

SPECIAL MEETING FOR BUDGET HEARING

June 24, 2014

- I.** A special meeting for the Annual Budget Hearing of the Board of Trustees of Moscow School District No. 281 was called to order by Dawn Fazio, Chair, at 6:15 PM, June 24, 2014, pursuant to Idaho Code sections 33-506 & 33-801. The hearing was held in the Board Room of the District Office, 650 N. Cleveland, Moscow, Idaho.

II. DETERMINE QUORUM

Fazio asked the clerk to determine if a quorum of the Board was present. Packard responded that five trustees were in attendance and a quorum was present. Trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2, and Margaret Dibble, Zone 5.

Staff members present were Dr. Greg Bailey, Superintendent, Deb Adair, Business Manager/Treasurer, and Angie Packard, Clerk. There were seven people in the audience.

- III. BUDGET HEARING** – Deb Adair began with a PowerPoint presentation that showed historical revenue versus expense in the general fund. She spoke on the supplemental levy and how it supports the general fund beyond what the state gives to the district. She noted that most of our general fund is used for salaries and benefits but also covers purchased services, materials & supplies, capital objects, insurance & judgments and transfers out. Adair went on to give a brief explanation of each of these items. Torok asked Adair to expand on the transfers out category which she did. Adair then noted that the next few slides will be an overview of the proposed budget. She began by explaining where the local revenue and state support funds come from. Adair then shared about the property tax replacement dollars that have been received and how this is in our budget. There was some discussion on what we receive from the levy and how it is paid. She then continued on with the items that are part of the general fund. Each slide lists the revised 13/14 budget and the proposed 14/15 budget. Adair then spoke on the special revenue funds. She noted that there were some additions to this area, one being an additional section of K+ at West Park. She then went on to give a detailed explanation of the funds that are a part of this section. Adair asked if there were any questions. She also gave appreciation to Jennifer Johnson for all her assistance with the proposed budget. The Board also expressed their thanks to Adair and Johnson for their hard work. *Comment:* Susan Mahoney asked about the transfers out and how they compare to the past year.

IV. ADJOURN BUDGET HEARING

There being no further questions or discussion, the Chair adjourned the Special Meeting for the Budget Hearing at 6:53 PM.

REGULAR BOARD MEETING

June 24, 2014

I. CALL TO ORDER

The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:02 PM, May 27, 2014 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland, Moscow, Idaho.

II. DETERMINE QUORUM

Fazio asked the clerk to determine if a quorum of the Board was present. Packard responded that five trustees were in attendance and a quorum was present. Trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2, and Margaret Dibble, Zone 5.

Staff members present were Dr. Greg Bailey, Superintendent, Deb Adair, Business Manager/Treasurer, and Angie Packard, Clerk. There were fourteen people in the audience.

The agenda, along with an addendum, was presented and approved.

III. APPROVAL OF MINUTES

The following minutes were presented for approval: Regular Board Meeting, May 27, 2014.

RESOLUTION 14-120

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Board Meeting, May 27, 2014 as corrected.

Dibble moved that the Board approve Resolution 14-120, seconded by Frenzel. The motion carried 5-0-0.

IV. GOOD NEWS, ANNOUNCEMENTS OR PRESENTATIONS

- A. Presentation** – Dr. Bailey started by having Cindy Bechinski come forward. He noted that one of our retirees, Martha Zirker, could not be present at the retirement party and he was taking this time to honor her. Cindy Bechinski then gave a brief history of Martha's tenure with McDonald Elementary. Martha then spoke briefly and thanked the Board and Dr. Bailey for taking this time for her. Dr. Bailey then presented Martha with a quilt that her 3rd grade class made in 1995 and has been hanging in the district office.
- B.** Congratulations to all the second graders at McDonald Elementary who donated \$110 to the Humane Society from their annual plant sale.
- C.** Deb Adair shared that the summer meal program is going very well and the first week had an average of over 200 children served, with two locations, one at Ghormley Park and the other at the Eggen Youth Center. She encouraged everyone to visit and volunteer some time.
- D.** Dr. Bailey shared that there were two excellent graduations, along with end of the year activities. He thanked the administration and teachers, as well as the parents and students, for finishing the year strong.
- E. Public Comments**
 - 1. Bill Marineau, West Park Principal, expressed his thanks for the construction crews and their work. He also thanked his PAT and grounds crew for all their help removing and planting trees.

