach, MHS, effective 2/22/13.

Blea, Jami, Assistant JV Softball Coach, MHS, effective 2/22/13.

Helbling, Stephanie, JV Softball Coach, MHS, effective 2/22/13.

Matsuoka, Ted, Head V Softball Coach, MHS, effective 2/22/13

Tennis – MHS Hires/Rehires

Crandall, Marilyn, Head V Tennis Coach, MHS, effective 2/22/13

Foiles, Steve, JV Tennis Coach, MHS, effective 2/22/13

South, Katherine, Assistant JV Tennis Coach, MHS, effective 2/22/13

Track – MHS Resignations/Terminations/Retirements

Lancaster, Audrey, Assistant Track Coach, MHS, effective 2/12/13.

Schadd, Beth, Assistant Track Coach, MHS, effective 2/13/13.

Track – MHS Hires/Rehires

Boling, Jacob, Assistant Track Coach, MHS, effective 2/22/13.

Church, Julia, Assistant Track Coach, MHS, effective 2/22/13.

Cloud, Chad, Assistant Track Coach, MHS, effective 2/22/13.

Schumaker, Wade, Assistant Track Coach, MHS, effective 2/22/13.

Stypa, John, Assistant Track Coach, MHS, effective 2/22/13.

Track – MMS Resignations/Terminations/Retirements

Albrecht, Jason, Assistant Track Coach, MMS, effective 1/18/13.

Track – MMS Hires/Rehires

Albrecht, Stacy, Assistant Track Coach, MMS, effective 3/18/13.

Fealy, Gen, Head Track Coach, MMS, effective 3/18/13.

Sant, Stephanie, Assistant Track Coach, MMS, effective 3/18/13.

Schwager, Holly, Assistant Track Coach, MMS, effective 3/18/13.

Yorita, Kyle, Assistant Track Coach, MMS, effective 3/18/13.

Boys Soccer – MHS Resignations/Terminations/Retirements

Quinn, Mark, Boys Head V Soccer Coach, MHS, effective 1/29/13

Activities Worker – Hire

Osborne, Kasey, Activities Worker, MHS, effective 2/12/13

Volunteers – MMS/MHS

McIlhargey, Ethan, Volunteer, Tennis, MHS, effective 2/22/13

Fiscal Implication: These personnel items do not exceed the budget allocation for personnel as approved by the Board.

RESOLUTION 13-73

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Barber moves the Board approve Resolution 13-73 second by Dibble. The motion carries 5-0-0. Fazio noted that Mr. McDonough is retiring and is sad to see him leave. She also made note of the donations and her appreciation for them.

VI. CONTINUED BUSINESS

- A. Report: Curriculum, Instruction & Assessment** – Sarah Hanchey stated that the science adoption is in progress and she has brought a variety of K-12 textbooks for the Board to view. She then directed their attention to a PowerPoint that she prepared that lists the materials that are being requested. She then went on to talk about the 3rd edition of Foss kits for grades K-5 which are a little different from those that are being used now. One of the new pieces is the Science Notebook which encourages students to write and record their observations. Hanchey concluded her report by noting that the Board is welcome to borrow the materials to review and she will bring forth the costs for the science adoption next month. Campbell asked how often we purchase textbooks and Hanchey replied we are on a six year rotation. Fazio asked if there are online editions for the texts and Hanchey said they are available. Dibble asked about the Spanish CD in the text she was looking at and Hanchey replied that it is for those districts that may have a high Spanish speaking population.
- B. Report: Special Services** - Kevin McDonough began by handing out a document that he prepared addressing the Least Restrictive Environment (LRE) for students with disabilities and gave an explanation on how this works in the District. A team reviews a student's IEP (individualized education plan) and makes recommendations to what extent, if any, a student will or will not participate in the general education classroom. McDonough then went on to address the bold and underlined sections in the handout. He asked for questions and Campbell asked about services to private schools. McDonough replied that we are required to identify all students within our district and provide them with services. Federal law does allow the District to decide which services are provided to private schools and he stated which those are. Fazio thanked him for his report.
- C. Action on Revisions to Moscow Charter School's Charter** – Dale Kleinert stated that this document has been reviewed several times and has been two years in the making. The Board of Directors for MCS has worked diligently on the revisions and the changes have been approved by the Charter School Commission. Kleinert then asked Leslie Baker to give a brief explanation of the changes that were recommended by the Trustees of Moscow School District. She noted that the changes that were commented on for the Student Handbook will be taken into consideration for the next school year as the handbook is printed at the beginning of the year. She also stated that the old set of by-laws that were inadvertently inserted have been removed and replaced with the correct ones. Fazio said she went through the changes that were listed and noted that they were made as recommended. Barber addressed a typographical error noting the wording of member and if it should be members. Baker stated that is correct and will make the change. Barber also said there were some other typographical errors that she noted and will give them to Baker. Fazio also said that there was some confusion on the copies that were given to them and asked about the date listed for the by-laws. Dibble noted a concern on page 18 and 43 in regards to dual-enrollment and taking classes at Moscow Middle School and how that was written. She further went on to note that it sounds like students at MCS might have preference to take classes but in reality, students at MMS have first choice. Barber noted that overall this is a document they can be proud of. Baker thanked the Board for their diligence in reading the document so thoroughly.

