

## REGULAR BOARD MEETING

August 26, 2014

### I. CALL TO ORDER

The annual meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, August 26, 2014 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland, Moscow, Idaho.

### II. DETERMINE QUORUM

Fazio asked the clerk to determine if a quorum of the Board was present. Packard responded that five trustees were in attendance and a quorum was present. Trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2, and Margaret Dibble, Zone 5.

Staff members present were Dr. Greg Bailey, Superintendent, Carrie Brooks, Curriculum Director, Shannon Richards, Special Services Director and Angie Packard, Clerk. Deb Adair, Business Manager was absent. There were eight people in the audience.

The agenda, to include discussion of board self-evaluation questions to item A, Board Goals, was approved by unanimous consent.

### III. APPROVAL OF MINUTES

The following minutes are presented for approval: Annual Board Meeting, July 22, 2014, Special Board Meeting, July 25, 2014 and Special Board Meeting, August 18, 2014.

#### RESOLUTION 15-18

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Annual Board Meeting, July 22, 2014; Special Board Meeting, July 25, 2014; and Special Board Meeting, August 18, 2014 as corrected.

Campbell moved that the Board approve Resolution 15-18, seconded by Dibble. The motion carried 5-0-0

### IV. GOOD NEWS, ANNOUNCEMENTS OR PRESENTATIONS

**A.** Congratulations to Greg Harris, Transportation Supervisor, who was recently named Idaho's Transportation Supervisor of the Year.

**B.** Congratulations to the following MHS students who achieved a perfect 4.0 cumulative grade point average for 2013-14, Satoka Abo, Abigail Baune, Lyssa Blood, Johan Boll, Emma Carscallen, Rachel Catt, Emma Clark, Whitney Cook, Garrett Cox, Leah Dreesmann, Joseph Ewers, Hayley Fleischman, Addison Golightly, Clair Haeder, Nicole Hindberg, Cade Knott, Cooper Larson, Noah Leibnitz, Felicity Pollard, Emma Ramalingam, Savannah Ries, Benjamin Searcy Jorgensen, Grace Shook, Isabell Strawn, Sarah Thorsteinson, Neeraj Utgikar, Rachel Bayly, Rachel Bechtel, Mary Caldwell, Devin Carscallen, Madysen Cochran, Rachel Cook, Anna Curet, Tiffany Gunderson, Laura Hannon, Anna Jones, Mycah Kennedy, Erin Kwiatkowski, Rylie Malm, Natalie McDaniel, Jordan Northcutt, Emma Prall, Chad Robertson, Patrick Robichaud, Megan Rourke, Phoebe White, Victoria Wilk, Olivia

Alexander, Stormy Bedard, Darrick Blood, Tegan Campbell, Ellen Dennis, Ameena El-Mansouri, Georgia Filler, Zoe Fleischman, Laurel Gieszelmann, Tareyn Green, Wilson Guo, Luke Miller, Lura Morton, Meadow Poplawsky, Meghan Reisenauer, Joelle Stephens, Phoebe Unger, Heather Wood and Annica Woolley.

**C. Public Comments**

1. None at this time.

**V. INFORMATION**

- A. Bond Projects Update** – Dr. Bailey began by stating that a special meeting was held on August 18 to discuss the delays in construction and that a delay in the start of the school year was discussed and approved. Since that meeting, there has been a daily report of the amount of workers on the job sites and he is still not happy with the amount of workers that are on site. The concrete crews have been working in the evenings so they are not underfoot of the other crews. There have been more plumbers right now and field reports are coming in on a daily basis from Cameron Golightly. He is asking for a daily schedule of when each project is to be completed, and if it is not completed on that date, why not and when will it be completed. He shared that mold was recently found in the bathrooms at West Park which caused delays as it had to be tested. It was not a bad mold and it has been taken care of with a revised completion date of September 4. The progress overall is not going well as there is still painting, FRP wall covering and plumbing needing to be completed.

The science rooms are being painted at a rate of two daily and the cabinets are to be put in place once painting is done. He noted that the science teachers are setting up lessons that will not need any lab work for three weeks. Cameron Golightly, architect for Design West, shared that the restrooms in the science wing will also be completed.

