

**Special Board Meeting  
July 25, 2014**

**I. CALL TO ORDER**

A special meeting of the Board of Trustees of the Moscow School District No. 281 was called to order by Dawn Fazio, Chair, at 7:00 AM, July 25, 2014, pursuant to Idaho Code section 33-510. The purpose of the meeting was to consider the ratification of the 2014-15 negotiations agreement with the Moscow Education Association, and consider the 2014-15 salary and benefit contribution for qualified employees. The meeting was held in the Board Room of the District Office, 650 N. Cleveland, Moscow, Idaho.

**II. DETERMINE QUORUM**

The Chair asked the superintendent to determine if a quorum of the Board was present. Dr. Bailey confirmed a quorum was present with four members in attendance.

Trustees present were Dawn Fazio, Chair, Zone 4, Jim Frenzel, Zone 1, Eric Torok, Zone 2, and Margaret Dibble, Zone 5. Kim Campbell, Vice Chair, Zone 3 was unable to attend.

The staff members present were Greg Bailey, Superintendent, and Deb Adair, Business Manager/Treasurer. Angie Packard, Clerk was absent.

The agenda was approved by unanimous consent.

**III. NEW BUSINESS**

- A. 2014-15 Negotiations Agreement Ratification** – Dawn Fazio congratulated the team for their work regarding the 2014-15 negotiations agreement with the MEA. Dibble added that it was good to have a united board in this matter and appreciated the support. Dr. Bailey provided the document from MEA President, Susan Mahoney, which stated that the MEA ratified the Agreement with 85% passage.

**RESOLUTION 15-16**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the 2014-2015 Negotiated Agreement with the Moscow Education Association as presented.

Frenzel moved the Board approve Resolution 15-16, seconded by Dibble. Fazio asked if there was any further discussion. Hearing none, Fazio asked for a vote. The motion passed 4-0-0.

- B. Approval of 2014-15 Salary and Benefit Contribution for Qualified Employees – Dr. Bailey** recommended that the salary of qualified certified and classified employees be presented as 1.75% increase from the 2013-14 salary. Adair added that it is also recommended that the benefit contribution by the district be raised by \$6 from \$710 to \$716 per qualified employee.

**RESOLUTION 15-17**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the salary and benefit contribution for qualified employees as presented.

Dibble moved the Board approve Resolution 15-17, seconded by Torok. Fazio asked if there were any questions. Torok asked, what was the overall cost to the District for the increase in benefits? Adair provided an estimation of \$32,000, but stated that was estimation without completing any calculations at this time. Dibble asked, what is considered full time for classified staff? Adair responded that full-time is considered 7.75 hours per day. Hearing no further questions Fazio called for a vote. The motion passed 4-0-0.

#### **IV. ADJOURNMENT**

There being no further business, the Chair adjourned the meeting at 7:09 AM.

DRAFT