

**REGULAR BOARD MEETING**  
**May 27, 2014**

**I. CALL TO ORDER**

The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, May 27, 2014 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Music Room of Moscow Middle School, 1410 East D Street, Moscow, Idaho.

**II. DETERMINE QUORUM**

Fazio asked the clerk to determine if a quorum of the Board was present. Packard responded that five trustees were in attendance and a quorum was present. Trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2, and Margaret Dibble, Zone 5.

Staff members present were Greg Bailey, Superintendent, Deb Adair, Business Manager/Treasurer, Sarah Hanchey, Curriculum Director and Angie Packard, Clerk. There were seven people in the audience.

The agenda was presented and approved.

**III. APPROVAL OF MINUTES**

The following minutes were presented for approval: Regular Board Meeting, April 22, 2014.

**RESOLUTION 14-109**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Board Meeting, April 22, 2014 as corrected.

Frenzel moved that the Board approve Resolution 14-109, seconded by Torok. The motion carried 5-0-0.

**IV. GOOD NEWS, ANNOUNCEMENTS OR PRESENTATIONS**

- A. Congratulations to the following students, Yo Yen Lin, Russell 5<sup>th</sup> grader, Wesley Loftus, McDonald 3<sup>rd</sup> grader, Lauryn Foutch, Lena 2<sup>nd</sup> grader and Lillian Standley, West Park 1<sup>st</sup> grader, who had the first place winning bookmarks in the Moscow COMMUNITY Walk Bookmark contest. These bookmarks have been duplicated and distributed to all the schools. Also congratulations to the runner ups, Ashlyn Walker, Russell 4<sup>th</sup> grade, Feichi Yuan, West Park 2<sup>nd</sup> grader and Ryan Whittle, West Park 1<sup>st</sup> grader. Each first place winner received a \$25 gift certificate and each runner up received a \$5 gift certificate, all donated by BookPeople.
- B. Congratulations to Lena 5<sup>th</sup> graders, Laurel Hicke and Lydia Goodwin, whose poems were chosen as the 2014 "Stars of Pleiades" poetry contest and were honored at a reception in March.
- C. Congratulations to Lena 3<sup>rd</sup> graders, Jack Schneider and Bayli Stephenson, for their award winning writing pieces in the PBS Kids Young Writers contest. Jack received the 1<sup>st</sup> place award and his writing is being sent to New York for the national contest and Bayli won 3<sup>rd</sup> place for northern Idaho. Both students are in Tiffany Ringo's class at Lena.