Dr. Bailey asked Cameron if he felt the September 8 start date for school was still on target and he said he believed it is. Lawrence Rose, Design West, then stated that he has put in a call to the president of Waynco Construction but hasn't heard back from him yet. Dr. Bailey stated that there is a daily inspection by the city to check on the progress and gave kudos to the city inspection department for their assistance through all of this.

Dr. Bailey then spoke about the dust and the need to get sheetrock up and grinding completed in the bathrooms. He reiterated that the push right now is to get a male & female bathroom completed at each school and to get the science labs done, with remaining construction to be completed during the evening and on weekends. He also stated again that he would like to see more workers at the sites and this is a continuing frustration.

On another topic about the projects, Dr. Bailey noted that the windows and roof are completed at West Park. He noted that Moscow Glass and Awning completed the windows there and did a great job. The windows at Lena have also been completed and work is continuing well on the windows at the Middle School. Additionally, all the buildings that need roofs are almost completed. Roofs and windows are almost completed on the remaining buildings that needed them.

Torok asked Cameron if we were still on target for the start of school and Cameron said yes for school but not the August 29 date. Dr. Bailey noted that with renovations to old buildings you do find some unexpected things such as walls and asbestos. He also addressed some of the concerns and questions he has had and shared that one of the concerns stated at the August

18 meeting was from a parent with special needs children. He was able to connect a Special Education paraprofessional who was willing to help and she will contact the family to see how she could assist them during the two week delay to the start of school. The calendar has been fixed and has worked out well. His main concern and focus right now is to get school started on September 8.

Campbell asked about the Bear Den project and Dr. Bailey stated that right now bathrooms are our number one priority but did say that the Bear Den is gutted but the ceiling is up and it looks nice. He also said that they have started work on the announcer's box, with completion set for the first home football game. Campbell then asked about the construction that will be going on during the evening and weekends and how that will affect any evening meetings in those schools. Dr. Bailey said that this will be the work that will need to be done to complete the bathroom projects and has told the community that the buildings are not available for any outside use with the exception of classrooms. Campbell also asked about the impact on the teachers if the August 29 day is pushed back to September 4, what assistance we can give them and asked the teachers in the audience to respond. Susan Mahoney, Lena Title I teacher and MEA President, responded that the dust is the biggest issue and even though our cleaning crews are cleaning, the dust is still piling up in the classrooms. Dr. Bailey stated that a lot of the dust is from a combination of the sheetrock and cement grinding and from the windows being replaced as the crews are going in and out, leaving outside doors open as they work. Dr. Bailey also noted that not only does the construction company have cleanup crews, Lorne and his crews have been working very hard to keep up with everything and he appreciates all their hard work they have been doing. LaDene Edwards, Lena Music teacher, stated that she is a little confused about what this all means and how this affects their ability to teach the students if they have to deal with dust. Campbell then stated that she is also concerned how the "domino effect" will impact teachers' ability to get their rooms moved and ready at the high school. Dr. Bailey then shared a card that he received from Mike Smith. There was further discussion on the daily reports and what is expected to be completed each day.

**B. Superintendent's Report – Dr. Greg Bailey**

1. IASA Meeting Report – This is an annual conference that all administrators attended in August instead of having separate conferences. He stated that he liked the opportunity to attend some meetings that covered special education and curriculum during this time. Overall it was a good conference and he was glad to have this time with all the administrators. He also said that as a board member of IHSAA, he was privileged to hand an award to Larry Verdal for his participation in sports and noted that Mr. Verdal had been his coach and math teacher when he was in junior high.
2. The first day of school will be on September 8. Additionally, new staff will have a meeting on September 2 to go over basic information on our district and what we are about. Other events that will be happening are a MEA BBQ on August 28; Open houses are set for September 4 except for MHS and PCRHS which will be later; Welcome Back meeting for all staff will be the morning of September 5, followed by building meetings; and September 5 is also kindergarten students and parents bus ride along day in the morning. Greg Harris shared that this will be an abbreviated ride but will give the parents a feel for the ride with the drop off/pick up routine and transfer procedure.
3. Calendar Update – the revised changes that were approved have been made and the calendar is now posted on the website. He then went through what the changes were and how it all worked out with the days that were needed to make up for the delayed start to the school year. Additionally, secretaries and district office staff that had already started working prior to the start of the school year will need to take three days off and are working that out with their supervisors.

