

**Regular Board Meeting  
May 28, 2013**

**I. CALL TO ORDER**

The regular meeting of the Board of Trustees of Moscow School District No. 281 is called to order at 7:02 PM, May 28, 2013 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting is held in the Music Room of Moscow Middle School, 1410 East D Street, Moscow, Idaho.

**II. DETERMINE QUORUM**

Fazio asked the clerk to determine if a quorum of the Board is present for the meeting. Packard responded that five trustees are in attendance and a quorum is present. Trustees present are Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice Chair, Zone 3, Jim Frenzel, Zone 1, Aleisa Barber, Zone 2, and Margaret Dibble, Zone.

The staff members present are Dale Kleinert, Superintendent, Sarah Hanchey, Curriculum Director, Deb Adair, Business Manager/Treasurer and Angie Packard, Clerk.

**III. APPROVAL OF MINUTES**

The following minutes are presented for approval: Regular Monthly Board Meeting, April 23, 2013 and Special Board Meeting & Executive Session, May 2, 2013.

**RESOLUTION 13-118**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Monthly Board Meeting, April 23, 2013 and Special Board Meeting & Executive Session, May 2, 2013 as corrected.

Barber moves the Board approve Resolution 13-118, second by Dibble. The motion passes 5-0-0.

The agenda, along with an addendum to Section V, Consent Agenda, item C, is presented and approved by unanimous consent.

**IV. GOOD NEWS, ANNOUNCEMENTS OR PRESENTATIONS**

- A. Congratulations to the Moscow District Leadership Team for receiving five exceptional ratings and four acceptable ratings from the State of Idaho on the district's improvement plan. As required under the Elementary and Secondary Education Act waiver, the plan was submitted to the State Department of Education for approval this spring and after the review process it was approved. Campbell asked Hanchey to provide some additional information on this approval. Hanchey then stated that this is tied in with NCLB and that the actual scoring rubric is what is in the board's packet. She further stated that this shows which areas the District Improvement Plan scored and that no revisions were needed to be submitted. This plan was put in place because of AYP.
- B. Elyse Cregar, MSD Elementary Library Media Specialist, was able to purchase recent history, biography, and geography books to update this section of the library at each elementary school with the funds that were granted from the Coeur d'Alene Tribe.
- C. Congratulations to Kris Curnes, Russell 3<sup>rd</sup> grade teacher, and all her students who were awarded the Model Classroom certification from Renaissance Learning. Ms. Curnes stated that this is a major achievement for her students to be awarded this classroom goal as all the students needed to read at least 25 minutes per day, maintain a greater than 85% comprehension average for their independently read books and read within their individually identified reading zone. These

standards needed to be met over a 12 week consecutive period. Typically only 15-20 classrooms in the state of Idaho are identified at this level each year.