- D.** Congratulations to the following 9-12 grade students who received the student recognition award for “The Principal’s Award for Academic Honors” which is granted to all students who maintain a cumulative grade point average of 3.7 or higher: **9<sup>th</sup> grade:** Satoka Abo, Kellyn Allen, Abigail Baune, Alice Bayly, Lyssa Blood, Mckenzy Bogden, Johna Boll, Nickolas Boudreau, Charles Campbell, Emma Carscallen, Rachele Catt, Emma Clark, Whitney Cook, Joshua Corgatelli, Garrett Cox, Kieren Daley Laursen, Leah Dreesmann, Joseph Ewers, Lauren Fereday, Hayley Fleischman, Emma French, Addison Golightly, Luke Gresback, Claire Haeder, John Hanley, Nicole Hindberg, Kaleb Johnson, Cade Knott, Honorine Knott, Kaitlyn Landreth, Cooper Larson, Zachary Lathen, Noah Leibnitz, Timothy Malm, Chandler Miller, Breanna Murdoch, Brooke Parkins, Alena Perriguet-Krings, Felicity Pollard, Sabrina Potts, Emma Ramalingam, Julia Reardon, Hannah Reeder, Savannah Ries, Cassandra Rozell, Katherine Ruck, Benjamin Searcy Jorgensen, Grace Shook, Alexis Slippy, Andrea St. Pierre, Isabell Strawn, Duncan Thomson, Sarah Thorsteinson, Neerau Utgikar; **10<sup>th</sup> grade:** Valeria Aizen, Jesse Alves-Foss, Rachel Bayly, Rachel Bechtel, Regan Bloomfield, Parker Brown, Benjamin Cain, Evie Cladwell, Trinity Carpenter, Devin Carscalen, Madysen Cochran, Gabryel Conley Natividad, Rachel Cook Joey Cook-Gallardo, Anna Curet, Anna Daley Laursen, Rheanna Danes, Kristina Davenport, Leah Davis, Ravenna Douge, Reed Ellsworth, Abigail Frederiksen, Luisa Graden, Henry Gregson, Tiffany Gunderson, Laura Hannon, Hailey Hill, Ivonne Jean, Bryant Jerome, Jamie Jessup, Anna Jones, Mycah Kennedy, Autumn Knight, Erin Kwiatkowski, Yu Yu Lin, Rylie Malm, Emily Mangini, Mikes Maxcer, Natalie McDaniel, Keith McGuire, Jaidin Medina, Jason Myler, Berlyn Needham, Jordan Northcutt, McKinley Ostvig, Christian Pankopf, Sherri Paz, Emma Paul, Kacie Robbins, Chad Roberson, Patrick Robichaud, Megan Rourke, Hyrum Russell, Jada Simpson, Angela Smith, Benjamin Ting, James Todd, Jessica Vollmer, Phoebe White, Victoria Wilk; **11<sup>th</sup> grade:** Nikolaus Albrecht, Olivia Alexander, Erik Anders, Stormy Bedard, George Beyerlein, Darrick Blood, Tegan Campbell, Alfred Choi, Robin Crepeau, Michael D’Arcy-Evans, Danica Davis, Ellen Dennis, Ameena El-Mansouri, Gerogia Filler, Zoe Fleischman, Laurel Gieselmann, Tareyn Green, Wilson Guo, Erin Ingram, Dana Kemeys-McDonald, Braxton Klas, Nell Lokteff, David Lowe, Sumaya Mansour, Jaelin McCoy, Cheyenna McCurry, Luke Miller, Lura Morton, Alexa Murray, Nicodemus Nolta, Jillian Peery, Sahar Peery, Savannah Pennington, Tanner Pickard, Meadow Poplawsky, Meghan Reisenauer, Anra Rowley; Bridget Scoles, Joelle Stephens, Katie Stubbers, Phoebe Unger, Shaelyn Vollmer, Heather Wood, Annica Woolley; and **12<sup>th</sup> grade:** Haley Adams, Alexander Albrecht, Savanna Allen, Kayla Bailey, Brianna Bennett, Bailey Bice, Aubrie Blevins, Ardina Boll, Gabrielle Browne, Kaitlyn Cook, Jerry Coe-Gallardo, Matt Cornelison, Richard Crookston, Rebecca Darney, Talitha Davis, Samantha Durham, Alexandra Edwards, Jillian Gayler, Adam Gresch, Anna Harkins, Amanda Hindberg, Jordan Howard, Adrian Hulubei, Kathryn Ketchum, Alexander Lewis, Gabriella Lucchese, Mijken McCurry, Krysta Muir, Laylee Myler, Lauren Nagler, Senna Pankopf, Tasha Paul, Chloe Quinnett, Jacob Rose, Brianna Russell, Benjamin Shipley, Hannah Sirk, Ashley Spellman, Kimberly Sprenger, Eric Storey, Skyler Ting, Henry Vaughan, Marissa Wear, Elaine Zabriskie.
- E.** Congratulations to Lynnsean Young, a 4<sup>th</sup> grader in Denise Amell’s class at Russell, who placed first in the Latah County talent show and was awarded \$150.
- F.** Russell Principal, Ed Norman, reports that the Russell Elementary School Carnival was a hit with over 500 students, parents, family members and friends attending and having a great time.
- G.** McDonald Student Council raised \$183 for Heavenly Hats, a non-profit organization that donates brand new head wear to cancer patients and hospitals all through the United States! Any child who contributed a monetary donation of any size was permitted to wear a hat to school on May 16<sup>th</sup>, and they were very creative! We are proud of our Ducks!

H. Fazio noted that Supt. Bailey has been invited to become a member of the District Administration Leadership Institute which is a national organization that provides professional development to school district superintendents throughout the United States.