4. Sale of Surplus Items – Dr. Bailey noted that the district will be holding a “Surplus Sale” in September or early October to dispose of many items that have been stored at the warehouse that are valued under \$500 and will be advertised on our website. Additionally, two people will go through all the items and place a value on them so that the price will be known when the sale happens. He also noted that what is not sold will be recycled or sent to the landfill for disposal.
5. Directors Report
  - i. Shannon Richards, Special Services Director, stated that she is very delighted to be here tonight. She has been working on getting all the positions filled for special education paraprofessionals and that this process has continued since June. She then shared with the Board a letter she received from the Idaho State Department earlier this summer that dealt with data that had been submitted and that we met all requirements and this was due to the hard work that was done prior to her arrival.
  - ii. Carrie Brooks, Curriculum Director, thanked the board for the opportunity to be here and stated how she appreciates how district staff has made her feel welcome. She shared about the 2014 “Stuff the Bus” drive that recently took place and had attended the Kiwanis Club luncheon in Pullman and it was a great opportunity to meet all who were involved in this drive. Additionally, she stopped at each location where the “Stuff the Bus” activities were taking place and there was a lot of activity going on. After the drive was completed, all the school supplies that were collected were unloaded at the district’s warehouse where they will be sorted and readied for distribution to each school.

- C. **ISBA Annual Convention – Nov. 12-14, 2014 in Boise ID** – Three of the five board members will be able to attend, with one undecided and one not able to make it.
- D. **Other** – Trustee Campbell shared that there is an ISBA Region II meeting on September 30 at Genesee High School via IEN. Campbell also shared that she contacted ISBA and that they can use “Day on the Hill” as one of the options for the Board Training packet.

## VI. CONTINUED BUSINESS

- A. **Action: Approval of Board Goals for 2014-15** – Dawn Fazio, Chair, asked if the Board would like to start on the self-evaluation and then end with the board goals and asked if everyone had a chance to review the questions related to the self-evaluation. There was a brief discussion on who had looked over the questions. Dr. Bailey then asked if perhaps a work session would be better for the self-evaluation portion. There was some discussion on this and it was decided to have a work session to conduct a self-evaluation. Fazio then handed out the board goals that she compiled from the discussion at the July meeting and discussion then focused on them. Torok asked if these goals could be modified after the self-evaluation and Fazio said yes they could. Torok then went on to speak about wanting a goal that deals with student achievement. He stated he had reviewed the Strategic Plan that was on the website and student achievement is on it and would like to see data on this. The Board then discussed this topic further. Torok stated that he would be willing to sit down with Dr. Bailey and Carrie Brooks to see what data is out there and how often it could be reported. There was discussion on what data is out there and how it is reported. Susan Mahoney stated that any of the board members are welcome to come and sit in on a grade level data analysis session at Lena. Campbell stated that perhaps Carrie could give a report on this topic at a future board meeting.

Fazio asked if the board would like to accept the goals as written and Campbell then stated she would like to see the fourth goal modified. Torok stated he would like to see the second goal removed. There was some discussion on this and Dr. Bailey said that perhaps the second goal could be re-written and broadened.

### **RESOLUTION 15-19**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the Board goals for 2014-15 as presented and amended.

Frenzel moved that the Board approve Resolution 15-19, seconded by Dibble. The motion carried 5-0-0

## **VII. NEW BUSINESS**

- A. First Reading: Board Policy 4050.00-4055.00: Rights and Responsibilities of Professional Certified Personnel** – Dr. Bailey said that this policy addresses evaluation of teachers but not administrators and state law states that we must have this in place. He then reviewed the changes he is proposing to this policy. Fazio also noted some editing changes she would like to see made. Torok asked about a line in 4050.00 and wanted to know what this referred to. Dr. Bailey then stated that this means that multiple people can evaluate a person if need be and the state is looking at making it a requirement to have two people look at the evaluation.
- B. First Reading: Board Policy 5053.00-5053.01: Suspensions and Expulsions** – Dr. Bailey said that the impact of e-cigarettes had been brought to his attention by Greg Harris and also found that a staff member was using one in the buildings. He then stated that while he was making changes to the board policy, he received a letter from the Public Health Department dealing with this very issue. He then went through the changes he is proposing. Frenzel brought up a concern with “spice” and could that be part of the policy. It was noted that this is a legal product and as such doesn’t fall under this category. At this point Lance Abendroth asked to address this topic and stated that it is the drug within the product, not the product itself. There was further discussion on this topic. Fazio asked Abendroth if he would be willing to look at the changes to the policy and he said he would.
- C. Action: Approval of Transportation Contracts with Moscow Charter School (MCS), Palouse Prairie School of Expeditionary Learning (PPSEL) and St. Mary’s Catholic Elementary School** – Dr. Bailey stated that the district has annual transportation contracts with each of these schools and asked Greg Harris if he had anything to add and he didn’t. Dr. Bailey also shared that MCS and PPSEL are following the district’s schedule for the start of school but St. Mary’s is not.