- D. Russell Elementary students, taught by Lisa Steckel, recently held their grade level spring music performances where there was singing, dancing and the playing of marimbas.
- E. Congratulations to Andy Scheef, Transition Coordinator, for being selected to receive a Distinguished Fulbright Award in Teaching program grant to conduct research in Singapore. Mr. Scheef is one of approximately 17 U.S. citizens who will travel abroad through this program in 2013-14.
- F. **PRESENTATION: Child Nutrition Services Program** – Mimi Pengilly, Director of Student Nutrition, stated that she has five new programs that she will be telling the board about tonight. The first one is the Farm to School program which uses Idaho food products in school meal programs and our district will be part of that pilot in the fall. Second is the Summer Food program which served over 100 children per day at West Park and which will be expanded to include a second site at Eggan Youth Center this summer. Third is the Chef Created menu in which different meals are created by the kitchen staff and offered to the students. Pengilly stated that she was able to send her staff to this training last year and they began serving these new recipes this year and it has been well accepted. The fourth program, Cooking Matters, is a six week cooking program that Pengilly is currently teaching to seventeen Adventure Club students at West Park and it is funded through the Idaho Food Bank, in cooperation with the MSD. This is the first class to be taught to children and Pengilly stated she is very pleased to teach this program. And lastly, the fifth program is the Backpack program in which children are given food to take home over the weekend so that they and their families can have nutritious meals and is also funded through the Idaho Food Bank.
- G. **PRESENTATION: Dream Team** – Sarah Hanchey stated that she will not be giving her usual report later in the evening as this presentation will take its place. She then directed the Board's attention to all the members of the Dream Team that are in the audience. Each Board member was then given an iPad to use during this presentation. Marineau gave a brief explanation on the purchase of the iPad's and gave hats off to Deb Adair, Sarah, & all the members of the Dream Team for their hard work. Lulu Steckel then began the presentation with a brief PowerPoint and then instructed the Board and other members in the audience with an iPad to click on an app that is listed on their screen and walked them through a log in process that is used by students. Dibble asked if the students ever do other things and Lulu explained that the teacher's iPad screen shows every one logged in and what they are doing. But students only see what is on their iPad. At this point, Lisa Belknap then shared how this works between the teacher and students. Those in the audience that have iPads were then taken through a quiz with questions that are related to a book called Alejandro's Gift. As each student answers the question, the teacher's iPad shows which students have or have not responded and the percentages related to the answers. If the percentage of answers wrong is high, the teacher can instantly do some intervention on that area. Students also have the ability to create drawings as part of the quiz. This short quiz was a great demonstration on how technology is being integrated into the classroom. Syndey Maillot then gave the part of the presentation that is related to the common core state standards that uses a device called ScootPad and provided a handout to the board. She shared a statement made by a student in Anna Fehrenbachers's class in which the student said that we are no longer an old fashioned school. Lee Ann Berg invited the Board to come visit the classrooms in the fall to see the students in action with the iPads.
- H. **Public Comments**
  1. *Amy Newsome*, came to request that the Board consider adding EF to the approved groups who can place foreign exchange students at MHS. She stated that she gave information to the superintendent to give to the Board about this program. She then went on to state why this is important to her and the benefits to the students. She also stated that after checking out this program she agreed to become the local coordinator for them and has taken some training. She then noted that she brought a parent with her that is very interested in hosting a student this fall.

Newsome said the Pullman coordinator for EF is also in the audience. Fazio asked what EF stood for and Amy stated that the full name is Education First Foundation.

2. *Kea Woodruff*, parent, stated that she is very interested in hosting a foreign exchange student through EF. She also spoke about the exchange her child will be doing this summer and the cost involved.
3. *Daniella Clark*, Pullman coordinator for EF, gave a brief explanation about her experience with this program. Frenzel asked how long EF has been in Pullman and Daniella replied not very long and noted that Rotary is typically the organization that places foreign exchange students. Fazio asked what is required by the Board and Newsome stated that in board policy only four programs are listed as approved to place foreign exchange students and they are asking to be listed also. Frenzel asked what it costs for a student to go on a foreign exchange and Newsome did not know the cost. There was further dialogue among the three ladies and the Board.

Fazio thanked them for their comments.

**V. CONSENT AGENDA:** All items appearing under this heading will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately, that item will be added to the end of the regular agenda.

**A. Fiscal Services**

1. Board Audit of Expenditures

Payroll, April Net Payroll	\$ 745,862.46
Payroll Taxes/Benefits/State, Federal Taxes	762,620.14
Accounts Payable, April Bill List	348,395.87
<b>TOTAL BILLS and PAYROLL</b>	<b>\$1,856,878.47</b>

All funds have been expended consistent with adopted budgets and applicable rules and regulations.

**B. Donations**

1. Thank you to Jodene Caldwell, Moscow Garden Club, for the donation of \$200 to help with the installation of a waterline out to the greenhouse at McDonald Elementary.
2. Thank you to Brett Bennett, Bennett Lumber Products, for the donation of \$200 to the MHS Class of 2014.
3. Thank you to Moscow Food Co-op for the donation of \$667.60 to the MHS Resources Room where the funds will be used to help increase the functional life skills of students with disabilities.
4. Thank you to Superior Floors for the donation of \$100 to MHS Buddy Club.
5. Thank you to Suzanne Scripter for her \$25 donation to the MHS Class of 2013 which will go towards their Senior Sneak.
6. Thank you to Trudy Weaver, Idaho-AHPERD president, for the generous donation of \$500 to MMS where the funds were used in the Physical Education Program.
7. Thank you to Sokol & Loudon Stanford for the donation of \$7 for the MMS URSA magazine.
8. Thank you to Staci Day, Decagon Devices, for the very generous donation of \$2545.03 to help fund the orchestra program at MMS.
9. Thank you to UI Phi Mu Sinfonia fraternity of the Lionel Hampton School of Music for the donation of \$348.60 to be used to purchase emergency student clothing at West Park.
10. Thank you to The Circle: Moscow Women Giving Together for the generous donation of \$1490 to the MHS Special Education Department where the funds will be used to help develop food preparation skills for students with disabilities.
11. Thank you to Staci Day, Decagon Devices, for the very generous donation of \$2500 to Lena Whitmore, where \$1000 will be used towards the purchase of Renaissance Place and the remaining \$1500 will be used for Mrs. Stelck's gifted and talented program.