I. Frenzel, Campbell & Torok also commented on different events they attended throughout the District.

**J. Public Comments**

1. Ladene Edwards, Lena Music teacher, stated that is very nice that board members are attending the many school events that were mentioned.

**V. INFORMATION**

A. **Curriculum, Instruction & Assessment** – Sarah Hanchey, Curriculum Director, stated that all the curriculum adoption materials have been ordered, received and distributed. She also spoke on activities that will be taking place during the October Professional Development days. Hanchey then gave a brief update on the recently completed SBAC testing that has just concluded and also stated that scheduling may prove to be interesting next year. Frenzel asked how the students held up and Hanchey stated that as the testing window went on there was some fatigue noted but overall it went well. It will take time to get used to the test itself and this will be a time of transition for everyone. Torok asked if she had heard any feedback from parents and Hanchey said she has not received any feedback personally. Torok also asked about teacher feedback and Hanchey stated that the feedback she received was that students did like the SBAC better than the ISAT. Bailey stated that the state committee that he is a part of will be going through all the feedback from the SBAC and see how things can be improved.

B. **Bond Update** – Deb Adair, Business Manager, stated that there has been a lot of dirt moved, not only at the Community Playfields but also by the Fieldhouse. She then began with an update on all the renovations that are taking place. There are weekly project update meetings that take place to address any concerns or needs. Next she spoke on the three schools that will have roofs replaced, the schools that will be getting windows replaced, and McDonald's boiler will be replaced. All of these projects will take place once school is out for the summer and be completed before school starts in the fall. Adair then spoke on the playfields and noted that she has addressed some concerns about the fence and has explained to those patrons that this fence is temporary which relieved their concerns. She did note that the science rooms will be done by the start of school in the fall. Supt. Bailey then added that the entry way at E and Cleveland by the Fieldhouse has been fenced off to traffic and will be closed until construction is complete. Torok asked if the change orders are going to be discussed at the ARC meeting on Friday and Supt. Bailey noted what they were. Fazio asked if we are on schedule and Adair stated we are and also are on budget.

C. **Superintendent's Report** – Supt. Greg Bailey

1. MHS & PCRHS Graduation – PCRHS will graduate on June 4 at the high school with a reception following at the 1912 building. MHS will graduate on June 6 at the Kibbi Dome.
2. The annual Retiree Celebration will be on June 5 from 4-6 PM at the University Inn.
3. Report on Education Law Institute – Adair, Dibble & Supt. Bailey attended this conference and all stated it was very interesting. This meeting reviews the actions taken by the legislature in regards to education. The main focus was on email communication and what can and cannot take place. There was further discussion on this topic. Dibble then shared that there were also a lot of questions in regards to the common core and the SBAC test.

- Adair noted that she came back with several pages in reference to insurance and liability related to districts for various activities and she plans to investigate this further.
4. The annual Budget Hearing is set for June 24, 2014, 6:15 PM at the District Office Board Room.
  5. Summer Hours for District Office and Summer Maintenance – Supt. Bailey stated that Adair came to him with a request from the maintenance department to be allowed to work four 10-hour days’ versus four 9-hour days and one 4-hour day. He said this will be a pilot program for this year. He stated his biggest concern is that vacation time will not be utilized. Additionally, he would like to see this same option be given to district office staff, with the administration building closed on Friday.
  6. The ISBA Summer Leadership Institute will be in CDA, July 24, 2014 (1:00-6:00 PM) and if any trustees wish to attend, Supt. Bailey asked them to let Packard know so she can get them registered. Campbell noted that this is typically training for new board members but as this is an off year for trustee elections, the topic is different and could be a worthwhile event to attend.
  7. Other – Adair noted that there is an audit committee that meets and would like to invite a board member to join the committee. Torok volunteered to be on this committee. Torok asked when the meetings would take place and Adair said typically in mid-August but she would like to have a meeting in June as she has some items to address.