### **RESOLUTION 15-20**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the transportation contracts with Moscow Charter School, Palouse Prairie School of Expeditionary Learning and St. Mary’s Catholic Elementary School for 2014-15 as presented.

Dibble moved that the Board approve Resolution 15-20, seconded by Torok. The motion carried 5-0-0.

- D. Action: Approval of Bus Routes, Bus Backup & Turn-Around Locations, Safety Busing Requests and Non-Transportation Zones** – Dr. Bailey stated that board approval is needed annually and noted that this is the Board’s opportunity to review any changes. There was further discussion on this topic and why bus backup and turn-around locations required board approval. Greg Harris, Transportation Director, explained that Idaho Code states that all of them must be approved by the Board.

**RESOLUTION 15-21**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the 2014-2015 bus routes, backup & turnaround locations, safety busing requests, and non-transportation zones as presented.

Frenzel moved that the Board approve Resolution 15-21, seconded by Torok. There was further discussion before a vote was called. Greg Harris also mentioned the automatic chains on the buses and invited the Board to come out and see how they work and stated that there is a Bus Driver Appreciation Day in October and will get further information to the Board for that event. The motion carried 5-0-0.

- E. Action: Request to Be Released from Contract – Sydney Maillot** – Dr. Bailey stated that after certificated contracts are signed, personnel who ask to be released from their contract must have Board approval. He also addressed the issue of finding a suitable replacement and would like the board to not include this condition and either release them or not because realistically they are coming back. There was further discussion on the topic.

**RESOLUTION 15-22**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the request from Sydney Maillot to be released from her contract for 2014-15.

Dibble moved that the Board approve Resolution 15-22, seconded by Torok. The motion carried 5-0-0

- F. Action: Proposal for New Course at Moscow High School for PE “Walk Fit”** - Carrie Brooks, Curriculum Director, stated that MHS would like to offer students an alternative to personal or team sports by using walking as a form of physical activity. She noted that this course will provide an opportunity for students to develop a healthy lifestyle and increase fitness through the use of numerous types of walking activities. Dr. Bailey also stated that Lance Abendroth, who wrote this proposal, is here and any questions can be directed to him. There was some discussion about the positive merits of this course.

**RESOLUTION 15-23**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the new course proposal for Physical Education “Walk Fit” at Moscow High School as presented.

Dibble moved that the Board approve Resolution 15-23, seconded by Campbell. Frenzel pointed out some typographical issues. It was noted that this course will tie in great with the PEP grant. The motion carried 5-0-0

**VIII. CONSENT AGENDA:** All items appearing under this heading will be acted upon by one motion, without discussion. Should any Trustee or other person request that any item be considered separately that item will be added to the end of the regular agenda.

**A. Fiscal Services**

1. Board Audit of Expenditures

Payroll, July Net Payroll	\$ 679,445.40
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 768,089.64
Accounts Payable, July Bill List	\$ 4,966,459.76
<b>TOTAL BILLS and PAYROLL</b>	<b>\$ 6,413,994.80</b>

All funds have been expended consistent with adopted budgets and applicable rules and regulations.

**B. Donations**

1. Thank you to the Latah County Community Foundation for the grant award of \$1000 to the Safe and Drug Free Schools program in the Moscow School District.
2. Thank you to Costco for the donation of 40 backpacks, valued at \$400, for the schools in the Moscow School District.
3. Thank you to the Kiwanis Club of Moscow for their hard work and dedication toward providing school supplies for the students of Moscow School District through the “Stuff the Bus” campaign.

**C. Administrative/Human Resources**

1. **Administrative – Hire**

Hecker, Evan, Assistant Principal, MMS, 1.0 FTE, 210 days/year, effective 8/15/14.