12. Thank you to Jill Maxwell for her donation of a computer, valued at \$150, to be placed in a classroom in the Moscow School District.

**C. Administrative/Human Resources**

**1. Administrative – Hires**

Richards, Shannon, Special Services Director, District-wide, 1.0 FTE, 215 days/year, effective 8/7/13.  
(Addendum Addition)

**2. Administrative – Changes/Increase/Decrease**

Perryman, Erik, Assistant Principal, MHS, transfer to Principal, MHS, 1.0 FTE, 225 days/year, effective 7/24/13. (Addendum Addition)

**3. Administrative – Stipends**

Bechinski, Cindy, Principal, McDonald Elementary, \$3,500 large school factor stipend, effective 8/25/13.

Bechinski, Cindy, Principal, McDonald Elementary, \$1,000 stipend for being an adjunct professor teaching UI credit course to MSD teachers during the fall and spring semesters 2013-14, effective 8/25/13.

**4. Certified – Stipends**

*Teaching American History Grant Stipends*

Albrecht, Jason, Teacher, Social Studies, MMS, \$500 stipend for attending a Saturday class, effective 5/1/13.

Donaldson, Tracy, Teacher, Social Studies, MMS, \$500 stipend for attending a Saturday class, effective 5/1/13.

Haley, Matthew, Teacher, Social Studies, MMS, \$500 stipend for attending a Saturday class, effective 5/1/13.

Kirkland, Melissa, Teacher, Social Studies, MHS, \$500 stipend for attending a Saturday class, effective 5/1/13.

Wilson-Bailey, Angie, Teacher, Social Studies, MMS, \$500 stipend for attending a Saturday class, effective 5/1/13.

**5. Certified - Resignations/Terminations/Retirements**

Dickerson, Kathy, Teacher, Mathematics, MMS, effective 6/7/13.

Donaldson, Tracy, Teacher, Social Studies, MMS, effective 6/7/13.

Doyle, Johana, Coordinator of Instructional Technology, District-wide, effective 6/21/13.

Fehrenbacher, Anna, Teacher, Grade 3, McDonald Elementary, effective 6/7/13.

Maxwell, Lori, Teacher, Grade 4, Lena Whitmore Elementary, effective 6/7/13.

McKennon, Blanche, Teacher, Mathematics, MHS, effective 6/7/13.

Woods, Tina, Teacher, Grade 2, West Park Elementary, effective 6/7/13.

**6. Classified – Hires**

Baunach, Phillip, Bus Driver in Training, Transportation, effective 5/3/13.

Fleischman, Kathleen, Instructional Assistant Paraprofessional, Special Education Program, MHS, 3.75 hours/day, effective 4/22/13.

Page, Gerald, Bus Driver in Training, Transportation, effective 4/19/13.

Smisek, Cody, Temporary Groundskeeper, District-wide, 8 hours/day, effective 6/3/13.

Smith, Cheryl, Bus Driver in Training, Transportation, effective 4/26/13.

Smith, Shelby, Group Leader, Adventure Club, effective 5/16/13.

**7. Classified - Changes/Increase/Decrease**

Pope, Jolene, Food Service Worker, MMS, reassignment to a district-wide position, 3 hours/day, effective 4/23/13.

Smith, Cheryl, Bus Driver completed training, Transportation, effective 5/14/13.

*Additional assignment for the Extended Reading Intervention Program ends for the following employee(s)*

Harris, Kris, Instructional Assistant Paraprofessional, Extended Reading Intervention, Russell Elementary, effective 4/29/13.