RESOLUTION 13-74

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to the Moscow Charter School's charter as presented.

Barber moves the Board approve Resolution 13-74 second by Frenzel. The motion carries 5-0-0. Baker also thanked McDonough, Hanchey and Kleinert for their assistance.

- D. Action on Board Policy 4917.00: Classified Employees - Longevity Pay Increase for Exempt Classified** – Dale Kleinert stated that this is the second reading for this policy. He then noted the change that was made from the discussion at the January board meeting. There were some questions and explanation on the work year for employees.

RESOLUTION 13-75

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Section IV, Board Policy 4917.00, Classified Employees as presented.

Frenzel moves the Board approve Resolution 13-75 second by Dibble. The motion carries 5-0-0.

- E. Action on Recommendation from the Long Range Planning Task Force** – Dale Kleinert stated he is so excited to make this presentation tonight. He said that it is important to note that this has been a long time coming and that this proposal will give the District the ability to make the needed renovations to the district's facilities instead of using the funds from the supplemental levy for capital improvements. He then showed a presentation that he prepared detailing the costs of the various renovations that were identified by the Long Range Planning Task Force. Kleinert noted that the City of Moscow offered up to \$1.5 million from the Hamilton Lowe funds to help with the MSD playfields on Joseph Street. He asked the Board to look at this document and discuss it further at the March board meeting. Kleinert then showed a conceptual drawing that places an elementary school on the site to give a visual to the placement of a school in the future. The total for this project is \$10.8 million and Kleinert presented a chart on how this would affect taxes. His recommendation to the Board tonight is for a 20 year bond which will increase taxes by \$54 a year per \$100,000 valuation. He further stated that the reason for a bond recommendation is due to a survey that was conducted, by the Board's direction, which shows a high amount of support for a bond. He also noted that if the Board decides on a bond that it will take a super majority to pass. He once again thanked the members of the LRPTF for their participation on the task force. Fazio asked the Board if there were any questions. There was some further discussion on the merits of a 15 year bond versus a 20 year bond.

RESOLUTION 13-76

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the May 21, 2013 bond election as recommended.

BE IT FURTHER RESOLVED: That the question to be placed on the ballot for the May 21, 2013 bond election will be, "Shall the Board of Trustees of School District No. 281 (Moscow), Latah County, State of Idaho (the "District"), be authorized to issue general obligation school bonds of said District in the principal amount of up to \$10,800,000 (ten million eight hundred thousand) to be issued in one or more series and to become due in such installments as may be fixed by the Board of Trustees, the final installment of each series to fall due not later than twenty years from the date of issuance of such series of bonds, for the purpose of financing the costs of renovating, remodeling and adding to existing schools and school facilities in the District; and acquiring related equipment and making safety and security improvements throughout the District, all as provided in the Resolution adopted by the Board of Trustees on February, 26, 2013?"

Dibble moves the Board approve Resolution 13-76 second by Barber. Frenzel thanked the city council and staff for their assistance and contribution of \$1.5 million to be used in the development

of ball fields at Joseph Street. Fazio also thanked Papineau for his diligence. Kleinert also thanked Gary Reidner for all his assistance and work. The motion carries 5-0-0.

VII. NEW BUSINESS

- A. **Action on Request to Use Protective Football Equipment for UI Football Camp** – Dale Kleinert stated that this is an annual request and requires Board approval for the use of district owned equipment. He recommends approval.

RESOLUTION 13-77

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves student use of District-owned protective football equipment by Moscow High School students while attending and participating in a University of Idaho football camp to be held June 17-20, 2013 as presented.

Dibble moves the Board approve Resolution 13-77 second by Frenzel. The motion carries 5-0-0.