2. **Administrative - Changes/Increase/Decrease**

Allen, Craig, Assistant Principal, MMS, 1.0 FTE, reassignment to Principal, Russell Elementary, .80 FTE and Assistant Principal/Activities Director, MMS, .20 FTE, 210 days/year, effective 8/6/14.

Marineau, Bill, Principal, West Park Elementary, 1.0 FTE, reassignment to Principal, West Park Elementary, .70 FTE, and Principal, PCRHS, .30 FTE, 215 days/year, effective 7/30/14.

3. **Administrative – Stipend**

Brooks, Carrie, Curriculum Director, District Office, \$2,521.19 stipend for additional days worked outside of contract, effective 8/25/14. Funds available due to early release of former director.

4. **Administrative - Suitable Replacement Selected, Release From Contract**

Norman, Ed, Principal, PCRHS and Russell Elementary, effective 8/15/14.

5. **Certified – Hires (pending completion of all documentation)**

Hall, Heather, Teacher, Grade 3, McDonald Elementary, 1.0 FTE, Category 1, one year only contract, effective 8/29/14.

Lamb, Rebecca, Teacher, Grade 6, MMS, 1.0 FTE, Category 1, one year only contract, effective 8/29/14.

6. **Certified - Suitable Replacement Selected, Release From Contract**

Law, Deidra, Teacher, Grade 6, MMS, effective 6/26/14.

Maillot, Sydney, Teacher, Grade 2, McDonald Elementary, effective 7/31/14.

7. **Certified - - Changes/Increase/Decrease**

Belknap, Lisa, Teacher, Kindergarten, Lena Whitmore Elementary, increase from .50 to 1.0 FTE, effective 8/29/14.

Summers, Terilyn, Teacher, Kindergarten, West Park Elementary, increase from .50 to 1.0 FTE, (.50 FTE position advertised as one year only), effective 8/29/14.

8. **Classified – Hires**

Bontrager, Stephanie, Aide, McDonald Elementary, 7.25 hours/day, effective 9/8/14.

Courtright, Lori, Purchasing and AP/AR Clerk, District Office, 8 hours/day, effective 8/20/14.

Fanene-Hieber, Randi, Instructional Assistant Paraprofessional, Special Education Program, MHS, 7.25 hours/day, effective 9/4/14.

Hancock, Marissa, Secretary, MHS, 6 hours/day, 200 days/year, effective 8/13/14.

Jones, Jessica, Secretary/Instructional Assistant Paraprofessional, PCRHS, Instructional Assistant Paraprofessional, 5.25 hours/day during the school year; Secretary, 200 days/year, 2 hours/day during the school year, approximately 2 weeks before school starts and 1 week after school ends, the secretary position is 6 hours/day, effective 8/14/14.

Leisinger, Renee, Food Service Worker, District-wide, 5 hours/day, effective 9/8/14.

Pope, Connie, Aide, McDonald Elementary, 2.75 hours/day, effective 9/8/14.

Taylor, KaCee, Food Service Worker, District-wide, 6 hours/day, effective 9/8/14.

Trevison, Marie, Instructional Assistant Paraprofessional, Special Education Program, Developmental Preschool, McDonald Elementary, 7.25 hours/day, effective 9/4/14.

**9. Classified - Changes/Increase/Decrease**

Akin, Jeremiah, Instructional Assistant Paraprofessional, Special Education Program, West Park Elementary, 3.75 hours/day, transfer to Instructional Assistant Paraprofessional, Special Education Program, MHS, 7.25 hours/day, effective 9/4/14.

Hoger, Jeff, Custodian, nights, District-wide, transfer to Facilities Maintenance Technician, District-wide, 8 hours/day, effective 8/4/14.

Legoll, Valerie, Medicaid Technician, District Office, 3.75 hours/day, reassignment to Medicaid Technician, 4 hours/day and Secretary, 2 hours/day, 210 days/year, effective 8/6/14.

Moore, Genevieve, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, transfer to Instructional Assistant Paraprofessional, Title I Program, District-wide, 7.25 hours/day, effective 9/4/14.

Stanton, Meril, Instructional Assistant Paraprofessional, Special Education Program, MHS, increase from 3.75 to 7.25 hours/day, effective 9/4/14.