Thorsteinson, Anita, Instructional Assistant Paraprofessional, Extended Reading Intervention, West Park Elementary, effective 5/17/13.

Waer, Natalie, Instructional Assistant Paraprofessional, Extended Reading Intervention, West Park Elementary, effective 5/17/13.

**8. Classified - Resignations/Terminations/Retirements**

Austin-Sparks, Leslie, Instructional Assistant Paraprofessional, Speech Language, McDonald Elementary, effective 6/5/13.

Crosswhite, Alex, Group Leader, Adventure Club, effective 6/7/13.

DeVore, Liane, Group Leader, Adventure Club, effective 4/26/13.

Ettinger, Jennifer, Group Leader, Adventure Club, effective 4/17/13.

Merchant, Sarah, Instructional Assistant Paraprofessional, Title I, District-wide, effective 6/5/13.

Myers, Julie, Interpreter/Tutor for the Hearing Impaired, District-wide, effective 6/5/13.

Plass, Alan, Bus Driver, Transportation, effective 5/10/13.

**9. Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

***Academic Advisor – Hire***

Foss, Matt, Math Counts Advisor, MMS, effective 9/1/12.

***Activities Worker – Hire***

Ross, Julie, Activities Worker, MHS, effective 5/7/13.

***Cheerleading – MHS Resignations/Terminations/Retirements***

Anderton, Katelyn, JV Cheerleading Coach, MHS, effective 4/30/13.

***Volleyball – MHS Hires***

Hofmann, Ryan, Head V Volleyball Coach, MHS, effective 8/16/13.

***Girls Basketball - MHS Resignations/Terminations/Retirements***

Johnson, Tori, Girls Assistant V Basketball Coach, MHS, effective 4/30/13.

***Tennis - MHS Resignations/Terminations/Retirements***

Crandall, Marilyn, Head V Tennis Coach, MHS, effective 5/20/13.

Fiscal Implication: These personnel items do not exceed the budget allocation for personnel as approved by the Board.

**RESOLUTION 13-119**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as amended.

Dibble moves the Board approve Resolution 13-119, second by Frenzel. The motion passes 5-0-0.

Fazio thanked those listed for the generous donations. She also noted those who are leaving and thanked them for their service and wishes them well in the future.

**VI. CONTINUED BUSINESS**

**A.** Hanchey did not give a monthly report tonight as there was a report earlier with the Dream Team.

**B. Action on New Classified Job Description: Instructional Assistant, Paraprofessional Brailist** – Dale Kleinert noted that last month a draft for this job description was presented to the Board for their review. As the district has had several sight impaired students, this position was created and a job description was developed. He recommends approval.

**RESOLUTION 13-120**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the new classified job description for the Instructional Assistant, Paraprofessional Brailist as presented.

Barber moves the Board approve Resolution 13-120, second by Dibble. The motion passes 5-0-0.

Fazio stated as it is now 8:00 PM it is time for the Fee Increase Hearing.

Deb Adair stated that Innervision Magazine is an annual publication created by MHS students. This magazine contains writing and drawings contributed by MHS students. There are about 120 copies printed each year and over the past fifteen years the cost of the magazine has been \$5. As printing costs have gone up, the cost of this has been absorbed by MHS discretionary funds. The request is to raise the cost to \$10 a copy. Dibble asked if this magazine is pre-ordered and Adair said it is. There were additional questions and comments from the Board regarding this publication. Fazio asked if those in the audience had any questions and as there weren't any, she concluded the hearing and moved on to the next section of the agenda.

## VII. NEW BUSINESS

- A. Information: 13/14 Lunch Price Increase** – Deb Adair stated that the law requires that if we increase our costs by 5% then there needs to be a fee increase hearing. She then went on to explain that Federal law requires us to keep the gap between free/reduced lunches and paid lunches at a certain amount. She then noted that lunches will need to be increased by .05 at both the elementary and secondary schools. As this is below the 5% increase, a fee increase hearing is not required. Barber noted that it seems like we do this every year and Adair said that is correct as it is a requirement of Federal law and if the increase is below 5% it is just informational but if it is over the 5% mark there has to be a fee increase hearing.
- B. Action on Fee Increase for Innervisions Magazine at MHS** - Deb Adair said as was stated during the fee increase hearing, the request is to raise the cost of the magazine from \$5 to \$10 to help offset the cost of the printing beginning with the 2013-14 school year. She recommends approval.