**D. Other – none.**

**VI. CONTINUED BUSINESS**

- A. Action: Board Policy 3210 - Disposal of Surplus Equipment** – Deb Adair, Business Manager said that the first reading for this policy was last month. She then noted some changes she made from that first reading. She has added a line at the end and fixed some capitalizations. Recommends approving the revisions. Torok had a question about the added sentence and the second paragraph. Adair stated that these two sentences were written per Idaho Code. There was further discussion on these two lines and the differences between them.

Fazio stated as it is now 8:08 PM it is time for the Fee Increase Hearing. Deb Adair gave a brief explanation on what a fee increase hearing is for the benefit of Eric Torok as he is the newest board member. She then went on to state the increase costs to the MHS Yearbook and the reasons for this increase. The next increase is to the breakfast and lunch costs. This is due to the difference in what we are reimbursed for free and reduced meals. Adair asked if there were any questions. Torok asked how long Adair anticipates this increase for meals to last. She stated that this is a yearly occurrence. She also noted that our district is one of the few in Idaho that runs a meal program in the black and that Mimi Pengilly does an excellent job. There was further discussion on what we are reimbursed for meal costs, historical data on the lunch program, and the reduction of participation in the meal program. Fazio stated that as this is a hearing, anyone in the audience could ask questions. Comments from the audience included children bringing lunch from home and perhaps the reduction in the participation could be traced to moving the 9<sup>th</sup> grade from the middle school to the high school. Hanchey stated that as a parent, the two or three days her children don’t take hot lunch, it is difficult to provide a sack lunch for less than what it costs for the hot lunch.

Fazio then stated the Board would resume the regular board meeting with Item A under continued business.

Adair asked Torok if he felt his question was answered and he said yes it was.

### RESOLUTION 14-110

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy 3210 – Disposal of Surplus Equipment, as presented.

Frenzel moved that the Board approve Resolution 14-110, seconded by Campbell. The motion carried 5-0-0.

- B. Action: Board Policy 1013 – Term of Office** – Supt. Greg Bailey stated that last month was the first reading for revisions to this policy. Based on the discussion at the April board meeting, changes to the wording were made. He recommends approval.

### RESOLUTION 14-111

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy 1013.00 – Term of Office, as corrected.

Dibble moved that the Board approve Resolution 14-111, seconded by Frenzel. The motion carried 5-0-0.

## VII. NEW BUSINESS

- A. Action on Fee Increase for MHS Yearbook** – Deb Adair, Business Manager, stated that during the fee increase hearing, she presented information on the reasons for a fee increase for the MHS yearbook from \$60 to \$65. Recommends approval.

### RESOLUTION 14-112

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the fee increase of 8.33% for the Moscow High School Yearbook from \$60 to \$65, as presented.

Dibble moved that the Board approve Resolution 14-112, seconded by Torok. The motion carried 5-0-0.

- B. Action: Fee Increase for Breakfast and Lunch** – Deb Adair, Business Manager stated that she is recommending increasing the meal prices by \$.10 for breakfast and lunch as outlined earlier during the Fee Increase hearing.

### RESOLUTION 14-113

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the fee increase of \$.10 for breakfast and lunch meal prices, as presented.

Campbell moved that the Board approve Resolution 14-113, seconded by Frenzel. The motion carried 5-0-0.

- C. Action: Student Appeals for Alternative Graduation Mechanism** – Sarah Hanchey, Curriculum Director, noted that each May there are students that have to use the Alternative Graduation Mechanism in order to graduate. Idaho is one of several states that require the passing of an exit exam, currently the ISAT, for graduation. She noted there are twelve students who are requesting the use of the alternative graduation mechanism, eight from MHS and four

from PCRHS. There was further discussion on these requests. Hanchey recommends approval as each student has met the requirements.

#### **RESOLUTION 14-114**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the student appeals for use of the alternative graduation mechanism, as presented.

Dibble moved that the Board approve Resolution 14-114, seconded by Frenzel. The motion carried 5-0-0.