V. INFORMATION

- A. Bond Projects Update** – Deb Adair, Business Manager began by sharing what has been happening with all of the construction projects. Overall everything is on schedule and on budget, including the playfields. She also stated that the roofs are coming along well and that the main part of the roof at MMS is 95% complete and that the river rock that was removed from the MMS roof has been reused over by the Fieldhouse. Additionally, Lena and West Park are getting new windows installed and the boiler for McDonald is on order. Adair acknowledged Lorne Barr and his expertise throughout these projects and further stated that we are fortunate to have him. Dr. Bailey shared some pictures of the construction projects and noted that there will be additional pictures placed on the Website. Dr. Bailey also stated that the two major contractors doing the projects have been great to work with and is very pleased with them. Additionally, working with the city on the playfields has also been very positive.
- B. Superintendent's Report** – Dr. Greg Bailey
1. Annual Report of Committees – Dr. Bailey stated that there are written reports that the Board has and that new directions for some of the committees have taken shape.
 2. Summary of K-12 Enrollment for 2013-14 – went over the spreadsheet that shows weekly enrollment K-12 for current and past year. There has been an increase of 28 students overall this year.
 3. Elementary Movement Tracking spreadsheet shows where students move to/from when they move in or out of the district. Dr. Bailey did note that the numbers for 2013-14 show a loss compared to 2012-13 but that is due to 6th grade being at the middle school and the numbers for 2012-13 will need to be updated to reflect this change.
 4. K-5 elementary enrollment projections for 2014-15 are currently at 971 students.
 5. Superintendent Goals Update – Dr. Bailey went through the goals that he is working on and the progress of each of them.
- C. ISBA Training Packages** – Fazio noted that as part of the Board's membership in ISBA, that for this year there are choices on different packages that will be paid for by the state. There was discussion on the different packages offered. No choice was made at this time and there will be further discussion at the next meeting. Frenzel asked a question in regards to the Strategic Plan and Dr. Bailey gave an explanation of where we are in the process
- D. Discussion of ISBA Resolution(s) for 2014-15** – Fazio noted that this is one of the important things the Board does and noted that there needs to be discussion on what resolutions the Board would like to see passed on to ISBA for the annual business meeting for consideration to be presented to the Legislature. Finalization of any resolutions will need to be made at the July meeting as they are due to ISBA by July 31. There was discussion and a few possibilities for resolutions were mentioned. The Board and Superintendent will work on drafts of the mentioned topics to bring to the July meeting for discussion.
- E. Other** – None at this time but it was noted that this also needs to follow the consent agenda beginning with the July meeting.

VI. CONTINUED BUSINESS

- A. Action: Board Policy 5020.00-5022.20 – Elementary Attendance Zone Placement; Procedures & Rezone of School Attendance Map** – Dr. Bailey stated that this policy and rezoning of the elementary attendance zone map was presented and discussed at the May meeting. He noted that since that time, there has been communication with families living in the

gray zone who are pleased with the rezone which eliminates the gray zone. He recommends approval.

RESOLUTION 14-121

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board Policy 5020.00-5022.20, as presented, and

FURTHER RESOLVES rezoning the elementary attendance zones, by eliminating the gray zone, as presented.

Dibble moved that the Board approve Resolution 14-121, seconded by Torok. Dibble commented that this gray zone was put in over 20 years ago and she is glad it is now removed. The motion carried 5-0-0.

VII. NEW BUSINESS

- A. Adoption of the 2014-2015 Budget** – Deb Adair, Business Manager, stated that earlier tonight the proposed budget was presented at a hearing. She noted that a summary of the budget was provided also. She recommends approval.

RESOLUTION 14-122

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the proposed budget for fiscal year 2014-2015, as presented.

Frenzel moved that the Board approve Resolution 14-122, seconded by Dibble. Torok asked if the stipends that are listed in the consent agenda appear under salaries and she said that is correct. The motion carried 5-0-0.