Swank, Sue, Secretary, Russell Elementary, decrease from 8 to 7.5 hours/day, effective 8/6/14.

**10. Classified - Resignations/Terminations/Retirements**

Cook, Amanda, Instructional Assistant Paraprofessional, Special Education Program, MHS, effective 7/21/14.

Durham, Jessica, Instructional Assistant Paraprofessional, K+ Program, Russell Elementary, effective 8/7/14.

Harris, Kris, Instructional Assistant Paraprofessional, Math, McDonald Elementary, effective 6/30/14.

Keeney, Lauren, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, effective 8/14/14.

Lamb, Rebekah, Instructional Assistant Paraprofessional, Special Education Program, MMS, effective 8/12/14.

Maltone, Tony, Temporary Groundskeeper, Building and Grounds, effective 7/31/14.

Neal, Allison, Aide, West Park Elementary, effective 8/7/14.

Norman, Sally, Instructional Assistant Paraprofessional, Title I Program, West Park Elementary, effective 8/7/14.

Pope, Jolene, Food Service Worker, West Park Elementary, effective 7/30/14.

Rice, Amanda, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, effective 8/12/14.

Rogalski, Julie, Cook, West Park Elementary, effective 8/26/14.

**11. Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

***Football – MHS Resignations/Terminations/Retirements***

Hecker, Evan, Assistant Football Coach, MHS, effective 8/18/14.

***Football - MHS Hires***

Running, Mitch, Assistant Football Coach, MHS, effective 8/11/14.

Vach, Troy, JV Football Coach, MHS, effective 8/11/14

***Football - MMS Hires***

Bydalek, Andrew, Assistant Football Coach, MMS, effective 8/14.

***Boys Soccer – MHS Hires***

Sorensen, Clayton, Boys JV Soccer Coach, MHS, effective 8/11/14.

**Extracurricular Rehires for 2014-2015**

***Activities Coordinator - MMS***

Abendroth, Lance, Activities Coordinator, Fall and Winter Seasons, MMS, effective 8/19/14.

***Academic Advisors - MMS:***

Cameron, Cherice, MS Orchestra, effective 9/8/14.

Garrett, Tom, MS Pep/Jazz Band Director, effective 9/8/14.

Garrett, Tom, MS Vocal, effective 9/8/14.

Garrett, Tom, MS Band, effective 9/8/14.

Golightly, Kari, MS Drama Director, effective 9/8/14.

Foss, Matthew, MS Math Counts, effective 9/8/14.

Nelson-Price, Rebecca, MS Yearbook Advisor, effective 9/8/14.

Goodson, Ryan, MS Knowledge Bowl (split), effective 9/8/14.

Lawton, Lori, MS Knowledge Bowl (split), effective 9/8/14.

Lawton, Lori, MS Environmental Club, effective 9/8/14.

Poulos, JD, MS Technology Club, effective 9/8/14.

***Volunteers – MHS***

Jansen, Vincent, Volunteer Boys Soccer, MHS, effective 8/11/14.

Rowley, Rodger, Volunteer Boys Soccer, MHS, effective 8/11/14.

***Activities workers – MHS/MMS***

Thornton, Terry, Activities Worker, MHS/MMS, effective 8/13/14.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

**D. Disposal of Surplus Equipment Valued Under \$500**

1. There will be a surplus sale in the near future to sell the items stored at the warehouse that were mentioned earlier in the evening.

Chair Fazio then called for a motion for the Consent Agenda.

**RESOLUTION 15-24**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda, as presented.

Dibble moved that the Board approve Resolution 15-24, seconded by Frenzel. The motion carried 5-0-0. Fazio also noted the Board's thanks and appreciation for the donations that were listed.

**IX. SUGGESTIONS AND COMMENTS**

**A. Public Comments**

1. Susan Mahoney, as MEA President, stated she highly enjoyed tonight's meeting and on behalf of the MEA has liked working with Dr. Bailey and the Board.
2. Molly Hirschbiel, Russell Title I Para, thanked Dibble for encouraging people at the last meeting to speak to the issues.

**B. Other** – Time and date set for the board self-evaluation work session will be Wednesday, September 10 at 6:00 PM at the District Office.

**X. ADJOURNMENT**

With no further business meeting adjourned at 9:26 PM.