- D. Action: Revisions to Certified Job Description – Title I Teacher** – Supt. Greg Bailey noted that this job description has not been updated for some time. Terminology has changed and this description needs to reflect those changes. Supt. Bailey noted that Sarah Hanchey made the revisions and he has reviewed them. Campbell asked about the response to intervention and noted that it is very specific and should that be in the description. Supt. Bailey stated that this is a very specific program that the Title I teachers do take part in. Frenzel asked about the removal of the math part and Hanchey stated that this is not an area that the Title I teacher is responsible for and Supt. Bailey stated that even though we don't currently offer math through the Title I program it can be included. There was some discussion on this and it was determined to add it back but reword the area to be a broader aspect. There was continued discussion on revisions to the job description.

#### **RESOLUTION 14-115**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to the certified job description for the Title I Teacher, as modified.

Frenzel moved that the Board approve Resolution 14-115, seconded by Torok. Fazio clarified what areas in the job description were to be modified. The motion carried 5-0-0.

- E. Action: Request to be Released from Contract – Sarah Hanchey** – Supt. Greg Bailey stated that after certificated contracts are signed, personnel requesting to be released from their contract must be approved by the Board. He then stated that Sarah Hanchey, Curriculum Director, is asking to be released from the remainder of her contract as she has accepted a position with the Wenatchee School District. Supt. Bailey reluctantly recommends approval, contingent on finding a suitable replacement and noted that Sarah will be missed.

#### **RESOLUTION 14-116**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby reluctantly approves the request from Sarah Hanchey to be released from her contract, contingent on finding a suitable replacement.

Dibble moved that the Board approve Resolution 14-116, seconded by Campbell. Hanchey stated that she has been privileged to work for two excellent superintendents and is saddened to move on but is excited about her new position. The Board stated that she will be missed. The motion carried 5-0-0. Torok then asked Supt. Bailey to give an explanation on what "contingent on finding a suitable replacement" means.

- F. Action: Request to be Released from Contract – Natalie Waer** – Supt. Greg Bailey stated that, again, any requests by certificated employees to be released from their contract must have

Board approval. He stated that Natalie Waer, 2<sup>nd</sup> grade teacher at West Park, is asking to be released from her contract due to her husband accepting a job out of the area and they will be moving. He recommends approval, contingent on finding a suitable replacement.

#### **RESOLUTION 14-117**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the request from Natalie Waer to be released from her contract, contingent on finding a suitable replacement.

Frenzel moved that the Board approve Resolution 14-117, seconded by Dibble. The motion carried 5-0-0.

- G. First Reading: Board Policy 5020.00-5022.20 – Elementary Attendance Zone Placement; Procedures & Rezone of School Attendance Map** – Supt. Greg Bailey began by giving an explanation on how this came about and his first experience with the gray zone. He then went through the process that determines the placement of students. He also presented maps with the newly drawn zones that would eliminate the gray zone. He would like to see current gray zone families be “grandfathered in” to the school they are presently attending. Additional, if a family has upcoming siblings, they too would be “grandfathered in” to the school. However, if there is a break in elementary attendance, students would attend the school for which they are zoned. Once the lines are redrawn, any new families would go to the hard zone school that serves that area. Campbell asked a question in regards to the larger geographical area for West Park/Russell and her concern with the possible growth over in the Conestoga area. Supt Bailey then gave an explanation on the areas of growth that he sees happening and also noted that he believes that when the growth happens, these zones will need to be revisited and possibly changed. There was discussion on this and the impact of growth in the schools. Fazio then asked if anyone in the audience had any comments.

#### **Comments:**

Susan Mahoney asked if the zones outside of the city of Moscow are changing and Supt Bailey said they are not.

Stephany Spencer asked Supt. Bailey if he would consider changing the lines for the Lena zone to accommodate families that consider themselves Lena families. Supt. Bailey stated that not at this time but possibly in the future. Ms. Spencer further stated that her request was due to the ability to walk to Lena which is not feasible for West Park.

Discussion then turned to the revisions to the policy related to elementary school placement and the placement procedures.

Supt. Bailey also addressed the issues related to the K+ program and stated that they are looking at offering K+ to all students who sign up for the program.