- B. Preliminary Approval of Moscow Charter School (MCS) Annual Review** – Dr. Bailey stated that as the authorizer for Moscow Charter School's charter, MCS is required to provide an annual report to the Board of Trustees. He noted that Tony Bonuccelli, principal at MCS, did an excellent job at providing the information requested and recommends approval. Torok asked why final approval is not given until October and Dr. Bailey noted the financial audit that is conducted in October needs to be completed before final approval can be given. Dibble asked about the addition of 8th grade and Mr. Bonuccelli gave an explanation of how this is going to work. He thanked the Board for the donation of the lockers and textbooks that were going to be disposed. He also thanked Dr. Bailey for his mentorship this past year. There was further discussion on what is taking place at Moscow Charter School.

RESOLUTION 14-123

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby gives preliminary approval of the Moscow Charter School Annual Accountability Report, with the audit and final approval review scheduled for October 2014, as presented.

Torok moved that the Board approve Resolution 14-123, seconded by Dibble. The motion carried 5-0-0.

- C. Action: Approval of 2014-2015 Student Handbooks** – Dr. Bailey stated that each year the schools revise their student handbooks as needed. Fazio then stated that she would like to have each administrator go through the changes to their handbook.

1. Lena – Kendra McMillan noted that last year Margaret Dibble made a comment about the jungle gyms and said that this year’s handbook lists what can be done on the jungle gyms instead of what can’t be done. She also noted that there were changes to the start/stop times due to the collaboration time on Fridays.
2. West Park – Bill Marineau – went through the changes that have been made. He also noted that the content of the handbook hasn’t changed though. He also spoke on the great volunteers and system he has for his school.
3. McDonald – Cindy Bechinski – is always looking at making changes to the handbook by adding more color to it. She then went through those changes. She also noted that she is keeping all lunch periods at the same time Monday-Friday even with the change on Friday to the schedule. She noted that she is very excited for this collaboration time for staff on Fridays.
4. Russell – Ed Norman – other than the basic updates for schedules and lunch prices, the handbook has remained the same.
5. MMS – Kevin Hill – schedule has been changed, along with homeroom and lunch changes and he is excited about them. The other big change has been the update to the usage of personal electronic devices and Mr. Hill explained how this would work. He also noted that they are now printing their own handbooks as this is more cost efficient.
6. MHS – Erik Perryman – schedule was also adjusted for the collaboration on Fridays. He noted they also ran a pilot test on the use of personal electronic devices during class time. The other needed change was an update to the dress code by making it more specific. There was some discussion on the use of personal electronic devices and board policy.
7. PCRHS – Ed Norman – not a lot of changes other than to the daily schedule. He noted that being able to collaborate with MHS on Fridays will be a good thing for the staff at PCRHS.

Fazio thanked the administrators for being here tonight.

RESOLUTION 14-124

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the 2014-15 student handbooks for Lena Whitmore Elementary, A.B. McDonald Elementary, J. Russell Elementary, West Park Elementary, Moscow Middle School, Moscow High School, and Paradise Creek Regional High School, as presented.

Frenzel moved that the Board approve Resolution 14-124, seconded by Torok. The motion carried 5-0-0.

- D. Action: New Classified Job Description for Physical Education Program (PEP) Grant Manager** – Dr. Bailey stated that the district has received funds for a PEP grant and it requires a grant manager. As such, a job description needed to be crafted. He recommends approval.

RESOLUTION 14-125

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the new classified job description for Physical Education Program (PEP) Grant Manager, as presented.

Campbell moved that the Board approve Resolution 14-125, seconded by Frenzel. Dibble asked how long this grant will last and Dr. Bailey stated three years. The motion carried 5-0-0.

- E. Action: Request to Allow District to Apply for Variance to Continuous Improvement Planning** – Dr. Greg Bailey stated that this variance is a one year pilot that the school board needs to apply for approval to the State Department of Education. Additionally, a successful

application and approval will allow the district to adopt and use the AdvancED/ASSIST continuous program outlined in Idaho school accreditation requirements. Dr. Bailey gave further explanation on how this would be beneficial to the District and helpful to the Board as they work on updating the District's Strategic Plan and is recommending approval. There was some discussion on different aspects of this one year pilot variance for continuous improvement planning.

RESOLUTION 14-126

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the request to allow the District to apply for a variance to Continuous Improvement Planning, as presented.

Frenzel moved that the Board approve Resolution 14-126, seconded by Dibble. The motion carried 5-0-0.