### RESOLUTION 13-121

**RESOLVED:** That following the public hearing as required by law, the Board of Trustees of Moscow School District No. 281 hereby approves the fee increase for the InnerVisions Magazine at Moscow High School effective for the 2013-2014 school year as recommended.

Campbell moves the Board approve Resolution 13-121, second by Frenzel. The motion passes 5-0-0.

- C. First Reading: Elementary Teacher Job Description** – Dale Kleinert noted as was so eloquently shared earlier tonight, technology plays an important part in the lives of our teachers and students. He noted that this job description has not been updated in a long time and would like to add the words, technology education, to the description. As this is a first reading, it will be under review until next month.
- D. First Reading: Transportation - Board Policy, Section VIII, Safety Busing - 8010.20 and Contracting District Transportation Services - 8110.00** – Deb Adair stated that each year the district's Transportation Department's handbook and Board Policy are compared with the Standards for Idaho School Buses and Operation (SISBO) and State Department of Education (SDE) regulations to ensure that we are aligned with state requirements. Adair noted that two sections of our board policy need to have minor revisions to them. She noted that the Board has copies of these policies with the changes noted. There was further discussion and comments about the changes. Dibble asked how often we charter our school buses besides to MCS and St. Mary's. Adair stated that we have, on occasion, chartered our buses to other entities but did not have the actual number. Campbell noted that WSU chartered a bus from the district last year.
- E. First Reading: Relationship Compact** – Dale Kleinert stated that this is an incredible document and noted it was crafted during a Communication Committee meeting. This committee consists of district administrators, a board representative, and certificated staff representatives from each

building and MEA leadership. This compact was developed so as to provide for collegial atmosphere, foster positive relationships within the school community and provide for a healthy learning environment which will survive differences in interests, endure changes in leadership and extend beyond legal and contractual requirements. Kleinert would like to see this compact placed in board policy to become a guiding document for all committees and relationships within the MSD. Campbell noted that she was a part of this committee and it was interesting for her to watch the process that created this document.

- F. Action on Government Accounting Standards Board (GASB) 45 Valuation** – Deb Adair stated that GASB 45 is the system in which our audited financial statements are reported and uses standards that are set by them. Beginning on July 1, 2008, GASB 45 required us to report Other Postemployment Benefits (OPEB) also. The GASB 45 standard requires us to have an actuarial valuation done every two years. Adair noted that no assets of the district are impacted by GASB 45 and the statement is reflected in one of our financial statements and included in the notes of our Annual Financial Report. This valuation is due for this audit period and the cost is \$6000. Adair is recommending that we discontinue the GASB 45 actuarial valuation. Fazio asked what impact this would have on the district if we didn't do this valuation. Adair noted that the district would save \$6000 every two years and that we will not be able to apply for any financial awards because we didn't follow this rule. Dibble asked if we don't do this, can we change back later and Adair said not for this year's audit but we could for next year. There was further discussion on this topic.

#### **RESOLUTION 13-122**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves not having the Governmental Accounting Standards Board (GASB) 45 actuarial valuation completed which will result in a qualified audit comment in our audit report, as recommended.

Frenzel moves the Board approve Resolution 13-122, second by Campbell. The motion passes 4-1-0.

- G. Approval of Student Appeals for Alternative Graduation Mechanism** - Sarah Hanchey stated this year there are six students, one at PCR and 5 at the high school, who are appealing to use the Alternative Graduation Mechanism. Two of these students have passed the NWEA Measures of Academic Progress tests to show proficiency in the areas in which they did not previously pass on the ISAT. The other four students completed portfolios of work to demonstrate proficiency. Hanchey recommends approval.

#### **RESOLUTION 13-123**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the six student appeals for alternative graduation mechanism, as presented.

Barber moves the Board approve Resolution 13-123, second by Frenzel. The motion passes 5-0-0.

- H. Action on Moscow Charter School Annual Review** – Dale Kleinert stated that this document usually comes in June or July and since both Axman and Kleinert are leaving, they both felt it would be good to bring it to the board tonight. Kleinert read a letter that he will be sending to Axman. He recommends approval.