#### **Additional Comment:**

Rachel Marone, parent, stated that she is very much in favor of eliminating the gray zone and had a question in regards to siblings that come later but with Supt. Bailey’s explanation regarding “grandfathering” siblings, she is very much relieved to hear that her children can stay at the school they are presently attending.

**VIII. CONSENT AGENDA:** All items appearing under this heading will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately that item will be added to the end of the regular agenda.

**A. Fiscal Services**

1. Board Audit of Expenditures

Payroll, April Net Payroll	\$ 735,050.25
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 778,615.60
Accounts Payable, April Bill List	\$ 362,950.26
<b>TOTAL BILLS and PAYROLL</b>	<b>\$1,876,616.11</b>

All funds have been expended consistent with adopted budgets and applicable rules and regulations.

**B. Donations**

- Thank you to the following businesses that donated items for the MMS Student Expo night, Breakfast Club, 5-\$10 gift certificates; Culligan Water, \$25; Design West Architects, promotion posters; Dutch Brothers Coffee – 20 coffee gift cards; Gambino’s - \$25 gift card; Happy Day Corporation, 2-\$25 gift cards; Headquarters Hair Salon – 6 free haircuts; Inland NW Radio, \$3000 in radio advertisement; Latah County Historical Society – books and informational texts; Les Schwab Tire Center, 2 emergency car kits; Market Time Drug, a painting; McDonald’s, 25 – free meal gift cards; One World Café, 2 – free shirts; Paradise Ridge Challenge, 3 – summer camp and birthday party gift certificates; MMS Parent Support Team, \$100; Pickard Orthodontics, \$100; Potlatch Federal Credit Union, \$100; Red Bento, 10 - \$10 gift cards; Shanna Vassell, 1 free haircut; Sodexo Foods, food trays; Subway, 10 – free 6” sandwich gift cards; Tri-State, 1 week advertisement on their billboard; and Yarn Underground, 3 DVDs.
- Thank you to Palouse Bicycle Collective for giving free bike tune-ups to 28 Russell Elementary students.

**C. Administrative/Human Resources**

1. **Certified – Changes/Increase/Decrease**

Cerovski, Marilou, Teacher, Kindergarten, West Park Elementary, .50 FTE, transfer to Teacher, 1<sup>st</sup> grade, West Park Elementary, 1.0 FTE, effective 8/20/14.

Dorschel, Joann, School Nurse, District-wide, transfer from Category 1 to Category 2, 1.0 FTE, effective 8/6/14.

Potter, Diane, Work Based Learning Coordinator, MHS, transfer from Category 1 to Category 2, effective 8/20/14

Ray, Geri, Teacher, Special Education, McDonald Elementary, transfer from Category 1 to Category 2, 1.0 FTE, effective 8/20/14.

Schneegans, Stephanie, Teacher, 4<sup>th</sup> Grade, Russell Elementary, transfer from Category 1 to Category 2, 1.0 FTE, effective 8/20/14.

2. **Certified - Stipends**

***Driver Education:***

Hudelson, Eric, Teacher, Grade 6, MMS, \$2,024 stipend for being a Summer 2013/14 Driver’s Education instructor, effective 6/11/14.

Jensen, Carolyn, Teacher, Special Education, Russell Elementary, \$2,599 stipend for being a Summer 2013/14 Driver’s Education instructor, effective 6/11/14.

3. **Certified – Resignations/Terminations//Retirements**

Cyr, Penni, Library Media Generalist, MHS, effective 6/13/14.

Eberlin, Ryne, Teacher, Language Arts, MMS, effective 6/6/14.

4. **Classified – Hires**

Maltone, Anthony, Temporary Groundskeeper, Building and Grounds, 8 hours/day, effective 5/5/14.



Trimble, Logan, Group Leader, Adventure Club, effective 4/28/14.  
Washburn, Lisa, Aide, Russell Elementary, 7 hours/day, effective 4/30/14.

***MHS Student Employee:***

Evans, Joshua, Auditorium Technician, MHS, effective 4/1/14.

**5. Classified Resignations/Terminations/Retirements**

Dechert, Thomas, Bus Driver, Transportation, effective 5/6/14.