- F. Action: Approval to Dispose of Old Inventory Items** – Deb Adair, Business Manager, stated that the warehouse needs to be cleared out of old items. These items include custodial supplies/chemicals, paper and food supplies. These items are included in our inventory asset account and inflate this account as they are listed at the purchase price. She then went through some of the items that are on the inventory list. There will be a cost to dispose of the chemicals and a possible cost to dispose of the other items. She is recommending approval to dispose of these items.

RESOLUTION 14-127

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves disposing of old inventory items, as presented.

Torok moved that the Board approve Resolution 14-127, seconded by Campbell. The motion carried 5-0-0.

- VIII. CONSENT AGENDA:** All items appearing under this heading will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately that item will be added to the end of the regular agenda.

A. Fiscal Services

1. Board Audit of Expenditures

Payroll, May Net Payroll	\$ 760,363.83
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 789,327.50
Accounts Payable, May Bill List	\$ 686,858.45
TOTAL BILLS and PAYROLL	\$ 2,236,549.74

All funds have been expended consistent with adopted budgets and applicable rules and regulations.

B. Donations

1. Thank you to Schweitzer Engineering Laboratory for the generous donation of \$4000 for the Adventure Club Camp Invention program.
2. Thank you to the members of the UUCP Social Justice Committee who very generously donated \$515 for the summer lunch program. The funds will be used to purchase vinyl signs to advertise and promote the program, with any extra funds used to purchase play equipment for use at the meal sites.

3. Thank you to the Moscow Women's Giving Circle for the generous donation of \$2570 to MMS to be used to help fund the Backpack Program which benefits disadvantaged students by providing weekend meals for them.
4. Thank you to Palouse Promenaders for the generous donation of \$185 to help fund activities for students at MMS.
5. Thank you to Palouse RoadRunners for the generous donation to MMS to help fund the Track Records board.
6. Thank you to Northwestern Mutual Foundation, on behalf of David Trail, for the \$100 donation to Paradise Creek Regional High School.

C. Administrative/Human Resources

1. Administrative – Hire (pending completion of all documentation)

Brooks, Carrie, Curriculum Director, District-wide, 1.0 FTE, 230 days/year, effective 7/23/14.

2. Administrative – Stipends

Bechinski, Cindy, Principal, McDonald Elementary, \$3,500 large school factor stipend, effective 8/25/14.

Bechinski, Cindy, Principal, McDonald Elementary, \$1,000 stipend for being an adjunct professor teaching UI credit course to MSD teachers during the fall and spring semesters 2014-15, effective 8/25/14.

3. Administrative - Suitable Replacement Selected, Release From Contract

Hanchey, Sarah, Curriculum Director, District-wide, effective 6/20/14.

4. Certified – Hires (pending completion of all documentation)

Alvey, Elaine, Teacher, Grade 6, MMS, 1.0 FTE, effective 8/20/14.

Bertsch, Ashley, Teacher, Grade 5, Russell Elementary, 1.0 FTE, effective 8/20/14.

Flabetich, Allison, Teacher, Title I, Russell Elementary, 1.0 FTE, one year only leave replacement, effective 8/20/14.

Gingras, Ashley, Teacher, Grade 4, Russell Elementary, 1.0 FTE, effective 8/20/14.

Lyon, Rachel, Teacher, Language Arts, MHS, 1.0 FTE, effective 8/20/14.

Roll, Katherine, Teacher, Grade 2, Lena Whitmore Elementary, 1.0 FTE, one year only leave replacement, effective 8/20/14.

Spinarski, Krysta, Teacher, Grade 3, McDonald Elementary, 1.0 FTE, effective 8/20/14.

Staszko, Nina, Teacher, Grade 4, Lena Whitmore Elementary, 1.0 FTE, effective 8/20/14.

Summers, Terilyn, Teacher, Kindergarten, West Park Elementary, .50 FTE, one year only leave replacement, effective 8/20/14.

VanArsdel, Tiffany, Teacher, Language Arts, MMS, 1.0 FTE, effective 8/20/14.

Wood, Lisa, Teacher, Grade 2, West Park Elementary, 1.0 FTE, effective 8/20/14.

Woodard, Emma, Teacher, Kindergarten, McDonald Elementary, .50 FTE, one year only leave replacement, effective 8/20/14.