### RESOLUTION 13-124

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby gives preliminary approval, pending review of the 2012-2013 Financial Audit, of the Moscow Charter School Annual Accountability Review. Audit and final approval review is scheduled for October 2013.

Frenzel moves the Board approve Resolution 13-124, second by Barber. Campbell noted that she appreciated all the hard work that went in to reworking their charter. The motion passes 5-0-0. Fazio thanked Axman for making the effort to get this to the Board before she left.

- I. Approval of 2012-2014 Strategic Plan** – Dale Kleinert stated that this document has been thoroughly reviewed and updated this past year. He noted that this plan began in 1989 and he is the last “charter” member of this committee. This committee functions as a “word-smithing” group. Kleinert stated that this document is a two year rolling document and hopes the work continues. He recommends approval. Barber noted that the date on the front needs to be changed to be consistent with the other dates in the document. Dibble also noted that in the acronyms section that MJHS needs to be removed and that SBAC needs to be added. Packard will take care of making the changes and then getting the document posted to the website.

### RESOLUTION 13-125

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the updated 2012-2014 Strategic Plan, as presented with corrections.

Campbell moves the Board approve Resolution 13-125, second by Frenzel. The motion passes 5-0-0. Fazio thanked Barber for being on this committee.

## VIII. INFORMATION

### A. Superintendent’s Report

1. Enrollment currently is at 2234 and last year at this time it was 2237.
2. MHS & PCRHS Graduation – PCR’s graduation is on June 5 at 7:00 PM in the auditorium of MHS. MHS Class of 2013 will graduate on June 7 PM at 7:30 in the Kibbie Dome. Kleinert asked which board members would be there and Fazio and Dibble stated they would not be there.
3. Honoring Retiring Teachers and Staff – The retirement celebration will be on June 6 from 4-6 PM at the University Inn/Best Western. The following retirees will be honored: Dale Kleinert, Superintendent.; Kevin McDonough, Director, Special Services/HR; Johana Doyle, Instructional Technology Coordinator; MMS teachers, Kathy Dickerson and Peggy McDonnell; MMS Secretary Sue Heick; MHS teachers, Cheryl Tousley and Blanche McKennon; MHS Secretary Pam Steele; and West Park teacher, Tina Woods.
4. Bond Election Results – Kleinert noted that as you all know, the bond passed with a 69.60% approval rate. The county will be canvassing the returns in the next week, and we are grateful for the staff at the Latah County Courthouse for all of their hard work. The official results will be sent to the district by May 31. Kleinert expressed his thanks for the supportive community for their work over the past few months in helping share the information that the voters needed to make an informed vote. Kleinert stated that now the real work begins. A rough 36 month outline of activities will be formalized and presented to the board in the next month. Bid processes for architects, engineers and contractors will be part of the timeline for the various projects that will take place. We will not be able to move ahead until the election appeal window closes, but in the meantime the planning process is moving into high gear. Kleinert is meeting tomorrow with

City officials, and Adair is working closely with our bonding attorney, who is working on a draft schedule, the Idaho School Bond Guaranty application and a general data request for a preliminary official statement. Erik Herringer, our financial expert from Seattle Northwest Securities will help us sell the bonds in a negotiated bond sale that will occur in August. Meantime, we will be bringing forward a reimbursement resolution in June that will allow the district to pay for our already scheduled capital projects out of the bond proceeds instead of using the general fund that has a deficit. Kleinert noted that since we don't have bonds to work with on a regular basis, we are learning a lot. The bond sale is only part of the solution to the district's deficit. He said we are working hard to adjust spending and produce a budget that does not cause us to spend more than we receive from the State and from our generous locally supported supplemental levy. Each and every program is being looked at to determine where we can save. To this end, input was asked for back in March from all district staff and that input is being used to help with next year's spending plan. As you know, cuts to programs that aren't supported by the State, including the Safe and Drug Free Schools program and the M.O.S.S. Science camp are being considered. All of these programs are important, and we are overturning every rock we can find to scrape funding together to continue these and other vital programs. Administration has been notified that supply budgets will be reduced by 5%, we've reduced one FTE from custodial staff, we are reducing five certificated FTE, we have reduced administrative FTE in two locations and we are also reducing staffing at the district office level. Kleinert noted that next month at the June meeting, the 2013-24 budget will be presented for approval with final recommendations. He noted that the loss of State revenue and our steadily declining enrollment have to be considered as we adjust our budgets to keep the district solvent. Kleinert concluded by saying none of this is easy, and all of it is very important.