Dennis, Ginger, Secretary/ParaProfessional, PCRHS, effective 6/13/14

Leander, Ivan, Instructional Assistant Paraprofessional, Special Education Program, MHS, effective 5/22/14.

Mika, Cynthia, Instructional Assistant Paraprofessional, Special Education Program, Speech Language, McDonald Elementary, effective 6/4/14.

Mitchell, David, Dispatcher, Transportation, effective 6/13/14.

Smith, Tamera, Instructional Assistant Paraprofessional, Special Education Program, West Park Elementary, effective 6/4/14.

White, Benjamin, Interpreter/Tutor Hearing Impaired, District-wide, effective 8/7/14.

**6. Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

***Cross Country – MMS Resignations/Terminations/Retirements***

Hendrickson, Carly, Assistant Cross Coach, MMS, effective 4/16/14.

***Boys Basketball - MMS Resignations/Terminations/Retirements***

Eberlin, Ryne, 8<sup>th</sup> Grade Boys Basketball Coach, effective 5/5/14.

***Girls Basketball - MMS Resignations/Terminations/Retirements***

Eberlin, Ryne, 8<sup>th</sup> Grade Girls Basketball Coach, effective 5/5/14.

***Volleyball - MMS Resignations/Terminations/Retirements***

Costa, Jennifer, 7/8<sup>th</sup> Grade Assistant Girls Volleyball Coach, effective 5/2/14.

Law, Deidra, 7/8<sup>th</sup> Grade Assistant Girls Volleyball Coach, effective 5/2/14.

***Boys Soccer - MMS Resignations/Terminations/Retirements***

Gravel, Bryce, JV Boys Soccer Coach, MHS, effective 4/22/14.

***Track - MMS Resignations/Terminations/Retirements***

Leander, Ivan, Assistant Track Coach, MHS, effective 5/18/14.

***Volleyball - MMS Resignations/Terminations/Retirements***

Hamilton, Cassandra, JV Volleyball Coach, MHS, effective 4/22/14.

***Volunteers – MMS***

Corgatelli, Karen, Track, Volunteer, MMS, effective 4/4/14.

Olmstead, Bo, Football, Volunteer, MHS, effective 5/19/14.

Snyder, Kyle, Football, Volunteer, MHS, effective 5/19/14.

**D. Disposal of Surplus Equipment Valued Under \$500**

1. Six (6) banks of lockers to Moscow Charter School – value \$300
2. One (1) 32” drum to Potlatch School District – value \$150
3. 907 textbooks – no value

**RESOLUTION 14-118**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as corrected.

Frenzel moved that the Board approve Resolution 14-118, seconded by Torok. The motion carried 5-0-0.

Fazio noted that we are saying goodbye to a number of people and appreciates their good work. She is also noted the Board’s appreciation of the donations that are listed.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

## **IX. SUGGESTIONS AND COMMENTS**

### **A. Public Comments**

1. Susan Mahoney, MEA president, expressed her appreciation on behalf of the MEA for the smoothness of the negotiations.
2. Ladene Edwards, Lena music teacher, asked for a clarification on the email issue if she were to email all the board members at the same time. There was a brief discussion on this topic and what is/isn't appropriate.

Fazio called for a motion and roll call vote for Executive Session pursuant to Idaho Code 67-2345 (1) (c) to conduct deliberations concerning labor negotiations.

### **RESOLUTION 14-119**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 67-2345 (1) (c) to conduct deliberations concerning labor negotiations.

Dibble moved that the Board approve Resolution 14-119, second by Torok. Packard called the roll for the vote on the resolution for executive session: Fazio – yes, Campbell – yes, Frenzel – yes, Torok – yes, Dibble – yes. The vote was unanimous for the executive session. A brief break was taken prior to the Board entering into executive session.

## **X. EXECUTIVE SESSION**

At 9:58 PM the Board entered into executive session. Supt. Bailey and Deb Adair were also present for the executive session.

## **XI. RETURN TO OPEN SESSION**

At 10:55 PM the Chair stated that the Board would be returning to open session.

## **XII. ADJOURNMENT**

With no further business, the meeting was adjourned at 10:55 PM.