2014 Extended School Year (ESY) Program:

Collum, Carmel, Teacher, Extended School Year Program, \$25/hour, effective 6/23/14.

Phelps, Brittany, Speech Language Pathologist, Extended School Year Program, \$25/hour, effective 6/23/14.

5. Certified - Changes/Increase/Decrease

Nagler, Faye, Teacher, Enrichment, West Park Elementary, change from one year only Category 1 to Category 2 contract, .34 FTE, effective 8/20/14.

6. Certified - Suitable Replacement Selected, Release From Contract

Waer, Natalie, Teacher, Grade 2, West Park Elementary, effective 6/6/14.

7. Certified – Stipends

Professional Development Committee (PDC) Attendance:

Bean, Carly, Teacher, Social Studies, MHS, \$93.75 stipend for attending PDC meetings, effective 6/1/14.

Cole, Becky, School Psychologist, District-wide, \$62.50 stipend for attending PDC meetings, effective 6/1/14.

Eberlin, Ryne, Teacher, Language Arts, MMS, \$93.75 stipend for attending PDC meetings, effective 6/1/14.

Foss, Matthew, Teacher, Mathematics, MMS, \$93.75 stipend for attending PDC meetings, effective 6/1/14.

Markley, Rick, Teacher, PE, Russell and West Park Elementary, \$93.75 stipend for attending PDC meetings, effective 6/1/14.

Pancheri, Patty, Teacher, Gifted/Talented Facilitator, McDonald and Russell elementary schools, \$93.75 stipend for attending PDC meetings, effective 6/1/14.

Spangler, Julie, Teacher, Grade 1, West Park Elementary, \$93.75 stipend for attending PDC meetings, effective 6/1/14.

District Curriculum Assessment Committee (DCAC) Attendance:

Adams, Glenn, Teacher, Special Education, PCRHS, and Intervention Specialist, District-wide, \$156.25 stipend for attending DCAC meetings, effective 6/1/14.

Edwards, LaDene, Teacher, Music, Lena Whitmore Elementary, \$187.50 stipend for attending DCAC meetings, effective 6/1/14.

Faircloth, Cyndi, Teacher, Language Arts, Social Studies, PCRHS, \$218.75 stipend for attending DCAC meetings, effective 6/1/14.

Hightower, Mike, Teacher, Language Arts, MHS, \$156.25 stipend for attending DCAC meetings, effective 6/1/14.

Hill, Cherisse, Teacher, Grade 3, Russell Elementary, \$187.50 stipend for attending DCAC meetings, effective 6/1/14.

Knott, Kathy, Teacher, Grade 6, MMS, \$187.50 stipend for attending DCAC meetings, effective 6/1/14.

Lynn, Jennifer, Teacher, Business, MMS, \$187.50 stipend for attending DCAC meetings, effective 6/1/14.

Mahoney, Susan, Teacher, Title I, Lena Whitmore Elementary, \$187.50 stipend for attending DCAC meetings, effective 6/1/14.

Maillot, Sydney, Teacher, Grade 2, McDonald Elementary, \$156.25 stipend for attending DCAC meetings, effective 6/1/14.

Stelck, Lulu, Gifted and Talented Facilitator, Lena Whitmore and West Park Elementary, \$218.75 stipend for attending DCAC meetings, effective 6/1/14.

Insurance Committee Attendance:

Aiello, Rachel, Teacher, Math, MMS, \$111.08 stipend for attending 4 Insurance Committee meetings, effective 6/1/14.

Albrecht, Jason, Teacher, Social Studies, MMS, \$111.08 stipend for attending 4 Insurance Committee meetings, effective 6/1/14.

Allenger, Bob, School Psychologist, MHS/MMS, \$111.08 stipend for attending 4 Insurance Committee meetings, effective 6/1/14.

Cox, Nikki, Teacher, Kindergarten, McDonald Elementary, \$83.31 stipend for attending 3 Insurance Committee meetings, effective 6/1/14.

Dorschel, Joann, School Nurse, District-wide, \$27.77 stipend for attending 1 Insurance Committee meeting, effective 6/1/14.

Heidelberger, Betty, Counselor, Lena Whitmore, \$111.08 stipend for attending 4 Insurance Committee meetings, effective 6/1/14.