- B. **Action on Revised Job Description for Network Specialist** – Dale Kleinert stated that whenever there is a job change that the job description is reviewed. Kleinert asked McDonough to give an explanation of the changes. McDonough gave a brief overview of the recommended changes which will update terminology and reflect current needs. Kleinert recommends approval.

RESOLUTION 13-78

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revised job description for Network Specialist as presented.

Barber moves the Board approve Resolution 13-78 second by Campbell. The motion carries 5-0-0.

- C. **Approval to Accept Gas and Diesel Bid** – Deb Adair stated that each year the district goes out for bids on gas and diesel fuel. The proposals were due on February 12 and one vendor, Busch Distributors, submitted a proposal. The value added amount for fuel and diesel for the next contract period is .135/gal VAA. Adair recommends accepting this proposal.

RESOLUTION 13-79

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby accepts the proposal from Busch Distributors for delivery of diesel and gas fuel for the District bus fleet and district vehicles for the period March 1, 2013 through February 28, 2014 as presented.

Frenzel moves the Board approve Resolution 13-79 second by Barber. The motion carries 5-0-0.

- D. **Approval to Solicit Bids for Re-Roof Projects** – Deb Adair stated that Mr. Kleinert spoke about the dire need to replace the roof at Lena Whitmore. In addition, the MMS kitchen roof also needs replacing. Adair would like to solicit bids for these two roof projects.

RESOLUTION 13-80

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves publication of requests for proposals to re-roof Lena Whitmore Elementary and the kitchen section of Moscow Middle School as presented.

Dibble moves the Board approve Resolution 13-80 second by Barber. Campbell asked for clarification on the costs and if they were in the revised budget. Adair said the cost is in the current budget. Fazio asked about using the funds from the bond election, if it should pass, to complete these roof projects. Adair stated that the roofs need to be taken care of this summer and can not wait for funds from a bond. The motion carries 5-0-0.

- E. Action on Updates to Alternate Graduation Mechanism** – Kleinert noted that this is a cleanup that Sarah Hanchey & Erik Perryman have been working on. Hanchey then went on to explain the changes to the Alternate Graduation Mechanism which is the removal of Plato as it is no longer used and in addition, the student portfolio option needs minor revisions to include quantifiable data as student proficiency is difficult to assess using the current version. She noted that the changes are minor but she has to submit a new plan to the State Department for review and that requires Board action. There were some questions and discussion on the changes. Dibble asked how many students use this mechanism and Hanchey replied that varies each year and there were about 4 or 5 last year. The number can also fluctuate during the year.

RESOLUTION 13-81

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the updates to the Alternate Graduation Mechanism as presented.

Frenzel moves the Board approve Resolution 13-81 second by Campbell. The motion carries 5-0-0.

- F. Action on New High School Course Proposals and Current Course Redefinitions for 2013-14** – Sarah Hanchey is pleased to bring this recommendation to the Board. She then reviewed the new courses that are being proposed. She noted that last year a Foundations of Technology class was approved and there were 73 students that took the course. The next courses in the sequence will be Technological Design and Advanced Design Applications which will be offered in the 2013-14 school year. Also being proposed as a new course is AP English Language & Composition. She also explained the rationale behind the course redefinitions for Math Based Physics to AP Physics –C Mechanics and Calculus to AP Calculus. Hanchey also said that Mr. Celebrezze has reviewed these proposals very closely and then asked Celebrezze to give a brief explanation. The Board had some questions and there was further discussion in regards to these courses. Hanchey recommends approval.

RESOLUTION 13-82

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the three new courses, Technological Design; Advanced Design Applications; AP English Language and Composition and the current course redefinitions for AP Physics-C Mechanics and AP Calculus at Moscow High School beginning in the fall of 2013 as presented.

Campbell moves the Board approve Resolution 13-82 second by Frenzel. The motion carries 5-0-0.

- G. Action on Curriculum/Textbook Waivers** – Sarah Hanchey stated that request for textbook waivers ties in with the science curriculum adoption. The state approved “Textbook Adoption List” has no AP Physics books to choose from and after review by the MHS Science Department, it was requested to use advanced texts that will prepare students for higher level science as they enter college. Hanchey recommends approval.

RESOLUTION 13-83

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the textbook waivers for Moscow High School courses Physics and AP Physics as presented.

Dibble moves the Board approve Resolution 13-83 second by Barber. Campbell asked about the procedure for getting the waivers from the state department and Hanchey said that she will send in paperwork to get approval to use these texts. The motion carries 5-0-0.