**B. Annual Budget Hearing, June 25, 2013, 6:15 PM at the District Office Board Room.** A full report will be given on the budget at the hearing.

**C. Other**

1. Kleinert gave a little background on the Joki lawsuit that has been going on in the state. He noted that there were over 85 districts involved. He stated that as of today, all the districts were released with the exception of Meredian. Dibble asked what this is going to cost the district and Adair stated that the costs will be covered by our insurance.
2. Kleinert also noted that this will be his last board meeting in this room as the June meeting will be at the District Office. He began his career at the MJHS 31 years ago as the band director and is ending it as the Superintendent.

**IX. SUGGESTIONS AND COMMENTS**

**A. Public Comments**

1. **Ingrid Spence**, Community Partnership Coordinator for UI College of Education, Curriculum & Instruction, stated that during one of the many discussions at the college in regards to bringing in qualified personnel, several positions were failed searches. She also stated that there was talk about bringing a tenured teacher from the MSD to serve in the position of a visiting teacher at the UI to cover this position for one year to strengthen our partnership with each other. She stated that the department came up against the MSD March 1 deadline for leave of absence requests, as she herself also did when she was looking at the possibility of exploring an opportunity at the college a few years ago. She said what she is looking for tonight is the board's consideration of reviewing the deadline and possibly changing it to later in the year so that other educational opportunities can be explored by the MSD staff who may wish to request a sabbatical. Fazio asked what would be a better date and Spence responded April or May.
2. **Cindy Bechinski**, McDonald principal, spoke on the great efforts of the Board, Dale and Paige Buehler for their efforts in getting the bond passed and she is just thrilled and could hardly

believe it passed. This was historic and she is excited about the upgrades that will be done, especially to the high school.

3. **Paige Buehler**, spoke about the MOSS Science Camp specifically because it is one of the programs that is being considered being cut or reduced due to the reduction in funding. There is lots of parent support for this program and doubly so since the sixth grade has moved to the middle school. She then spoke about a meeting that she was involved with that included parents and the director of the MOSS camp. She wanted the board to be aware that parents have been asked to come together with some creative funding ideas to enable this program to continue.
4. **Lee Vierling**, director of the MOSS science camp, thanked Paige and the other parents who are supportive of this program. He also noted that he has been able to find different funding avenues that could result in no cost to the district. Kleinert noted that he has seen this business plan and would like to sit down with Vierling and discuss this.
5. **Lori Maxwell**, 4<sup>th</sup> grade teacher and parent, noted that her resignation was just approved tonight. She stated that she has been a teacher in the MSD for 14 years and will miss the wonderful, amazingly dedicated and talented people who work in this district and it has been an honor to work with and beside them. She also noted it has been wonderful to be a part of an amazing community that repealed Props 1, 2 & 3 and just recently passed a bond. She encouraged the board to continue to partner with educators to provide a quality education for our children.

Fazio thanked Kleinert, Dibble, Buehler for their work on the bond and everyone else that was involved.

Fazio then called for a motion and roll call to retire into Executive Session for the discussion of negotiations pursuant to Idaho Code 67-2345 (1) (c).

### **RESOLUTION 13-126**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 67-2345 (1) (c) for the discussion of negotiations.

Dibble moves the Board approve Resolution 13-126, second by Barber. Packard called the roll for the vote on the resolution for executive session: Fazio – yes, Campbell - yes, Frenzel – yes, Barber – yes, Dibble – yes. The vote was unanimous for the executive session.

### **X. EXECUTIVE SESSION**

At 9:17 PM the Board entered into executive session. Dale Kleinert, Deb Adair and Angie Packard are also present for the executive session.

### **XI. RETURN TO OPEN SESSION**

At 10:05 PM the chair stated that the Board would be returning to open session.

### **XII. ADJOURNMENT**

With no further business, the meeting was adjourned at 10:05 PM.