Jensen, Carolyn, Teacher, Special Education, Russell Elementary, \$83.31 stipend for attending 3 Insurance Committee meetings, effective 6/1/13.

Jessup, Patricia, Teacher, Special Education, MHS, \$55.54 stipend for attending 3 Insurance Committee meetings, effective 6/1/13.

Leendertsen, Shirley, Teacher, Grade 1, West Park Elementary, \$55.54 stipend for attending 2 Insurance Committee meetings, effective 6/1/14.

Parce, Jerri, Teacher, Grade 6, MMS, \$83.31 stipend for attending 3 Insurance Committee meetings, effective 6/1/13.

Strategic Plan Steering Committee (SPSC) Attendance:

Cregar, Elyse, Elementary Library Media Generalist, District-wide, \$31.25 stipend for attending 1 SPSC meeting, effective 6/1/14.

Hightower, Jennifer, Counselor, PCRHS and West Park Elementary, \$31.25 stipend for attending 1 SPSC meeting, effective 6/1/14.

Huff, Jason, Teacher, Business Ed., MHS, \$31.25 stipend for attending 1 SPSC meeting, effective 6/1/14.

Wilson-Bailey, Angela, Teacher, Social Studies, MMS, \$31.25 stipend for attending 1 SPSC meeting, effective 6/1/14.

Zirker, Martha, Teacher, Grade 3, McDonald Elementary, \$31.25 stipend for attending 1 SPSC meeting, effective 6/1/14.

Spring 2013 Concurrent Enrollment Course:

Brandt, Thomas, Teacher, Mathematics, MHS, \$780 stipend for teaching a spring 2014 concurrent enrollment course, effective 6/1/14.

Hecker, Evan, Teacher, Language Arts, MHS, \$620 stipend for teaching a spring 2014 concurrent enrollment course, effective 6/1/14.

Hightower, Mike, Teacher, Language Arts, MHS, \$460 stipend for teaching a spring 2014 concurrent enrollment course, effective 6/1/14.

Hoogsteen, Sam, Teacher, Social Studies, MHS, \$460 stipend for teaching a spring 2014 concurrent enrollment course, effective 6/1/14.

Hoogsteen, Sam, Teacher, Social Studies, MHS, \$440 stipend for teaching a spring 2014 concurrent enrollment course, effective 6/1/14.

Quinn, Mark, Teacher, Science, MHS, \$340 stipend for teaching a spring 2014 concurrent enrollment course, effective 6/1/14.

Quinn, Mark, Teacher, Science, MHS, \$360 stipend for teaching a spring 2014 concurrent enrollment course, effective 6/1/14.

Stafford, Julie, Teacher, Business/Psychology, MHS, \$380 stipend for teaching a spring 2014 concurrent enrollment course, effective 6/1/14.

Annual Support Program:

Baxter, Kathy, Teacher, Language Arts, MHS, \$75 stipend for attending 3 new teacher meetings, effective 6/1/14.

Costa, Jennifer, Teacher, Spanish, MHS, \$75 stipend for attending 3 new teacher meetings, effective 6/1/14.

Gress, Arianna, Teacher, Grade 4, Russell Elementary, \$75 stipend for 3 attending new teacher meetings, effective 6/1/14.

Hannon, Cathy, Teacher, Mathematics, MHS, \$75 stipend for attending 3 new teacher meetings, effective 6/1/14.

Helbling, Phil, Teacher, PE, Wellness, MHS, \$100 stipend for attending 4 new teacher meetings, effective 6/1/14.

Hicke, Diana, Counselor, MHS, \$100 stipend for attending new teacher 4 meetings, effective 6/1/14.

Nagler, Faye, Teacher, Enrichment, West Park Elementary, \$100 stipend for attending 4 new teacher meetings, effective 6/1/14.

Pollard, Matt, Teacher, Mathematics, Science, PCRHS, \$100 stipend for attending 4 new teacher meetings, effective 6/1/14.

Schiweck, Juliana, Library Media Specialist, MMS, \$100 stipend for attending 4 new teacher meetings, effective 6/1/14.

Schneegans, Stephanie, Teacher, Grade 4, Russell Elementary, \$75 stipend for attending 3 new teacher meetings, effective 6/1/14.