- H. First Reading on Revised Job Description for Superintendent of Schools & Director of Special Services & HR** – Dale Kleinert noted that as stated earlier, it is the practice to review job descriptions when there is a change. He noted the change that will be made to the superintendent's job description will be the addition of human resources. The change to the Director of Special Services and HR would be the removal of human resources from the job description which will save the district money. Fazio noted that this is a first reading.

VIII. INFORMATION

A. Superintendent's Report

1. Enrollment – down to 2238 which is where we ended last year and there are 3 more months to go and he suspects that enrollment will continue to go down.
2. Secondary Class Loads – will get the paperwork to the Board at the March meeting. Kleinert then went on to explain the changes that are being implemented at MMS and MHS.
3. Legislative Report – this is the time of year when everything at the state department is up in the air. There hasn't been much information available yet.
4. Kleinert also noted that he has been meeting with MEA leadership in regards to communication and possibly have a board member be part of the Harmony committee. Dibble offered to be on this committee.
5. Campbell asked about the upcoming federal sequestration and how it will affect our Title I funding. Kleinert stated that this will take place in the 2013-14 school year and we will see a loss of funding. Campbell also said she believes that it is important to have a board member as part of the Harmony committee.

- B. Superintendent Search** – Terry Donicht shared with the Board the results of what has been happening in the past few weeks. They met with 23 different groups with over 200 participants with over 1000 responses to the four questions that were presented. He then went on to review the tasks that are outlined in the packet he gave to the Board. Terry then read a summary of the responses made to each question. He then asked if the Board had any questions. Fazio noted that it was interesting how question number four ties in with what the Board also noted. Frenzel asked how many groups mentioned the District isolates itself. Candis then noted a few things that needed clarification and mentioned the \$250 (per interviewee) to defer travel and \$1000 towards moving expenses for the new superintendent and Fazio stated that is correct. Candis asked if the Board was in agreement that the spouse of the candidate could be present at the community event and the dinner but not the actual interview. The Board agreed this was fine. She then reviewed the proposed interview schedule. Dibble asked about meeting the candidates briefly in the morning and Candis responded that they will be meeting with each candidate on the day of their interview at 7:45 AM at the District Office and the Trustees are welcome to come at that time.

C. Other

1. Fazio shared that she attended the Day on the Hill in February and one of her goals was to meet Cindy Agidius, which she did. This was very worthwhile and she was glad to have attended. There was a good turnout for the luncheon. Campbell had some questions about the bills and

Fazio commented that most of the bills have been written with the exception of a few that are still in committee.

IX. SUGGESTIONS AND COMMENTS

A. Public Comments

1. *Greg Papineau*, community patron, thanked the Board very much for going for a 20 year bond and this then brings the City and the MBA on board. He further went on to comment about the HS science labs and the playfields. Dibble asked if Papineau would be willing to chair the bond election committee and he said no.
2. *Ladene Edwards*, stated that she had 3 points of concern: 1) Title IX issues that were addressed in Kleinert's presentation and what is the percentage (there was discussion on her concern); 2) reconfiguration and the music room at the high school, she is surprised there hasn't been anything addressed; and 3) concerned with the development of the ball fields on Joseph Street and doesn't understand what changed. Fazio noted that the District will also be using the fields. Edwards asked if any students would be bussed and Kleinert said yes, from the high school. Dibble then stated that the development of the playfields is important. Fazio said that here has been a fourteen year plan in place that has not been finalized that included the development of playfields.

The Chair then called for a motion for Executive Session pursuant to Idaho Code 67-2345 (1) (b) for the discussion of personnel.

RESOLUTION 13-84

RESOLVED: That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 67-2345 (b) for the discussion of personnel.

Frenzel moves the Board approve Resolution 13-84 second by Barber. Packard called the roll for the vote on the resolution for executive session: Fazio – yes, Campbell - yes, Frenzel – yes, Barber – yes, Dibble – yes. The vote was unanimous for the executive session.

There was a brief break before the Board entered into executive session.

X. EXECUTIVE SESSION

At 9:48 PM the five Board members entered into a discussion of personnel. Kevin McDonough, Angie Packard and Terry and Candis Donicht were also present for the executive session.

XI. RETURN TO OPEN SESSION

At 10:29 PM Fazio announced that the Board would reconvene into open session

XII. ADJOURNMENT

There being no further business the Chair adjourned the meeting at 10:29 PM.