Urie, Brandi, Teacher, Kindergarten, West Park Elementary, \$100 stipend for attending 4 new teacher meetings, effective 6/1/14.

Wallen, Harper, Teacher, Grade 6, MMS, \$100 stipend for attending 4 new teacher meetings, effective 6/1/14.

8. Classified – Hires

Bedard, LaDeene, Bus Driver in training, Transportation, effective 5/12/14.

Gault III, Ralph, Bus Driver in training, Transportation, effective 5/12/14.

McClaine, Linda, Secretary, West Park Elementary, 7.5 hours/day, 210 days/year, effective 8/6/14.

Meier, Tessa, Nursing Assistant, District-wide, 3.75 hours/day, effective 8/22/14.

Verlin, Serena, Secretary, Activities, MHS, 5 hours/day, 205 days/year, effective 8/6/14.

Extended School Year (ESY) Program:

Collum, Carmel, Interpreter/Tutor Hearing Impaired, Extended School Year Program, effective 6/23/14.

MHS Student Employee

Wright, Judah, Technology Assistant, District-wide, temporary summer position, effective 6/5/14.

9. Classified - Changes/Increase/Decrease

Lish, Cindy, Secretary, MMS, increase from 210 to 215 days/year, effective 7/30/14.

Polito, Barbara, Instructional Assistant Paraprofessional, Title I, increase from 2.75 to 3.75 hours/day, effective 8/22/14.

Sanford, Jeanne, Aide, McDonald Elementary, transfer to Instructional Assistant Elementary Library, McDonald Elementary, 7 hours/day, effective 8/22/14.

Snyder, Lisa, Aide, McDonald Elementary, transfer to Secretary, McDonald Elementary, 7.5 hours/day, 210 days/year, effective 8/6/14.

Extended School Year (ESY) Program:

Brooker, JoDee, Instructional Assistant Paraprofessional, Special Education, ESY Program, effective 6/23/14.

Dodson, Kathryn, Instructional Assistant Paraprofessional, Special Education, ESY Program, effective 6/23/14.

Fleischman, Kathleen, Instructional Assistant Paraprofessional, Special Education, ESY Program, effective 6/23/14.

Foutch, Kelli, Instructional Assistant Paraprofessional, Special Education, ESY Program, effective 6/23/14.

Additional assignment for the Extended Reading Intervention Program ends for the following employee(s):

Brooker, JoDee, Instructional Assistant Paraprofessional, Extended Reading Intervention, Lena Whitmore Elementary, effective 5/30/14.

Cerovski, Marilou, Instructional Assistant Paraprofessional, Extended Reading Intervention, West Park Elementary, effective 5/9/14.

Fereday, Jeni, Instructional Assistant Paraprofessional, Extended Reading Intervention, Lena Whitmore Elementary, effective 5/30/14.

Hawley, Charlotte, Instructional Assistant Paraprofessional, Extended Reading Intervention, West Park Elementary, effective 5/9/14.

Kozlowski, Tammi, Instructional Assistant Paraprofessional, Extended Reading Intervention, Lena Whitmore Elementary, effective 5/30/14.

Sokolowski, Netia, Instructional Assistant Paraprofessional, Extended Reading Intervention, Lena Whitmore Elementary, effective 5/30/14.

Strout, Sue, Instructional Assistant Paraprofessional, Extended Reading Intervention, Lena Whitmore Elementary, effective 5/30/14.

Thorsteinson, Anita, Instructional Assistant Paraprofessional, Extended Reading Intervention, West Park Elementary, effective 5/9/14.

10. Classified – Stipends

Brinkerhoff, Catherine, Instructional Assistant Paraprofessional, Special Education Program and HS Drama Director, MHS, \$100 stipend for assisting with Acting in One-Act Plays at PCRHS, effective 6/1/14.

11. Classified - Resignations/Terminations/Retirements

Arboregreen, Pam, Instructional Assistant Paraprofessional, Special Education Program, Preschool, McDonald Elementary, effective 6/4/14.

Bagley, Shaylona, Instructional Assistant Paraprofessional, Special Education Program, MHS, effective 6/4/14.

Cash, Jorja, Cook, McDonald Elementary, effective 8/10/14.
Clyatt, Alex, Instructional Assistant Paraprofessional, Extended Reading Intervention, Lena Whitmore Elementary, effective 5/30/14.
Delphous, Tonya, Bus Driver, Transportation, effective 6/12/14.
Gingras, Ashley, Instructional Assistant Paraprofessional, Title I, Russell Elementary, effective 6/16/14.
Hungate, Juliette, Instructional Assistant Paraprofessional, Special Education Program, MHS, effective 6/4/14.
Meyer, Becky, Food Service Worker, MHS, effective 6/4/14.
Mitchell, Meg, AP/AR Clerk, Business Office, effective 7/14/14.
Moore, Martin, Kitchen Helper, MHS, effective 6/4/14.
Page, Gerald, Bus Driver, Transportation, effective 6/12/14.
Pederson, Wayne, Custodian, nights, MHS, effective 6/6/14.
Risovi, Ronda, Instructional Assistant Paraprofessional, Extended Reading Intervention, Russell and West Park Elementary, effective 5/9/14.
Smith, Jessica, Nursing Assistant, District-wide, effective 6/4/14.
Stevenson, Heather, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, effective 6/4/14.
Stevenson, Heather, Bus Aide, Transportation, effective 6/12/14.
Tutt, Kristen, Instructional Assistant Paraprofessional, Special Education Program, MMS, effective 6/4/14.
Wagner, Heidi, Food Service Worker, MMS, effective 8/15/14.
Washburn, Lisa, Aide, Russell Elementary, effective 6/16/14.

MHS Student Employees

Bockstruck, Joel, Auditorium Tech, MHS, effective 6/6/14.
Bruce, Connor, Auditorium Tech, MHS, effective 6/6/14.
Flisher, Sierra, Auditorium Tech, MHS, effective 6/6/14.
Gee, Chris, Kitchen Helper, MHS, effective 6/4/14.
Moore, Martin, Kitchen Helper, MHS, effective 6/4/14.

12. Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements

Football - MHS Resignations/Terminations/Retirements

Mazzola, Cody, Assistant Football Coach, MHS, effective 6/5/14.

Track - MHS Resignations/Terminations/Retirements

Bagley, Shaylona, Assistant Track Coach, MHS, effective 6/6/14.

Volleyball - MMS Resignations/Terminations/Retirements

Guidry, Michelle, Assistant 7/8th Grade Volleyball Coach, MMS, effective 6/11/14.

Cross Country – MHS Hires

Lancaster, Audrey, Head V Cross Country Coach, MHS, effective 8/11/14.

Ruck, Roxanne, Assistant Cross Country Coach, MHS, effective 8/11/14.

Volunteers – MHS

Renner, Jennifer, Volunteer, Girls Soccer, MHS, effective 8/11/14.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Valued Under \$500

1. None at this time.

Fazio noted that the addendum added the hiring of two teachers and the retirement of one classified employee to the consent agenda. She also expressed thanks for the donations.

RESOLUTION 14-128

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Frenzel moved that the Board approve Resolution 14-128, seconded by Dibble. The motion carried 5-0-0.

IX. SUGGESTIONS AND COMMENTS

A. Public Comments

1. LaDene Edwards, Lena music teacher, asked about the increase enrollment numbers and if was in the elementary or secondary area. It was noted that the students are spread out over K-12.

B. Other

1. Fazio noted some articles in a District Administration magazine that she receives and offered the magazine to other board members.

Fazio then called for a motion and roll call vote for Executive Session pursuant to Idaho Code 67-2345 (1) (c) to conduct deliberations concerning labor negotiations.

RESOLUTION 14-129

RESOLVED: That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 67-2345 (1) (c) to conduct deliberations concerning labor negotiations.

Campbell moved that the Board approve Resolution 14-129, seconded by Dibble. Packard called the roll for the vote on the resolution for executive session: Fazio – yes, Campbell – yes, Frenzel – yes, Torok – yes, Dibble – yes. The vote was unanimous for the executive session. A brief break was taken prior to the Board entering into executive session.

X. EXECUTIVE SESSION

At 9:15 PM the Board entered into executive session. Dr. Bailey and Deb Adair were also present for the executive session.

XI. RETURN TO OPEN SESSION

At 10:00 PM the Chair stated that the Board would be returning to open session.

XII. ADJOURNMENT

With no further business, the meeting was adjourned at 10:00 PM.